University of Peradeniya

ACTION PLAN 2025

Action Plan 2025

University of Peradeniya

Sri Lanka

Table of Contents

1. University of Peradeniya
2. Vision and Mission
3. Values and Goals
4. Governance Structure of University of Peradeniya
5. Major Academic and Administrative Entities
6. SWOT Analysis
7. Action Plan 2025
    - Goal 01
    - Goal 02
    - Goal 03
    - Goal 04
    - Goal 05
    - Goal 06
8. Abbreviations

The University of Peradeniya

The University of Peradeniya, heir of the oldest university in the Country - University of Ceylon (founded 1942), hosts nine faculties, four postgraduate institutes, 10 centres, and 73 departments. The University houses about 12,000 undergraduate students in the Faculties of Agriculture, Allied Health Sciences, Arts, Dental Sciences, Engineering, Management, Medicine, Science, and Veterinary Medicine & Animal Science. The students in graduate studies are enrolled in Postgraduate Institutes of Agriculture, Humanities and Social Sciences, Medical Sciences and Science, and in several other Faculties. With the largest government endowment by a higher education institution in Sri Lanka based on its number of staff, students and faculties/departments/Centers, the University of Peradeniya is also regarded as one of the most beautiful universities in the world, covering about 775 hectares of land.

The University strives to deliver education, training and research programs by conducting professional and curriculum-based teaching and learning and conduct high quality research meeting the national, regional and global needs. This great academic institution maintains the highest levels of efficiency, effectiveness, integrity and transparency in contributing to the development of a knowledge-based society.

The University operates under the provisions of the Universities Act No. 16 of 1978 and the Universities (Amendment) Act No. 7 of 1985. The administration is based upon that of the former University of Ceylon consisting of a dual structure of bodies: the council (formally known as the University Court, which is the governing body) and the Academic Senate (academic affairs). The University of Peradeniya offers an experience unparalleled to other Universities in Sri Lanka in education, residential life, sports, culture or nature. The University has expanded over the past 78 years as a great centre of learning and has acquired international recognition and a unique reputation within the country

Apart from the education and learning experiences that the University of Peradeniya provides and its renowned aesthetic beauty, the University is also well recognized and reputed globally for its outstanding research activities and research outcomes. The 2021 Times Higher Education World University Rankings has placed the University of Peradeniya 1st in Sri Lanka and within 401–500 band among high-ranking world universities which is the highest world ranking that any university in Sri Lanka has reached in the recent history. The University of Peradeniya has also been ranked 1st in Sri Lanka under other popular university ranking schemes such as webometric, QS regional ranking and University Ranking by Academic Performance (URAP) in 2019-2020. The University is also ranked No. 1 in Sri Lanka based on the total Research Gate scores.

Vision and Mission of the University of Peradeniya

Mission

The mission of the University of Peradeniya is to contribute to national, regional and global society through the pursuit of education, learning and research, and the dissemination of knowledge at the highest international levels of excellence.

Vision

The University of Peradeniya's Vision is to provide a uniquely transformative experience for its students, staff and partners, whilst serving the public through Vision producing and implementing innovative research and outreach programmes that are anchored in its founding values and principles.

In order to achieve this Vision, The University of Peradeniya strives to be;

- Unparalleled in providing a range of innovative and appropriate learning and teaching programmes, including professional certification and outreach initiatives, that facilitate the transformation of talented students into thoughtful, and competent graduates who are socially responsible, gender sensitive, environment-conscious and altruistic.

- Noteworthy for its service to the general public, the nation, region and wider global community as an outstanding higher education institution.

- Inspired in its research quality and impact, including through learning from indigenous and local communities, and for the international reputation earned by its staff and alumni, who are also productively engaged in nourishing the aspirations, cultures and values of society.

- Qualitatively innovative in its sustained support for and empowerment of students and community members to successfully participate in the educational, cultural and social life of the University and thereby contribute to equitable and sustainable global development.

- Unmatched in the depth and mutuality of its partnerships with all key stakeholders to enhance the relevance and contribution of the education, training, certification, research, scholarship and dissemination of knowledge that it undertakes in order to fulfill national goals and maintain core values and principles.

- Excellent in achieving and sustaining stakeholder satisfaction and learning outcomes comparable to the best universities in the world.

Values and Goals of University of Peradeniya

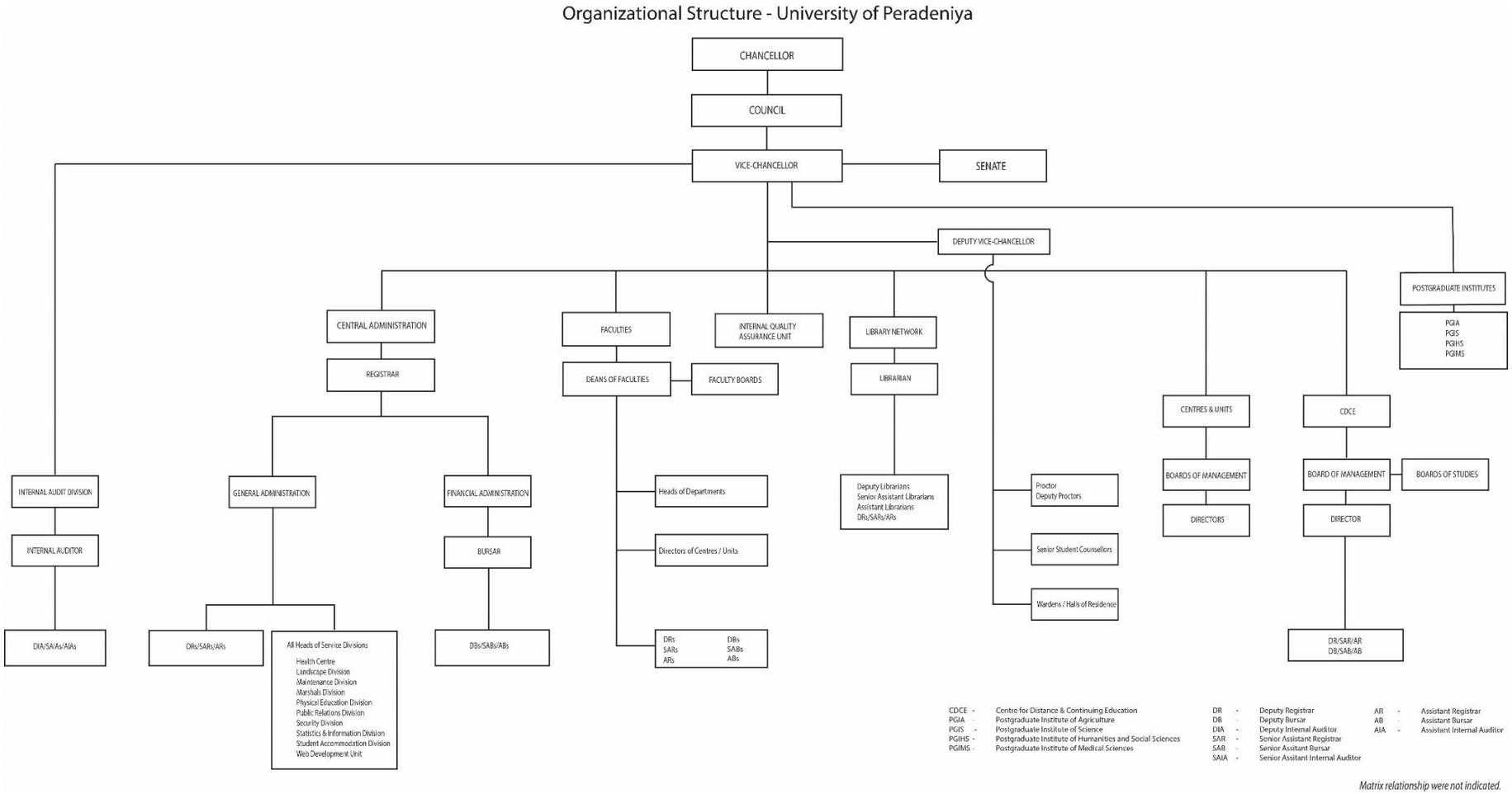
Values

- Highest standard of teaching, learning & research
- Academic freedom
- Integrity and transparency in all its functions
- Respect for cultural diversity

Goals

- Ensure quality and relevance of undergraduate and postgraduate programmes complying with national and international standards.
- Enhance opportunities for education by ensuring postgraduate and continuing education programmes being more flexible, accessible, innovative and open
- Enhance capacity for innovative research, scholarly work and partnerships targeting knowledge creation and socio-economic development with a global impact and visibility
- Strengthen administrative and financial management within a sustainable good governance framework
- Upgrade learning, working and living environment conducive for high-quality academic pursuits, professional development and productivity
- Enhance capacity and range of outreach engagements

Governance Structure at University of Peradeniya



Major Academic and Administrative Entities

Faculty of Agriculture

The Faculty of Agriculture is a centre of excellence in the Asian region for Agriculture Higher Education. At present, the Faculty offers three degree programs of 4 year duration; namely, B.Sc. Agricultural Technology & Management, B.Sc. Food Science & Technology and B.Sc. Animal Science & Fisheries. The total annual student intake to the Faculty through the UGC is 300. In addition to this, the Faculty admits a limited number of students from the industry including foreign students and a few under the special provisions clause. All the academic programs offered by the Faculty are designed according to a semester based course unit system and conducted in the English medium to give the most effective training and to make our students global graduates without borders. The Faculty uses modern and effective teaching methods and evaluation schemes to provide the best training possible. To ensure this, the Faculty has uncomparable human resources found in the whole university system of Sri Lanka with 104 permanent academic staff (of which 71% have received PhDs in world famous leading universities and of which 42% are Professors) and 270 academic support staff. The programme review conducted by the Quality Assurance Council of UGC in 2020 awarded 'Grade A' to all three degree programmes offered by the Faculty reflecting the high quality and the standards of the academic programmes. The Faculty academic programs are supported by field training in all major climatic zones of the country, Dodangolla Experimental Station, Kundasale (intermediate zone), Mawela Livestock Farm, UdaPeradeniya and Meewathura Farm (wet zone) and Mahailuppallama Sub Campus, Mahailuppallama (dry zone). In addition, the academic, research and outreach activities of the Faculty are strengthened by the Agribusiness Centre (AbC), Agricultural Biotechnology Centre (AgBC), Agriculture Education Unit (AEU) and the Community Development Unit (CDU).

Faculty of Allied Health Sciences

Faculty of Allied Health Sciences (FAHS) was inaugurated on 16th January 2007. The faculty comprises of six departments including Basic Sciences, Medical Laboratory Science, Nursing, Pharmacy, Physiotherapy, and Radiography/Radiotherapy. The faculty offers BSc (Hons) programs in Medical Laboratory Science, Nursing, Physiotherapy, Radiography, Radiotherapy and B.Pharm (Hons) degree. As the faculty offers professional degree programmes, students are introduced to basic concepts in medical sciences followed by mandatory hospital-based training. All degree programmes are designed on par with International standards and have a mandatory independent research project in the final year. Faculty also caters a range of services to the community via its vibrant outreach activities. Since its inception, faculty has

Evolved gaining infrastructure facilities and access to hospitals for clinical training. Faculty is strengthened with qualified academic staff of diverse disciplines and has established active foreign collaborations in teaching and research. Over last 3 years, faculty has started a range of postgraduate programs.

Faculty of Arts

The origin of the Faculty of Arts dates back to the establishment of the University of Ceylon in 1942 at Colombo and later shifted to Peradeniya, by naming University of Peradeniya in 1952. Since then, the University of Peradeniya has been the major centre of teaching and research in the Social Sciences and Humanities in Sri Lanka. In terms of the number of students and the staff, the Faculty of Arts is the largest among the nine Faculties in the University of Peradeniya, and there are nearly 4500 students following various degree programmes. In addition, the external degree programme caters to about 6,000 candidates around the country. Considering the country's need, the Faculty of Arts has been offering courses in three main languages, namely, Sinhala, Tamil and English. Currently, eighteen departments of study function under the faculty, offering the different categories of undergraduate degrees, namely, Bachelor of Arts (General), Bachelor of Arts (Honours), Bachelor of Commerce Degree (with the Fac. of Management), Bachelor of Laws, Bachelor of Science (GIS), Bachelor of Social Work and Bachelor of Education. To disseminate outstanding findings, the faculty publishes few refereed journals named as, The Sri Lanka Journal of the Humanities, the University of Ceylon Review, Modern Sri Lanka Studies, *Sambhavana* and *Palkalai*. Several ongoing faculty and departmental level Seminar Programmes provide platforms for intellectual discussions by inviting both faculty members and visiting scholars. The faculty administers two Centres, namely, the Centre for Study of Human Rights, and the Special Need Resources Unit (SNRU). SNRU ensures the international inclusive educational standards in the faculty. The Faculty of Arts has developed a number of link Programmes with several foreign universities and initiated the Student Exchange Programmes with universities in Japan, Korea, Bangladesh, Australia, and Germany.

Faculty of Dental Sciences

The Faculty of Dental Sciences (FDS), University of Peradeniya is the only higher educational institute which offers the Bachelor of Dental Surgery Degree (BDS) in Sri Lanka currently. The foundation to the dental education in Sri Lanka was laid with the establishment of the Dental School as the Department of Dental Surgery of the Faculty of Medicine, University of Colombo in 1943. The Dental School was shifted to Peradeniya in 1953 and it obtained faculty status in 1986. The Faculty and the Dental Teaching Hospital in the present premises were established under the Japanese Grant Aid in 1998. At present, the FDS consists of 8 departments namely: Basic

Sciences, Community Dental Health, Oral Medicine & Periodontology, Oral & Maxillofacial Surgery, Oral Pathology, Prosthetic Dentistry, Restorative Dentistry and Comprehensive Oral Health Care. A major curriculum revision was carried out in 2017 to convert the 4-year BDS programme to an out-come based five-year programme to be on par with global standards of dental education. The programme review conducted by the Quality Assurance Council of UGC in 2020 awarded 'Grade A' to the FDS which reflects the high quality and the standards of the BDS programme. Teaching and delivery of oral health care are carried out by well qualified academic and academic support staff attached to departments and divisions of the faculty. Further, the Dental Auxiliary Training School of the Faculty offers diploma programmes in Dental Technology and Dental Surgery. The Dental Teaching Hospital, which is part of the Faculty of Dental Sciences, is a tertiary referral centre. The facilities available at the Dental Hospital enable the provision of preventive care, state of the art diagnostics and modern treatment modalities enriching both the undergraduate and postgraduate learning environment.

Faculty of Engineering

The Faculty of Engineering which was initially established in Colombo was transferred to Peradeniya in 1954. At its inception, the Faculty of Engineering had three departments of study: Civil Engineering, Electrical Engineering and Mechanical Engineering. After the move to Peradeniya, a programme of diversification was undertaken and four more departments were added. Considerable development has taken place in all departments with the acquisition of sophisticated laboratory equipment. An audio-visual unit and a language laboratory are also among the additions made in past years. There are now seven departments of Study. They are Civil Engineering, Electrical and Electronic Engineering, Mechanical Engineering, Production Engineering, Chemical and Processing Engineering, Engineering Mathematics and Computer Engineering. In addition to promoting computer education, the Faculty has been in the forefront in developing computer facilities of the University of Peradeniya including its computer network and telephone system.

Faculty of Medicine

The Peradeniya Medical School was established in 1961 and the first batch of 103 students was admitted in January 1962. In 1967, the Peradeniya Medical School was amalgamated with School of Dental Science to form an independent Faculty and in 1970 the School of Veterinary Science became a part of the Faculty and renamed the Faculty of Medical, Dental and Veterinary Sciences. In 1980, Veterinary Medicine and Animal Science were separated and a new Faculty of Veterinary Medicine and Animal Science was formed. The Dental School became a separate Faculty in 1986. The Teaching Hospital, Peradeniya, the most significant addition to the Faculty of

Medicine was opened in June 1980. Presently the Faculty is administered by 16 departments (i.e. Anaesthesiology& Critical Care Anatomy, Physiology, Biochemistry, Pharmacology, Forensic Medicine, Pathology, Microbiology, Parasitology, Community Medicine,Radiology, Surgery, Medicine, Gynaecology & Obstetrics, Paediatrics, Anaesthesiology and Psychiatry) and 3 Units (i.e. Nuclear Medicine Unit, Medical Education Unit and the Technical Resources Unit).

Faculty of Management

The Faculty of Management was launched by the Government Notification dated 20th October, 2014 and commenced its academic activities on the 28th January 2015 with the establishment of five Departments, namely, Department of Business Finance, Department of Human Resource Management, Department of Management Studies, Department of Marketing Management and Department of Operations Management. At present, the Faculty of Management caters to approximately 1,300 undergraduates including not only its direct intake of students but also students admit via two joined degree programs. The Bachelor of Business Administration (BBA) Honors degree program is offered to students who enter the Faculty of Management directly after passing the G.C.E. (Advanced Level) Examination in the Commerce stream. A batch of 175 students is admitted to this program annually for five areas of specializations offered by each department. Further, the Faculty of Management collaborates with the Faculty of Arts and the Faculty of Science to offer a Bachelor of Commerce (B. Com) Honors degree program and a Bachelor of Science (B.Sc.) Honors in Computation and Management degree program, respectively, and approximately 60 students are admitted to each of these programs annually. Further, the faculty commenced its postgraduate programs with the establishment of the Postgraduate Unit in 2019. The aim of this unit is to promote higher education in management at the University of Peradeniya. Moreover, the faculty has developed three Centers including the Management Educational Resource Center (MERC), Center for Skills for Life, and Business Incubation and Entrepreneurship Eco-System Services Center (BIEES) under AHEAD grants with the intention of enhancing the employability skills of the students. Within five years of its existence, the Faculty has achieved the highest grade (Grade ‘A’) offered by the Quality Assurance Council of the University Grants Commission (UGC) for its BBA Honors Degree Program in the last Program Review held in 2018.

Faculty of Science

The second Faculty of Science of the University of Ceylon which was established at Peradeniya in 1961 with five departments of study became the Faculty of Science of the University of Peradeniya in 1978. The first batch of students comprised 40 Biological science and 76 Physical science students. At present there are 8 departments (Botany, Chemistry, Geology, Mathematics, Molecular Biology, Physics, Statistics& Computer Science and Zoology). Faculty also has two units (Science Education Unit and Computer Unit) and a Science Industry Interaction Cell which is the industrial arm of the faculty. Faculty conducts General (three year) degree courses in 22 different combinations and 11 Special (four year) degree courses and three other four year degree programmes (Applied Science, Computation & Management and Statistics

& Operational Research). In 1996, the Faculty initiated the establishment of the Postgraduate Institute of Science to cater for postgraduate studies leading to the M.Sc, M.Phil and Ph.D degree in science.

Faculty of Veterinary Medicine and Animal Science

The Faculty of Veterinary Medicine and Animal Science (FVMAS) is the only higher educational institution that produces veterinarians in Sri Lanka. Currently FVMAS consists of five departments namely Dept. of Basic Veterinary Sciences, Veterinary Pathobiology, Veterinary Public Health and Pharmacology, Veterinary Clinical Sciences and Farm Animal Production and Health. The BVSc curriculum underwent formal revisions during the years 1991 and 2000 to align it with the existing veterinary educational norms at the time. The most revolutionary curriculum revision to-date came in the year 2020 under an OIE twinning program with the Massey University, New Zealand which extended the BVSc degree program to 5 years. A lecture free final year with industry based externship appointments is a key feature of this new curriculum. This rigorous training program imparts knowledge to veterinary undergraduates on all aspects of animal health, production and welfare including the study of companion, farm, aquatic, zoo and wild animals and veterinary public health**.** Currently the FVMAS is working towards obtaining Australasian Veterinary Boards Council accreditation. The current annual student intake is 100 per batch. The degree offered by the Faculty is recognized by the Veterinary Council of Sri Lanka for registration to practice as a Veterinary Surgeon in Sri Lanka**.** The Faculty provides a notable service to the public through its teaching hospitals, teaching farm, mobile veterinary service and laboratory services. Further, FVMAS has a very strong and multidisciplinary research program funded by both the local and foreign funding agencies. The FVMAS offers two postgraduate degree programs with course work in Animal Reproduction (M Vet Repro and MVSc), and MPhil and PhD degrees. The present employability of the veterinary graduates is 100% and they are being employed both locally and overseas in diverse state and private organizations involved in animal health, production, veterinary public health and academic and research work. The FVMAS is now in the processing of increasing the student intake to 130 per batch and upgrading the clinical teaching and other infrastructure facilities on par with international standards.

Postgraduate Institute of Agriculture

Established in 1975, the Postgraduate Institute of Agriculture (PGIA) is a unique institution created to develop opportunities for higher level human resources development for the agriculture sector in Sri Lanka. In setting up of the institute, provision was made under PGIA Ordinance No 9 of 1979 (published in the Government Gazette No 68/11 on 26thDecember, 1979). The institute was affiliated to the University of Peradeniya for degree awarding purposes and sharing of facilities. During the past 45 years,

the Institute has made considerable progress in student enrolments for various graduate study programmes, from 19 students at the inception to over 500 annually now. So far over 5000 postgraduates have been produced by the Institute in the wide spectrum of areas in agriculture and allied fields. During the past five years several important development initiatives have taken place in postgraduate education in agriculture and related fields to enhance the quality of the degrees offered. In the present context, the study programs have become more attractive due to the delivery through distance learning and virtual education which was forced on Sri Lankan higher education institutes due to the COVID pandemic. Furthermore, a quality assurance programme has been introduced since 2020 for all Diploma/Degree programs offered by the institute. These aspects have been given highest priority in the current strategic plan. In developing the current Strategic Management Plan (2022-2026), extensive consultations have been carried out with student groups, teaching panels, boards of study, students, employers, alumni and relevant stakeholders. Accordingly, a comprehensive review and revision of the previous Corporate/Strategic Plans were undertaken in preparing the current plan. In doing so, the current strengths of the Institute, the weaknesses as pointed out by the peer reviews and the opportunities provided by recent changes in Government Policy were taken into account. Therefore, this plan is forward looking for the future development of diverse academic programs with easy entry and exit process, digitized administration and collaboration with national/global universities and research centres as key components of achieving the desired distinction.

Postgraduate Institute of Science

The Postgraduate Institute of Science (PGIS), established in 1996, is a national institute attached to the University of Peradeniya. The PGIS aims to promote and provide postgraduate training and research in various scientific disciplines, enhancing the academic and professional competence of its graduates. The academic programmes of the PGIS are conducted through 11 Boards of Study, in collaboration with the Faculty of Science, University of Peradeniya. The teaching panels of the PGIS are served by high-caliber teachers and researchers drawn from the University of Peradeniya, and from other universities and institutes recognized locally and internationally. The excellent research facilities available at the PGIS, Faculty of Science and other faculties of the University of Peradeniya and research institutions in the country are used to provide research training to its students. Currently, the PGIS offers Ph.D., M.Phil. M.Sc., Masters and postgraduate diploma programmes. The PGIS has become the leading institute in Sri Lanka for postgraduate education and research in scientific disciplines. To date, more than 2750 PGIS graduands have received Ph.D., M.Phil. M.Sc. and Master's degrees in different disciplines of science by the University of Peradeniya. The PGIS alumni, while being associated with both private and public sector organizations, contribute to national development. More than 27,500 persons have participated in workshops, short-term training courses/programmes and conferences conducted by the PGIS. The PGIS regularly organizes national and international conferences on issues of scientific interest, particularly of national and global relevance. PGIS organizes the annual Research Congress providing a platform for scientists to share their research findings. The PGIS intends to expand its activities, while maintaining academic excellence and fulfilling the scientific manpower needs of the nation and looks forward to a productive future ahead.

Postgraduate Institute of Humanities and Social Sciences

The Postgraduate Institute of Humanities and Social Sciences (PGIHS) is a national institute of higher learning affiliated to the University of Peradeniya, established by an Ordinance in 2013 and is the heir to the postgraduate programmes previously offered by the Faculty of Arts. The mandate of the Institute is to promote and develop higher education and research in all fields of the Humanities and Social Sciences. The PGIHS presently conducts postgraduate diploma and degree programmes and short-term training courses in 22 disciplines under five Boards of Study – this includes Arabic, Accounting, Archaeology, Buddhist Studies, Economics, Education, English, Fine Arts, Geography, Greek and Roman Studies, Hindu Civilization, History, Islamic Studies, Management, Pali, Philosophy, Political Science, Psychology, Sanskrit, Sinhala, Sociology and Tamil. The Institute also conducts degree programmes of an interdisciplinary nature and targeted to professional groups – this includes Development Practice, Environmental Management, Human Rights and Multiculturalism, International Relations, Social Work and Sustainable Tourism. The annual intake is around 1000 students with about 800 students completing their study programmes each year. At any point in time, the Institute caters to over 2000 students – of this around 25 are foreign students mainly in programmes related to Buddhist Studies.

Center for Distance and Continuing Education

The University of Peradeniya ranks as the leading higher education institute in the country according to many recent international higher education research organizations' ranking results. Having realized the limited opportunities available for all qualifying students to enter national universities, the University of Peradeniya initiated the first ever external degree programme in the country in 1964. Since then the University of Peradeniya was able to produce more than 15000 graduates in Sinhala, Tamil and English media and they currently serve the country at various capacities to uplift the living standard of the people of Sri Lanka. The Vision of the Centre is to provide equal opportunities for all aspiring to further their career goals. At present, only Arts, Management and Science faculties involve in offering various academic programmes through the Centre. However, all the possible measures will be taken to invite other faculties of the University of Peradeniya to develop distance and continuing education programmes and deliver them through the CDCE. In addition, in order to place distance and continuing education on par with internal university education in Sri Lanka, the Center-affiliated students will be provided better accessibility to use large pool of human, digital and physical resources to meet the current national, regional and global needs.

Centre for Quality Assurance

The Centre for Quality Assurance (CQA) of the University of Peradeniya is established by the Governing Council of the University as per the by-laws relating to Internal Quality Assurance of the University approved by the Council at its 503rd meeting on 04th April 2021 under the UGC circular No 09/2019. Prior to this, the Centre was functioning as the Internal Quality Assurance Unit (IQAU) since 2016 in accordance with the guidelines stipulated by the UGC circular 04/2015.

The Centre aims to ensure the highest quality in the pursuit of education, learning and research and the dissemination of knowledge through a robust internal quality assurance system in the University. It shall be instrumental in improving the learning, work and living experience of the university community by propelling all academic and administrative entities towards attaining the highest level of performance. Further, the Centre attempts to be a driving force of continuous improvement of all core processes of the University to contribute to making it the most trusted institution nationally and internationally. It shall inspire the university community through its supportive and collaborative role in

enhancing the standard of the practices of all the entities, thereby enabling the University to achieve its Vision. The activities of the Centre are administered by a Management Committee, which is the Standing Committee of the Senate on Quality Assurance and chaired by the Vice-Chancellor of the University. A part-time Director is responsible for overall administration of the Centre and supported by an Administrative Officer and other staff.

University Research Council

The International Research Centre (InRC) was established at University of Peradeniya in 2012, recognizing the importance of promoting research among staff of the university. The main focus of the IAO was to co-ordinate international affairs of the University, therefore, the need of an entity to further research was felt. In order to cater to the need of promoting research activities the university proposed that University Research Council (URC) be established. Accordingly, the URC was established in 2020. The URC strives for facilitating research within university of Peradeniya by creating a conducive environment for the university community.

Staff Development Center

The Staff Development Center (SDC) of the University of Peradeniya was established in March 1999, according to a circular of the University Grants Commission issued in 1999, to bring about better collaboration among faculties with regard to staff development. Thus, the SDC while being an umbrella organization for the different units of individual faculties conducts activities to promote and nurture staff development at the University of Peradeniya and other Universities in the system. Currently the SDC has the capability to offer it’s services for staff development in other Institutes of the country as well.

IT Center

The Information Technology Center (ITC) of University of Peradeniya was established in 2004 as a part of ICT Skills Development Program of the University. One of the main objectives of this Center is to provide opportunities for undergraduates and other members of the university community to get their ICT skills improved. ITC provides the state-of-the-art computing facilities and services to the university community as well as public. It is envisaged to accomplish this through numerous part-time and regular training programs to be planned and conducted by the center. The ITC is capable of accommodating about 320 workstations all of which would be connected to several VLANs connected to each other through a 1 Gbps backbone providing a data rate of 100 Mbps on a desktop. Currently the ICT comprises of a file Server, a Web Server, a Mail Server, a Proxy Server, a Database Server, and a Content Management Server and over 160 works stations. The bandwidth of the connected leased line for Internet connection is 100 Mbps, through the Lanka Education and Research Network (LEARN). ITC is continuously expanding its services to serve University community as well as the general public.

Center for Environmental Studies

The Center for Environmental Studies (CES) was established in 1992 as a separate center of the University. Over the last three decades, the CES has rendered a significant service both to the University and to the nation in the field of environmental education, training and diverse consultancies. The vision of the CES is to contribute for environmentally informed and responsible society. The CES had been established with an intention of disseminating sound environmental knowledge, developing skills necessary for efficient environmental management and inculcating sustainable environmental attitudes among the university students, professionals and the general public. It acted as the main academic entity that provided training in conducting environmental impact analysis for development projects since its introduction to Sri Lanka in early 1990s. In doing so it developed a closer relationship with the government agencies, civil society, private sector and international organizations. It also contributed to improving general and professional environmental training both at undergraduate and postgraduate levels and played a role in dissemination of environmental information and research knowledge; assisting the University to implement a sustainable Environmental Management System.

Sri Lanka – Japan Study Center

The Sri Lanka – Japan Study Centre (SLJSC) was established under the approval and directive of the Council of the University of Peradeniya at its 416th meeting held on 9th February 2013. The SLJSC was highlighted in the Joint Statement issued on 14th March 2013 by the H.E. the President of Sri Lanka and H.E. the Prime Minister of Japan. The Vice Chancellor of the University of Peradeniya officially launched the SLJSC on 29th March 2013 at the Inaugural Session of the Sri Lanka – Japan Collaborative Research- 2013 Conference held in Kandy. The center aims at creating a forum for scientists and experts from various disciplines to establish international collaborations, exchange ideas, and formulate concepts and practice leading to sustainable developmental research between Sri Lanka and Japan

Business Linkage Innovation, Incubation Technology Transfer Office

Business Linkage, Innovation, Incubation and Technology Transfer Office (BLIITTO) was established recognizing the need for encouraging the utilization of research findings for the development of the country by transforming results to practical applications and commercialization.The core role of the BLIITTO is to assist the University in acquiring, managing and exploitation of its intellectual assets in ways that facilitate their transformation into benefits for the University, researches and in general the society. .

Career Guidance Unit

The CGU was established in 2001 but became functional in 2005 with fulltime staff. The unit is serving under the vision of "providing opportunities for every student to achieve his/her fullest potential develop his/her career, shapeup the future and contribute to all aspects of life". Therefore the mission of the unit is to develop students' personal, educational, economic, and social advancement for the individual, family, society and the nation.Therefore, the CGU help students to realize their competencies and plan their career while developing essential employability skills. The focus of this annual plan is to reach our mission with the collaboration of Faculties, Departments and the external world of work. The CGU conducts many skills development trainings, job placements, internship facilitation to faculties, scholarship advertisements and self-employment promotion as its main tasks. In addition, engage in community services together with "Rabarosia" students' society. The "Career Hub" is the meeting online platform of students.

International Relations Office

The International Relations Office was established in 2012 as per the concept of the UGC to transform Universities as world class Universities in their chosen fields. InRO is exclusively dedicated to enhance global relations, to promote multidisciplinary collaborative research programs, and to facilitate students and staff members by providing resources, platforms and scholarly exchanges.TheInRO has been functioning as a streamlining unit for all international exchanges and research at University of Peradeniya, and has initiated and renewed links and agreements of the University with several international institutions. The International Relations Office, since its establishment, has worked towards expanding such relations with international partner institutions. The InRO continues at promoting the global engagement of University of Peradeniya while enhancing its global visibility.

University Library

The University of Peradeniya Library originated as the Ceylon University College Library in 1921. The college Library became the University of Ceylon Library in 1942 and was moved to the ground floor of the Arts Block, Peradeniya, in October 1952. The university library was moved to the New Building in 1960. Thus the University of Peradeniya possesses a library much older than the university. In the next 40 years beginning the 1960, the library facilities expanded from one Main Library to a library network consisting of the Main Library devoted to Humanities and Social Sciences and 7 branch libraries devoted to Agriculture, Engineering, Medicine, Science, Dental Sciences, Allied Health Sciences, Vet Medicine and Animal Sciences serving seven faculties and three Postgraduate Institutes. At presentthe Library Network at Peradeniya collection is 1.1 million and 650,000 items and access to them is provided through the Online Public Access Catalogue (OPAC) in the library webpage (http://www.lib.pdn.ac.lk). The library network also provides a balance collection of print and electronic resources to university academic community. The Ceylon Section in the Main Library contains a unique collection of items written on Sri Lanka including several gifted collections and the second largest palm leaf collection available in the country. The University of Peradeniya Library is one of the libraries which house the legal deposit of the country.

SWOT Analysis of University of Peradeniya

Strengths

1	A well-structured, well-resourced and a progressive state university
2	State funding for wages, basic maintenance, and some capital works on a priority basis
3	International/local reputation as the oldest university in the country
4	Central location with easy access to all corners of the country
5	The only university in Kandy (the second largest city in the Central province rich in cultural heritage) in close proximity to some key state institutes (Ministry of Agriculture, Veterinary Research Institute, a FTZ, Botanical Garden etc.)
6	Multicultural and multilingual learning & living atmosphere
7	A residential university in a greener environment in salubrious climes
8	Multidisciplinary nature with 9 academic faculties, 4 PG institutes and 8 university level centers
9	Competent and qualified staff with international recognition and the highest number of academic and non-academic staff in the country
10	Presence of approved Code of Ethics for academic staff
11	Presence of policies and guidelines on (a) Intellectual Property, (b) Requirement to Align with National Policies and Frameworks, (c) Environment, (d) Students with Disabilities, (e) Curriculum Planning, Development and Revision, (f) Assessment and Award of Qualifications, (g) Conflict of Interest, (h) Curriculum Planning, Development and Revision, (i) Quality Assurance, (j) Internationalization, (k) Research, Invention, Innovation, Development and Commercialization, (l) Community Engagement and Interaction, (m) Curbing Ragging, (n) Teaching and Learning, Online Teaching, (o) Learning and Assessment, and (p) Sexual or Gender-Based Harassment and Violence
12	Enrolment of UG students with high Z-scores

13	Diverse UG & PG study programs with well-structured curricula catering to national and international needs
14	A time-tested curriculum approval process through the faculty curriculum committees, faculty boards, Academic Development & Planning Committee & the Senate ensuring inclusion of modern principles and approaches to curricula
15	A well-established, time-tested administrative management system with appropriate by-laws, Rules & Regulations covering all core-functions with professionally qualified administrative and finance management staff
16	Eight well-established Centers under the central administration conducting regular programs, activities, & research and bearing diverse responsibilities, which support the core functions of the University
17	An established academic mentoring system in all faculties
18	A health care system and student counselling system with an access to professional counselling
19	A proctoral system and a Marshals' services with "round the clock" attention in a student friendly environment
20	A well-resourced library network with rare & special collections
21	Ownership of a Teaching Hospital (Dental) Peradeniya, Teaching Hospital (Veterinary) Peradeniya, farms, and training facilities
22	Availability of Teaching Hospital Peradeniya and National hospital, Kandy (second largest Hospital in the country), in close proximity, for training of UG students
23	Multidisciplinary outreach activities conducted by the different entities of the University serving the community, that also provide training opportunities for students
24	Diversified sources of income at many faculties and all PG Institutes
25	A supportive alumni association with locally and internationally reputed alumni who are in influential positions in society
26	Opportunities for physical expansion due to availability of land

27	Four PG Institutes affiliated to the University offering many multidisciplinary & diverse PG programs relevant to requirements of society which are popular among potential applicants
28	Comprehensive infrastructural facilities for learning and research
29	Fully fledged facilities for drama/theater, sports and recreation
30	A wide range of students, and staff societies
31	World ranked experts and considerable physical resources to attract local and international research grants, collaborations & other academic endeavors
32	A large number of MoUs and agreements entered into with local/international institutes/industries/partners that facilitate training & research exchange

Weaknesses

1	Inadequate physical facilities, resources and finance for some entities including accommodation
2	Limited generated funds & high dependency on state funds
3	A considerable number of young academic staff who need further training, development and international exposure and research experience
4	Absence of a proper performance appraisal system for the staff and a rewarding/appreciation system to provide incentives for good performance
5	Inadequate publicity on available programs, resources and expertise
6	Inadequate E-learning facilities & Wi-Fi, limited usage of LMS, and limited incorporation of blended /online learning activities;
7	Limited digitization, digital archives and automation
8	Inadequate tracer/employability studies and integration of findings to new curricula development
9	Inadequate cadre for some specialized fields such as systems analyst or IT professionals
10	Inadequate support and facilities for foreign students/scholars/researchers; absence of good program to attract foreign students
11	High dependency of postgraduate institutes on the staff affiliated to faculties
12	Archaic financial and administrative system that fail to stay in line with international trends and standards
13	Limited access to tools such as plagiarism detection software; legitimate versions of other specialized software; latest editions of books and other forms of literature;
14	Absence of Code of conduct/ethics for non-academic staff
15	Lack of adequate cadre in certain entities with heavy workload; inequitable distribution of workload in some places; absence of work norms
16	Limited support for students with special needs/disabilities

17	Inadequate residential facilities both for students and staff
18	Limited awareness of roles of each other among some staff categories
19	Ineffective communication/information dissemination system
20	Less efficient vehicle management system

Opportunities

1	A strategic location to attract the growth in entrepreneurial opportunities
2	Increasing demand for graduates of some disciplines of the university; High acceptance for qualifications from the University of Peradeniya (the Peradeniya brand)
3	Increasing industrial expansion and growth of private sector and the demand for skilled individuals; high avenues for educated individuals (pre Covid)
4	Increasing demand for fee levying programs and services
5	Increasing demand for high quality higher education in certain sectors.
6	Increasing demands for education in the world & high expectations of living standards
7	The post-Covid online era that developed online and distance learning capabilities
8	Being in a period where parents/students ready to finance education
9	Increasing enthusiasm of reputed foreign institutions to enter into MoUs and collaborations with other institutions (for research/study programs/ innovations/training opportunities/exchange programs etc) for their own international visibility
10	Private sector being ready for investments for their business development and visibility
11	A period of enthusiasm in the country for sustainable socioeconomic development with high expectations and rising aspirations with a move towards a knowledge-based economy and a society
12	A period in the country that demand reforms in education section and enhancement of quality in education provision
13	Greater participation of women in socio-economic activities.
14	High enrolment rate for primary education; high literacy rate

15	A period in the world where the knowledge is freely available to develop and internalize relevant skills by self-learning
16	Technological advances in the world and increasing demand and enthusiasm for investments and R&D
17	High demand for local expertise
18	High enthusiasm of local industry to get into collaborations for mutual benefits in education & inventions
19	Growth of the service sector of the country

Threats

1	Reduced state funding for higher education
2	Rigid rules and regulations and lack of flexibility in decision making
3	Competition from private higher education institutes and new state universities
4	Decreasing demand of graduates for some disciplines
5	Limitations in the 45-year-old Universities Act to support administrative requirements
6	Lack of autonomy to select non- academic staff on merit.
7	Inability of majority of students to use English as a working language
8	Better opportunities/packages/wages outside the University makes recruiting and retaining qualified staff difficult
9	Difficulty in getting new recruits released from positions outside the university once selected to the University
10	Constrained economic situation of the country with weak economic growth, high inflation, poverty and the parents' inability to support students
11	Disturbance to the student community due to political unrest/political influence & decisions made in the university with vested interests
12	Expanding opportunities for candidates with professional/alternative qualifications
13	Absence of clear sate directives/policies/priorities driving changes in higher education
14	Gradual detachment of the State from ownership of and responsibility for tertiary Education
15	Rising public debt and high debt service burden.
16	Downturn in world economy

17	Rising unemployment and underemployment of graduates; non-graduates being recruited and trained on the job; Increasing demand for pure technical skills with less knowledge
18	High costs related to use of IT/data/online services
19	Relatively smaller percentage entering tertiary education after secondary education
20	Competition from cheap imported technology
21	Natural disasters such as Covid-19 pandemic
22	Interferences with recruitment of non-academic staff
23	Development of a negative public perception regarding public universities/study programs especially
24	Brain drain due to unstable Socioeconomic situation of the country
25	Increased support for and availability of part-time distance learning programs through private and state universities
26	Access to renowned educational institutions through distance education/ online mode
27	Limited opportunity for interaction with industry and stakeholders based in and around Colombo compared to universities in that region

University Action Plan 2025

				Responsibility
Goal 1	**Ensure quality and relevance of undergraduate and postgraduate programmes complying with national and international standards**			
	Objective 1.1	To be the most sought-after higher education-University attracting and enrolling the best performing A/L qualified students (National and Foreign)		
		Strategic Actions		
		1.1.1.	Strengthen communication linkages with the public and media	DVC, Deans of Faculties, Directors of PG Institutes, Director/CDCE, Directors of Centres, Registrar, Bursar
		1.1.2.	Promote activities to enhance openness	
		1.1.3.	Develop and display attractive promotional material for each study programme in all media	
		1.1.4.	Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs	
		1.1.5.	Encourage exchange and other programmes to attract foreign students	
		1.1.6.	Develop infrastructure to support enrolment of foreign students to study programs	
	Objective 1.2	To develop student competencies needed to bridge the gap between employer expectations and undergraduate skills through outcome-based education		
		Strategic Actions		

		1.2.1.	Promote conducting regular tracer studies/market surveys to assess the quality and relevance of degree programmes offered by University of Peradeniya and employer expectations	All Deans, All PG Directors, Director/CDCE, Directors of Centres
		1.2.2.	Facilitate introduction of innovative teaching/learning and assessment methods, including hyFlex mode delivery, to effectively offer outcome-based education	
		1.2.3.	Improve infrastructure facilities with modern and appropriate technology to facilitate outcome based education	
		1.2.4.	Recruit competent manpower and develop their capacity to support outcome-based education	
		1.2.5.	Promote Internship/in-plant training programmes for all study programs	
		1.2.6.	Empower the university career guidance unit by establishing supporting units at faculty level, as required	
	Objective 1.3	To upgrade undergraduate and post-graduate study programmes to meet national and international quality standards		
		Strategic Actions		
		1.3.1.	Revise and/or update curricula regularly (e.g. every 5 years)	

		1.3.2.	Strengthen and institutionalize internal quality assurance mechanisms related to programme and course development, monitoring and evaluation, teaching/learning and assessment practices	VC, DVC, Deans of Faculties, Directors of PG Institutes, Directors of Centres
		1.3.3.	Facilitate engagement with external QA reviews and accreditation of study programs	
	Objective 1.4	To increase the employability of undergraduates		
		Strategic Actions		
		1.4.1.	Improve the essential skills of undergraduate students in different subject streams	DVC, Deans of Faculties, Directors of Centres
		1.4.2.	Develop and introduce new study courses and programs focusing on evolving and emerging trends/fields in the industry	
		1.4.3.	Improve language proficiency of undergraduate students in all Faculties	
	Objective 1.5	To Increase the quality and relevance of the postgraduate study programmes		
		Strategic Actions		
		1.5.1.	Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with recognized National centres and recognized International universities	Directors of PG Institutes, Dean of Faculties (those who handle PG programs), Director of Centres
		1.5.2.	Promote periodic tracer studies to assess employability of students with postgraduate qualifications	
		1.5.3.	Conduct regular curricular reforms of existing postgraduate programmes incorporating stakeholder feedback	

		1.5.4.	Develop new postgraduate diploma/degree programmes in emerging fields of study	
		1.5.5.	Develop and display attractive promotional material for each study programme in all media	
		1.5.6.	*Link to 1.3.3(Facilitate engagement with external QA reviews and accreditation of study programs)*	

Goal 2	**Enhance opportunities for education by ensuring postgraduate and continuing education programmes being more flexible, accessible, innovative and open**			**Responsibility**
	Objective 2.1	To enhance demand and enrolment of local and foreign students to postgraduate programs		
		Strategic Actions		
		2.1.1.	Introduce an effective academic counselling and career guidance programme for postgraduates	Directors of PG Institutes, Dean of Faculties (those who handle PG programs), Director of Centres
		2.1.2.	Offer postgraduate programs using remote teaching techniques with flexible timing	
		2.1.3.	*Link to 1.3.1 (Revise and/or update curricula regularly, e.g. every 5 years)*	
		2.1.4.	*Link to 1.3.2 (Strengthen and institutionalize internal quality assurance mechanisms related to programme and course development, monitoring and evaluation, teaching/learning and assessment practices)*	
		2.1.5.	*Link to 1.5.1 (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with National and recognized International universities and Centres)*	
		2.1.6.	*Link to 1.5.1 (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with National and recognized International universities and Centres)*	
		2.1.7.	*Link to 1.5.2 (Promote periodic tracer studies to assess employability of students with postgraduate qualifications)*	
		2.1.8.	*Link to 1.5.3 (Conduct regular curricular reforms of existing postgraduate programmes incorporating stakeholder feedback)*	

		2.1.9.	*Link to 1.5.4 (Develop new postgraduate diploma/degree programmes in emerging fields of study)*	
		2.1.10.	*Link to 1.5.5 (Develop and display attractive promotional material for each study programme in all media)*	
	Objective 2.2	To broaden the scope and enhance quality of distance and continuing educational and training programmes and services to meet national and regional needs, and national and international standards		
		Strategic Actions		
		2.2.1.	Extend the use of online platforms for teaching and evaluation	DVC, Director CDCE, Deans of Faculties, Registrar
		2.2.2.	Facilitate high quality online learning programs	
		2.2.3.	Facilitate acquisition of dual degrees/qualifications in collaboration with the recognized regional and international Universities	
		2.2.4.	Explore opportunities of enrolling students from the industry to undergraduate Programs	
		2.2.5.	*Link to 1.2.3 (Improve infrastructure facilities with modern and appropriate technology to facilitate outcome based education)*	
		2.2.6.	*Link to 1.4.2 (Develop and introduce new study courses and programs focusing on evolving and emerging fields in the industry)*	

Goal 3	**Enhance capacity for innovative research, scholarly work and partnerships targeting knowledge creation and socio-economic development with a global impact and visibility**			**Responsibility**
	Objective 3.1	To establish a conducive environment for high quality research, scholarly work and innovation		
		Strategic Actions		
		3.1.1.	Promote research performance with university level benchmarking with internal standards and criteria	VC, DVC, Deans of Faculties, Directors of PG Institutes, Director/URC
		3.1.2.	Strengthen and sustain programs and provide incentives/rewards for research excellence	
		3.1.3.	Strengthen funding for research by actively soliciting finances from national and international donors, and through collaborations and royalty	
		3.1.4.	Increase investment in research infrastructure	
		3.1.5.	Improve and strengthen knowledge and skills of research support staff	
		3.1.6.	Strengthen public-private-partnerships for research and innovation and commercialization	
		3.1.7.	Incorporate a mandatory research component into all undergraduate curricular of SLQF Level 6	
		3.1.8.	Promote and encourage commercialization of research to gain competitive advantage	
		3.1.9.	Promote dissemination of research findings to relevant stakeholders	

		3.1.10.	Facilitate high quality publications based on research and subject-related scholarly work with the assistance of panels of experts	
		3.1.11.	Support publication of research and scholarly work by providing financial and other incentives	
	Objective 3.2	To promote national and international collaboration for research, student training and exchange of staff		
		Strategic Actions		
		3.2.1.	Strengthen investments in postgraduate research programs	VC, DVC, Deans of Faculties, Directors of PG institutes, Director CDCE, Director InRC,
		3.2.2.	Develop industry-linked and community-focused innovative commercial research	
		3.2.3.	Encourage creating partnerships with foreign universities and recognized national institutions for research and short-term training for academic staff, students and technical staff	
		3.2.4.	Work towards achieving credibility and recognition for UOP as a research hub through multifaceted approaches	
		3.2.5.	Develop research priorities aligned with national development goals and global significance	
		3.2.6.	Create a conducive environment to enhance access and securing of research grants from national and international sources	
	Objective 3.3	To facilitate multidisciplinary research programmes		

		Strategic Actions		
		3.3.1.	Build a network of researchers capable of engaging in interdisciplinary research	VC, DVC, Deans of Faculties, Directors of PG institutes, Director CDCE, Director InRC,
		3.3.2.	Create a dynamic and supportive research environment for multidisciplinary and interdisciplinary research	
		3.3.3.	Work towards achieving national and international pre-eminence in areas of national and global research priorities	
		3.3.4.	Improve research infrastructure facilities across all Faculties of the university	
		3.3.5.	Strengthen and adopt mechanisms to promote multidisciplinary and interdisciplinary research	

Goal 3	**Enhance capacity for innovative research, scholarly work and partnerships targeting knowledge creation and socio-economic development with a global impact and visibility**			Responsibility
		3.3.6.	Strengthen and adopt mechanisms to promote multidisciplinary and	
	Objective 3.4	To strengthen international visibility		
		Strategic Actions		
		3.4.1.	Link to 1.1.5. (Encourage exchange and other programmes to attract foreign students)	VC, DVC, Deans of Faculties, Directors of PG institutes, Director CDCE, Director/InRC, Director /INRO, Director/ IT Center
		3.4.2.	Link to 1.5.1. (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with recognized National centres and recognized international universities)	
		3.4.3.	Link to 2.1.6. and 1.5.1 (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with National and recognized international universities and Centres)	
		3.4.4.	Link to 2.2.3. (Facilitate acquisition of dual degrees/qualifications in collaboration with the recognized regional and international Universities)	
		3.4.5.	Link to 3.1.3. (Strengthen funding for research by actively soliciting finances from national and international donors, and through collaborations and royalty)	
		3.4.6.	Link to 3.2.3. (Encourage creating partnerships with foreign universities and recognized national institutions for research and short-term training for academic staff, students and technical staff)	

		3.4.7.	Link to 3.2.6. (Create a conducive environment to enhance access and securing of research grants from national and international sources)	
		3.4.8.	Link to 3.3.3. (Work towards achieving national and international pre-eminence in areas of national and global research priorities)	
		3.4.9.	Link to 5.2.3. (Build capacity of staff to achieve a competitive edge at international scholarship programmes)	
		3.4.10.	Link to 6.1.2. (Identify local, national and international community needs and priorities and align with the strengths of the UOP)	
		3.4.11.	Link to 6.1.4. (Enhancing community engagement in university development programs at national and international levels)	
		3.4.12.	Link to 6.4.3. (Encourage participation of staff in national and international policy formulation groups and networks)	

Goal 4	**Strengthen administrative and financial management within a sustainable good governance framework**			
	Objective 4.1	To improve efficiency and effectiveness of existing administrative and financial framework and system		
		Strategic Actions		
		4.1.1.	Strengthen the organizational culture that is driven by values of efficiency and effectiveness in administrative and financial matters built upon foundations of service-orientation and good governance	VC, DVC, Bursar, Registrar, Deans of Faculties, Directors of PG Institutes
		4.1.2.	Review, simplify and automate all administrative and financial tasks for increased efficiency within the existing rules and regulations	
		4.1.3.	Streamline communication channels to minimize delays	
		4.1.4.	Identify training needs of staff involved in administrative and financial functions, and provide necessary and suitable training	
		4.1.5.	Develop and adopt a mechanism to objectively assess the performance of staff involved in administrative and financial functions including a system to obtain stakeholder feedback to reward high performing staff members	
	Objective 4.2	To develop monitoring, evaluation and reporting systems relevant to administrative and financial matters		
		4.2.1.	Develop and establish holistic, transparent and appropriate monitoring, evaluation and reporting mechanisms for administrative and financial matters	University Strategic Planning Committee
		4.2.2.	Undertake benchmarking for administrative and financial tasks to reflect best practices	

		4.2.3.	*Link to 4.1.5 (Develop and adopt a mechanism to objectively assess the performance of staff involved in administrative and financial functions including a system to obtain stakeholder feedback to reward high performing staff members*	
	Objective 4.3	To develop accountability and transparency in financial administration		
		4.3.1.	Promote a culture of accountability and transparency in financial matters	VC, DVC, Bursar, Registrar
		4.3.2.	*Link to 4.1.2 (Review, simplify and automate all administrative and financial tasks for increased efficiency within the existing rules and regulations)*	
	Objective 4.4	To encourage generation of funds by different entities		
		4.4.1.	Facilitate generation and utilization of generated funds for the benefit of the University, following the financial and administrative regulations	VC, DVC, All Deans, Directors PGIs/Centres/Units, Registrar, Bursar
		4.4.2	*Link to 4.1.4 (Identify training needs of staff involved in administrative and financial functions, and provide necessary and suitable training)*	
		4.4.3	*Link to 4.3.1 (Promote a culture of accountability and transparency in financial matters)*	

Goal 5	**Upgrade learning, working and living environment conducive for high-quality academic pursuits, professional development and productivity**			**Responsibility**
	Objective 5.1	To encourage students and staff to engage in all aspects of University life		
		Strategic Actions		
		5.1.1.	Enhance facilities and opportunities available to participate in co- and extra-curricular activities	DVC, Directors of Centres
		5.1.2.	Promote greater interaction among staff and students and the University community	
		5.1.3.	Design and Implement measures to minimize and eventually eliminate any form of intimidation and harassment of staff and students	
		5.1.4.	Improve and expand health facilities and quality of services provided for students and staff	
		5.1.5.	Provide a conducive environment with modern facilities to enhance student and staff engagement in using thelibrary and IT Centre	
		5.1.6.	*Link to 1.1.4 (Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs of training, technical and advisory services)*	
	Objective 5.2	To enhance staff profile		
		5.2.1.	Strengthen, performance-based evaluation and reward system for teaching, research, administrative and service activities of all staff	DVC, Deans ofFaculties, Directors of PG institutes, Registrar
		5.2.2.	Institutionalize a staff recruitment policy based on human resource planning	

		5.2.3.	Build capacity of staff to achieve a competitive edge at international scholarship programmes	
		5.2.4.	*Link to 3.1.4 (Increase investment in research infrastructure)*	
	Objective 5.3	To strengthen and upgrade residential facilities, welfare services and programmes for students and staff		
		Strategic Actions		
		5.3.1.	Improve the availability and quality of residential facilities	Registrar, Works Department, Staff Residence Committee
		5.3.2.	Strengthen the organizational structure and network to link students with Student counsellors and Career Guidance Units	
		5.3.2.	Streamline procedures related to welfare support to staff, students and university community	
		5.3.3.	Enhance retention of qualified staff	
	Objective 5.4.	To provide safe and secure working environment in the university		
		Strategic Actions		
		5.4.1.	Upgrade the buildings and laboratories with modern safety measures	Registrar, Bursar, Chief Medical Officer, Chief Security Officer, Curator
		5.4.2.	Promote occupational and personal safety, health and wellness by introducing short-term training	
		5.4.3.	Develop programs for safe use and disposal of hazardous waste	
		5.4.4.	Adopt national health guidelines in stringent manner to safeguard health and safety of the University community	
		5.4.5.	Incorporate safety as a design criteria when planning new facilities	

		5.4.6.	Maintain a risk-based emergency management system to reduce the impact of hazardous events to the UOP community	
	Objective 5.5.	To improve efficiency of the services to maintain the infrastructure of the University		
		Strategic Actions		
		5.5.1.	Strengthen facilities and trained manpower to support management and maintenance of University facilities	Registrar, Bursar Works Engineer, Director/IT Centre, Director/ Accommodation
		5.5.2.	Establish an Equipment Repair and Maintenance Fund to support maintenance of laboratories through donor-funded projects	
		5.5.3.	Establish a maintenance fund for Staff quarters and student hostels through donor support	
		5.5.4.	Facilitate providing 24-hour access to selected facilities to staff and students	
		5.5.5.	Develop work norms, and implement monitoring, evaluation and reward systems for ancillary services	
	Objective 5.6	To adopt the concept of a "green environment" while maintaining the historical and landscape features of the university		
		Strategic Actions		
		5.6.1.	Develop and adopt a master plan for green development of the University	Registrar, Director/CES, Curator
		5.6.2.	Promote development of green buildings and infrastructure	
		5.6.3.	Promote use of renewable energy throughout the University premises	
	Objective 5.7.	To optimize the digital and physical learning and working environment to be in par with global advances and challenges		

		Strategic Actions		
		5.7.1.	Develop and deploy facilities to make the University premises a digital zone with appropriately equipped and accessible online environment	DVC, Registrar, Bursar, Director/IT Centre, Director/URC, Director/InRC
		5.7.2.	Strengthen integration of digital technologies in teaching, learning and assessment processes in undergraduate and postgraduate programs	

Goal 6	**Enhance capacity and range of outreach engagements**		**Responsibility**
	Objective 6.1	To improve quality, sustainability and the range of services offered to community by the University	
		Strategic Actions	
		6.1.1. Streamline and improve quality of existing outreach activities of UOP	DVC, Registrar, Directors of Centres, Librarian, Director/Physical Education
		6.1.2. Identify local, national and international community needs and priorities andalign with the strengths of the UOP	
		6.1.3. Develop public private partnerships for programs and activities of mutual benefits	
		6.1.4. Enhance community engagement in University development programs at national and international levels	
		6.1.5. Recognise and reward community outreach activities	
		6.1.6. Promote to provide high quality services at a concessional rate	
		6.1.7. Expand access of facilities to the general public	
		6.1.8. Promote demand-based activities with community participation	
	Objective 6.2.	To enhance interaction with the wider community	
		Strategic Actions	
		6.2.1. Offer awareness and educational programmes to different strata of the public	

		6.2.2.	Organize community and cultural activities with the participation of community, staff and students	DVC, Registrar, Directors of Centers, Director/Physical Education
		6.2.3.	Promote culture and heritage of Sri Lanka through collaboration and cooperation by capitalizing on institutional identity of University of Peradeniya	
		6.2.4.	Develop and adopt a mechanism to reward high performing staff based on objectively developed criteria based on their contributions made to the community	
		6.2.5.	*Link to 1.1.2 (Promote activities to enhance openness)*	
	Objective 6.3	To share expertise and human and physical resources with external stakeholders for mutual benefit		
		Strategic Actions		
		6.3.1.	Enhance access to resources available in the university which are of benefit to the external stakeholders	DVC, Registrar, Directors of Centres, Librarian, Director/Physical Education
		6.3.2.	Promote consultancy services to the public and private sector institutes and general public	
		6.3.3.	Develop a mechanism and promote establishment of core facilities with cost-sharing	
	Objective 6.4	To align with national policy frameworks and actions		
		6.4.1.	Offer consultancies and interact actively with national policy makers	

		6.4.2.	Prepare university policies in line with national policy frameworks and actions	VC, DVC, Deans of Faculties, Directors of PG Institutes, Director/CDCE, Directors of Centers, Registrar
		6.4.3.	Encourage participation of staff in national and international policy formulation groups and networks	

Action Plan-2025																
GOAL 1: Ensure quality and relevance of undergraduate and postgraduate programmes complying with national and international standards																
OBJECTIVE 1.1: To be the most sought-after higher education-University attracting and enrolling the best performing A/L qualified students (National and Foreign)																
1.1.1. Strengthen the communication linkages with the public and media																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.1.1.1. Conduct promotional events targeting at GCE (AL) students, and their various influencers (including teachers) to increase awareness among them on options and opportunities available at Faculty of Agriculture	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of promotional events i.e. workshops, seminars, webinars, awareness sessions conducted, ii) Number of printed /digital/social media promotional materials produced and	Dean/Heads/Coordinator, Promotional Activities	3.50(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.1.1.1. Conduct an open day – annual event soon after releasing of GCE (A/L) results	0	0	0	0	1	1	0	0	0	0	0	0	List of participants	Dean, HoDs	0.30(GOSL)	Policy on Community Engagement and Interaction
Faculty of Arts																
1.1.1.1. Issue press statements/ articles/ photos/ news items etc. of significant achievements of the department to the university/faculty/department websites	1	1	1	1	1	1	1	1	1	1	1	1	Number of reported activities	HoD	0.00((NFA))	No Policy
1.1.1.2. Develop/Update the department website and Facebook page	0	0	0	0	0	1	0	0	0	0	1	0	No of updates	HoD	0.00(None)	No Policy
1.1.1.3. Updating Department Website	1	1	1	1	1	1	1	1	1	1	1	1	100%	Head/Department of Philosophy	0.00(Earned Funds)	No Policy
1.1.1.4. DoS has started a curriculum revision to update the Sociology curriculum to enhance its quality and relevance to national and international standards. DoS also promote academics and students to engage with the public for various dissemination and education activities.	1	1	1	1	1	1	1	1	1	1	1	1	Getting the new curriculum approved at the Senate	Prof Dhammika Herath	0.20(GOSL)	Policy on Community Engagement and Interaction
1.1.1.5. Conduct Promotional IT programmes offered (physically and online) at the Faculty of Arts, among school teachers	0	1	0	0	0	0	0	0	1	0	0	0	No of Programmes	Head/IT Department	0.05(GOSL)	No Policy
1.1.1.6. Develop the department website with the help of technical officers and trainees involved in web development.	1	1	1	1	0	0	0	0	0	0	0	0	75%	Mr. Buddisha Weerasuriya	0.01(GOSL)	Policy on Community Engagement and Interaction/Policy on Internationalization

1.1.1.7. Conduct a series of public art exhibitions, cultural performances, and interactive workshops in collaboration with media outlets to showcase the talents and achievements of the Department of Fine Arts.	0	0	1	0	0	1	0	0	1	0	0	0	Audience engagement, Audience feedback	Dept. of Fine Arts	1.00(GOSL)	Policy on Community Engagement and Interaction
1.1.1.8. Preparing short videos and flyers on the degree programmes in all three media. Publicizing in digital media.	0	0	0	0	0	1	0	0	0	0	0	0	100%	HoD	0.00(No financial commitments)	No Policy
1.1.1.9. Conducting Seminars	1	1	1	1	1	1	1	1	1	1	1	1	60%	HOD/ Academic Staff	0.05(Earned)	No Policy
1.1.1.10. Revisit the website and develop it in a more attractive manner	1	1	1	1	1	1	1	1	1	1	1	1	Completion of the website redesign and launch within a specified timeframe	Head/IT Department	0.00(None)	Policy on Community Engagement and Interaction
1.1.1.11. Issue photos/ news items etc. of significant achievements of the department to the department/faculty and the university websites	1	1	1	1	1	1	1	1	1	1	1	1	No of items	Head/IT Department	0.00(GOSL)	No Policy
Faculty of Dental Sciences																
1.1.1.1. "1.1.1.1. Clinical knowledge dissemination through newspaper articles, radio, and TV programs."	1	0	1	0	1	0	1	0	1	0	1	0	4 programmes/year	Dean, PRC	0.00(none)	No Policy
1.1.1.2. To establish an online public “help and advisory” service	1	1	1	1	1	1	1	1	1	1	1	1	number of services/month	Senior academic members	0.00(NFC)	No Policy
1.1.1.3. Workshop to make the public aware on the BDS programme and the Faculty	0	0	1	0	0	0	0	0	0	0	0	0	1 workshop/year	Dean	0.00(NFC)	No Policy
1.1.1.4. To arrange programmes / Discussions in public medias by faculty academic / technical / nursing staff and students."	0	0	1	0	0	1	0	0	1	0	0	1	Number of activities/year(4}	ITNRC	0.30(Donations, GOSL)	No Policy
1.1.1.5. Write articles to the news paper	0	0	1	0	1	0	1	0	1	0	1	0	3 articles /year	Senior academic members	0.00(NFC)	No Policy
1.1.1.6. To encourage / invite faculty staff to write News Paper articles about dentistry, general dental issues and specific disorders"	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities/year	Dean/HODs	0.30(GOSL)	No Policy
1.1.1.7. To organize faculty “open day” for advance Level students yearly	0	0	0	0	1	0	0	0	0	0	0	0	One event/year	Dean/HODs	0.00(NFC)	No Policy
Faculty of Engineering																
1.1.1.1. Participation in the annual engineering exhibition TECHNO2025	0	0	0	0	0	0	0	0	1	1	0	0	Stall in the TECHNO2025	Dean/HoDs	1.00((UoP/Sponsors))	Policy on Community Engagement and Interaction
1.1.1.2. Conduct promotional programs targeting school children/Teachers and/or other stakeholders	0	0	0	1	1	1	1	1	1	1	1	1	No. of school programs	HoD-ME	0.50(GOSL)	Policy on Community Engagement and Interaction
1.1.1.3. Introduce quarterly published department e-magazine	1	1	1	1	1	1	1	1	1	1	1	1	No. of e-magazines published per year	HoD / DEEE staff	0.10(UOP)	No Policy

1.1.1.4. Upgrade the department website	1	1	1	0	0	0	0	0	0	0	0	0	Finish on 31-03-2025	Bandaranayake/ Mahanama	0.00(Earned Funds)	Policy on Teaching and Learning
1.1.1.5. Staff involvement in national level positions	1	1	1	1	1	1	1	1	1	1	1	1	No. of positions	Dean/HoDs	0.00((N/A))	No Policy
1.1.1.6. Staff and students participating in exhibitions / competitions/presentations	1	1	1	1	1	1	1	1	1	1	1	1	No. of school Exhibitions	HoD-ME	0.50(GOSL)	No Policy
1.1.1.7. Participation in the annual engineering exhibition TECHNO2025 with a separate stall to the department	0	0	0	0	0	0	0	0	1	1	0	0	Stall in the TECHNO2024	HoD / DEEE staff	0.35(Sponsors)	Policy on Community Engagement and Interaction
1.1.1.8. Diamond Jubilee exhibition and related sessions	1	1	1	1	1	1	1	1	1	1	0	0	N/A	Dean/Committee	1.00((Sponsors))	Policy on Community Engagement and Interaction
1.1.1.9. Staff engage in consultancy work in the industry and advisory service in the government.	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects	HoD-ME	0.50(GOSL)	No Policy
1.1.1.10. Hosting Electrical & Electrical Engineering Research & Project Symposium 2025	0	0	0	0	1	0	0	0	0	0	0	0	No. of symposiums	HoD / DEEE staff	1.00((Sponsors))	Policy on Research, Invention, Innovation and Development
1.1.1.11. Regular updates in website / and other social media/ LinkedIn page	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Web Committee	0.00((No financial commitment))	Policy on Community Engagement and Interaction/Policy on Internationalization
1.1.1.12. Promoting Engineering degree programmes offered at UoP among A/L students	1	1	1	1	1	1	1	1	1	1	1	1	No. of school programs	HoD-ME	0.50(GOSL)	Policy on Community Engagement and Interaction
Faculty of Management																
1.1.1.1. Prepare and implement an annual communication linkages plan	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities completed	Faculty Media Committee	0.10(GOSL)	Policy on Community Engagement and Interaction
1.1.1.2. organizing an open day	0	0	0	0	0	0	0	1	1	0	0	0	Numberof activities conducted by the Management Education Unit	Chair MEdU	2.00(GOSL)	Policy on Community Engagement and Interaction
Faculty of Medicine																
1.1.1.1. Organise the Faculty publication committee	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean	0.20(GOSL)	No Policy
1.1.1.2. Development of videos	0	1	1	1	1	0	0	0	0	0	0	0	100	HOD	0.00(Using department resources)	
1.1.1.3. Strengthen the communication linkages with the public and media	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	10.00(GOSL)	No Policy
1.1.1.4. Make the WEB page attractive and informative	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.00(GOSL)	No Policy
1.1.1.5. Department webpage would be regularly updated with activities/services/training programmes/achievements etc	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD delegated to a designated technical officer	0.00(GOSL)	Policy on Community Engagement and Interaction
1.1.1.6. continue a programme to display health education videos to the patients attending the medical clinic at Teaching Hospital Peradeniya	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.05(GOSL)	

1.1.1.7. Update the WEB site regarding the clinical services, Research and Teaching activities and upcoming events frequently	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	0.10(GOSL)	No Policy
1.1.1.8. Create a programme to display health education videos to the patients attending the medical clinic at Teaching Hospital Peradeniya	0	0	0	0	1	0	0	0	0	0	0	0	80%	WMCJ Weerakoon	0.20(GOSL)	Policy on Human Resource Management and Development
1.1.1.9. Maintain the website of the faculty up to date - All the lectures were uploaded	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	No Policy
1.1.1.10. improve the faculty website add faculty blog to update activities and news develop instagram page develop facebook page	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	1.00(GOSL)	
1.1.1.11. Intensive Course in English	1	1	1	1	1	1	1	1	1	1	1	1	Evaluation is based on student feedback	the coordinator	1.00(GOSL)	No Policy
1.1.1.12. 1.1.1..2. Maintaining the website of the Faculty up to date.	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	All HOD and the Technical Staff, Head/Elib Dean/HoDs and Heads of Units	0.20(GOSL)	No Policy
1.1.1.13. Update the WEB site regarding clinical services, Research and Teaching activities, and upcoming events frequently	0	0	0	0	0	0	1	1	1	0	0	0	100	HOD	0.20(GOSL)	
1.1.1.14. Make available all resources for learning online	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
1.1.1.15. Update the WEB site regarding clinical services, Research and Teaching activities, and upcoming events frequently	1	0	0	1	0	0	1	0	0	1	0	0	100	HOD	0.00(Self)	
1.1.1.16. Update the WEB site regarding the clinical services, Research and Teaching activites and upcomming events frequently	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	1.00(GOSL)	No Policy
1.1.1.17. Make available all resources for learning online	1	1	1	1	1	1	1	1	1	1	1	1	100%	WMCJ Weerakoon	0.00(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
1.1.1.18. Health education programmes for the public via mainstream media (Kandurata Sewaya)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.50(GOSL)	No Policy
1.1.1.19. Update the WEB site regarding clinical services, Research and Teaching activities, and upcoming events frequently	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(GOSL)	
1.1.1.20. Make the WEB page attractive and informative	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
1.1.1.21. Update the WEB & YouTube regarding the clinical services, Teaching activities	1	0	0	0	1	0	0	0	0	1	0	0	100	HOD	0.05(Self)	

1.1.1.22. Update the WEB site regarding the clinical services, Research and Teaching activites and upcomming events frequently	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Teaching and Learning
1.1.1.23. Contributing to University newsletter efficiently	1	1	1	1	1	1	1	1	1	1	1	1	100	All HOD and the Technical Staff, Head/Elib Dean/HoDs and Heads of Units	0.10(PDN/GOSL)	No Policy
1.1.1.24. conducting workshop for university staff	0	0	0	0	1	0	0	1	0	0	1	0	100%	HOD/STAFF	0.00(GOSL)	Policy on Human Resource Management and Development/Policy on Teaching and Learning
1.1.1.25. Create a programme to display health education videos to the patients attending the medical clinic at Teaching Hospital Peradeniya	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	HOD	0.20(GOSL)	No Policy
1.1.1.26. Faculty Day(Before Students apply to the University)	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/HOD	1.00(GOSL)	No Policy
Faculty of Science																
1.1.1.1. : Conduct seminars/workshops for O/L and A/L teachers.	1	1	1	1	1	1	1	1	1	1	1	1	No. of workshops / Seminars	SEU	0.50(Earned Funds)	Policy on Community Engagement and Interaction
1.1.1.2. : Update the Faculty website	1	1	1	1	1	1	1	1	1	1	1	1	Search Rankings	Web Committee	0.25(Earned Funds)	No Policy
1.1.1.3. : Conduct publicity campaigns through media, exhibitions, etc.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Programmes	HoDs	0.25(GOSL)	Policy on Community Engagement and Interaction
1.1.1.4. : Enhance outreach programmes for target groups.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Programmes	HoDs	0.25(GOSL)	Policy on Community Engagement and Interaction
1.1.1.5. : Showcase facilities & services available to the public.	1	1	1	1	1	1	1	1	1	1	1	1	No. of services	HoDs	0.25(GOSL)	Policy on Community Engagement and Interaction
1.1.1.6. : Set up media hosting services, podcasting, blogging.	1	1	1	1	1	1	1	1	1	1	1	1	No. of media services	HoDs	0.20(GOSL)	Policy on Community Engagement and Interaction
1.1.1.7. : Re-establish Pre-RA programme for A/L students.	1	1	1	1	1	1	1	1	1	1	1	1	No. of RA	HoDs	0.20(GOSL)	Policy on Community Engagement and Interaction
1.1.1.8. : Review outreach activities of the faculty through stakeholder meetings	1	1	1	1	1	1	1	1	1	1	1	1	No. of Programmes	HoDs	0.20(GOSL)	Policy on Community Engagement and Interaction
Faculty of Veterinary Medicine & Animal Science																
1.1.1.1. Conduct an outreach programme for AL students in Kandy district (In Kandy and Colombo in alternative years)	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes	Dean	1.50(GOSL)	No Policy

Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences															
1.1.1.1. Advertise in print, electronic and social media	1	1	1	1	1	1	1	1	1	1	1	1	Number of newspaper advertisements/ No of television advertisements/ No of Social Media Advertisements/ Number of inquiries received at the Information Desk (approx.)	Director, SAR, SAB, Programme Coordinators	3.00(Earned Funds)	No Policy
1.1.1.2. Disseminate information on study programmes to stakeholders and clients through students and alumni	1	1	1	1	1	1	1	1	1	1	1	1	No of applications received, No of registered students	Director, SAR,SAB, Programme Coordinators	0.00((NFA))	No Policy
1.1.1.3. Regularly issue press statements/ articles/ photos/ news items etc. of significant achievements of the institute to members of the public	1	1	1	1	1	1	1	1	1	1	1	1	No of press statements/ articles/ photos/ news items etc.	Director, SAR,SAB, Programme Coordinators	1.50(Earned Funds)	No Policy
1.1.1.4. Conduct promotional activities to specific audiences	1	1	1	1	1	1	1	1	1	1	1	1	No of promotional activities conducted	Director, SAR,SAB, Programme Coordinators	1.00(Earned Funds)	No Policy
1.1.1.5. Develop promotional material for revised/new PG study programmes	1	1	1	1	1	1	1	1	1	1	1	1	No of promotional material developed	Director,SAR,SAB, Programme Coordinators	0.00((NFA))	No Policy
Centers and Units-Information Technology Center															
1.1.1.1. Organize workshops targeting school children and teachers on IT applications	0	0	0	0	0	0	0	0	1	1	1	0	Number of workshops per Year and Number of Participants for each Workshop	Director/ITC staff	0.20(GOSL)	Policy on Community Engagement and Interaction
1.1.1.2. Promote consultancy/ advisory services of ITC in public forums	1	1	1	1	1	1	1	1	1	1	1	1	Number of projects consult per year	Director/ITC staff	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
1.1.1.3. Involve in consultancy/ advisory services	1	1	1	1	1	1	1	1	1	1	1	1	Number of projects consult per year	Director/ITC staff	3.00(Center earn funds + University funds)	Policy on Research, Invention, Innovation and Development

1.1.1.4. Revisit the ITC website and develop it in a more attractive manner	1	1	1	1	1	1	1	1	1	1	1	1	Web Ranking	Director/ITC staff	1.00(Center earn funds + University funds)	Policy on Community Engagement and Interaction
1.1.1.5. Develop social media platform for ITC inline with the university social media policy	1	1	1	1	0	0	0	0	0	0	0	0	Number of Social Media posts per year	Director/ITC staff	0.15(Center earn funds + University funds)	Policy on Community Engagement and Interaction
Centers and Units-Centre for Quality Assurance																
1.1.1.1. Establishment and full adoption of the Social Media Policy with relevant procedures, guidelines and a monitoring mechanism	1	1	1	1	1	1	1	1	1	1	1	1	100% Established & adoption	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	No Policy
1.1.1.2. Full adoption of the Policy on Community Engagement with relevant procedures and a monitoring mechanism	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	Policy on Community Engagement and Interaction
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
1.1.1.1. 1.1.1.1. Use social media and mass media chanels to popularise degree programmes, avhivements of the University and Commercialization activities of the University.	1	1	1	1	1	1	1	1	1	1	1	1	Number of Social Media and Mass media advertistments, articles, posters etc	Technology Manager/BLII-TTO	0.20(GOSL)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
1.1.1.1. In 2025, the CaPSU management committee will ensure that more positive publicity is given to raising awareness among media Several newspaper articles and television programmes have been planned in order to comply with this plan Furthermore, the possibility of a youtube channel dedicated to the CaPSU is being discussed	1	0	1	0	1	0	1	0	1	0	1	0	100%	Director CaPSU	0.00(GOSL)	Policy on Teaching and Learning

1.1.2. Promote activities to enhance openness

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
1.1.2.1. Printing and publishing (digital, social media) promotional materials (i.e., brochures,e-flyers, videos, posters, and social media posts).	1	1	1	1	1	1	1	1	1	1	1	1	Number of printed /digital/social media promotional materials produced and shared (i.e. brochers,e-flyers, videos, posters, social media posts etc)	Dean/Heads/Coordinator, Promotional Activities	1.50(GOSL)	No Policy

1.1.2.2. Hold media sessions publish articles (print and digital media) by the Faculty and its academic staff members on their research outputs, nationally important issues and on its degree programmes.	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of media sessions participated, ii) number of print media i.e. newspaper, magazine articles etc. published	Dean/Heads/Coordinator, Promotional Activities	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.1.2.1. Use social media for promotional purpose	1	1	1	1	1	1	1	1	1	1	1	1	Number of events posted in the social media	HoD, Chairperson - Orientation Committee, Representative - Arts Council	0.00(GOSL)	No Policy
1.1.2.2. Use social media for promotional purpose	1	1	1	1	1	1	1	1	1	1	1	1	Number of events posted in the social media	HoD and staff of MLS Dept	0.00(GOSL)	No Policy
1.1.2.3. Use social media for promotional purpose	1	1	1	1	1	1	1	1	1	1	1	1	Number of events posted in the social media, Number of awareness sessions	HOD, Academic staff of the department	0.01(GOSL)	No Policy
1.1.2.4. Conduct an open day – annual event soon after GCE (A/L) examination/releasing of (A/L) results	0	0	0	1	1	1	1	1	1	1	1	1	Number of annal events, Evaluate Z score of undergraduates	Dean, HoDs, AR, AHS Media Unit	0.10(GOSL)	Policy on Community Engagement and Interaction
1.1.2.5. Conducting exhibition for public education	0	0	0	0	0	0	0	0	0	0	0	1	Number of events and participants	HOD, Academic staff of the department, Students, Student societies	0.20(GOSL)	Policy on Community Engagement and Interaction
Faculty of Arts																
1.1.2.1. Conduct promotional activities to specific audiences	1	1	1	1	1	1	1	1	1	1	1	1	No of activities promoted	HOD, Staff	0.00((NFA))	No Policy
1.1.2.2. Organise an Economics exhibition for the public	0	0	0	0	1	0	0	0	0	0	0	0	1	Course cordinators	0.01(GOSL)	No Policy
1.1.2.3. Organize a few talks under "Encounters" public lecture series	0	0	0	1	0	0	0	1	0	0	1	0	No of updates	HoD	0.00(None)	No Policy
1.1.2.4. Organize debates, English Days, Concerts and exhibitions	0	0	0	1	1	1	1	1	1	1	0	0	Number of events organized	HoD/Faculty Coordinator	0.00(other)	No Policy
1.1.2.5. Organize Cultural Events – Once a semester to enhance the ethnic harmony among the university environment.	1	0	0	1	1	1	0	0	0	1	0	1	100%	HoD/Department of Philosophy	0.00(Earned Funds)	No Policy

1.1.2.6. Offering courses in a blended approach	0	0	0	0	0	1	1	1	0	0	0	0	No of courses	Head/IT Department	0.00(GOSL)	Policy on Teaching and Learning/Policy on Online Teaching, Learning & Assessments
1.1.2.7. Publish the ongoing activities on the website and in print media.	1	1	1	1	1	1	1	1	1	1	1	1	75%	Mr. Buddisha Weerasuriya	0.01(GOSL)	Policy on Internationalization/Policy on Teaching and Learning/Policy on Requirements to align with National Policies and Frameworks
1.1.2.8. Open Studios and Fine Arts Showcase	0	0	0	0	1	0	0	0	0	0	0	1	Assesments for students	Staff Members and HOD	1.00(GOSL)	Policy on Student Progression
1.1.2.9. Encourage students to do more creative works, such as creative writing and producing and directing stage drams, and marking documentary.	0	0	0	0	1	1	1	1	1	0	0	0	Continuing Successfully	Head/Dept. of Sinhala	0.00(Earned Funds)	No Policy
1.1.2.10. Conduct Department's Memorial Lecture Series to mark the great services rendered to the university and to the subject by the late scholars of the department	0	1	0	0	0	0	1	0	0	0	1	0	100%	HoD/Department of Philosophy	0.50(GOSL)	No Policy
1.1.2.11. Conduct outreach activities including Samaja Sathkaraya	0	0	1	0	0	0	0	1	0	0	0	0	Organzing the event	Dr P Premarathne	2.00(GOSL)	Policy on Community Engagement and Interaction
Faculty of Dental Sciences																
1.1.2.1. Conducting an exhibition on Oral Health Day,open day for	0	0	1	0	0	0	0	0	0	0	0	0	One event/year	DEan/HODs	0.20(Earned Funds)	No Policy
1.1.2.2. Educating current students to promote dentistry and the faculty among the general public in order to attract future students	1	1	1	1	1	1	1	1	1	1	1	1	one student to inform at least one relative/ neighbour	Senior academic members	0.00(NFC)	No Policy
Faculty of Engineering																
1.1.2.1. Organizing Diamond Jubilee Activities including faculty promoting seminars & symposia, guest talks, etc, History Document, Engineering 2050, International Conference & the Diamond Jubilee exhibition.	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs	5.00(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
1.1.2.2. Organizing annual project exhibition/symposium	0	0	0	0	0	0	0	1	1	1	0	0	No. of participants	HoD-ME	1.50(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
1.1.2.3. Conducting school programs targeting GCE Advanced Level students in Physical Science	1	1	1	1	1	1	1	1	1	1	1	1	No. of school programs	HoD / DEEE staff	2.40((Sponsors))	Policy on Community Engagement and Interaction

1.1.2.4. International Collaborations	1	1	1	1	1	1	1	1	1	1	1	1	2 collaborations with foreign universities	Bandaranayake/ Kamani/ Mahanama	0.00(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development/Policy on Internationalization
1.1.2.5. Facilitate teacher/instructor training programs for schools	0	0	0	0	0	0	0	0	1	0	0	0	0	Director/EEU	0.00(Voluntary)	Policy on Community Engagement and Interaction
1.1.2.6. Symposium to demonstrate the projects incubated at the faculty to venture capitalists, investors and the public at a strategic location	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs/Director ETIC	4.00(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development/Policy on Internationalization
1.1.2.7. Push prospective final year projects for incubation at ETIC	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs/Directors of Units	0.00((No financial commitment))	Policy on Research, Invention, Innovation and Development
1.1.2.8. Webinar Series/educational YouTube channels/ as a platform to share knowledge for a vast audience	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs/Director EEU	0.00((No financial commitment))	Policy on Community Engagement and Interaction
Faculty of Management																
1.1.2.1. Implement the activity plan of Management Education Unit	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities conducted by the Management Education Unit	Chair MEdU	5.00(GOSL)	Policy on Community Engagement and Interaction
Faculty of Medicine																
1.1.2.1. restart the activity open days (online or face-to-face)	1	1	1	1	1	1	1	1	1	1	0	1	100	Dean/SAC	0.20(GOSL)	No Policy
1.1.2.2. Aantomy_ We are providing access to school children above grade 10 to see the museum following obtaining prior approval. Currently, this is frequently used by such student groups.	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	1.00(GOSL)	Policy on Community Engagement and Interaction
1.1.2.3. Promote activities to enhance openness	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	No Policy
1.1.2.4. Community outreach activities promotional role for faculty health camps, talks	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoDs	1.00(GOSL)	No Policy
1.1.2.5. Open Museum for school children and public	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD	0.00(GOSL)	No Policy

1.1.2.6. Propose and establish the ground work for a workshop for advanced level teachers and biology students on medical microbiology and immunology related curricula in the advanced level curriculum	1	1	1	1	1	1	1	1	1	1	1	1	Writing the proposal, Getting permission, stake-holder meeting, meeting/worksho p for school teachers, developing the plan for workshop for students	HoD and all academic staff	0.05(GOSL)	Policy on Community Engagement and Interaction
1.1.2.7. 1. Workshop on "Prevention of Parasitic and Vector Borne Diseases" for schoolchildren 2. Workshop on venomous snakes	0	0	0	1	0	0	0	1	0	0	0	0	Number of participants	Department staff	0.01(Workshop fee)	No Policy
1.1.2.8. Open museum for school children & public	1	1	1	1	1	1	1	1	1	1	1	1	x	HOD	0.20(GOSL)	
1.1.2.9. The museum already established and it is been used by undergraduate and postgraduate students. It is open for students till 6.00 am on weekdays and on Saturdays till 2.00 p.m.	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
1.1.2.10. development of publicity and visibility	1	0	1	0	1	1	1	1	1	1	1	1	100	HOD	1.00(GOSL)	
1.1.2.11. Make facilities more available to students and staff	1	1	1	1	1	1	1	1	1	1	1	1	100	head	1.00(GOSL)	No Policy
1.1.2.12. Open museum for school children & public	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	HOD	20.00(Earned Funds)	No Policy
1.1.2.13. Museum is already established and it is been used by undergraduate and postgraduate students it is one for students till 6.00 pm on weekdays and Saturdays till 2.00 pm	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
1.1.2.14. Contributing to University newsletter efficiently	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HoDs and Heads of Units	0.00(GOSL)	No Policy
1.1.2.15. Need training programme for both Academic and Non-Academic Staff	1	1	1	1	1	1	0	1	1	1	0	1	-	Department	0.20(GOSL)	
1.1.2.16. Analyze student results identify poor performers for close supervision and assistance Monitor and further develop the student mentoring scheme Continue Credit transfer for foreign electives	1	1	1	1	1	1	1	1	1	1	1	1	80	Dean/HoD	1.50(GOSL)	No Policy
Faculty of Science																
1.1.2.1. Conduct a "Faculty Open Day"	0	0	0	0	0	1	1	1	1	0	0	0	Total Registrations	Dean of the Faculty	3.00(GOSL and Sponsorships)	Policy on Community Engagement and Interaction
1.1.2.2. :Conduct an annual undergraduate research congress	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Undergraduate Research Projects Presented a	FRC	1.00(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development

1.1.2.3. : Organize TV/radio programs to promote study programmes.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Programmes	Dean of the Faculty	0.25(Earned Funds)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.1.2.1. Promote PG activities via the PGIHS website	1	1	1	1	1	1	1	1	1	1	1	1	No of activities promoted by the website, No of views	Director, SAR,SAB, Programme Coordinators	0.00((NFA))	No Policy
1.1.2.2. Conduct promotional activities to specific audiences	1	1	1	1	1	1	1	1	1	1	1	1	No of promotional activities conducted	Director, SAR,SAB, Programme Coordinators	1.00(Earned Funds)	No Policy
1.1.2.3. Circulate PG programme promotional material to relevant stakeholders	1	1	1	1	1	1	1	1	1	1	1	1	No of promotional material circulated	Director, SAR,SAB, Programme Coordinators	0.00((NFA))	No Policy
1.1.2.4. Revise PGIHS Handbook and update Bylaws to provide necessary information	1	1	1	1	1	1	1	1	1	1	1	1	Handbook revised, Number of copies of revised handbook issued, Number of copies downloaded from the website	Director, Chairs/BoS	1.00(Earned Funds)	No Policy
1.1.2.5. : Contribute to University's Open Day and other such promotional events	1	1	1	1	1	1	1	1	1	1	1	1	Number of Promotional events contributed	Director, SAR,SAB, Programme Coordinators	0.50(Earned Funds)	No Policy
Library																
1.1.2.1. 1.Conduct regular surveys to understand user needs and satisfaction, using the feedback to improve library services. 2.Develop a "Library Ambassadors" program to involve students in promoting library services and gathering peer feedback.	1	1	1	1	1	1	1	1	1	1	1	1	No.of user surveys conducted	Head of RSD/ Branch librarians	0.50(GOSL)	No Policy
1.1.2.2. Develop a Virtual Library Tour Video for New Entrants	1	1	1	1	1	0	0	0	0	0	0	0	Make a video	Head/ RSD	0.50(GOSL)	No Policy
1.1.2.3. Create a Library Facilities and Services Video for School and other institutions	1	1	1	1	1	1	0	0	0	0	0	0	Maka a video	Head/ RSD	0.50(GOSL)	No Policy
Centers and Units-Information Technology Center																
1.1.2.1. Organizing online dissemination Series on selected topics in ICT	0	0	1	0	0	0	1	0	1	0	1	0	Number of online disseminations	Director/ITC staff	0.10(Center earn funds + University funds)	Policy on Distance Education/Policy on Online Teaching, Learning & Assessments
Centers and Units-Counseling and Psychological Support Unit																

1.1.2.1. conduct more awareness program among staff and students	1	0	0	0	0	1	0	0	0	0	0	1	40%	Director CaPSU, chief medical officer and all 5 counselors	0.00(GOSL)	Policy on Online Teaching, Learning & Assessments
1.1.3. Develop and display attractive promotional material for each study programme in all media																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.1.3.1. Redesign and upgrade the website, and frequently update the website.	1	1	1	1	1	1	1	1	1	1	1	1	i)Web developer hired, ii) Website develpoed and upgraded iii) TOs trained in website management iv)up-to-date website at a given time	Dean/Web Master	1.00(GOSL)	No Policy
1.1.3.2. Proactively use the FB page, Instrgram, and the Youtube Channel and open it for student societal activities too	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Number of activities (including students activities) published/promoted through the FB,instagram and YouTube	0.00(GOSL)	Privacy Policy of the University of Peradeniya
1.1.3.3. Make arrangements to dissaminate knowledge on sustainable land management practices acorss the world with FAO and Department of Soil Science to increase the international visibility of the Fauclty.	1	1	1	1	1	1	1	1	1	1	1	1	SRICAT website migrated to the Faculty website	Dean/HoD-SS	1.00(GOSL)	No Policy
1.1.3.4. Organize programmes to celebrate the Diamond Jubilee of Higher Education of Agriculture in Sri Lanka	1	1	1	0	0	0	0	0	0	0	0	0	Organizing programmes, events /Meet the stakeholder groups unitl end of March 2025	Dean/Heads	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.1.3.1. Maintain an updated department website	1	1	1	1	1	1	1	1	1	1	1	1	Date of the last update, Web update requests, Web update mechanism	HoD, Representative - Web Committee	0.00(GOSL)	No Policy

1.1.3.2. Maintain an updated faculty website	1	1	1	1	1	1	1	1	1	1	1	1	Date of the last update, Web update requests, Web update mechanism	HoD and member of IT Services Committee	0.00(GOSL)	No Policy
1.1.3.3. Maintain an updated faculty website	1	1	1	1	1	1	1	1	1	1	1	1	Date of the last update, Web update requests, Web update mechanism	Faculty IT services committee	0.00(GOSL)	No Policy
Faculty of Arts																
1.1.3.1. Display promotional material on Social Media	1	1	1	1	1	1	1	1	1	1	1	1	No of promotional material circulated via social media	HOD	0.00((NFA))	No Policy
1.1.3.2. Publishing all the events and promotional information on the department's web and official social media platforms	1	1	1	1	1	1	1	1	1	1	1	1	12	HoD	0.00(GOSL)	No Policy
1.1.3.3. Prepare attractive promotional material (brochures//write-up, video, presentations etc) for different courses offered by the Department and upload them to the Faculty Web page, Faculty FB page, and WhatsApp groups and update them regularly	0	1	1	0	0	0	0	0	0	0	0	0	Number of promotional material	HoD	0.00(GOSL)	Policy on Online Teaching, Learning & Assessments
1.1.3.4. Create a video documentary about the course content and extracurricular activities of the department.	0	0	0	0	0	0	0	1	1	1	1	0	75%	Ms. Piyumi Embuldeniya	0.04(GOSL)	Policy on Teaching and Learning/Policy on Internationalization/Policy on Quality Assurance
1.1.3.5. Fine Arts Digital Campaign and Promotional Material Development Create and distribute professionally designed promotional materials (brochures, posters, videos, and social media content)	0	1	1	0	1	0	1	0	0	1	1	0	Number of Promotional Materials Created	Dept. of Fine Arts	0.50(GOSL)	No Policy
1.1.3.6. Display new achievements, activities and programmes of the Department of Geography in different media	0	0	0	0	0	1	0	0	0	0	0	0	2	HoD	0.00(No financial commitments)	No Policy
1.1.3.7. Circulate certificate/ PG programme promotional material to relevant stakeholders	1	1	1	1	1	1	1	1	1	1	1	1	No of promotional material circulated	HOD	0.00((NFA))	No Policy
Faculty of Dental Sciences																

1.1.3.1. To improve existing Faculty webpage with links to ready information	1	1	1	1	1	1	1	1	1	1	1	1	Average frequency of updating the webpage with relevant links /month	ITNRC	0.00(no cost)	No Policy
1.1.3.2. To create and update Linkedin profile for the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	Average frequency of adding items/month	under supervision of the Dean	0.00(no cost)	No Policy
1.1.3.3. During the faculty open day or on exhibition days to display attractive videos and posters to show the public	0	0	0	0	1	0	0	0	0	0	0	0	1 video and 1 poster	HODs	0.00(no cost)	No Policy
1.1.3.4. Posts in social media	1	1	1	1	1	1	1	1	1	1	1	1	posts/month	HODs	0.00(Earned Funds)	No Policy
1.1.3.5. To update and maintain the faculty Facebook page with all information with attractive pictures and videos etc	1	1	1	1	1	1	1	1	1	1	1	1	Average frequency of adding items/month	ITNRC	0.00(no cost)	No Policy
1.1.3.6. To create a Facebook page and a Youtube channel in Sinhala to promote oral health and the faculty with student involvement	1	1	1	1	1	1	1	1	1	1	1	1	Average frequency of adding items/month	under supervision of the Dean	0.00(no cost)	No Policy
1.1.3.7. To update and maintain faculty YouTube Channel	1	1	1	1	1	1	1	1	1	1	1	1	Average frequency of adding items/month	ITNRC	0.00(no cost)	No Policy
Faculty of Engineering																
1.1.3.1. Improve and update websites timely and appropriately,	1	1	1	1	1	1	1	1	1	1	1	1	No. of views/reviews	HoD-ME	0.25(Earned Funds)	No Policy
1.1.3.2. Publish major/minor programs introduced among potential future students who would come to the FoE/UoP	1	1	1	1	1	1	1	1	1	1	1	1	Progress percentage	Dean/HoD / DEEE staff, EEES	0.50(GOSL)	Policy on Teaching and Learning
1.1.3.3. Video Material on different engineering disciplines	0	0	0	0	1	0	0	0	0	0	0	0	0	Director/EEU	0.00(GOSL)	Policy on Teaching and Learning
1.1.3.4. Banners/News/Abstract list at departmental level to highlight reasearh and other achievements of staff/students parallel with Jubilee exibition	1	1	1	1	1	1	1	1	1	1	1	1	No. of communications	Dean/HoDs	0.50(GOSL)	No Policy
1.1.3.5. Banners/News/Abstract list at Department level to highlight research and other achievements	1	1	1	1	1	1	1	1	1	1	1	1	No. of posters	HoD-ME	0.00(N/A)	Policy on Research, Invention, Innovation and Development
1.1.3.6. Publish Intelligent Systems Engineering direct entry program introduced, among potential future students who would come to the FoE/UoP	1	1	1	1	1	1	1	1	1	1	1	1	Progress percentage	Dean / HoD / DEEE staff, EEES	0.10((Sponsors))	No Policy
1.1.3.7. Documentary on faculty history	0	0	0	0	0	1	0	0	0	0	0	0	0	Director/EEU	1.20(Earned funds and sponsorships)	No Policy
1.1.3.8. Use of social media to increase the visibility of faculty activities	1	1	1	1	1	1	1	1	1	1	1	1	No. posts and views	HoD-ME	0.00(N/A)	Policy on Community Engagement and Interaction

1.1.3.9. Publish department research activities	1	1	1	1	1	1	1	1	1	1	1	1	No. of publications	HoD / DEEE staff, EEES	0.10((Sponsors))	Policy on Research, Invention, Innovation and Development
Faculty of Management																
1.1.3.1. Release Peradeniya Management News Letter (PMN) on a bi-annual basis	0	0	0	0	0	1	0	0	0	0	0	1	Number of magazines published	Chair, Faculty Media Committee	0.50(GOSL)	Policy on Community Engagement and Interaction
Faculty of Medicine																
1.1.3.1. Develop and display attractive promotional material for each study programme in all media	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	No Policy
1.1.3.2. Regular Updating of the faculty website regarding department activities, upcoming events frequently with hyperlinks to relevant content outside the Department website	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.00(GOSL)	No Policy
1.1.3.3. Develop a video to highlight the department activities to showcase contributions to undergraduate teaching at the Faculty of Medicine as well as at the other faculties	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD with all academic and technical staff	0.00(GOSL)	Policy on Community Engagement and Interaction
1.1.3.4. Develop a video on MBBS program activities	0	0	1	0	0	0	1	0	0	1	0	0	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
1.1.3.5. Radiology needs training programmes for both Academic and Non-Academic staff.	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
1.1.3.6. multimedia projectors, audio mixer, laptops video cameras camera lens video mixer	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	5.00(GOSL)	
1.1.3.7. Online OSPE as an interactive learning material for the students	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
1.1.3.8. Regular Updating of the faculty website regarding department activities, upcoming events frequently with hyperlinks to relevant content outside the Department website	0	1	0	0	0	1	0	0	0	1	0	0	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
1.1.3.9. Hoping to make videos for undergraduate and postgraduate students - Need to purchase a video camera.	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	No Policy
1.1.3.10. Continuation of maintenances of departmental FB page	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Community Engagement and Interaction/Policy on Teaching and Learning/Policy on Online Teaching, Learning & Assessments
1.1.3.11. Regular updates will be done	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	No Policy
1.1.3.12. Online formative assessment (Quiz) as an interactive learning material for the third year clinical students	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning/Policy on Online Teaching, Learning & Assessments

1.1.3.13. regular Updating of the faculty website regarding department activities, upcoming events frequently with hyperlinks to relevant content outside the Department website - Regular updates will be done	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.20(GOSL)	No Policy
1.1.3.14. Handling a YouTube page for awareness programe	1	1	1	1	1	1	1	1	1	1	1	1	100%	WMCJ W eerakoon	0.00(GOSL)	Policy on Online Teaching, Learning & Assessments
Faculty of Science																
1.1.3.1. : Publish newspaper articles in English, Sinhala, and Tamil.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Published newspaper articles	SEU	0.20(GOSL)	Policy on Community Engagement and Interaction
1.1.3.2. : Prepare a brochure for the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	No. of copies	AR-FoS	1.50(GOSL)	Policy on Community Engagement and Interaction
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.1.3.1. Dissemination of information through social media	1	1	1	1	1	1	1	1	1	1	1	1	No that accessed YouTube, No of Face book followers	Director, SAR	0.00((NFA))	No Policy
Centers and Units-Information Technology Center																
1.1.3.1. Develop a mechanism to regularly update the ITC website	1	1	1	1	0	0	0	0	0	0	0	0	Number of updates to the website per year	Director/ITC staff	0.00(Null)	Policy on Community Engagement and Interaction
1.1.3.2. Develop a mechanism to regularly update ITC events in social media	1	1	1	1	0	0	0	0	0	0	0	0	Number of SOcial Media posts per year	Director/ITC staff/BOM	0.00(Null)	No Policy
1.1.3.3. Distribute ITC promotional material with public media	1	1	1	1	1	1	1	1	1	1	1	1	Number of promotional materials distributed per year	Director/ITC staff/BOM	1.00(GOSL)	Policy on Teaching and Learning/Policy on Community Engagement and Interaction
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
1.1.3.1. Promote new inoovations ready to be commercialized and innovations already commercialized through the BLII-TTO web site and social media pages.	1	1	1	1	1	1	1	1	1	1	1	1	Number of articles published	Technology Manager/BLII-TTO	0.20(GOSL)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
1.1.3.1. prepare posters and flyers in all 3 languages for display in faculties and hostels/halls of residence	1	0	0	0	1	0	0	0	0	0	0	0	100%	Director CaPSU	0.10(GOSL)	Policy on Community Engagement and Interaction
1.1.4. Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs of training, technical and advisory services																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																

1.1.4.1. Soya bean research laboratory phase 1	0	0	0	0	0	0	1	1	1	1	1	1	soya bean research and farmers training	Dean, LIC , Illinois University and private sector	60.00(GOSL)	No Policy
1.1.4.2. Establish a farmer training center	0	0	0	0	0	0	1	1	1	1	1	1	Number of training and other capacity building programmes conducted	Dean, LIC and Director CDU (MI)	10.00(GOSL)	No Policy
1.1.4.3. Improvements to the MI meusium	0	0	0	1	1	1	1	1	1	1	1	1	Number of specimens increase	Dean and LIC	5.00(GOSL)	No Policy
1.1.4.4. Establish a community outreach hub (a hub connecting farmers, and other agriculture-sector stakeholders with the Faculty staff and students)	1	1	1	1	1	1	1	1	1	1	1	1	Number of stakeholder meetings, events and exhibitions hosted/ Number of stakeholder profiles recorded in the community outreach database	Dean/Director CDU and the HoD-Extension	5.00(GOSL)	No Policy
1.1.4.5. Soya bean research laboratory phase 1	1	1	1	1	1	1	1	1	1	1	1	1	soya bean research and farmers training	Dean, LIC , Illinois University and private sector	60.00(GOSL)	No Policy
1.1.4.6. Establish a farmer training center	1	1	1	1	1	1	1	1	1	1	1	1	Number of training and other capacity building programmes conducted	Dean, LIC and Director CDU (MI)	10.00(GOSL)	No Policy
1.1.4.7. Improvements to the MI meusium	1	1	1	1	1	1	1	1	1	1	1	1	Number of specimens increase	Dean and LIC	5.00(GOSL)	No Policy

1.1.4.8. Establish a community outreach hub (a hub connecting farmers, and other agriculture-sector stakeholders with the Faculty staff and students)	1	1	1	1	1	1	1	1	1	1	1	1	Number of stakeholder meetings, events and exhibitions hosted/ Number of stakeholder profiles recorded in the community outreach database	Dean/Director CDU and the HoD-Extension	5.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.1.4.1. Acquiring the rest of the Divineguma building to host the FAHS service hub	0	1	1	1	1	1	1	1	1	1	0	0	Number of service centres located in the building	Dean, SAR	0.20(GOSL)	Policy on Community Engagement and Interaction
1.1.4.2. Promote AHS service hub (Medical Laboratory Service) via web, leaflets, promotional banner and official Facebook page	1	1	1	1	1	1	1	1	1	1	1	1	Number of views, number of promotional programmes conducted, number of services provided	HoD, Coordinator of Medical Laboratory Service	0.05(Earned Funds)	No Policy
1.1.4.3. Promote Nursing care centre via web, leaflets and official Facebook page	1	1	1	1	1	1	1	1	1	1	1	1	Number of views, number of services provided	HoD, IT services committee member, Coordinator of the Nursing Care Centre	0.10(GOSL)	No Policy
1.1.4.4. Promote Pharmacy service hub via web, leaflets and official Facebook page	1	1	1	1	1	1	1	1	1	1	1	1	Number of views, number of services provided	HOD,SPC University management committee	0.10(GOSL)	Policy on Community Engagement and Interaction
1.1.4.5. Promote AHS service hub via web, leaflets and official Facebook page (X - rays unit, mammography unit, Lab facilities, Pharmacy, Physiotherapy service centre, Wound care centre)	1	1	1	1	1	1	1	1	1	1	1	1	Number of views, number of services provided	Dean, HoDs	0.10(GOSL)	Policy on Community Engagement and Interaction
1.1.4.6. Promote AHS service hub via web, leaflets and official Facebook page (X - ray unit, mammography unit)	1	1	1	1	1	1	1	1	1	1	1	1	Number of views, number of services provided	HoD, All staff	0.10(Earned Funds)	Policy on Community Engagement and Interaction
1.1.4.7. renovation and upgradation of infrastructure facilities at service lab (Medical Laboratory Service) to create customer friendly environment	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities done related to renovation and upgradation	HoD, Coordinator of Medical Laboratory Service	0.50(Earned Funds)	No Policy

1.1.4.8. Establish an accredited laboratory facility to provide analytical service to the pharmaceutical industry	0	0	0	0	0	0	0	0	0	1	1	1	Obtaining SLAB accreditation	HOD, Lab coordinator, Academic staff of the department	2.00(grants)	Policy on Requirements to align with National Policies and Frameworks
1.1.4.9. obtaining accreditation under ISO 15189 for service lab (Medical Laboratory Service)	0	0	0	0	0	0	1	1	1	1	1	1	obtaining SLAB accreditation	HoD, Coordinator of Medical Laboratory Service	0.50(Earned Funds)	No Policy
1.1.4.10. Establishment of faculty industrial cell	1	1	1	1	1	1	1	1	1	1	1	1	ToR, Number of services provided	Dean, Faculty Board, HoDs	1.00(GOSL)	No Policy
1.1.4.11. Establishing drug information centre	0	0	0	0	0	0	1	1	1	1	1	1	Newly built drug drug information centre, access to online data bases, no of new contract base recruitnments	HOD, Academic staff of the department	2.00(grant)	Policy on Community Engagement and Interaction
Faculty of Arts																
1.1.4.1. Establish Coordination Unit for the Study of Modern Languages	0	0	0	0	0	0	1	1	1	1	1	1	Established Unit	HOD, Staff	1.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.1.4.2. Establish School of Education	1	1	1	1	1	1	1	1	1	1	1	1	Approval of the FB,ADPC ,Senate, UGC	HoD and the staff	0.40(GOSL)	No Policy
1.1.4.3. Establish a Faculty of Psychology / Behavioural Sciences	1	1	1	1	1	1	1	1	1	1	1	1	Proposal for the new Faculty and approval from relevant authorities	HOD	0.00(Earned Funds)	No Policy
1.1.4.4. "Develop an archaeological laboratory within the department that enhances teaching, learning, and research in archaeobotany and zooarchaeology."	1	1	1	1	1	1	1	1	1	1	1	1	75%	Prof. R.M.M. Chandraratne	4.00(GOSL)	Policy on Community Engagement and Interaction/Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
Faculty of Dental Sciences																
1.1.4.1. Strengthen the Dental Auxiliary Training School; i.To revise existing curricula of DATS ii.To develop new training programmes for the dental auxillaries iii. To formulate By-laws for the programs of DATS	0	1	1	1	0	0	0	0	0	0	0	0	Percentage of completion of curriculum revision	DATS	2.00(SFA)	No Policy

1.1.4.2. Reorganize the Dental Implant Unit and streamline the service and teaching programs	1	1	1	0	0	0	0	0	0	0	0	0	Number of activities/ year	Dean, HOD	0.50(Earned funds)	No Policy
1.1.4.3. Establish the Centre for Forensic Odontology	1	1	1	0	0	0	0	0	0	0	0	0	Services/Year	HOD/BS	0.00(NFC)	No Policy
Faculty of Engineering																
1.1.4.1. Establishment of new laboratories (Highway and traffic engineering etc)	0	0	1	1	1	0	0	0	0	0	0	0	Opening of the laboratory	HoD-DCE	0.50(GOSL)	Policy on Teaching and Learning
Faculty of Management																
1.1.4.1. Undertake training, technical and advisory services under BIEES, MERC and Skills for Life Centers	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities organized by each center	Chairs of BIEES, MERC and Skills for Life Centers	5.00(GOSL)	Policy on Teaching and Learning/Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
Faculty of Medicine																
1.1.4.1. Development of furniture and laboratory equipment •Inverted Microscope for tissue culture laboratory •Water bath •Micropipettes	1	1	1	1	1	1	1	1	1	1	1	1	0	HOD	10.00(GOSL)	No Policy
1.1.4.2. Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs of training, technical and advisory services	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	No Policy
1.1.4.3. "Development of furniture for the department (Office tables, computer tables, steel cupboards, book racks, ceiling fans, office chairs, printers, desktop computers, laptop, etc)	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	1.00(GOSL)	No Policy
1.1.4.4. Establishment of the immunology laboratory (However, low priority for now as the regular labs need to be sustained during 2025, this activity could not be completed in 2025 as the technical officer carder reduced further)	1	0	1	1	1	1	1	1	1	1	1	1	Difficult to state in the current circumstances. Need to assign a technical officer for training.	HoD and all academic staff and technical officers	20.00(GOSL)	Policy on Research, Invention, Innovation and Development
1.1.4.5. Psychiatry Clinic for students and the staff of the University of Peradeniya	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(GOSL)	Policy on Teaching and Learning
1.1.4.6. Establish Radiological museum - Currently functioning and nee space for expansion.	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	No Policy
1.1.4.7. development and upgrading of staff skills and professional services	1	1	1	1	1	1	1	1	0	1	1	1	100	HOD	1.00(GOSL)	
1.1.4.8. Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs of training, technical and advisory services	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	No Policy
Faculty of Science																

1.1.4.1. : Provide direction and resources to encourage active learning	1	1	1	1	1	1	1	1	1	1	1	1	Resource Access Rate and User Feedback	Dean of the Faculty	0.10(GOSL)	No Policy
1.1.4.2. : Improve resources and facilities in the SERC.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage Increase in Resource Availability and Facility Utilization Rate	SEU	0.50(GOSL)	Policy on Community Engagement and Interaction
1.1.4.3. : Improve the process of facilitating, monitoring, and evaluating industrial training programs	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of industrial training programs with timely evaluation and feedback reports submitted.	SIIC	0.00(NFC)	Policy on Teaching and Learning
1.1.4.4. : Promote and catalog outreach activities carried out by student societies (blog, etc.).	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities	HoDs	3.00(GOSL)	Policy on Community Engagement and Interaction
1.1.4.5. : Enhance facilities in the SIIC	1	1	1	1	1	1	1	1	1	1	1	1	Percentage increase in upgraded or new facilities	SIIC	1.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
1.1.4.6. : Promote and catalog outreach activities carried out by student societies (blog, etc.).	1	1	1	1	1	1	1	1	1	1	1	1	No. of Activities	HoDs	3.00(GOSL)	Policy on Community Engagement and Interaction
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.1.4.1. Establish a International student center	1	1	1	1	1	1	1	1	1	1	1	1	Number of students who received the service.	Director, SAR,SAB	1.00(Earned Funds)	No Policy
Administration and Service Offices-Capital and Rehabilitation Works Division																
1.1.4.1. Proposed Existing Lecture Hall Renovation Work at Mahailluppallama Sub Campus, Faculty of Agriculture CW/CON/2021/1480	1	1	1	1	1	1	0	0	0	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.2. Balance Work of the proposed Extension to the Existing Manufacturing and Industrial Engineering Building of the faculty of Engineering-UoP CW/CON/2024/1522	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.3. Balance work of 2nd floor of the New Geology Building, phase II. Faculty of Science, UoP. CW/CON/2023/1506	1	1	1	1	1	1	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.4. Proposed Development for the Faculty of Agriculture New Auditorium Building Area Faculty of Agriculture CW/CON/2023/1503	1	0	0	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

1.1.4.5. Proposed temporary Extension to the Biochemistry-Dept. of basic Veterinary Science-, faculty of Veterinary Sciences, UoP	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.6. New Building of the Faculty of the Management	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.7. Extension to the Department of Electrical & Electronic Engineering Building, Faculty of Engineering, UOP. CW/CON/2016/1265	1	1	1	0	0	0	0	0	0	0	0	0	91%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.8. Proposed Extension to the Existing Manufacturing and industrial Engineering Building, Faculty of Engineering. UOP. CW/CON/2018/1358	1	1	1	0	0	0	0	0	0	0	0	0	49.1%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.9. Construction of Faculty Centre, Faculty of Engineering. CW/CON/2008/786	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.10. Construction of Para Clinical Building (Stage II) CW/CON/2011/910	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.11. Design & Construction of Proposed Construction of Extension to the existing Building for the Dept.of Farm Animal Production & Health, Faculty of Vet. Med & Animal Science, UOP CW/CON/2015/1139	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.12. Construction of Proposed Extension to the Existing Building of the department of the Molecular Biology and Biotechnology, Faculty of Science, UOP. CW/CON/2016/1219	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.13. Construction of Proposed Extension to the Existing Building of the department of the Molecular Biology and Biotechnology, Faculty of Science, UOP. CW/CON/2016/1219	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.14. Proposed Five Storied Building Complex for the Faculty of Dental Sciences, UOP CW/CON/2011/898	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.15. Proposed Extension to the Existing Administrative Building Faculty of Science, UOP. CW/CON/2016/1217	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.16. Design and Construction of Proposed Extension to the Dept. of Geography, Faculty of Arts,UOP CW/CON/2015/1170	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.17. Design and Construction of Proposed Extension to the Dept. of Geography, Faculty of Arts,UOP CW/CON/2015/1170	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.18. Proposed Balance Works of the Second Floor Auditorium in the New Geology Building, Faculty of Science, UoP. CW/CON/2021/1458	1	1	0	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.19. Water Tank Tower at Mahailluppallama Sub-Campus, Faculty of Agriculture, University of Peradeniya CW/CON/2020/1441	1	1	1	0	0	0	0	0	0	0	0	0	78%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.20. Aluminium Partitioning Works in the New Computer Engineering Building, Faculty of Engineering.UoP. CW/CON/2017/1320	1	1	1	0	0	0	0	0	0	0	0	0	87%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

1.1.4.21. Construction of proposed Necropsy Room, Dept. Vet. Pathobiology, Faculty of Vet. Animal Sci.,UOPCW/CON/2019/1412	1	1	1	0	0	0	0	0	0	0	0	0	35%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.22. Construction of Phase II Dental Auxiliary Training School Building, Faculty of Dental Sciences.CW/CON/2016/1210	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.23. Proposed Extension for the Main Building of the Faculty of Allied Health Science, UOP. CW/CON/2018/1397	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.24. Proposed Alluminium framed glass Windows for the Upstairs, International Affairs Office, UOP CW/CON/2020/1436	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.25. Extension for the Allied Health Science Main Building (Balance Work) Faculty of Allied Health Science , UoP. CW/CON/2022/1483	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.26. Refurbishment of Roof of Pre-Clinical Building, Faculty of Medicine, UoP. CW/CON/2020/1451	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.27. Proposed Partition work for the Dept.of Archaeology CW/CON/2016/1240	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.28. Refurbishment of Postgraduate Building, Faculty of Arts CW /CON /2015 /1144	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.29. Renovation work of the Dept. Of Vet. Public Health & Pharmacology Fact. Of Vet. Med.& Animal Science CW/CON/2017/1296	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.30. Construction Alluminium Partition in the Computer Laboratory Dept.of Economics, Fact.of Arts CW/CON/2017/1303	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.31. Proposed Renovation work to the Main Arts Building Stage I Roof Work & Water Proofing CW/ CON/ 2017/ 1316	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.32. Proposed balance work for the Nuclear Medicine Unit Faculty of Medicine CW/CON/2015/1129	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.33. Renovation of Divineguma Building Fact.of AHS CW/CON/2016/1280	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

1.1.4.34. Rewiring of Main Building, Dep. of Physics, Workshop & Dean's Office, Faculty of Science, UOP CW/CON/2019/1417	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.35. Proposed Smile Train Cleft center, faculty of Dental Science ,UOP.CW/CON/2018/1384	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.36. Proposed Extension of English Language Teaching Unit (Balance Work), Department of Radiography/ Radio Therapy, Faculty of Allied Health Science , UoP. CW/CON/2022/1484	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.37. Proposed Extension of English Language Teaching Unit (Balance Work), Department of Radiography/ Radio Therapy, Faculty of Allied Health Science , UoP. CW/CON/2022/1484	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.38. Proposed Extension to the Existing Building of the CDCE CW/CIN/2020/1435	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.39. Proposed Existing Lecture Hall Renovation Work at Mahailluppallama Sub Campus, Faculty of Agriculture CW/CON/2021/1480	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.40. Proposed Development for the Faculty of Agriculture New Auditorium Building Area Faculty of Agriculture CW/CON/2023/1503	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.41. Balance work of 2nd floor of the New Geology Building, phase II. Faculty of Science, UoP. CW/CON/2023/1506	1	1	1	1	1	1	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.42. Proposed Development for the Faculty of Agriculture New Auditorium Building Area Faculty of Agriculture CW/CON/2023/1503	1	0	0	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.43. Proposed temporary Extension to the Biochemistry-Dept. of basic Veterinary Science-, faculty of Veterinary Sciences, UoP	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.44. New Building of the Faculty of the Management	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.45. Extension to the Department of Electrical & Electronic Engineering Building, Faculty of Engineering, UOP. CW/CON/2016/1265	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.46. Proposed Extension to the Existing Manufacturing and industrial Engineering Building, Faculty of Engineering. UOP. CW/CON/2018/1358	1	1	1	0	0	0	0	0	0	0	0	0	49.1%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

1.1.4.47. Construction of Faculty Centre, Faculty of Engineering. CW/CON/2008/786	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.48. Construction of Para Clinical Building (Stage II) CW/CON/2011/910	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.49. Design & Construction of Proposed Construction of Extension to the existing Building for the Dept.of Farm Animal Production & Health, Faculty of Vet. Med & Animal Science, UOP CW/CON/2015/1139	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.50. Construction of Proposed Extension to the Existing Building of the department of the Molecular Biology and Biotechnology, Faculty of Science, UOP. CW/CON/2016/1219	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.51. Proposed Five Storied Building Complex for the Faculty of Dental Sciences, UOP CW/CON/2011/898	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.52. Proposed Extension to the Existing Administrative Building Faculty of Science, UOP. CW/CON/2016/1217	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.53. Design and Construction of Proposed Extension to the Dept. of Geography, Faculty of Arts,UOP CW/CON/2015/1170	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.54. Proposed Balance Works of the Second Floor Auditorium in the New Geology Building, Faculty of Science, UoP. CW/CON/2021/1458	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.55. Renovation of Vacated Building by Chemical Engineering Department for Civil Engineering Department, UoP CW/CON/2021/1463	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.56. Aluminium Partitioning Works in the New Computer Engineering Building, Faculty of Engineering.UoP. CW/CON/2017/1320	1	1	1	0	0	0	0	0	0	0	0	0	87%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.57. Construction of proposed Necropsy Room, Dept. Vet. Pathobiology, Faculty of Vet. Animal Sci.,UOPCW/CON/2019/1412	1	1	1	0	0	0	0	0	0	0	0	0	35%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.58. Construction of Phase II Dental Auxiliary Training School Building, Faculty of Dental Sciences.CW/CON/2016/1210	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.59. Proposed Extension for the Main Building of the Faculty of Allied Health Science, UOP. CW/CON/2018/1397	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.60. Proposed Alluminium framed glass Windows for the Upstairs, International Affairs Office, UOP CW/CON/2020/1436	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.61. Extension for the Allied Health Science Main Building (Balance Work) Faculty of Allied Health Science , UoP. CW/CON/2022/1483	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.62. Refurbishment of Roof of Pre-Clinical Building, Faculty of Medicine, UoP. CW/CON/2020/1451	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

1.1.4.63. Proposed Partition work for the Dept.of Archaeology CW/CON/2016/1240	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.64. Refurbishment of Postgraduate Building, Faculty of Arts CW /CON /2015 /1144	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.65. Renovation work of the Dept. Of Vet. Public Health & Pharmacology Fact. Of Vet. Med.& Animal Science CW/CON/2017/1296	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.66. Construction Alluminium Partition in the Computer Laboratory Dept.of Economics, Fact.of Arts CW/CON/2017/1303	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.67. Proposed Renovation work to the Main Arts Building Stage I Roof Work & Water Proofing CW/ CON/ 2017/ 1316	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.68. Proposed balance work for the Nuclear Medicine Unit Faculty of Medicine CW/CON/2015/1129	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.69. Renovation of Divineguma Building Fact.of AHS CW/CON/2016/1280	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.70. Proposed Tilling and Ceiling work for (Ground floor and Upper floor passage Area) CDCE. CW/CON/2019/1403	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.71. Rewiring of Main Building, Dep. of Physics, Workshop & Dean's Office, Faculty of Science, UOP CW/CON/2019/1417	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.72. Proposed Smile Train Cleft center, faculty of Dental Science ,UOP.CW/CON/2018/1384	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.73. Proposed Extension of English Language Teaching Unit (Balance Work), Department of Radiography/ Radio Therapy, Faculty of Allied Health Science , UoP. CW/CON/2022/1484	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.74. Proposed Extension to the Existing Building of the CDCE CW/CIN/2020/1435	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.75. Construction of Proposed Building for the Department of Environmental and Industrial Science, Faculty of Science CW/CON /2019/1430	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.76. Proposed Faculty Centre- Stage II, Faculty of Engineering, UoP. CW/CON/2021/1472	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.77. Proposed Five Storied Building for the Department of Pathobiology, Faculty of Veterinary Medicine and Animal Science CW/CON/2015/1198	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.78. Extension of the Botany and Zoology Buildings, Faculty of Science CW/CON/2020/1448	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

1.1.4.79. Rehabilitation of Very Old Buildings at Faculty of Science CW/CON/2020/1449	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.80. Proposed Malabo Sub Campus of University of Peradeniya CW/CON/2021/1460	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.81. Construction of New Building to the Department of Nursing, Faculty of AHS CW/CON/2021/1464	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.82. Repairing of the Student Hub, Faculty of Medicine CW/CON/2021/1468	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.83. Proposed Extension to the Existing Building of the CDCE CW/CIN/2020/1435	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.84. Construction of Proposed Building for the Department of Environmental and Industrial Science, Faculty of Science CW/CON /2019/1430	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.85. Proposed Five Storied Building for the Department of Pathobiology, Faculty of Veterinary Medicine and Animal Science CW/CON/2015/1198	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.86. Extension of the Botany and Zoology Buildings, Faculty of Science CW/CON/2020/1448	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.87. Rehabilitation of Very Old Buildings at Faculty of Science CW/CON/2020/1449	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
1.1.4.88. Balance work of the Para Clinical Building, Faculty of Medicine,UoP. CW/CON/2025/1534	0	0	0	1	1	1	1	1	1	1	1	1	Proposed Level	SAR/CW & WE (Act. PM) /WD	591.00(GOSL)	Policy on Quality Assurance
Centers and Units-Staff Development Center																
1.1.4.1. Coordinate the ENACT project at the SDC to conduct the training programs proposed under this project.	0	0	0	1	1	1	1	1	0	0	0	0	3	Coordinator/ENACT Project and Director/SDC	0.60(ENACT project)	No Policy
Centers and Units-Centre for Quality Assurance																
1.1.4.1. Facilitation & coordination with the UGC and the University on the establishment of new departments, faculties, schools, units and centres	1	1	1	1	1	1	1	1	1	1	1	1	Number of new approvals	Director/CQA, SAR/CQA	0.00(NFC (relevant entity budget))	Policy on Quality Assurance/Policy on Requirements to align with National Policies and Frameworks
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
1.1.4.1. Develope guidlines and SOP, agreement templates for initiate business incubation centre under BLII-TTO and under any faculty and support new startups under the incubation centre	1	1	1	1	1	1	1	1	1	1	1	1	Number of startups facilitated	Director / BLII-TTO	0.20(GOSL)	Intellectual Property Policy

1.1.4.2. Establishment of Production Facility (Common Machine Pool) under the incubation centre with the support of external stakeholders. proposed to operate this facility as a PPP project.	1	1	1	1	1	1	1	1	1	1	1	1	Completion of establishment of production facility	Director/BLII-TTO, Director/MuNIC	396.00(GOSL and External Stakeholders)	Intellectual Property Policy
1.1.4.3. Promote establishment of a "science park" that conduct collaborative research with local and international industries.	1	1	1	1	1	1	1	1	1	1	1	1	Number of Industries agreed to establish collaborative research laboratories.	Director/BLII-TTO, Director/MuNIC	200.00(GOSL and External Stakeholders)	Intellectual Property Policy
1.1.5. Encourage exchange programmes to attract foreign students																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.1.5.1. Establish Faculty credit transfer policy with relevant procedures and guidelines (UoP Credit Transfer policy to be adopted)	1	1	1	1	1	1	1	1	1	1	1	1	Credit transfer policy is fully adopted	Dean/Heads	0.00(GOSL)	Policy on Credit transfer
1.1.5.2. Redesign the Faculty Website giving relevant information to prospective foreign students	1	1	1	1	1	1	1	1	1	1	1	1	Faculty Web Site Redesign and relavant information made available	Dean/HoDs/SAR/PPRC/ Coordinator-InRO	1.50(GOSL)	No Policy
1.1.5.3. Appoint visiting professors from reputed foreign universities	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of Visiting Professors in the Faculty at a given time (i.e. 2 per Department to maintain above 16 per a given year) ii) Number of activities conducted involving them	Dean/HoDs	2.50(GOSL)	No Policy
1.1.5.4. Invite foreign students to participate in FAuRS (online)	0	0	0	0	0	0	0	0	1	1	1	1	Number of foreign student participated	Dean/Coordinator-FAuRS/HoDs	0.00(GOSL)	No Policy
1.1.5.5. Explore the opportunities to become an academic partner for international conference on Agriculture and Allied Fields	1	1	1	1	1	1	1	1	1	1	1	1	Partnerships established with event organisers and joint conferences conducted with foreign participation	Dean/HODs/AEU/FRC	2.00(GOSL)	No Policy

1.1.5.6. Appoint visiting professors from reputed foreign universities	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of Visiting Professors in the Faculty at a given time (i.e. 2 per Department to maintain above 16 per a given year) ii) Number of activities conducted involving them	Dean/HoDs	2.50(GOSL)	No Policy
1.1.5.7. Facilitate international collaborations through joint interdepartmental activities within and outside the university	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of letters of supprot issued ii) other facilties provided for collaborative activities	HoDs	0.00(GOSL)	No Policy
1.1.5.8. Sign MOU to promote foreign collaborations	1	1	1	1	1	1	1	1	1	1	1	1	i)Number of Discussions held, (ii) Letters of support/concept papers submitted for collaborative research grants, (iii) MOUs signed, (iv) Exchange programmes developed, (v) Students enrolled, (vi) Num	Dean/HoDs/Dir-InRO/ Faculty coordinator-InRO/Director AEU	0.00(GOSL)	No Policy
1.1.5.9. Invite foreign students to participate in FAuRS (online)	1	1	1	1	1	1	1	1	1	1	1	1	Number of foreign student participated	Dean/Coordinator-FAuRS/HoDs	0.00(GOSL)	No Policy

1.1.5.10. Appoint visiting professors from reputed foreign universities	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of Visiting Professors in the Faculty at a given time (i.e. 2 per Department to maintain above 16 per a given year) ii) Number of activities conducted involving them	Dean/Heads	2.50(GOSL)	No Policy
1.1.5.11. Invite foreign students to participate in FAuRS (online)	1	1	1	1	1	1	1	1	1	1	1	1	Number of foreign student participated	Dean/Coordinator-FAuRS/HoDs	0.00(GOSL)	No Policy
1.1.5.12. Facilitate international collaborations through joint interdepartmental activities within and outside the university	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of letters of supprot issued ii) other facilties provided for collaborative activities	HOds	0.00(GOSL)	No Policy
Faculty of Arts																
1.1.5.1. Develop online programmes for foreign students	0	0	0	0	0	0	0	0	0	1	1	1	No of programmes developed	HOD, Staff	0.50((Faculty/University funds))	Policy on Curriculum Planning Development and Revision
1.1.5.2. Introduce a students' exchange programme and encourage students to apply for the existing programmes and encourage the students to apply for the existing programmes	0	0	1	0	0	0	0	1	0	0	0	0	2	HoD	0.00(GOSL)	No Policy
1.1.5.3. GoTED + Programme with DAAD (Wurzburg University Germany)	1	1	1	1	1	1	1	1	1	1	1	1	Training Programme and collaborative research	HoD and the staff	2.00(DAAD)	No Policy
1.1.5.4. Department of Sociology initiated a student and teacher exchange programme with the University of Bremen. UoP has already signed a MOU with the same university. However, UoP has made it almost impossible to sign new agreements by introducing cumbersome and tedious approval processes which takes more than six months within the university. This discourage foreign partners from working with us.	1	0	0	0	0	0	0	0	0	0	0	0	Signing the inter-university agreement	Prof Dhammika Herath	0.00(ICM grant)	Policy on Internationalization
1.1.5.5. Collaboration with OsloMet University, Norway	0	1	0	0	0	0	0	0	0	0	0	0	100	HoD and Prof. Fazeeha Azmi	0.00(No financial commitments)	No Policy

1.1.5.6. Facilitate international collaborations through joint interdepartmental activities within and outside the university	0	1	1	1	1	1	1	1	1	1	0	0	Number of collaborations	HoD/Dean	3.00(European)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
1.1.5.7. Conducting Conferences, and workshops.	1	1	1	1	1	1	1	1	1	1	1	1	Number of students enrolled (Foreign)	Staff Members and HOD	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Dental Sciences																
1.1.5.1. To update the student handbook to provide necessary information for foreign students	1	1	1	0	0	0	0	0	0	0	0	0	Completion of the student hand book	UGD	0.00(NFC)	No Policy
1.1.5.2. promote exchange programs and MOUs with overseas universities	1	1	1	1	1	1	1	1	1	1	1	1	Number of foreign universities/year	International affairs committee	0.00(NFC)	No Policy
1.1.5.3. To improve and update the section in the Faculty Webpage for foreign applicants with all necessary information	1	1	1	1	1	1	1	1	1	1	1	1	Number of requests/visists/ web-hits	ITNRC	0.00(NFC)	No Policy
1.1.5.4. To obtain Local and International accreditation for BDS Programme	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of completion of the process	IQAC	1.00(GOSL)	No Policy
1.1.5.5. Curriculum Revision aimed at obtaining Local and International accreditation for BDS Programme	1	1	1	1	1	1	0	0	0	0	0	0	Action_Plan_2025 (1) Action_Plan_2025 (1) 100% 11 N35 Number of workshops with external resource persons and discussions with local and overseas accreditation agencies Number of workshops wit	Ccom, IQAC,Dean	1.00(GOSL)	No Policy
1.1.5.6. To strengthen the official channels for transmission of information - Develop a webpage link with FDS website	1	1	1	1	1	1	1	1	1	1	1	1	Number of communications	ITNRC	0.00(NFC)	No Policy
Faculty of Engineering																
1.1.5.1. Exploring student exchange programmers for both undergraduates and postgraduates	1	1	1	1	1	1	1	1	1	1	1	1	No. of initiatives	PG Unit	2.00(PG Funds)	Policy on PG Teaching and Research

1.1.5.2. Providing facilities such as labs accommodation etc. for foreign students	0	0	0	1	1	1	1	0	0	1	1	1	No. of activities	HoD-ME	0.50(GOSL)	Policy on Teaching and Learning/Policy on Internationalization
1.1.5.3. Signing MOUs/Agreements with foreign Universities targeting student exchange programs for both undergraduate and postgraduate programs	1	1	1	1	1	1	1	1	0	1	1	1	Number of activities per year	HoDs	0.00(GOSL)	Policy on PG Teaching and Research/Policy on Teaching and Learning
1.1.5.4. Propose mechanisms for credit transfer to facilitate student exchange programs	1	1	1	1	1	1	0	0	0	0	0	0	Implementation of the proposed mechanism	Dean/HoDs	0.00(GOSL)	Policy on Credit transfer
Faculty of Management																
1.1.5.1. Liaise with InRO to develop infrastructure to attract foreign students	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities completed	Chairperson, IPPC	0.00(Not required)	Policy on Internationalization
1.1.5.2. Strengthen the International Partnership Program (IPP), and develop and implement a strategy to attract foreign students.	0	0	1	0	0	1	0	0	1	0	0	1	No. of foreign students admitted; No. of MOUs signed	Chairperson, IPPC	1.00(GOSL)	Policy on Credit transfer /Policy on Internationalization
Faculty of Medicine																
1.1.5.1. Ensure foreign elective student enrolment - promotion through alumni and personal contacts	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HoD	0.50(GOSL)	No Policy
1.1.5.2. Encourage exchange programmes to attract foreign students	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	No Policy
1.1.5.3. Workshop	0	1	1	0	0	0	0	0	1	0	0	0	100	HOD	2.00(GOSL)	No Policy
1.1.5.4. development of a heritage lounge and international students centre	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	2.00(GOSL)	
Faculty of Veterinary Medicine & Animal Science																
1.1.5.1. Amend the Vet Practitioners act appropriately to cater international students enrolment	1	1	1	1	1	1	1	1	1	1	1	1	20%	Dean	0.00(NFR)	No Policy
Centers and Units-Centre for Quality Assurance																
1.1.5.1. Establishment and full adoption of the Policy on Academic/ Training Exchange with relevant procedures, guidelines and a monitoring mechanism	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	No Policy
1.1.5.2. Full adoption of the Policy on Credit Transfer with relevant procedures and a monitoring mechanism	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	Policy on Credit transfer /Policy on Quality Assurance
1.1.5.3. Study the available opportunities and barriers to expand the credit transfer facilities	1	1	1	1	1	1	1	1	1	1	1	1	Number of survey designed	MC-CQA, Director- CQA	0.00(NFC)	Policy on Credit transfer /Policy on Quality Assurance
1.1.5.4. Promote credit transfer and credit sharing	1	1	1	1	1	1	1	1	1	1	1	1	Number of SOPs developed	Director-CQA, Deans, Directors- PGIs	0.00(NFC)	Policy on Credit transfer /Policy on Quality Assurance
Centers and Units-International Relations Office																
1.1.5.1. Initiate Staff Exchange Programs between UoP and Foreign Institutes and Initiate Student Exchange Programs between UoP and Foreign Institutes	1	1	1	1	1	1	1	1	1	1	1	1	12 per year	Director, Staff	0.10(InRO)	No Policy

1.1.5.2. Initiate initial activities with the partner universities / HEIs Actions plan Organize online workshop Organize online students' activities Organize common lectures Organize journal clubs Organize expertise exchange programs Material transfer Organize conferences Event Management	1	1	1	1	1	1	1	1	1	1	1	1	50	Director, Staff	0.20(InRO)	No Policy
1.1.5.3. Prepare a brochure/ template of invitation to attract prospective international universities (Handbook /Brooches to promote student exchanges)	1	1	1	1	1	1	1	1	1	1	1	1	Updating one time per month	Director, Staff	0.20(InRO)	No Policy
1.1.5.4. Comprehensive database development to share the details with partner universities (Academic plan / deadlines and other requirements for each faculty)	1	1	1	1	1	1	1	1	1	1	1	1	Updating twice a year	Director, Staff	0.10(InRO)	No Policy
Centers and Units-Sri Lanka Japan Study Center																
1.1.5.1. Organize the Sri Lanka Japan Collaborative Research Conference	0	0	0	0	0	0	0	0	0	0	1	1	Number of participants	Conference Chair	0.05(Earned Funds)	No Policy
1.1.5.2. Host Japanese undergraduate students in UoP on their field trips to Sri Lanka	0	0	0	0	0	0	1	1	1	1	0	0	Number of groups hosted	Director	0.10(UoP)	No Policy
1.1.6. Develop infrastructure to support enrolment of foreign students to study programs																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.1.6.1. Acquire chairs with writing pads, a multimedia projector, and a sound system to enhance functionality and convenience for attendees in the new CS new and old auditoriums	1	1	1	1	1	1	1	1	1	1	1	1	I purchase chairs 280 numbers ii purchases of Sound system iii multimedia installed ot Available	Dean/SAR/HOD-Cs	105.00(GOSL)	No Policy
1.1.6.2. Purchase modern furniture and additional facilities for the AS Auditorium,Procure approximately 1,000 fixed chairs equipped with writing pads to enhance functionality and comfort.	1	1	1	1	1	1	1	1	1	1	1	1	Successful procurement and installation,Cost-efficiency while maintaining quality standards	Dean/SAR	350.00(GOSL)	No Policy
1.1.6.3. Provide flooring solutions for the AS and Circular Auditoriums,Implement durable and aesthetic flooring solutions tailored to the needs of both auditoriums.	1	1	1	1	1	1	1	1	1	1	1	1	Completion of flooring installation,Enhanced acoustic and safety performance of the flooring.	Dean/SAR	2.00(GOSL)	No Policy

1.1.6.4. Refurbishment of the Ladies' and Gents' Toilets with new fittings at the Dean's office	1	1	1	1	1	1	1	1	1	1	1	1	i Completion of waterproofing within the allocated timeline ii. Zero leakage incidents within 6 months post-completion iii Completion of painting with uniform coverage and no visible defec	Dean/SAR	5.00(GOSL)	No Policy
1.1.6.5. Water proofing ,painting and water of Dean office building	1	1	1	1	1	1	1	1	1	1	1	1	i Completion of waterproofing within the allocated timeline ii. Zero leakage incidents within 6 months post-completion iii Completion of painting with uniform coverage and no visible defec	Dean/SAR	5.00(GOSL)	No Policy
1.1.6.6. Redesign the Faculty website, giving relevant information to prospective foreign students (Partly done).	1	1	1	1	1	1	1	1	1	1	1	1	Faculty Web Site Redesigned and relavant information made available	Dean/HoDs/PPRC/ Coordinator-InRO	0.00(GOSL)	No Policy
1.1.6.7. Establish study zone on the 1st floor at Department of Agricultural Economics and Business Management	1	1	1	1	1	1	1	1	1	1	1	1	Virtual study zone	Dean/Heads/AEBM	20.00(serching Sponsership)	No Policy
1.1.6.8. Implement the beautification plan of the FOA and AgBC - already approved by the LCACO and LBMC	1	1	1	1	1	1	1	1	1	1	1	1	Beautification master plan implemented for FOA abd AgBC	Dean/Heads/Direc-AgBC/SAR/AB	90.00(GOSL)	No Policy

1.1.6.9. Repair and carpet road access to MI Sub Campus from MI Junction	1	1	1	1	1	1	1	1	1	1	1	1	Carpeted road access to MI Sub Campus	Dean/LIC	73.00(GOSL)	No Policy
1.1.6.10. Construct damaged bridge of Dodangolla farm to improve road access to farm	1	1	1	1	1	1	1	1	1	1	1	1	Construction of the bridge	Dean/HOD/crop/FM	20.00(GOSL)	No Policy
1.1.6.11. Address flooding of the front entrance to the Department of Agricultural Economics and Business Management through solving the water drainage issue	1	1	1	1	1	1	1	1	1	1	1	1	Construction of dranage system	Dean/SAR/HOD/AEBM	10.00(GOSL)	No Policy
1.1.6.12. Repair and carpet the road network of the Mawela Farm	1	1	1	1	1	1	1	1	1	1	1	1	Road network repaired and carpeted	Dean/Heads/SAR?SAB	0.00(GOSL)	No Policy
1.1.6.13. Road network repaired and carpeted	1	1	1	1	1	1	1	1	1	1	1	1	i) A proposal prepared II)Sponsorships secured and Techno park established in phases	Dean/HoDs/LIC-MI/ AR/Alumni Members	20.00(GOSL)	No Policy
1.1.6.14. Develop the Outbound Training Facility at Mahailuppallama Sub campus in collaboration with the PGIA to train both undergraduate and PG students	1	1	1	1	1	1	1	1	1	1	1	1	OBT facility at MI developed	Dean/HoDs/LIC-MI/ SAR/Director PGIA	5.00(GOSL)	No Policy
1.1.6.15. Establishment of an overhead water tank at MI subcampus	1	1	1	1	1	1	1	1	1	1	1	1	Overhead Water tank established	Dean/LIC-MI/SAR/Maintaiance Division	10.00(GOSL)	No Policy
1.1.6.16. Repair the circular road from the main entrance of the Faculty up to the Soil Science building, and repair drainage network and walking path along the circular road, ensuring the safety of the pedestrians (students)	1	1	1	1	1	1	1	1	1	1	1	1	Circular road and drainage system repaired	Dean/Heads/SAR/AB	0.00(0.00(BOQ not prepared GOSL (State Ministry of Rural Roads & Other Infrastructure)))	No Policy
1.1.6.17. Repairs to the boys hostel MI (Toilets and roof)	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/Heads/LIC	15.00(GOSL)	No Policy
1.1.6.18. Prevent water seepage into the departmental building through the rooftop, gutters, and other potential entry points.	1	1	1	1	1	1	1	1	1	1	1	1	Prevent water seepage	Dean/HoD-AS/SAR	6.00(GOSL)	No Policy
Faculty of Arts																
1.1.6.1. Develop of the facilities of the newly established auditorium.	0	0	0	0	1	0	0	0	0	0	0	0	200	Department	0.40(GOSL)	No Policy
1.1.6.2. Develop the Department library by introducing electronic library unit.	0	0	0	0	1	0	0	0	0	0	0	0	200	Department	0.05(GOSL)	No Policy
Faculty of Engineering																
1.1.6.1. Establishment of wifi-facilities in new ME building	1	1	1	1	0	0	0	0	0	0	0	0	4	HoD	5.00(GOSL)	Policy on Teaching and Learning
1.1.6.2. Equip department seminar rooms and meeting rooms with multimedia and video conferencing facilities to conduct teaching and research programs.	1	1	1	1	1	1	1	1	1	1	1	1	No of seminar rooms and meeting rooms ready for the purpose	Dean/SAR/SAB/HoD	5.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
Faculty of Management																

1.1.6.1. Promote OBE and LCT.	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities completed	Dean, HoDs	1.00(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
1.1.6.2. Implement the Master plan- Land, Buildings and Maintenance once funding for same is approved by the treasury	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities completed	Dean, Chair-LBMC	5.00(GOSL)	Policy on Financial Management
Faculty of Medicine																
1.1.6.1. A room for elective students to rest , have meals and have internet access	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean	10.00(Earned Funds)	No Policy
1.1.6.2. multimedia projector, laptop, furniture, desktop computers, accessories, sound mixer	1	1	1	1	1	1	1	1	0	1	1	1	100	HOD	5.00(GOSL)	
Faculty of Science																
1.1.6.1. : IT facilities for Library	1	1	1	1	1	1	1	1	1	1	1	1	Number of upgraded facilities	SAL	0.50(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
1.1.6.2. : Establish a well-equipped and well-resourced career guidance unit at the faculty	1	1	1	1	1	1	1	1	1	1	1	1	Establish a well-equipped Center	FUGU	0.50(GOSL)	Policy on Student Progression
1.1.6.3. : Upgrade labs, and IT facilities	1	1	1	1	1	1	1	1	1	1	1	1	Number of upgraded facilities	HoDs	5.00(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
1.1.6.4. : Establish and upgrade department-level facilities	1	1	1	1	1	1	1	1	1	1	1	1	Facility Modernization Rate	HoDs	2.00(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Teaching and Learning
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.1.6.1. 1.6 .1: Develop Website for attracting foreign students and local students.	1	1	1	1	1	1	1	1	1	1	1	1	Number of webpage developed.	Director, Chairs/ BoS, programme coordinators, Teachers	1.50(Internal Fund)	No Policy
1.1.6.2. Provide/improve support services offered to foreign students	1	1	1	1	1	1	1	1	1	1	1	1	No of foreign students receiving services	Director, SAR,SAB	0.00((NFA))	No Policy
Centers and Units-International Relations Office																
1.1.6.1. Preparing a web page to support finding accommodation for foreign students	1	1	1	1	1	1	1	1	1	1	1	1	Update once a month	Director	0.10(InRO)	No Policy
OBJECTIVE 1.2: To develop student competencies needed to bridge the gap between employer expectations and undergraduate skills through outcome-based education																
1.2.1. Promote conducting regular tracer studies/market surveys to assess the quality and relevance of degree programmes offered by University of Peradeniya and employer expectations																
	Duration													**Coordinating**	**Estimated Cost**	

Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	KPI	Coordinating Responsibility	(Million)Source of funding	Related Policy
Faculty of Agriculture																
1.2.1.1. Conduct tracer studies of graduates of three degree programmes	0	0	1	1	1	1	1	0	0	0	0	0	tracer study per degree program per year	Dean/HOD AEBM and AEX/IQAC/Coordinator CCCU/ CDC	1.00(GOSL)	No Policy
1.2.1.2. Conduct employability survey (including at the time of convocation) of three degree programmes	0	0	0	1	1	1	1	0	0	0	0	0	employability survey per degree program per year	Dean/HOD AEBM and AEX/IQAC/Coordinator CCCU/AR	1.00(GOSL)	No Policy
1.2.1.3. Conduct a stakeholder feedback survey (including students and Alumni)	1	0	1	0	1	0	1	0	1	0	1	0	i) Number of course plans revised based on feedbacks ii) Minor/Major Curricular rivisions introduced	Dean/HoDs/CDC/IQAC-FoA	1.00(GOSL)	No Policy
1.2.1.4. Revisit the course plans of all degree programmes, and amend them based on results of feedbacks in short run and revise curricula in the long term	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of course plans revised based on feedbacks ii) Minor/Major Curricular rivisions introduced	Dean/HoDs/CDC/IQAC-FoA	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.2.1.1. Conduct tracer studies soon after graduation to assess the quality and relevance of degree programmes conducted by the faculty	1	1	0	0	0	0	0	0	0	0	1	1	Annual tracer records	HoD	0.00(GOSL)	No Policy
1.2.1.2. Conduct tracer studies soon after graduation to assess the quality and relevance of degree programmes conducted by the faculty	0	0	0	0	0	0	0	1	1	1	0	0	Annual tracer records	HoD, IQAC member	0.00(GOSL)	No Policy
1.2.1.3. Conduct tracer studies soon after graduation to assess the quality and relevance of degree programmes conducted by the faculty	0	0	0	1	1	0	0	0	0	0	0	0	Annual tracer records, Preparation of Annual tracer records and ditribution	HOD, IQAC	0.10(GOSL)	No Policy
1.2.1.4. Conduct tracer studies soon after graduation to assess the quality and relevance of degree programmes conducted by the faculty	0	0	0	0	0	0	0	1	1	1	0	0	Annual tracer records	HoDs, IQAC	0.00(None)	Policy on Quality Assurance
1.2.1.5. Conduct tracer studies soon after graduation to assess the quality and relevance of degree programmes conducted by the faculty	0	0	0	0	1	1	1	1	1	1	1	1	Annual tracer records	HoD, IQAC	0.00(GOSL)	Policy on Teaching and Learning

1.2.1.6. Conduct tracer studies after graduation to assess the quality and relevance of degree programs conducted by the faculty	0	0	1	0	0	0	0	0	0	0	0	1	Report of the tracer study	IQAC	0.00(No funds required)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.2.1.7. Conduct stakeholder feedback surveys	0	0	1	1	1	0	0	0	0	0	0	0	Annual employer satisfaction survey reports	HoD	0.00(GOSL)	No Policy
1.2.1.8. Conduct stakeholder feedback surveys	1	1	1	1	1	1	1	1	1	1	1	1	Annual employer satisfaction survey reports	HoD, All academic staff member, IQAC representative	0.01(GOSL)	Policy on Quality Assurance
1.2.1.9. Conduct stakeholder feedback surveys	0	0	0	0	0	1	0	0	0	0	0	0	Annual employer satisfaction survey reports, no of meetings with employers	HOD, Academic staff of the department	0.10(GOSL)	No Policy
1.2.1.10. Conduct stakeholder feedback surveys	0	0	0	0	0	0	1	1	1	0	0	0	Annual employer satisfaction survey reports	HoDs	0.00(None)	Policy on Quality Assurance
1.2.1.11. Conduct stakeholder feedback surveys	1	1	1	1	1	1	1	1	1	1	1	1	Annual employer satisfaction survey reports	HoD	0.00(GOSL)	Policy on Teaching and Learning
1.2.1.12. Conduct stakeholder feedback surveys	0	0	0	0	0	0	0	1	0	0	0	0	Employer satisfaction survey report	IQAC, HoDs	0.00(No funds required)	Policy on Curriculum Planning Development and Revision
1.2.1.13. Conduct training programs for teachers on innovative teaching	0	0	1	0	0	0	0	1	0	0	0	0	List of participants	IQAC , AHS education unit	0.10(GOSL)	Policy on Quality Assurance/Policy on Teaching and Learning
Faculty of Arts																
1.2.1.1. Conduct stakeholder consultations to assess needs, attitudes and expectations	0	0	0	0	0	0	1	1	1	0	0	0	Number of consultations conducted	HoD, Staff	0.02(GOSL)	Policy on Student Progression/Policy on Student Engagement in QA/Policy on Community Engagement and Interaction
1.2.1.2. Conduct the Tracer survey for 2025	0	1	0	0	0	0	0	0	0	0	0	0	1	HoD	0.00(NA)	No Policy
1.2.1.3. Conduct annual tracer surveys and establish graduate database at department level	0	1	0	0	0	0	0	0	0	0	0	1	Stakeholders	HoD/Department of Philosophy	0.00(Earned Funds)	Policy on Quality Assurance
1.2.1.4. Conducting a tracer study at the end of the degree program	0	0	0	0	0	0	0	1	0	0	0	0	Completed forms	HOD	0.00(Earned Funds)	No Policy

1.2.1.5. Conduct an employability survey related to the field of Archaeology.	0	0	1	1	1	1	0	0	0	0	0	0	75%	Dr. Uditha Jinadasa	0.04(GOSL)	Policy on Quality Assurance/Policy on Research, Invention, Innovation and Development/Policy on Curriculum Planning Development and Revision
1.2.1.6. Conduct an annual trace survey and establish a graduate database at the department level	0	0	0	0	1	0	0	0	0	0	0	0	100	HoD	0.05(GOSL)	No Policy
1.2.1.7. Revise the degree programmes while taking the feedback of relevant forums/bodies and fulfill the employer expectations of national and international institutes/industries.	0	0	0	0	0	1	0	0	0	0	0	0	Stakeholders feedback	HoD/Department of Philosophy	0.00(Earned Funds)	Policy on Online Teaching, Learning & Assessments
1.2.1.8. Tracer survey via Google forms (for graduates recent 3 years)	0	0	0	0	0	0	0	0	1	1	0	0	Percentage	HOD/ Academic Staff	0.00(External)	No Policy
1.2.1.9. Conduct annual tracer surveys and establish graduate database at department level	0	0	1	0	1	0	0	1	0	0	1	0	in progress	HODs	0.02(GOSL)	No Policy
1.2.1.10. Distribute Feedback Forms among graduates	0	0	0	0	0	0	0	0	1	1	0	0	Percentage	HOD/ Academic Staff	0.00(Earned)	No Policy
1.2.1.11. Tracer survey via Google forms (for graduates recent 3 years)	0	0	0	0	0	0	0	0	1	1	0	0	Percentage	HOD/ Academic Staff	0.00(External)	No Policy
Faculty of Dental Sciences																
1.2.1.1. Contribute the latest updates to the curriculum revision	1	1	1	1	1	1	1	1	1	1	1	1	1	CCom	0.00(NFC)	No Policy
1.2.1.2. To develop SoPs for tracer studies conduct, analyze, incoperate results where appropriate and implement	1	1	1	1	1	1	1	1	1	1	1	1	Numbers of tracer studies conducted., Number of changes suggested/implemented in the study programme based on results.	CCom	0.00(NFC)	No Policy
1.2.1.3. To conduct a feedback survey on curriculum among the newly passed out graduates and other stakeholders	1	1	1	1	1	1	1	1	1	1	1	1	Number of surveys/ year	CCom	0.00(NFC)	No Policy
Faculty of Engineering																
1.2.1.1. Industry consultation committee meeting	0	1	0	0	0	0	0	1	0	0	0	0	Number of meetings	HoD-DCE	0.20(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development/Policy on Curriculum Planning Development and Revision

1.2.1.2. Holding Industrial consultative committee meeting	1	1	1	1	1	0	0	0	0	0	0	0	No. of meetings	HoD-ME	0.10(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development/Policy on Curriculum Planning Development and Revision
1.2.1.3. Market Survey for New Degree Programmes	1	1	1	1	1	1	1	0	0	0	0	0	Qualitative Study, Data analysis	Bandaranayake/ Mahanama	0.20(GOSL)	No Policy
1.2.1.4. Review and improve the currently conducting graduate survey process to bring more valuable feedback to the Faculty and the University	1	1	1	1	1	1	1	1	1	1	1	1	Implement the improved graduate survey from E/19	ITCGU	0.00(N/A)	Policy on Quality Assurance
1.2.1.5. Conducting regular tracer surveys	0	0	0	0	0	1	0	0	0	0	0	1	No. of surveys	Dept QA-Cells	0.00((No financial commitment))	Policy on Quality Assurance
1.2.1.6. Conducting tracer surveys and stakeholder meetings	1	1	1	1	1	0	0	0	0	0	0	0	No. of meetings	HoD-ME	0.10(GOSL)	Policy on Quality Assurance
1.2.1.7. Conducting workshops	1	1	1	1	1	0	0	0	0	0	0	0	No. of workshops	HoD-ME	0.10(GOSL)	No Policy
Faculty of Management																
1.2.1.1. Conduct regular Stakeholder dialog to obtain insights on curriculum and adopt in regular teaching, learning, researching and assessments.	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities conducted	Dean, HoDs, Centre/commitee Chairs	0.50(GOSL)	Policy on Teaching and Learning/Policy on Curriculum Planning Development and Revision
1.2.1.2. Conduct separate Faculty Tracer Study annually for undergraduate study programs	0	0	0	0	0	1	0	0	0	0	0	0	No. of activities completed	SAR	0.10(GOSL)	Policy on Curriculum Planning Development and Revision
Faculty of Medicine																
1.2.1.1. Fill academic and non -academic vacant carders	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/AR	5.00(GOSL)	No Policy
1.2.1.2. Promote conducting regular tracer studies/market surveys to assess the quality and relevance of degree programmes offered by University of Peradeniya and employer expectations	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	No Policy
1.2.1.3. The museum is already established and it is been used by undergraduate and postgraduate students it is open for students will 6.00 pm on weekdays and Saturdays till 2.00 p.m.	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	No Policy
1.2.1.4. Tracer studies - Assign follow up activity to the SLMC. For obtaining feedback fro supervising consultants of interns and report to respective faculties.	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/All HODS/IQAC	2.00(GOSL)	No Policy

Faculty of Science															
1.2.1.1. : Regular revision of curriculum, courses, and lesson plan outcomes	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of curricula, courses, and lesson plan outcomes revised and updated according to the scheduled review cycl	CDC	0.40(GOSL)	Policy on Curriculum Planning Development and Revision
1.2.1.2. : Revisions of the study programmes by including courses with emerging trends	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of study programs updated annually	CDC	0.40(GOSL)	Policy on Curriculum Planning Development and Revision
1.2.1.3. : Conduct employer and stakeholder surveys/feedback	1	1	1	1	1	1	1	1	1	1	1	1	No. of Surveys	CDC	0.00(NFC)	No Policy
1.2.1.4. : Conduct tracer studies	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of graduates surveyed through tracer studies	CDC	0.10(GOSL)	Policy on Curriculum Planning Development and Revision
1.2.1.5. : Conduct student satisfaction surveys	1	1	1	1	1	1	1	1	1	1	1	1	No. of Surveys	CDC	0.00(NFC)	Policy on Curriculum Planning Development and Revision
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences															
1.2.1.1. Conduct stakeholder discussions on study programme	1	1	1	1	1	1	1	1	1	1	1	1	Number of discussions held and number of analyses conducted	Director, Chairs/BoS, IQAC, Programme Review Committees	1.00(Earned Funds)	No Policy
1.2.1.2. Conduct market surveys and needs analyses	1	1	1	1	1	1	1	1	1	1	1	1	Number of market surveys and needs analyses conducted	Director, Chairs/BoS, IQAC, Programme Review Committees	0.50(Earned Funds)	No Policy
1.2.1.3. Conduct stakeholder consultations to assess needs, attitudes and expectations	1	1	1	1	1	1	1	1	1	1	1	1	Number of consultations conducted and number of participants	Director, Chairs/BoS, IQAC, Programme Review Committees	0.50(Earned Funds)	No Policy
1.2.1.4. 1_2_2-2: Introducing more field works	1	1	1	1	1	1	1	1	1	1	1	1	Number of students participate for the field work.	Director, Chairs/ BoS, programme coordinators,	0.00((NFA))	No Policy
Centers and Units-Information Technology Center															

1.2.1.1. Identify suitable Experts from the industry for representation at the Board of Management of the ITC	0	0	1	1	0	0	0	0	0	0	0	0	Number of experts recruited	Director/Staff	0.00(Null)	No Policy
1.2.1.2. Develop an online survey tool for continuous industrial feedback	0	0	1	0	0	0	0	0	0	0	0	1	Number of market surveys conducted	Director/ITC staff	0.10(Center earn funds + University funds)	No Policy
Centers and Units-Staff Development Center																
1.2.1.1. To train staff members to introduce CN ePortfolio to the students and monitor their continuous updating of the portfolio while they are engaging in employment.	1	1	1	1	1	1	0	0	0	0	0	0	5	Director, SDC	0.15(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
1.2.1.1. Monitor tracer studies conducted in all academic entities and report annually results with relevant corrective measures at the Senate	1	1	1	1	1	1	1	1	1	1	1	1	Tracer Study Reports submitted to the CQA, Number of revisions approved to address concerns revealed in tracer studies	CQA, Deans, HoDs, IQACs, Faculty Registrars	0.00(NFC (relevant entity budget))	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.2.1.2. Monitor obtaining stakeholder feedback by all academic entities that produce graduates	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	Director/CQA, Stat Officer	0.01(NFC (relevant entity budget))	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.2.1.3. Support conducting an annual survey at the graduation through the Statistical Division	0	0	0	1	1	1	1	1	1	0	0	0	100% adoption	Director/CQA, Stat Officer	0.02(NFC (relevant entity budget))	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
Centers and Units-Counseling and Psychological Support Unit																
1.2.1.1. This will be done through regular audits and student feedback	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU	0.20(GOSL)	No Policy
1.2.2. Facilitate introduction of innovative teaching/learning and assessment methods, including hyFlex mode delivery, to effectively offer outcome-based education																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.2.2.1. Establish curriculum development and monitoring policy for the Faculty with relevant procedures	1	1	1	1	1	1	1	1	1	1	1	1	i) Senate approved policy is implemented with SOPs	Dean/IQAU-FoA/CDC/TMU	0.00(GOSL)	No Policy

1.2.2.2. Revise the curricular of degree programmes by adopting SLQF/SBS/ principles of outcome based education (OBE), problem-based learning (PBL), student-centered learning (SCL), innovative teaching, experimental learning, and community-based learning (CBL)	1	1	1	1	1	1	1	1	1	1	1	1	Revised curricular	Dean/IQAC-FoA/CDC/FB	1.50(GOSL)	No Policy
1.2.2.3. Improve on existing facilities like the smart classroom, recording booth, skill lab and computer unit to cater to the increased intake as well as to facilitate outcome-based education In addition, conducting training programs to staff on outcome-based education, e-learning, content development for distant learning, innovative teaching methods using ICT that may include: Provide training programme to staff and students on modern online teaching and blended learning options Provide training p	1	1	1	1	1	1	1	1	1	1	1	1	Increased use of the smart classroom, skill lab and recording booth for teaching and learning purposes	Dean/IQAC-FoA/CDC/HODs/ eLCMUC/e-Hub/skill lab management committee/AR	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.2.2.1. Establishment of a smart classroom	1	1	1	1	1	1	1	1	1	1	1	1	Number of classes conducted	HoD, Course Coordinators	2.00(GOSL)	Policy on Teaching and Learning
1.2.2.2. Conduct training programs for teachers on innovative teaching	0	0	1	0	0	0	0	1	0	0	0	0	List of participants	IQAC	0.10(GOSL)	Policy on Teaching and Learning
1.2.2.3. enhance IT facilities	1	1	1	1	1	1	1	1	1	1	1	1	Number of computers in the E-library	Coordinator- IT centre	2.00(GOSL)	No Policy
1.2.2.4. Introduce new teaching methodologies (Blended learning, smart class) for staff	1	1	1	1	1	1	0	0	0	0	0	0	Number of workshops conducted	HoD	0.10(GOSL)	Policy on Teaching and Learning/Policy on Online Teaching, Learning & Assessments
1.2.2.5. Conduct training programs/workshops for teachers on student assessments	0	0	1	0	0	0	0	1	0	0	0	0	List of participants	IQAC	0.10(GOSL)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.2.2.6. Introduce different platforms for online teaching and learning	1	1	1	1	1	1	0	0	0	0	0	0	Availability of different platforms for online teaching and learning	HoD, Course Coordinators	0.10(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
Faculty of Arts																
1.2.2.1. Modify existing study programmes to suit the new learning environment	1	1	1	1	1	1	0	0	0	0	0	0	No of study programmes modified	HOD, Staff	0.02(GOSL)	Policy on Curriculum Planning Development and Revision
1.2.2.2. Offer the field visit programme to the students of 3000 Level and 4000 Level	0	0	1	0	0	0	0	0	0	1	0	0	3	Course Coordinators	1.00(GOSL)	No Policy
1.2.2.3. Collaborate with the British Council to enhance professional skills of the staff	0	0	1	1	0	0	0	1	0	1	1	0	No. of sessions	HoD/ Faculty Coordinator	0.00(other)	Policy on Teaching and Learning

1.2.2.4. Continue and improve the use of learner Centered Methods in delivery and assessments	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD/Department of Philosophy	0.00(Earned Funds)	No Policy
1.2.2.5. Introduce new ICT-integrated teaching methodologies and new online teaching platforms to support blended learning	0	0	0	0	1	0	1	0	1	0	0	0	Number of sessions	HoD	0.25(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
1.2.2.6. Conduct a workshop for the academic staff of the department regarding teaching and AI.	0	0	0	0	1	0	0	0	0	0	0	0	100	Mr. Buddisha Weerasuriya	0.01(GOSL)	Policy on Human Resource Management and Development/Policy on Teaching and Learning/Policy on Internationalization
1.2.2.7. A one-day workshop on innovative teaching, learning and assessment methods.	0	0	0	0	0	0	1	0	0	0	0	0	100%	HoD	0.03(GOSL)	No Policy
1.2.2.8. Conduct Department level annual curriculum reviews	0	0	0	0	1	0	0	0	0	1	0	0	80% completed	HODs	0.00(none)	No Policy
1.2.2.9. Incorporate more OBE-LCT practices in the curriculum revision process	0	0	0	0	1	1	1	1	0	0	0	0	No of OBE-LCT practices incorporated	HOD, Staff	0.02(GOSL)	Policy on Curriculum Planning Development and Revision
1.2.2.10. Conducting workshops	0	0	0	0	1	0	0	0	1	0	0	0	Numerical	HOD/ Academic Staff	0.20(GOSL)	No Policy
1.2.2.11. Promote blended teaching and learning mode for appropriate courses	0	1	1	1	1	0	1	1	1	1	1	1	100%	HoD/Department of Philosophy	0.00(Earned Funds)	Policy on Teaching and Learning
1.2.2.12. Introduce a practical, field component in existing and new courses where applicable and encourage students to engage in research focused on both theory and practice involving the community.	0	0	0	0	1	0	0	0	0	1	0	0	in progress	HODs	0.00(none)	No Policy
1.2.2.13. Develop online programmes for local/foreign students	0	0	0	0	0	0	1	1	1	1	1	0	Numbers of programmes developed	HoD, Staff	0.02(GOSL)	Policy on Curriculum Planning Development and Revision
1.2.2.14. Conducting workshops on teaching methodology focused on OBT & LCT	0	0	0	0	1	0	0	0	1	0	0	0	Numerical	HOD/ Academic Staff	0.20(GOSL)	No Policy
1.2.2.15. Introduce a practical, field component in existing and new courses where applicable and encourage students to engage in research focused on both theory and practice involving the community	0	1	1	1	1	0	1	1	1	1	1	1	100%	HoD/Department of Philosophy	0.50(GOSL)	Policy on Online Teaching, Learning & Assessments
1.2.2.16. Encourage field and activity based teaching	0	1	1	1	1	0	1	1	1	1	1	1	100%	HoD/Department of Philosophy	0.50(GOSL)	Policy on Teaching and Learning
1.2.2.17. Continue conducting student feedback survey (Semester-wise)	1	0	0	0	1	0	0	0	0	0	0	0	100%	HoD/Department of Philosophy	0.00(Earned Funds)	Policy on Teaching and Learning
Faculty of Dental Sciences																
1.2.2.1. To empower the learner for self learning, life-long learning and promote intergrated and inter-professional (interdisciplinary) learning while redcuing decipline-based learning	1	1	1	1	1	1	1	1	1	1	1	1	Number of Workshops, seminars, group activities	CCom, Dean	0.00(NFC)	No Policy

1.2.2.2. Use computer based teaching methods and internet based delivery	1	1	1	1	1	1	1	1	1	1	1	1	use for all semesters of 2025 year	DELU, HODs, CCs	0.00(NFC)	No Policy
1.2.2.3. To develop learning resources for self-learning.	1	1	1	1	1	1	1	1	1	1	1	1	Number of learning resources developed	Hods, CCs	0.00(NFC)	No Policy
1.2.2.4. To promote peer-assisted learning (PAL), problem-based learning (PBL), team-based learning(TBL) and community-based learning (CBL) connected to the real world problems.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of student centred learning activities (PBL, TBL, PAL, and CBL) introduced for each course	CCom	0.00(NFC)	No Policy
1.2.2.5. To promote the use of AI in teaching , learning and research	1	1	1	1	1	1	1	1	1	1	1	1	Number of Workshops, seminars, group activities	CCom,DELU	0.20(GOSL)	No Policy
Faculty of Engineering																
1.2.2.1. Strengthen and develop facilities for blended learning and use of essential computational tools at both UG and PG levels	1	1	1	1	1	1	1	1	1	1	1	1	No. of initiatives	Dean/SAR/SAB/HoDs	5.00(Earned funds)	Policy on Distance Education/Policy on PG Teaching and Research/Policy on Online Teaching, Learning & Assessments
1.2.2.2. Develop facilities for blended learning including augmented reality software in laboratories	1	1	1	1	1	1	1	1	1	1	1	1	No. of usage	HoD-ME	10.00(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
1.2.2.3. Development of Outcome based, student-centered short courses for students	1	1	1	1	1	1	1	0	0	0	0	0	Increase in the student involvement in multidisciplinary projects	Director/CC	0.50(GOSL)	Policy on Teaching and Learning
1.2.2.4. Facilitate training programs for staff and students on modern Teaching and Learning methods	1	0	0	1	0	0	0	0	1	0	0	1	80	Director/EEU	0.05(Earned Funds)	Policy on Human Resource Management and Development
1.2.2.5. Development of discussion rooms with modern facilities	0	0	0	1	1	1	1	1	0	0	0	0	N/A	HoD - DCE	1.00(GOSL/Project funds)	Policy on Teaching and Learning
1.2.2.6. Develop blended learning facilities (Interactive class rooms and lab facilities, students centered learning facilities)	1	1	1	1	1	1	1	1	1	1	1	1	No. of usage	HoD-ME	10.00(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning

1.2.2.7. Purchase of lab equipment and instrumentation for student centered active learning	1	1	1	1	1	1	1	1	1	1	1	1	No. of tools and effective usage	Dean/SAR/HoDs	10.00(GOSL/Earned funds)	Policy on Teaching and Learning
1.2.2.8. improvement of lab equipment/software subscription/ facilities for student centered active learning	1	1	1	1	1	1	1	1	1	1	1	1	No. of usage	HoD-ME	30.00(GOSL)	Policy on Teaching and Learning
1.2.2.9. development of remote control virtual labs	1	1	1	1	1	1	1	1	1	1	1	1	No. of usage	HoD-ME	2.00(GOSL)	Policy on Teaching and Learning
Faculty of Management																
1.2.2.1. Develop Student-centred teaching and innovative teaching and learning methods	1	1	1	1	1	1	1	1	1	1	1	1	No. of innovative teaching methods introduced	HoDs and Lecturer-in-charge	0.50(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
1.2.2.2. Organize regular CPD workshops and training sessions by the MERC Center and IQAC,HOD	0	0	1	1	0	0	1	1	0	0	1	1	Number of workshops conducted and number of meetings conducted	Chair, MERC, Coordinator- IQAC, HOD	1.50(GOSL)	Policy on Human Resource Management and Development
Faculty of Medicine																
1.2.2.1. Facilitate problem-based, assignment-based, active learning among UG students	1	1	1	1	1	1	1	1	1	1	1	1	CDC discussions and approved curriculum	CDC academic Deparetmnts	1.00(GOSL)	No Policy
1.2.2.2. Digital module for teaching histology	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	1.50(GOSL)	Policy on PG Teaching and Research/Policy on Teaching and Learning
1.2.2.3. introduction of more practical-based teaching in the appointments	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(Earned Funds)	No Policy
1.2.2.4. Facilitate introduction of innovative teaching/learning and assessment methods, including hyFlex mode delivery, to effectively offer outcome-based education	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
1.2.2.5. Increasing the use of the virtual platform for the delivery of undergraduate teaching and training, Develop video-based learning, online learning, projected OSPE	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
1.2.2.6. Strengthen collaborations with overseas universities for empowerment of staff to use more student centred learning techniques	0	0	0	0	0	0	1	0	1	1	0	1	30%	Deot. of Medical Education	0.50(Earned Funds)	No Policy
1.2.2.7. Request to purchase interactive software for teaching activities at the central level (e.g mentemeter) and request to install office 365 in all lecture theatre computers	1	1	1	1	1	1	1	1	1	1	1	1	Forwarding the request to the faculty	HoD will forward the request. This needs to be purchased centrally	0.00(GOSL)	Policy on Teaching and Learning

1.2.2.8. Increasing the use of new teaching methodologies like flipped classroom, case-based discussions, virtual ward rounds, etc for teaching and learning started conducting similar activities	1	1	1	1	1	1	1	1	1	0	0	1	100	HOD	0.00(GOSL)	No Policy
1.2.2.9. Increasing the use of new teaching methodologies like flipped classroom, case based discussions, virtual ward rounds, etc for teaching/learning	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
1.2.2.10. Moodle based online assessment methods	1	1	1	1	1	1	1	1	1	1	1	1	100	HoD	0.00(GOSL)	Policy on Online Teaching, Learning & Assessments
1.2.2.11. 1.11.1. Establish a mechanism to check similarity of research reports (PG and UG programmes) (2.1.4.1.)	1	0	1	1	0	0	1	1	1	1	1	1	Minutes of relevant committee 100%	Higher degrees committee	1.00(GOSL)	No Policy
1.2.2.12. Desktop computer - 05 Nos.	0	0	0	1	1	1	1	1	0	0	0	0	100	HOD	1.50(GOSL)	Policy on Teaching and Learning
1.2.2.13. Increasing the use of new teaching methodologies like flipped classroom, case based discussions, virtual ward rounds, etc for teaching/learning	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.05(GOSL)	No Policy
1.2.2.14. Increasing the use of the virtual platform for the delivery of undergraduate teaching and training, Develop video-based learning, online learning, projected OSPE	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
1.2.2.15. Introduction of Medical Student Past paper sorter (MeDPaSS) on e library platform	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(None)	Policy on Online Teaching, Learning & Assessments
1.2.2.16. Implement the revised guidelines and examination format of the UG research project	1	1	1	1	1	1	1	1	1	0	1	1	100%	Dept of community Medicine and research project	0.10(GOSL)	No Policy
1.2.2.17. Laptop computers - 01 no.	0	0	0	1	1	1	1	1	1	0	0	0	100	HOD	0.30(GOSL)	Policy on Teaching and Learning
1.2.2.18. Updating new teaching methodologies to classroom and other	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.05(GOSL)	No Policy
1.2.2.19. Medical Students MCQ practice platform aiming final MBBS	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(none)	Policy on Online Teaching, Learning & Assessments
1.2.2.20. Review assessment methods and revise to align with intended learning outcomes	1	1	1	1	1	1	1	1	1	1	1	1	80%	Hods	0.10(GOSL)	No Policy
1.2.2.21. UPS - 20 nos.	0	0	1	1	1	1	1	1	0	0	0	0	100	HOD	0.20(GOSL)	Policy on Teaching and Learning
1.2.2.22. Review assessment methods and revise assessment for better alignment with ILOs during curriculum revisions.	1	1	1	1	1	1	1	1	1	1	1	1	80%	Hods	2.00(GOSL)	No Policy
1.2.2.23. Microscopes - 10 nos.	0	0	1	1	1	1	1	1	0	0	0	0	100	HOD	3.00(GOSL)	Policy on PG Teaching and Research/Policy on PG Teaching and Research

1.2.2.24. Review assessment methods and revise assessments for better alignment with ILOs during curriculum revisions. Continue the good practices such as release of results on schedule. Instruct Departments to obtain student feedback on conduct of examinations on a regular basis and monitor through Monitoring and Evaluation Committee(MEC)	1	1	1	1	1	1	1	1	1	1	1	1	80%	Hods	2.00(GOSL)	No Policy
1.2.2.25. Equipment and materials for the slide preparation process	0	0	1	1	1	1	1	1	0	0	0	0	100	Hod	0.75(GOSL)	Policy on PG Teaching and Research/Policy on Teaching and Learning
1.2.2.26. Mask filters & harnesses	0	0	1	1	1	1	1	0	0	0	0	0	100	HOD	0.15(GOSL)	Policy on Human Resource Management and Development/Policy on Quality Assurance
1.2.2.27. Purchasing chemicals (Formalin, Alcohol, Glycerine, Acetone)	0	1	1	1	1	1	1	1	1	1	0	0	100	HOD	1.47(GOSL)	Policy on PG Teaching and Research/Policy on Teaching and Learning
Faculty of Science																
1.2.2.1. : Conduct regular peer and student evaluation of the teacher and courses	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of courses and instructors evaluated	CDC	0.00(NFC)	Policy on Student Progression
1.2.2.2. : Revise the Assessment & Evaluation Methods	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of assessment and evaluation methods revised or updated annually	CDC	0.00(NFC)	Policy on Student Progression
1.2.2.3. : Customize Rubrics & Marking Schemes	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of courses with customized rubrics and marking schemes	CDC	0.00(NFC)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision

1.2.2.4. : Incorporate field training and/or outreach activities into all study programmes	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of study programs incorporating field training and/or outreach activities as a compulsory component	CDC	0.00(NFC)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
Faculty of Veterinary Medicine & Animal Science																
1.2.2.1. Training of academic members on innovative teaching methods	1	1	1	1	1	1	1	1	1	1	1	1	Number trained	Dean	6.00(GOSL)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.2.2.1. _2_2-3: Greater incorporation of OBE-LCT practices in the curriculum revision .	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes incorporating greater OBE-LCT practices	Director, Chairs BoS, Programme Review Committees, IQAC	0.50(Earned Funds)	No Policy
1.2.2.2. Train the academic staff in innovative teaching/learning methods	1	1	1	1	1	1	1	1	1	1	1	1	Number of training events	Director, IQAC, Chairs/BoS, Programme Coordinators, Teachers	1.00(Earned Funds)	No Policy
Centers and Units-Information Technology Center																
1.2.2.1. Identify novel features to be added and Improve the existing smart classroom facility at the ITC with interactive learning tools to support student centered learning	1	1	1	1	1	1	0	0	0	0	0	0	Number of new features added	Director/ITC staff	5.50(GOSL)	Policy on Teaching and Learning
1.2.2.2. Developing/ Purchasing interactive tools for student centered teaching practice	1	1	1	0	0	0	0	0	0	0	0	0	Number of tools developed / purchased	Director/Staff	1.50(Center earn funds + University funds)	Policy on Financial Management
Centers and Units-Staff Development Center																
1.2.2.1. Certificate course on Teaching in Higher Education for probationary academic staff	0	1	1	1	0	0	0	1	1	1	0	0	2	Director, SDC	3.00(SDC fund)	No Policy
1.2.2.2. Certificate course on Leading and Managing Universities	0	1	1	1	0	0	0	1	1	1	0	0	2	Director, SDC	1.22(SDC fund)	No Policy
1.2.2.3. Induction program for temporary academic staff, demonstrators and instructors	0	0	0	0	1	1	0	0	0	1	1	0	4	Director, SDC	0.40(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
1.2.2.1. Facilitate high quality in teaching, learning, assessments and program management of all study programs through the development of relevant policies, procedures, guidelines and SOPs and by monitoring the implementation of the same	1	1	1	1	1	1	1	1	1	1	1	1	Number produced	MC/CQA, Director/CQA, SAR/CQA	0.10(GOSL)	Policy on Teaching and Learning/Policy on Quality Assurance

1.2.2.2. Development and establishment of mechanisms for monitoring enrollments in foreign PG programmes and completion of those by probationary lecturers.	1	1	1	1	1	1	1	1	1	1	1	1	Numbers of new enrollments in foreign PG programmes & Numbers of completions of PG	Deans, Director/CQA	0.01(NFC (relevant entity budget))	Policy on Community Engagement and Interaction/Policy on Quality Assurance
1.2.2.3. Full adoption of the Policy on Teaching & Learning by developing relevant guidelines and SOPs with a monitoring mechanism	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	Policy on Teaching and Learning
1.2.2.4. Develop a mechanism to annually review all study programmes, and conduct annual reviews and initiate actions as necessary	1	1	1	1	1	1	1	1	1	1	1	1	Number of established mechanism for annual review of study programmes based on student/peer	MC-CQA, Deans, Directors- PGIs,Director-CQA	0.00(NFC)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.2.2.5. Evaluating the appropriateness of assessment methods in every course based on the ILOs and modern technology	1	1	1	1	1	1	1	1	1	1	1	1	100% Completeness of data collection & data analysis	Director-CQA, MC-CQA,Deans Directors-PGIs Coord.- IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.2.2.6. Revision of assessment methods in required courses	1	1	1	1	1	1	1	1	1	1	1	1	Number of of courses revised with relevant approvals	Director-CQA MC-CQA, Deans Directors- PGIs Coord.- IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.2.2.7. Ensure that the assessment methods of each course are aligned to PLOs and revise the courses where necessary	1	1	1	1	1	1	1	1	1	1	1	1	Number of of courses revised & out of required	Director-CQA ,MC-CQA,Deans, Directors-PGIs, Coord.s- IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.2.2.8. Evaluate the appropriateness of weightage of marks in assessment structure of each course and introduce necessary revisions	1	1	1	1	1	1	1	1	1	1	1	1	Number of courses revised	Director-CQA, MC-CQA,Deans, Directors-PGIs, Coord.s- IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.2.2.9. Monitor and report the timely release of results through the semester assessment record	1	1	1	1	1	1	1	1	1	1	1	1	Number of semesters with delayed release of results across the university	Director-CQA MC-CQA,Deans, Directors-PGIsCoord.s- IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications

1.2.2.10. Taking measures specific to entities depending on the underlying causes of delay in releasing results	1	1	1	1	1	1	1	1	1	1	1	1	Number of corrective measures taken to identified issues with delayed release of results	Deans Directors- PGIs, Director-CQA, MC-CQA,Coord.- IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.2.2.11. Evaluate effectiveness of available feedback mechanisms to receive students' views on assessment	1	1	1	1	1	1	1	1	1	1	1	1	Number of Evaluation reports	Deans Directors- PGIs Coord.,Director-CQA, MC-CQAs IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.2.2.12. Improve/establish specific/uniform feedback mechanisms to receive students' views on assessments	1	1	1	1	1	1	1	1	1	1	1	1	Number of improved/new feedback	Deans Directors- PGIs Coord., Director-CQA, MC-CQAs IQAC ,	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.2.2.13. Continue to monitor and introduce necessary improvements and also make corrective measures for concerns	1	1	1	1	1	1	1	1	1	1	1	1	Number of appropriate corrective measures introduced	Deans Directors- PGIs Director-CQA, MC-CQA.s IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.2.2.14. Establishment and adoption of the Policy on Work-Based Learning of Students	1	1	1	1	1	1	1	1	1	1	1	1	100% Established & adoption	MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA	0.00(NFC)	No Policy
1.2.2.15. Develop University-level overarching guidelines for conducting continuous assessments in credit-based academic programmes	1	1	1	1	1	1	1	1	1	1	1	1	100% Established & adoption	MC/CQA, Director/CQA, SAR/CQA , IQAC Coordinators ,	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
Centers and Units-Counseling and Psychological Support Unit																
1.2.2.1. Regular online teaching sessions for the counselors-conducted every month with consultant psychiatrists being resource persons	1	0	0	0	1	0	0	0	1	0	0	0	20%	Director CaPSU	0.10(GOSL)	No Policy
1.2.3. Improve infrastructure facilities with modern and appropriate technology to facilitate outcome based education																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.2.3.1. Provide necessary equipment, specimens and other facilities, including ICT applications, internet and wi-fi facilities, and communication tools, to all faculty lecture halls and the comptuer unit	1	1	1	1	1	1	1	1	1	1	1	1	Lecture rooms equipped for OBE	Dean/IQAC-FoA/CDC/HOoDs/ eLCMUC/e-Hub/AR	35.00(GOSL)	No Policy
1.2.3.2. Provide necessary equipment, specimens and other facilities including ICT applications/internet and wi-fi facilities/communication tools to all faculty laboratories	1	1	1	1	1	1	1	1	1	1	1	1	laboratory equipment provided for effective OBE	Dean/IQAC-FoA/CDC/HODs/eLCMUC/e-Hub/AR	15.00(GOSL)	No Policy

1.2.3.3. Provide necessary new and online computer-based teaching and evaluation methodologies to staff	1	1	1	1	1	1	1	1	1	1	1	1	Number of training programmes conducted to introduce new teaching and evaluation tools	Dean/IQAC-FoA/CDC/HOoDs/eLCMUC/SAR	5.00(GOSL)	No Policy
1.2.3.4. Provide necessary equipment, specimens (including demonstration models for training, breeding animals, and a pilot feed mill for practical training) and other facilities, including ICT applications, to all farms to facilitate practical OBE training programme	1	1	1	1	1	1	1	1	1	1	1	1	Farm facilities equipped for OBE	Dean/IQAC-FoA/CDC/HOoDs/ SAR	8.00(GOSL)	No Policy
1.2.3.5. Complete construction of a soil processing and storage laboratory, a soil exploration park, a biofertilizer laboratory, and the renovation of an instrument laboratory using AHEAD funds. Construction of the soil museum at the Department of Soil Science through international and local funding to be used for student teaching and the construction of fence around the soil park to protect the facility from wild animals "	1	1	1	1	1	1	1	1	1	1	1	1	All laboratories available for OBE practical	Dean/HoD-SS	16.00(GOSL)	No Policy
1.2.3.6. Purchase already-approved truck for Mawela farm	1	1	1	1	1	1	1	1	1	1	1	1	Truck purchased	Dean/HoD-AS/SAR/AB	8.00(GOSL)	No Policy
1.2.3.7. Provide laboratory furniture to Ag. Biology Laboratories, Establish plant protection clinic for Department of Agric Biology, Improve insectory and herbarium by purchasing and establish dry cabinets and other equiments, Install laminar floor for pathology laboratory and chemical storage cabinets for genomic and plant breeding laboratories; establishment of molecular entomology research lab	1	1	1	1	1	1	1	1	1	1	1	1	i) Lab furniture privided ii) Plant protection clinic Established iii)Dr cabinet and other eqipment for insectory and herbarium purchased iv)Lamina floor and chemical storage cabinets installed v)Mol	Dean/HoD-Agric Bio/SAR	25.00(GOSL)	No Policy
1.2.3.8. Purchase one 50 kv auto-axillary power supply systems	1	1	1	1	1	1	1	1	1	1	1	1	Two power supply system as backup	Dean/HoD-AS/HoD-Agric Bio/AR	15.00(GOSL)	No Policy

1.2.3.9. Upgrade and maintenance of the Audio Visual Unit and Information Lab and Establish an Open Studio and Student interaction area at the Rooftop of the Admin Building	1	1	1	1	1	1	1	1	1	1	1	1	Fully operational AVU and Infor Lab for teaching and learning & Research	Dean/HoD-Agric Ext/SAR	12.50(GOSL)	No Policy
1.2.3.10. Establish an electric fence around Ag.Biology field station at Meewatura farm/ Repairing the existing electric fence at Meewathura farm	1	1	1	1	1	1	1	1	0	0	0	0	i) Electric fence repaired/established (Establishment of specimens for practical/bee keeping unit/germplasm collection of underutilized crops/student community garden	Dean/HoD AB & AE/SAR/Maintainance Division	0.00(GOSL)	No Policy
1.2.3.11. Purchase the computers Biology -5, FST -5, AEBM-5, AE- 5, AS -5, SS-2, Dean's Office-4, Laptop 1	1	1	1	1	1	1	1	1	1	1	1	1	Computers and lap top purchased	Dean/HOD/AB/SAR	90.00(GOSL)	No Policy
1.2.3.12. Repair the chemical fume hood in the research laboratory of the Department of Food Science and Technology.	1	1	1	1	1	1	1	1	1	1	1	1	repaired	HOD-FS	0.30(GOSL)	No Policy
1.2.3.13. Construction of a roof to cover the staircase and the main entrance of the research laboratory of the Department of Food Science and Technology	1	1	1	1	1	1	1	1	1	1	1	1	Constuction completed	HOD-FS	1.00(GOSL)	No Policy
1.2.3.14. Conversion from Kerosene oil dryer to an electric dryer	1	1	1	1	1	1	1	1	1	1	1	1	Completed	HOD-FS	0.30(GOSL)	No Policy
1.2.3.15. Establishment of Cold room and Liquid N2 Facility, AgBC and AB	1	1	1	1	1	1	1	1	1	1	1	1	Construction of the chemical store completed	Dean/HoD-AB/SAR/Director AgBC	0.00(GOSL)	No Policy
1.2.3.16. Construction of the Cold Room, Ground - ground floor (convert an existing room to 4oC) - AgBc	1	1	1	1	1	1	1	1	1	1	1	1	Construction of the cold room completed	Dean/Director-AgBC/SAR /Maintanance Division	3.00(GOSL)	No Policy
1.2.3.17. Construction of the ground-floor washroom (AgBC)	1	1	1	1	1	1	1	1	1	1	0	1	Construction completed	Dean/Director-AgBC/SAR	4.00(GOSL)	No Policy
1.2.3.18. Construction of a Sterilization and glassware washing room - (AgBC)	1	1	1	1	1	1	1	1	1	1	1	1	Construction completed	Dean/Director-AgBC/SAR /Maintanance Division	0.00(GOSL)	No Policy
1.2.3.19. Construction of the staffrooms on the ground floor (partion of existing rooms) - (AgBC)	1	1	1	1	1	1	1	1	1	1	1	1	Construction completed	Dean/Director-AgBC/SAR/Maintanance Division	0.00(GOSL)	No Policy

1.2.3.20. Construction of the liquid nitrogen storage room on the ground floor (AgBC)	1	1	1	1	1	1	1	1	1	1	1	1	Construction completed	Dean/Director-AgBC/SAR /Maintanance Division	4.00(GOSL)	No Policy
1.2.3.21. Renovation of plant houses at AgBC premises	1	1	1	1	1	1	1	1	1	1	1	1	Construction completed	Dean/Director-AgBC/SAR /Maintanance Division	5.00(GOSL)	No Policy
1.2.3.22. Installation of Rooftop solar at AgBC	1	1	1	1	1	1	1	1	1	1	1	1	Soalr pannels established	Dean/Director-AgBC/SAR /Maintanance Division	5.00(GOSL)	No Policy
1.2.3.23. Furnish soil microbiology, ecology, and soil physics research laboratories at the Soil Science	1	1	1	1	1	1	1	1	1	1	1	1	Construction completed	Dean/HoD-SS/SAR/AB	0.00(GOSL)	No Policy
1.2.3.24. Infrastructure upgrade: purchase benches and stools for keeping expensive microscopes	1	1	1	1	1	1	1	1	1	1	1	1	Construction completed	Dean/HOD-Biology/SAR/AB	0.00(GOSL)	No Policy
1.2.3.25. purshase Video Camera ,DSLR Camera	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/SAR	0.00(GOSL)	No Policy
1.2.3.26. Install a lighting system for the DJ Auditorium.	1	1	1	1	1	1	1	1	1	1	1	1	i All lights should meet the required specifications ii Use of LED or energy-saving lighting to reduce energy consumption by at least 30% compared to conventional systems. iii 100% functionality of	Dean/SAR/SAB	3.00(GOSL)	No Policy
1.2.3.27. Introduse works staion for Registrtaion, Examination ,SAR office , Dean office and SAB sections	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/SAR/SAB	3.00(GOSL)	No Policy

1.2.3.28. Purchase of 5 desktop computers, laptop,s -3 and 2 printers for the Examination and Registration Units 1 colour printer for ELTU, and papare shader for ELTU, Scanner fro Registration SSD Card 2TB, UPS 4 ,one heavy-duty photocopier for the SAR area.	1	1	1	1	1	1	1	1	1	1	1	1	i Complete procurement and installation of all equipment within the stipulated timeline ii Ensure all procured items meet the required specifications iii Timely delivery of all items by vendors as p	Dean/SAR	3.00(GOSL)	No Policy
1.2.3.29. Renovation of the main building of Department of Soil Science	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/HOD /ss	3.00(GOSL)	No Policy
1.2.3.30. Construction of a new soil analytical laboratory and a greenhouse	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/Heads/SS	0.00(GOSL)	No Policy
1.2.3.31. Purchase of already-approved vehicle (i.e. Van) for the Department of Soil Science	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/SAR/HOD/ss	20.00(GOSL)	No Policy
1.2.3.32. Upgrading the Geo-spatial laboratory of the Department of Soil Science	1	1	1	1	1	1	1	1	1	1	1	1	purchase computers 10	Dean/Heads/SS	2.00(GOSL)	No Policy
1.2.3.33. Renovation of the Soil physics and Chemistry laboratories of the Department of Soil Science	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/HOD/ss	3.00(GOSL)	No Policy
1.2.3.34. Purchase already-approved truck for Mawela farm	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/Heads/AS	8.00(GOSL)	No Policy
1.2.3.35. Provide laboratory furniture aned fittings to Student laboratory of the New Building of the Department of Crop Science.	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/HOD/CS	50.00(GOSL)	No Policy
1.2.3.36. purchase a 4-wheel tractor for Dodangolla farm to enhance government seed production program	1	1	1	1	1	1	1	1	1	1	1	1	i A tractor purchased, ii irrigation system iii modern green house establish and seed producting increased	Dean/HoD-CS/SAR/AB	10.00(GOSL)	No Policy

1.2.3.37. To establish a coffee processing center at Dodangolla as a Public-Private Partnership (PPP) to enhance the value chain of local coffee production, beginning with the rehabilitation of the existing coffee plantation and the establishment of a processing unit for production. "	1	1	1	1	1	1	1	1	1	1	1	1	"i Complete plantation rehabilitation (pruning, replanting, pest control, and soil enrichment) within 6 months ii Increase in healthy coffee plants by at least 30% after rehabilitation. iii Employ ec	Dean/HoD-CS/Dir-BLITTO	10.00(GOSL/PPP)	No Policy
1.2.3.38. Purchase 10 desktop, 2 laptop computers, 10 computer tables , chairs and 2 multimeidia for MI computer unit	1	1	1	1	1	1	1	1	1	1	1	1	Computers and lap top purchased	Dean/HoD.CS/SAB/SAR	4.00(GOSL)	No Policy
1.2.3.39. Renovation of the old biology building to be used as the new entrance to the Ag Biology department	1	1	1	1	1	1	1	1	1	1	1	1	Construction completed	Dean/HoD AB /SAR/Maintainance Division	1.00(GOSL)	No Policy
1.2.3.40. Renovation to the existing old plant house of the Department of Ag Biology and constrction of an extention to the Plant house	1	1	1	1	1	1	1	1	1	1	1	1	Construction and renovationcompleted	Dean/HoD AB /SAR/Maintainance Division	1.50(GOSL)	No Policy
1.2.3.41. Conversion of kerosine food dryer to an electrical dryer	1	1	1	1	1	1	1	1	1	1	1	1	Conversion completed	Dean/Heads/FS	1.00(GOSL)	No Policy
1.2.3.42. Rehabilitation of Cow Shed at Livestock Field Station (LFS) – Mawalawaththa	1	1	1	1	1	1	1	1	1	1	1	1	Free-stall cow shed with a milking parlour	Dean/HoD-AS/SAR/AB	16.00(GOSL)	No Policy
1.2.3.43. Installation of Rooftop solar at AgBC	1	1	1	1	1	1	1	1	1	1	1	1	Soalr pannels established	Dean/Director-AgBC/SAR /Maintanance Division	5.00(GOSL)	No Policy
1.2.3.44. Furnish soil microbiology, ecology, and soil physics research laboratories at the Soil Science	1	1	1	1	1	1	1	1	1	1	1	1	Construction completed	Dean/HoD-SS/SAR/AB	0.00(GOSL)	No Policy
1.2.3.45. Infrastructure upgrade: purchase benches and stools for keeping expensive microscopes	1	1	1	1	1	1	1	1	1	1	1	1	Construction completed	Dean/HOD-Biology/SAR/AB	0.00(GOSL)	No Policy
1.2.3.46. Purchase of a spectrophotometer, Analytical Balance (1kg), Platform balance (150 kg), Two dial gauges, Welding transformer (Inverter type), Oscillescope and 4 UPS for laboratories and workshop.	1	1	1	1	1	1	1	1	1	1	1	1	Items purchased.	Dean/HoD-AE	3.60(GOSL)	No Policy
1.2.3.47. Development of a student computer laboratory (Purchase of 5 desktop computers, five computer tables and chairs, accessories)	1	1	1	1	1	1	1	1	1	1	1	1	Computer lab establishment completed	Dean/HoD-AE	1.50(GOSL)	No Policy
1.2.3.48. Development of a participatory appraisal and behavioral experiment laboratory	1	1	1	1	1	1	1	1	1	1	1	1	Laboratory completed	Dean/HOD-Ex	10.00(GOSL)	No Policy

1.2.3.49. Upgrade the department's Wi-Fi network by installing the latest wireless access points as recommended by the Network Operations Center (NOC), University of Peradeniya (UOP).	1	1	1	1	1	1	1	1	1	1	1	1	Installed and configured two Wi-Fi access points.	Dean/ HoD-EX	0.80(GOSL)	No Policy
1.2.3.50. Upgrading the Audio-visual laboratory: Purchase two wireless microphone systems and two batteries for SONY video camera	1	1	1	1	1	1	1	1	1	1	1	1	Installation of the required goods	Dean/ HoD-EX	0.60(GOSL)	No Policy
1.2.3.51. Upgrading the Incubator space: Fixing multimedia projector and installing Active speaker 80W RMS	1	1	1	1	1	1	1	1	1	1	1	1	Installation of the required goods	Dean/ HoD-EX	0.50(GOSL)	No Policy
1.2.3.52. Establish forage arboretum at the Department of Animal Science to facilitate practical program.	1	1	1	1	1	1	1	1	1	1	1	1	Establish the arboretum	Dean/HoD-AS/SAR	3.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.2.3.1. Development of the master plan of the faculty	0	1	1	1	1	1	1	1	1	1	1	0	Availability of the master plan	Dean, Infrastructure Development Committee	0.50(GOSL)	No Policy
1.2.3.2. Establishment of new building for anatomy and physiology laboratory (Master plan-stage 2)	0	0	0	0	0	1	1	1	1	1	0	0	Proposal and plan	HoD, Infrastructure Committee Representative	100.00(GOSL)	Policy on Requirements to align with National Policies and Frameworks /Environmental Policy of the UoP.
1.2.3.3. Expansion of Medical Laboratory Service	1	1	1	1	1	1	1	1	1	1	1	1	newly added floor area	HoD, Coordinator of Medical Laboratory Service	0.50(GOSL)	No Policy
1.2.3.4. Commencement of the Nursing care centre	1	1	1	1	1	1	1	1	1	1	1	1	Number of services provided	HoD, Coordinator of the Nursing care centre	5.00(GOSL)	No Policy
1.2.3.5. Furnishing new laboratory complex, Department of Pharmacy	0	0	0	0	0	1	1	1	1	1	1	1	Availability of the laboratory work stations, Laboratory usage	HOD,Labcoordinator, Technical staff of the department	10.00(GOSL)	Policy on Teaching and Learning
1.2.3.6. Establishment of movement analysis laboratory	0	0	0	0	0	0	0	0	1	1	1	1	Number of projects conducted	HoD/PHY	50.00(GOSL)	Policy on Quality Assurance
1.2.3.7. Completion of Department of Radiography to accommodate lecture halls/ classrooms ELTU and purchase furniture	1	1	1	1	1	1	0	0	0	0	0	0	Timely completion of project	HoD/RAD	0.00(GOSL)	No Policy
1.2.3.8. Furnishing of Diamond Jubilee Auditorium	0	1	1	1	1	1	1	0	0	0	0	0	Availability of the fully furnished auditorium	Dean, SAR	3.00(GOSL)	No Policy
1.2.3.9. Expansion of the Anatomy Museum	0	0	1	1	1	1	1	1	0	0	0	0	Number of new specimens included	HoD, Course Coordinator - Human Anatomy	1.00(GOSL)	No Policy

1.2.3.10. Acquisition of updated laboratory equipment for students laboratory	1	1	1	1	1	1	0	0	0	0	0	0	number of new equipment/ machine added to student laboratories , laboratory usage	HoD, In- charge lecturers of student laboratories	5.00(GOSL)	No Policy
1.2.3.11. Establishment of new building complex for Department of Nursing with specialised skills laboratories. (Masterplan-stage 1-linked to 1.2.3.1)	1	1	1	1	1	1	1	1	1	1	1	1	Timely completion of project	Dean, Infrastructure Development Committee, HoD	200.00(GOSL)	No Policy
1.2.3.12. Expansion of University Pharmacy	0	0	0	0	0	1	1	1	1	1	1	1	Newly added floor area	HOD, SPC university pharmacy management committee	2.00(Collaborative funding from SPC)	Policy on Teaching and Learning
1.2.3.13. Extension to the main building of Physiotherapy department (Ground floor only)	1	1	1	1	1	1	1	1	1	1	1	1	Timely completion of project	HoD/PHY	5.00(GOSL)	Policy on Quality Assurance
1.2.3.14. Installation of network cables and expansion of Wi-Fi facilities	0	1	1	1	1	1	1	1	1	1	1	0	Number of Wi-Fi routers added, availability of network wiring	Dean, Infrastructure Development Committee	5.00(GOSL)	No Policy
1.2.3.15. Acquisition of updated laboratory equipment for Medical Laboratory Service	0	0	0	0	0	0	1	1	1	1	1	1	number of new equipment/ machine added to Medical Laboratory Service , Number of new tests that introduced	HoD, Coordinator of Medical Laboratory Service	5.00(Earned Funds)	No Policy
1.2.3.16. Enhance existing infrastructure facilities and purchasing equipment to the department [NEW]	1	1	1	1	1	1	1	1	1	1	1	1	Timely completion of project	HoD	3.00(GOSL)	No Policy
1.2.3.17. Installing gas supply to the new PCY Laboratory complex	1	1	1	1	1	1	1	1	1	1	1	1	Newly installed gas sytem	HOD, Lab coordinator, Technical staff of the department	5.00(GOSL)	Policy on Teaching and Learning
1.2.3.18. Extension to the main building of Physiotherapy department (First floor)	0	0	0	0	0	0	0	0	1	1	1	1	Timely completion of project	HoD/PHY	30.00(GOSL)	Policy on Quality Assurance
1.2.3.19. Enhance the facilities in lecture halls, including multimedia projectors, chairs, display screens, and other essential equipment	1	1	1	1	1	1	1	1	1	0	0	0	List of items purchased and rehabilitation activities completed	Dean, SAR	6.50(GOSL)	No Policy
1.2.3.20. Establishment of new building for MLS department (Master plan-stage 2)	1	1	1	1	1	1	1	1	1	1	1	1	Timely completion of project	HoD, Staff of MLS Dept	200.00(GOSL)	No Policy

1.2.3.21. Installing the lift to the new PCY Laboratory complex	0	0	0	0	0	0	0	0	0	0	1	1	Newly installed lift	HOD, Lab coordinator, Technical staff of the department	3.00(grant)	Policy on Teaching and Learning
1.2.3.22. Organize annual career fair at the faculty level	0	0	0	0	0	0	0	0	0	0	1	0	Number of events conducted	HoDs	0.00(None)	Policy on Quality Assurance
1.2.3.23. Refurbishment of the examination unit and enhancement of facilities for conducting examinations.	0	1	1	1	1	1	1	1	1	1	1	0	List of items purchased (chairs, cupboards etc)	Dean, SAR	3.00(GOSL)	No Policy
1.2.3.24. Renovation of Pharmacy building	1	1	1	1	1	1	1	1	1	1	1	1	Timely completion of project	HOD, Technical staff of the department, Academic staff of the department	4.00(GOSL)	Policy on Teaching and Learning
1.2.3.25. Enhance facilities to provide uninterrupted network and power supply (generators etc)	0	1	1	1	1	1	1	1	1	1	1	0	Availability of a backup system to ensure functionality during power and network failures	Dean, SAR	7.80(GOSL)	No Policy
1.2.3.26. Improve facilities for delivering student services at the central level (including photocopiers, computers, chairs, lobby seating, office tables to the Dean's office and related service agreements)	0	1	1	1	1	1	1	1	1	1	1	0	List of items purchased (chairs, photocopy machines, upboards)	Dean, SAR	4.00(GOSL)	No Policy
1.2.3.27. Establish a Centre for Health Care Studies	0	0	0	0	0	1	1	1	1	1	1	1	Approved proposal, Budget request, Appointed Board members	Dean, Director/Study Centre, Heads, Faculty representatives	0.30(GOSL)	Policy on PG Teaching and Research
Faculty of Arts																
1.2.3.1. Enhance facilities to students(e.g., study space, access to support services) on the current premises	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD/Department of Philosophy	0.00(Earned Funds)	No Policy
1.2.3.2. Purchase of 5 Desktop Computers for computer lab 3	0	0	1	1	1	0	0	0	0	0	0	0	No of computers	HoD/Dean	1.50(GOSL)	Policy on Teaching and Learning
1.2.3.3. Setting up a watershed management laboratory	0	0	0	0	0	0	0	0	0	0	1	0	100%	HoD and Prof. Muditha P. Perera	0.50(GOSL)	No Policy
1.2.3.4. Upgrading the classroom teaching facilities using new technology (Multimedia Laptop , Web camaras, Document camaras, pendrives	1	1	1	1	1	1	1	1	1	1	1	1	procurements. purchesing items	HoD	1.00(GOSL)	No Policy
1.2.3.5. Provide appropriate online computer-based teaching and evaluation facilities	1	0	0	0	1	1	0	0	0	0	0	0	100%	HoD/Department of Philosophy	0.00(Earned Funds)	No Policy
1.2.3.6. Purchase of 5 Desktop Computers, smart board for computer lab 4	0	0	1	1	1	0	0	0	0	0	0	0	No of computers	HoD/Dean	1.80(GOSL)	Policy on Teaching and Learning

1.2.3.7. Upgrading the classroom teaching facilities using new technology (Multimedia Laptop , Internet facilities, Web camaras, Document camaras, pendrives	1	1	1	1	1	1	1	1	1	1	1	1	procurements. purchesing items	HoD	1.00(GOSL)	No Policy
Faculty of Dental Sciences																
1.2.3.1. Use of supplementary audio-visual educational devices in discussions and demonstrations	1	1	1	1	1	1	1	1	1	1	1	1	Number of devices used/ session	CCom,DELU	0.00(NFC)	No Policy
1.2.3.2. Improve clinical and lab based facilities	1	1	1	1	1	1	1	1	1	1	1	1	No of facilities improved	Dean, HoDs, AR	20.00(GOSL)	No Policy
1.2.3.3. Purchase essential equipment to the Advanced Restorative Laboratory	1	1	1	1	1	1	1	1	1	1	1	1	The number of equipment purchased	HOD/ Dep. of Restorative	10.00(GOSL)	No Policy
1.2.3.4. To plan and improve E-labs, simulation labs, skill labs, museums, digital museums, library, and Audio-Visual Unit.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of the expansion and planned development completed	Dean, HoDs, AR	15.00(GOSL, Donations)	No Policy
1.2.3.5. To plan and improve learning environment for self-learning and increase facilities for group learning	1	1	1	1	1	1	1	1	1	1	1	1	Number of facilities (labs, AV items, subcribed software) identified and increased to facilitate self-learning, Number of areas identified/improved for group learning with necessary facilities.	Dean, HoDs, AR	3.00(GOSL)	No Policy
1.2.3.6. Upgrade the radiography facilities to match the global standards	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of the upgrade completed	Dean, HoDs, AR	20.00(GOSL)	No Policy
1.2.3.7. Extension of Clinical block	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of work completed/year	Dean, HoDs, AR	200.00(GOSL)	No Policy
Faculty of Engineering																
1.2.3.1. Improvement of Wi-Fi facilities within the faculty as well as in hostels	1	1	1	1	1	1	1	1	1	1	1	1	No. of usage	Dean/NCSU	10.00(GOSL)	Policy on Teaching and Learning

1.2.3.2. Furnishing and Improvements to the Telecommunication lab, Control Robotics and Automation lab, Smartgrid lab, Instrumentation lab, Digital Systems lab, RF & Microwave lab, PCB lab, Computer simulations lab with cutting edge technology and state of the art facilities after completion of the first floor of the department building, which is currently under construction.	1	1	1	1	1	1	1	1	1	1	1	1	No of fully furnished labs	Dean/Engineering, HoD/DEEE, SAB/Engineering	100.00(GOSL)	No Policy
1.2.3.3. Apply for a grant for infrastructure improvement of the department	1	0	0	0	0	0	0	0	0	0	0	0	Submission before 31-01-2025	Bandaranayake/ Mahanama	10.00(JICA or ADB)	No Policy
1.2.3.4. Upgrade the computer labs to facilitate student centered learning	1	1	1	1	1	1	1	1	1	1	1	1	Usage of labs in the CC	Director/CC	1.20(GOSL)	No Policy
1.2.3.5. Replace the very old/defective laptops and destops (bought in 2016) with new machines to perform the career guidance activities of students, industrial training placement processes and evaluation/feedback processes efficiently	1	1	1	1	1	1	1	1	1	1	1	1	Have new four laptop machines for the ITCGU academic staff	ITCGU	1.50(GOSL)	No Policy
1.2.3.6. Use of modern software tools for teaching	0	0	1	1	1	1	1	1	1	1	0	0	No. of usage	HoD-ME	10.00(GOSL)	No Policy
Faculty of Management																
1.2.3.1. Design modern and appropriate technologies as per the Lands, Buildings and Maintenance component of the Faculty Master Plan	1	1	1	1	1	1	1	1	1	1	1	1	% Completion of the Master Plan	Dean, Chair - FLBMC	10.00(GOSL)	Policy on Financial Management
1.2.3.2. Implement the Lands, Buildings and Maintenance component of the Faculty Master Plan	1	1	1	1	1	1	1	1	1	1	1	1	% Completion of the Master Plan	Dean, Chair-LBMC	1200.00(GOSL)	Policy on Financial Management
1.2.3.3. Implement activity plans of MERC, BIIES, and Skills for Life centers	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities completed	Chair - MERC, BIIES, and Skills for Life centers	0.00(not required)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
Faculty of Medicine																
1.2.3.1. Purchase the requested equipment to upgrade the UG teaching/learning process (1.2.3.9)	1	1	1	1	1	0	1	0	1	1	1	1	Obtained RPC/UPC approvals	Deapretmnts of study	0.60(Earned Funds)	No Policy
1.2.3.2. Construction of a retaining wall for eroded land - in front of pre- clinical building	1	1	1	1	1	1	0	0	0	0	0	0	100	HOD	0.30(GOSL)	Intellectual Property Policy
1.2.3.3. Moodle-based MCQ sessions at the final assessment of each group	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(none)	No Policy
1.2.3.4. Improve infrastructure facilities with modern and appropriate technology to facilitate outcome based education	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on Teaching and Learning
1.2.3.5. Infrastructure development, furniture and equipment for small group teaching sessions	1	1	1	1	1	1	1	1	1	1	1	1	100%	Dean/infrastrcture committee	1.00(GOSL)	No Policy

1.2.3.6. Ensure sustaining the functions of the clinical and research laboratories despite the staff and consumable shortages for training of undegraduates and postgraduates	1	1	1	1	1	1	1	1	1	1	1	1	Making sure no labs close	All staff led by the HoD	0.00(GOSL)	No Policy
1.2.3.7. Micropipettes, Chair, Waiting Chairs, Laboratory Stool, Student Lecture hall chairs with foldable writing pad, Table, Computer table, Seminar table, Dining Table with chairs, Printers, Gel documentation, Auto clave	1	1	1	1	1	1	1	1	1	1	1	1	-	HOD	7.50(GOSL)	No Policy
1.2.3.8. Improve the student centered learning activities	0	0	0	0	0	0	1	0	0	0	0	0	Percentage	HOD	1.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.2.3.9. Multi-media projector with screen and a sound system	1	1	1	1	1	0	0	0	0	0	0	0	100	HOD	1.00(GOSL)	No Policy
1.2.3.10. Using high fidelity simulation. simulation with sp's for the teaching programme Use of AI in teaching programme	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD	4.50(Faculty Funds)	No Policy
1.2.3.11. Upgrade of laboratories with following equipment/items * 3 Multimedia projectors with Fixing and screens * 110 laboratory stools & 6 tables * 6 Laptop Computers * 5 Desktop Computers * 3 Printers * 5 portable hard drives (2TB * 1 EMG/NCV/EP Machine * 2 microscopes with cameras * 1 ECG Machine * 3 Heartrate Monitors • 25 Tuning forks •1 Examination bed with adjustable head board •Beat-to-beat non-invasive blood pressure monitoring device ECG, EMG electrodes	1	1	1	1	1	1	1	1	1	0	0	1	100	HOD	43.40(GOSL)	No Policy
1.2.3.12. Infrastructure development, furniture and equipment for small group teaching sessions	0	0	0	1	0	0	0	0	1	0	0	0	100	HOD/ Staff	0.80(GOSL)	Policy on Human Resource Management and Development/Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
1.2.3.13. Computers, UPS, Wooden Writing Tables, Printers, Document scanner, Computer Chairs, Computer Tables, Wooden Arm Chairs, Visitors Chairs, Steel Cupboard, Voice recorder,	1	1	1	1	1	1	1	1	1	1	1	1	-	Department	3.00(GOSL)	No Policy

1.2.3.14. national project under IAEA upgrade the facilities of NMU with new gamma counter to function as a central laboratory CKD/KDU blood investigations in Sri Lanka using the radioimmunoassay method.	1	1	1	1	1	1	1	1	1	1	1	1	60%	Atomic Energy Authority	10.00(IAEA)	No Policy
1.2.3.15. CD storing cupboards, Vedio camera, Computer tables, Wooden office table, Wooden arm chairs, Visitor chairs, Steel cupboard, Voice recorder, Smart board screen.	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
1.2.3.16. establishing a modern classroom with a smartboard	1	1	1	1	1	1	1	1	1	1	1	1	100%	the coordinator	1.00(GOSL)	No Policy
1.2.3.17. Upgrade 70 computers with Solid State Drive (256GB SSD),	1	1	1	1	1	1	0	0	0	0	0	0	100	HoD	1.00(GOSL)	Policy on Online Teaching, Learning & Assessments
1.2.3.18. Update infrastructure for SCL, and smooth running of academic programmes and examinations (1.2.3.10)	1	1	1	1	1	1	1	1	1	1	1	1	Proposals made; Obtained approvals	Faculty LBMC	10.00(GOSL)	No Policy
1.2.3.19. Infrastructure development, furniture and equipment for small group teaching sessions - Department of Anatomy plans to refurbish the Anatomy Seminar room and make it widely available for other departments/units as well for both small group teaching and seminars.	0	1	1	1	1	1	1	1	0	0	0	0	100	HOD	1.30(GOSL)	Policy on PG Teaching and Research/Policy on PG Teaching and Research
1.2.3.20. Improve infrastructure facilities with modern and appropriate technology to facilitate outcome based education	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on Teaching and Learning
1.2.3.21. Purchasing Consumables and Servicing the equipment	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	1.00(GOSL)	No Policy
1.2.3.22. * 20 Digital Thermometers * 5 pkt disposable ECG electrodes * 10 pkt Alcohol swabs * 1 Computer chair * fixing the Window & Door curtain in the department * Color washing tha department * painting the department	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	5.00(GOSL)	No Policy
1.2.3.23. Upgrading Audio Visual and IT Related Equipments	0	0	0	1	0	0	0	1	0	0	0	0	100	HOD	0.50(GOSL)	Policy on Teaching and Learning/Policy on Online Teaching, Learning & Assessments
1.2.3.24. Instruction development, furniture and equipment for small group teaching sessions. CD storing cupboard, video camera, computer tables, wooden office table, wooden arm chairs, visitor chairs, still cupboard, voice recorder, smart board screen.	1	1	1	1	1	1	1	1	1	1	0	1	-	-	0.20(GOSL)	No Policy

1.2.3.25. Enhance internet facilities to clinical departments of the faculty of Medicine - improve wireless wifi access	1	1	1	1	1	1	1	1	1	1	1	1	80	HOD	0.10(GOSL)	No Policy
1.2.3.26. Develop infrastructure to provide safe and secure working environment (5.4.1)	1	1	1	1	1	0	1	1	1	1	1	1	Developed roadmap; Obtained relevant approvals	Faculty LBMC	5.00(GOSL)	No Policy
1.2.3.27. Upgrading Audio Visual and IT Related Equipments	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	1.00(GOSL)	No Policy
1.2.3.28. Desktop computer, laser printer, document scanner, external flash gun, smart board, ultrasound scanner, computer chairs, visitors chairs, DVD storing cupboard, UPS 650, external hard drive, clip-on mic, cups and sources, steel cupboard, video camera, voice recorder	1	1	1	1	1	1	1	1	1	1	1	1	-	HOD	3.00(GOSL)	No Policy
1.2.3.29. Improve the infrastucture of Library	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/Librarian	0.10(GOSL)	No Policy
1.2.3.30. Purchase the required equipment to upgrade the ug teaching learning process (prioritize requests made by departments of study)	1	1	1	1	1	1	1	1	1	1	1	1	70%	HoDs	20.00(GOSL)	No Policy
1.2.3.31. Establish a long term mechanism to enhance infrastructure facilities for SCL and smooth conduct of examinations.(Enhance facilities for small group learning activities, student centered learning, self directed learning and technology based learning)	1	1	1	1	1	1	1	1	1	1	1	1	60%	Dean and Faculty LBMC	1.50(GOSL)	No Policy
1.2.3.32. Establish a mechanism to share laboratory resources, lecture halls with close by faculties	1	1	1	1	1	1	1	1	1	1	1	1	80%	Dean/HOD	0.20(GOSL)	No Policy
1.2.3.33. Painting & Renovations of main Library	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean	12.00(Earned Funds)	No Policy
Faculty of Science																
1.2.3.1. : Construct and renovate buildings	1	1	1	1	1	1	1	1	1	1	1	1	No. of Building renovation	Dean of the Faculty	86.00(GOSL)	No Policy
1.2.3.2. : Establish Web Development, Audio Visual, and E-learning Units, and Light Board Studio.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Projects Delivered on Time and Aligned with Requirements	Coordinator-CU	1.00(GOSL)	Policy on Teaching and Learning/Policy on Online Teaching, Learning & Assessments
1.2.3.3. : Conduct surveys to assess the quality of the teaching & learning environment.	1	1	1	1	1	1	1	1	1	1	1	1	No. of surveys	Coordinator-IQAC	0.10(GOSL)	Policy on Teaching and Learning/Policy on Quality Assurance
1.2.3.4. : Enhance and introduce ICT-based platforms	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of courses	CDC	0.40(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.2.3.5. : Assess the suitability of space, environment, and resources.	1	1	1	1	1	1	1	1	1	1	1	1	Rate of assessment	Coordinator-IQAC	0.10(GOSL)	Policy on Quality Assurance
1.2.3.6. : Prioritize faculty-level developments.	1	1	1	1	1	1	1	1	1	1	1	1	Rate of developments	Coordiantor-IQAC	0.00(NFC)	Policy on Quality Assurance
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																

1.2.3.1. Equip classrooms for online / hybrid modes of teaching	1	1	1	1	1	1	1	1	1	1	1	1	No of classrooms equipped with smart technologies	Director	1.00(Earned Funds)	No Policy
Administration and Service Offices-Health Center																
1.2.3.1. Computerize the all procedures of the Health Center (Software of Patients Management System	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Chief Medical Officer	8.00(GOSL)	No Policy
1.2.3.2. Purchasing or allocated suitable vehicle for the transportation of clinical waste	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Chief Medical Officer	10.00(University Fund)	No Policy
1.2.3.3. Allocation a part for a Bleeding Room in the Laboratory	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Chief Medical Officer	0.10(University Fund)	No Policy
Library																
1.2.3.1. Purchase Personal computers to be used for the circulation counter, catalogue searching (users), office works (05 Nos) and one laptop computer	1	1	1	1	1	1	1	1	0	0	0	0	after receiving the requested number	Head / Agriculture Library	1.00(GOSL)	No Policy
1.2.3.2. Purchase adequate number of computers (at least 5) and UPSs to the Medical Library	1	1	1	1	1	1	0	0	0	0	0	0	Number of computers and UPSs acquired	AR/ LIS, IT Division, Branch Librarian/ Medical Library	1.50(GOSL)	No Policy
1.2.3.3. Provide fully equipped multimedia room for the university community	1	1	1	1	1	1	0	0	0	0	0	0	Completion of the task	Librarian,Assistant Registrar (Library Services), IT Division	20.00(GOSL)	No Policy
1.2.3.4. Purchase adequate number of computers, computer monitors and UPSs to the Science Library	1	1	1	1	1	1	0	0	0	0	0	0	Number of equipment acquired	AR, IT division, Head Science Library	1.50(GOSL)	No Policy
1.2.3.5. Develop the WiFi facilities of Main Library new building	1	1	1	1	1	1	0	0	0	0	0	0	0	Librarian, AR, IT Division	8.00(GOSL)	No Policy
1.2.3.6. Provide fully equipped Auditorium for the university community	1	1	1	1	1	1	1	1	0	0	0	0	Completion of the task	Librarian, SAR/AR (Library Services)	25.00(GOSL)	No Policy
1.2.3.7. Purchase smart boards (02) for teaching, learning, user awareness (orientations) and human library concept lecture programmes.	1	1	1	1	1	1	1	1	1	1	1	1	Predicting a 50% increase in user participation, interaction, and usage during library operations and other teaching and learning programmes following the introduction of smart boards	Librarian, AL/SAL Reference Services	1.20(GOSL)	No Policy
1.2.3.8. Develop the WiFi facilities of AHS library	1	1	1	1	1	1	0	0	0	0	0	0	0	Librarian, IT Divition, AR, Head AHS Library	0.80(GOSL)	Policy on Leave of absence for registered students, Deferment of registration & Re-Admission

1.2.3.9. Developing a Laboratory Facility at the Library for Library and Information Management related to conservation, preservation, digitization, photography, and archival management.	1	1	1	1	1	1	1	1	1	1	1	1	User satisfaction ratings, increased resource utilization, workshop engagement, and the successful implementation of services like digitization	Librarian, Coordinator: Curriculam Development Committee	5.00(GOSL)	Policy on Quality Assurance
1.2.3.10. Networking of new building of Main Library	1	1	1	1	1	1	1	1	1	1	0	0	0	Librarian, AR, IT Division	25.00(GOSL)	No Policy
1.2.3.11. Maintain and improve the IT services of the library network	1	1	1	1	1	1	1	1	1	1	1	1	0	Librarian, AR, IT Division	1.50(GOSL)	No Policy
1.2.3.12. Develop the WiFi facilities of Main Library old building	1	1	1	1	1	1	0	0	0	0	0	0	0	Librarian, AR, IT Division	4.00(GOSL)	Policy on Leave of absence for registered students, Deferment of registration & Re-Admission
1.2.3.13. Purchase computers for main library - 120 Nos.(including computer lab)	1	1	1	1	1	1	1	1	1	1	0	0	0	Librarian, AR, IT Division	48.00(GOSL)	No Policy
1.2.3.14. Purchase Laptop computers to be used by the Librarian, used for the zoom meetings and stock verification process of library network which is done annually. (05 Nos)	1	1	1	1	1	1	1	0	0	0	0	0	Receiving the tatal number requested	Librarian, SAR/AR (Library Services), IT Division	2.00(GOSL)	No Policy
1.2.3.15. Purchase 25 Nos. of barcode readers (10 Nos for the use of the Main Library and faculty libraries and)5 Nos for the use of stock verification process (10 libraries x 02 barcode readers = 20) 05 Nos for stock verification 20 + 05 = 25	1	1	1	1	1	1	1	1	1	0	0	0	after receiving the requested number of barcodes	SAR/AR(Library Services), IT Division	0.50(GOSL)	No Policy
Centers and Units-Information Technology Center																
1.2.3.1. Improve the WI-FI facilities and promote the use of portable devices for education	0	0	0	0	0	0	1	1	1	1	1	1	Number of Wi-Fi routers provided	Director/ITC staff	3.00(GOSL)	No Policy
1.2.3.2. Implementation of a smart seminar room facility equipped with the state of the art tools	0	0	0	0	0	0	1	1	1	1	1	1	Number of state of the art tools provided	Director/ITC staff	7.00(GOSL)	Policy on Financial Management
1.2.3.3. Modernizing IT labs by upgrading all facilities with new air conditioning systems and services.	1	1	1	1	1	1	1	1	1	1	1	1	number of new purchases, number of repaired items	Director/ITC	35.00(GOSL and Earn Funnds)	Policy on Financial Management
Centers and Units-Staff Development Center																
1.2.3.1. Implementing SOP for the SDC and the programs conducted by the SDC	1	1	1	0	0	1	1	1	0	0	0	0	6	Director, SDC	0.00(SDC fund)	No Policy

1.2.3.2. Providing Handbook for the participants of the CTHE program and the programme on Leading and managing Universities	1	1	0	0	0	1	1	0	0	0	0	0	2	Director, SDC	0.00(SDC fund)	No Policy
Centers and Units-Career Guidance Unit																
1.2.3.1. Wall Fan - 05	1	1	1	1	1	1	0	0	0	0	0	0	Completing all purchases	VC/DVC/Director CGU	0.10(GOSL)	No Policy
1.2.3.2. Portable speaker - 01	1	1	1	1	1	1	1	0	0	0	0	0	Completing all purchases	VC/DVC/Director CGU	0.40(GOSL)	No Policy
1.2.3.3. Mics - 03 (Podium / wire / Fm)	1	1	1	1	1	1	0	0	0	0	0	0	Completing all purchases	VC/DVC/Director CGU	0.10(GOSL)	No Policy
1.2.3.4. Thermo pot - 02	1	1	1	1	1	1	1	1	1	1	0	1	Completing all purchases	VC/DVC/Director CGU	0.01(GOSL)	No Policy
1.2.3.5. High Back Chair (Executive) - 01	1	1	1	1	1	1	1	1	1	1	0	1	Completing all purchases	VC/DVC/Director CGU	0.05(GOSL)	No Policy
1.2.3.6. Visitor chair - 04	1	1	1	1	1	1	0	0	0	0	0	0	Completing all purchases	VC/DVC/Director CGU	0.10(GOSL)	No Policy
1.2.3.7. Computer chair - 02	1	1	1	1	1	1	0	0	0	0	0	0	Completing all purchases	VC/DVC/Director CGU	0.03(GOSL)	No Policy
1.2.3.8. Electric Kettle (3L) - 1	1	1	1	1	1	1	0	0	0	0	0	0	Completing all purchases	VC/DVC/Director CGU	0.01(GOSL)	No Policy
1.2.3.9. Projector stand- 1	1	1	1	1	1	1	0	0	0	0	0	0	Completing all purchases	VC/DVC/Director CGU	0.02(GOSL)	No Policy
1.2.3.10. Flip chart stands- 05	1	1	1	1	0	0	0	0	0	0	0	0	Completing all purchases	VC/DVC/Director CGU	0.01(GOSL)	No Policy
1.2.3.11. Portable TV stand- 01	1	1	1	1	1	1	0	0	0	0	0	0	Completing all purchases	VC/DVC/Director CGU	0.05(GOSL)	No Policy
Centers and Units-Counseling and Psychological Support Unit																
1.2.3.1. To obtain a software and dedicated internet connection in order to have a common database of student details (excluding confidential information)	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU and all 5 counselors	0.10(GOSL)	No Policy
1.2.3.2. To obtain a software and dedicated internet connection in order to have a common database of student details (excluding confidential information)	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU and all 5 counselors	0.10(GOSL)	No Policy
1.2.4. Recruit competent manpower and develop their capacity to support outcome-based education																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.2.4.1. Establish Faculty Human Resource Development and Succession Plan with monitoring mechanism	1	1	1	1	1	1	1	1	1	0	0	0	Development and adoption of the HRD plan	Dean/IQAC-FoA/HoDs/SAR	0.00(GOSL)	No Policy
1.2.4.2. Publicize available vacancies worldwide through Faculty and University web	1	1	1	1	1	1	1	1	1	1	1	1	Webite updated	Dean/HoDs/SAR	0.00(GOSL)	No Policy
1.2.4.3. Recruit competent staff based on the retirement plan that has been developed by the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	Development and adoption of the HRD plan	Dean/HoDs/SAR	0.00(GOSL)	No Policy

1.2.4.4. Provide foreign training to three CDC members on (a) curriculum development, (b) assessment, (c) marking and grading to serve as core CDC members	1	1	1	1	1	1	1	1	1	1	1	1	3 members trained in three aspects and help improvement of curricula and assessment process	Dean/IQAC-FoA/CDC	3.00(GOSL)	No Policy
1.2.4.5. Provide training on innovative teaching and learning methods, including OBE, student-centered learning (SCL) and problem-based learning (PBL) to one staff members to serve as core CDC members	1	1	1	1	1	1	1	1	1	1	1	1	Number of programs conducted and number of staff members trained	Dean/CDC/SDC	2.00(GOSL)	No Policy
1.2.4.6. Conduct training programmes for teachers and technical officers on innovative teaching, OBE, SCL, and PBL	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of programs conducted and number of staff members trained ii) Number of courses offered	Dean/CDC/SDC/ eLCUMC/ IQAC/HODs/TMU	3.50(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.2.4.1. Cadre creation and recruitment of graduate allied health professionals (nurses, medical laboratory scientists, pharmacists, radiographers, physiotherapists) permanent staff members to the service centres of FAHS	1	1	1	1	1	1	1	1	1	1	1	1	Cadre request communications with UGC, approved cadre	HoD, Coordinator of Medical Laboratory Service	0.00(GOSL)	No Policy
1.2.4.2. Cadre creation and recruitment of staff members to the Nursing care centre (Medical officer, Nursing officers-03, Technical officer-02, Management Assistant)	1	1	1	1	1	1	1	1	1	1	1	1	Cadre request communications with UGC, approved cadre	Dean, HoD	0.00(GOSL)	No Policy
1.2.4.3. Cadre creation and recruitment of graduate allied health professionals (nurses, medical laboratory scientists, pharmacists, radiographers, physiotherapists) permanent staff members to the service centres of FAHS	1	1	1	1	1	1	1	1	1	1	1	1	Cadre request communications with UGC, approved cadre	Dean, HoDs	0.00(GOSL)	Policy on Human Resource Management and Development
1.2.4.4. Cadre creation and recruitment of graduate allied health professionals (nurses, medical laboratory scientists, pharmacists, radiographers, physiotherapists) permanent staff members to the service centres of FAHS	1	1	1	1	1	1	1	1	1	1	1	1	Cadre request communications with UGC, approved cadre	HoD	0.00(GOSL)	Policy on Human Resource Management and Development
1.2.4.5. Ensure the implementation of Human Resource Development and Succession Plan (SRTP)	0	0	1	0	0	0	0	1	0	0	0	0	Number of vacancies filled based on the SRTP	Dean, HoDs, IQAC	0.00(No funds required)	Policy on Human Resource Management and Development

1.2.4.6. Cadre creation and recruitments of clinical instructors	0	0	0	0	0	0	0	0	1	1	1	1	Project proposal, communications with UGC, approved cadre	HoD	0.00(GOSL)	No Policy
Faculty of Arts																
1.2.4.1. Fill two lecturer cadre positions	0	0	1	1	1	0	0	0	0	0	0	0	No. of staff recruited	HoD	0.00(other)	No Policy
1.2.4.2. Organize Training Programs for the Academic Staff	0	0	0	1	0	0	1	0	0	0	0	0	Percentage	HOD	0.01(GOSL)	No Policy
Faculty of Dental Sciences																
1.2.4.1. To Propose new promotion and salary scheme for Dental Nurses	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of progress	Dean,SAR,Matron	0.00(NFC)	No Policy
1.2.4.2. Creation of five consultant units for the Department of OMFS	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of progress	HOD/OMFS	0.00(NFC)	No Policy
1.2.4.3. To complete the recruitments for academic staff vacancies	1	1	1	1	1	1	1	1	1	1	1	1	No of vacancies filled	Academic Establishment Division	0.00(NFC)	No Policy
1.2.4.4. To complete the recruitments for non academic staff vacancies	1	1	1	1	1	1	1	1	1	1	1	1	No of vacancies filled	Non academic Establishment Division	0.00(NFC)	No Policy
1.2.4.5. ""Staff training "" Monitor members attending the workshops/training programmes To facilitate HDDT and DDA programmes for Non Academic Staff To conduct inservice workshops for the TOs by the department and organize a visit to a commercial lab.	1	1	1	1	1	1	1	1	1	1	1	1	No. of stafff members participating in workshops or training programmes	HRDU and SDC	0.00(NFC)	No Policy
1.2.4.6. To strengthen the academic and non-academic staff training focusing on identified new teaching techniques (PBL, TBL, PAL, CBL) etc and developing self-learning resources.	1	1	1	1	1	1	1	1	1	1	1	1	No. of stafff members participating in workshops or training programmes	SDC	0.00(NFC)	No Policy
1.2.4.7. To get the DMS approval for all academic and non academic cadres of the department of COHC	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of progress	VC, Dean,HOD/COHC	0.00(NFC)	No Policy
1.2.4.8. Recruit volunteers from the government health sector to support teaching	1	1	1	1	1	1	1	1	1	1	1	1	Number of volunteers/year	Dean,HODs	0.00(NFC)	No Policy
1.2.4.9. Obtaining the service of Visiting scholars to support the academic programme and research activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of scholars/year	HoDs	0.00(NFC)	No Policy
Faculty of Engineering																
1.2.4.1. Develop a recruitment plan to replace retiring staff and to obtain staff for emerging specialities	1	0	0	0	0	0	1	0	0	0	0	0	N/A	Dean/HoDs	0.00((No allocation required))	Policy on Human Resource Management and Development

1.2.4.2. Specialized training for academic, non-academic staff	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	HoD-ME	0.20(GOSL)	Policy on Human Resource Management and Development
1.2.4.3. Recruit academic staff to develop the teaching and research capacity in emerging branches of Electrical and Electronic Engineering	1	1	1	1	1	1	1	1	1	1	1	1	No. of staff recruited	VC, Dean, HoD / DEEE	0.10(GOSL)	No Policy
1.2.4.4. Improve carder for providing outcome-based education/Improve carder for a new degree programme.	0	0	0	0	0	0	1	1	1	1	1	1	Develop an HR plan	Kamani/Mahanama	0.00(GOSL)	No Policy
1.2.4.5. Recruit Technical Officer (IT) to manage the equipment and the computer labs	1	1	1	1	1	1	1	1	1	1	1	1	Usage of labs in the CC	Director/CC	1.20(GOSL)	No Policy
1.2.4.6. Fill the permanent vacant cadre position at the ITCGU with a suitable candidate to perform the functions of the Unit effectively	1	1	1	1	1	1	1	0	0	0	0	0	Recruite a suitable candidate by August 2025	ITCGU	0.00(GOSL)	No Policy
1.2.4.7. Advertising positioning regularly	0	0	1	1	1	0	0	0	0	0	0	0	N/A	Dean/HoDs/Academic Establishment	0.00(GOSL)	Policy on Human Resource Management and Development
1.2.4.8. Develop a recruitment plan	1	1	1	1	1	1	1	1	1	1	1	1	No. of recruitments	HoD-ME	0.00(N/A)	No Policy
1.2.4.9. Recruit non-academic staff to develop the technical capacity in emerging branches of Electrical and Electronic Engineering	1	1	1	1	1	1	1	1	1	1	1	1	No. of staff recruited	VC, Dean, HoD / DEEE	0.10(GOSL)	No Policy
1.2.4.10. Recruit Technical Officer (IT) to manage the equipment and the computer labs	1	1	1	1	1	1	1	1	1	1	1	1	Usage of labs in the CC	Director/CC	1.20(GOSL)	No Policy
1.2.4.11. Recruit academic staff to develop the teaching and research capacity in emerging branches of Electrical and Electronic Engineering	1	1	1	1	1	1	1	1	1	1	1	1	N/A	VC, Dean, HoD / DEEE	10.00(GOSL)	No Policy
Faculty of Management																
1.2.4.1. Request to create and hire a suitable person for the System Administrator cadre position	1	1	1	1	1	1	1	1	1	1	1	1	Creation of System Administrator Cadre position	Dean, SAR	1.20(Earned Funds)	Policy on Human Resource Management and Development
1.2.4.2. Fill the new and existing academic cadre vacancies	1	1	1	1	1	1	1	1	1	1	1	1	No. of staff recruited	HoDs	0.00(not required)	Policy on Human Resource Management and Development
1.2.4.3. Organize regular workshops and training sessions by the MERC Center	0	0	1	0	0	1	0	0	1	0	0	1	No. of workshops and training programs	Chair, MERC	0.10(GOSL)	Policy on Human Resource Management and Development
Faculty of Medicine																
1.2.4.1. Promote timely recruitment of human resources	1	1	1	1	1	1	1	1	1	1	1	1	70%	Dean and Hods	2.00(GOSL)	No Policy
1.2.4.2. Recruitment Staff Academic Staff - 01 technical Officers - 03	1	1	1	1	0	0	0	0	0	0	0	0	0	HOD	4.00(GOSL)	No Policy

1.2.4.3. Recruit competent manpower and develop their capacity to support outcome-based education	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
1.2.4.4. Arranging Training Programme for Academic and Non Academic Staff	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	1.00(GOSL)	No Policy
1.2.4.5. recruit staff for the 2 vacancies	0	0	0	1	0	1	1	0	0	1	1	1	50%	Dept of medical education	1.20(GOSL)	No Policy
1.2.4.6. Ensure that academic and technical carders are filled with appropriately qualified staff. For technical officers, graduates with potential to do postgraduate degrees are required to ensure quality of research	1	1	1	1	1	1	1	1	1	1	1	1	Number of vacancies filled and qualifications of the new recruited staff	HoD to forward requests to the central administration	0.00(GOSL)	No Policy
1.2.4.7. Fill all the vacancies without restrictions and create two academic cadre positions for speciality improvement for services provided for final year undergraduate training, improve student centered activities and improve income generation.	0	0	0	0	1	0	0	0	0	0	0	0	Percentage	HOD	5.50(GOSL)	Policy on Requirements to align with National Policies and Frameworks
1.2.4.8. Organize journal clubs on trendy topics in education, short Zoom sessions international resource persons. Reading clubs to encourage junior staff on developing scholarship in teaching	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
1.2.4.9. Arranging Training Programme for Academic and Non Academic Staff - Need training programs for both Academic and non-academic staff	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.20(GOSL)	No Policy
1.2.4.10. Ensure peer review of teaching sessions are held as per the faculty plan Establish a mechanism for offering rewards for teaching, supervision and educational scholarship	1	1	1	1	1	1	1	1	1	1	1	1	80%	Dean and monitoring and Evaluation committee	1.50(GOSL)	No Policy
1.2.4.11. Filling all Academic and Non Academic Cadre positions	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.00(GOSL)	No Policy
1.2.4.12. Encourage participation in outside training and conduct departmental training programmes	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes attended by staff and conducted by the department	HoD and Chief technical officer	1.00(GOSL)	No Policy
1.2.4.13. conducting class for post graduate students	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/STAFF	0.00(GOSL)	Policy on Teaching and Learning
1.2.4.14. Need training programme for both academic and non academic staff	1	1	1	1	1	1	1	1	1	1	1	1	-	HOD	0.20(GOSL)	No Policy
1.2.4.15. Promote timely recruitment of human recourses, fill academic cadres Facilitate academic staff application for foreign PhDs, PG Degrees Continue funding scheme for publication in reputed journal through URC	1	1	1	1	1	1	1	1	1	1	1	1	70%	Dean and Hods	1.50(GOSL)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																

1.2.4.1. Diversify and strengthen the teaching resource pool	1	1	1	1	1	1	1	1	1	1	1	1	Number of teachers with Ph.D qualification and Number of teachers hired from industry and other professional services	Director, Chairs/BoS	0.00((NFA))	No Policy
1.2.4.2. Recruit/train administrative and technical staff to support the MIS	1	1	1	1	1	1	1	1	1	1	1	1	Staff recruited/trained	Director, SAR,SAB	0.50(Earned Funds)	No Policy
Library																
1.2.4.1. Organize relevant workshops and trainings for relevant staff categories	1	1	1	1	1	1	1	1	1	1	1	1	Number of trainings /workshops given for each staff category	Librarian/ Head of the Staff Training Division (Library)	2.00(GOSL)	Policy on Human Resource Management and Development
1.2.4.2. Increase the number of Library Staff (Library Information Assistants ,conservator Library Attendants, and a driver for the library) carders and filling the vacancies	1	1	1	1	1	1	1	1	1	1	1	1	When the adequate vacancies created and carder vacancies filled	Librarian	20.00(GOSL)	No Policy
Centers and Units-Staff Development Center																
1.2.4.1. Introduce outcome -based education through the CTHE program	0	0	0	1	0	0	0	0	1	0	0	0	2	Director, SDC and module coordinators	0.00(SDC fund)	No Policy
Centers and Units-Counseling and Psychological Support Unit																
1.2.4.1. To recruit at least one counselor per faculty	1	0	0	0	0	0	0	0	0	0	0	0	10%	Director CaPSU	0.20(GOSL)	No Policy

1.2.5. Promote making Internship/in-plant training programmes compulsory for all study programs

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
1.2.5.1. Revisit and update the duration and number of industrial training/in plant training	1	1	1	1	1	1	1	1	1	1	1	1	Revised policy on inplant training	HoDs/Director-AbC/CDC	0.00(GOSL)	No Policy
1.2.5.2. Develop In-plant Training guidebook and revise in-plant training logbook and evaluation methods	1	1	1	1	1	1	1	1	1	1	1	1	Student use Guide book on inplant training and revised logbook and evaluated based on new methods	HoDs/Director-AbC/CDC/PPRC	0.50(GOSL)	No Policy

1.2.5.3. Conduct stakeholder feedback survey on in-plant training	1	1	1	1	1	1	1	1	1	1	1	1	i) Feedback surveys conducted ii) inplant training program revisited and revised based on feedback	HoDs/Director-AbC/CDC	0.50(GOSL)	No Policy
1.2.5.4. Develop agreements with private/state/NGOs/INGOs to place students for inplant training and institutionalize it through Departments/AbC	1	1	1	1	1	1	1	1	1	1	1	1	Number of agreements signed/arrangements made and students trained	Dean/HoDs/ Director-AbC/CCGU	0.50(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.2.5.1. Evaluate the availability and relevance of training manuals for industrial training/internship etc	0	1	1	1	1	1	1	1	1	1	1	0	List of training manuals available and reviewed by the IQAC	IQAC, HoDs	0.00(No funds required)	Policy on Curriculum Planning Development and Revision
Faculty of Arts																
1.2.5.1. Internship programme for 4000 level students in Economics Special Degree Programme	0	0	0	0	1	1	0	0	0	0	0	0	1	Internship Coordinator	0.00(GOSL)	No Policy
1.2.5.2. Conduct the compulsory fieldwork (Excavation, Exploration, Conservation) for the special students in the Department of Archaeology.	0	0	1	1	0	0	0	1	1	0	0	0	100	Dr. A.S.T. Rajapakse	1.50(GOSL)	Policy on Student Progression/Policy on Teaching and Learning/Policy on Assessment and Award of Qualifications
1.2.5.3. Continuing the existing compulsory internship programme for all three degree programmes offered by the department	0	0	1	1	0	0	0	0	0	0	0	0	100	HoD and CIVCO	0.00(No financial commitments)	No Policy
1.2.5.4. Extend the Internship Program with outside institutions	0	0	1	1	1	0	0	0	0	0	0	0	Percentage	HOD/ Academic Staff	0.06(GOSL)	No Policy
Faculty of Dental Sciences																
1.2.5.1. Academic Reforms - Submit proposals/ amendments for curriculum revision where necessary	1	1	1	1	1	1	1	1	1	1	1	1	Number of proposals/year	All Academic Staff	0.00(NFC)	No Policy
Faculty of Engineering																
1.2.5.1. Industry MoUs	1	1	1	1	1	1	1	1	1	1	1	1	Number of MoUs	Dean/HoDs	0.00((No financial commitment))	No Policy
1.2.5.2. Foreign Industrial training placements	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs/ITCGU	0.00(No financial commitment)	No Policy
1.2.5.3. Foreign Industrial training placements	1	1	1	1	1	1	1	1	1	1	1	1	No. of placements	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																

1.2.5.1. Implement an industry exposure programme for students who completed the 1000-level students at the end of the first academic year	0	0	1	1	0	0	0	0	0	0	0	0	Implementation of industry exposure programme	Chair - Skills for life, Internship committee	0.50(GOSL)	Policy on Teaching and Learning
1.2.5.2. Conduct Industry Day	0	0	0	0	0	0	0	0	1	0	0	0	A number of students secured internships and permanent job opportunities through the industry day.	Chair- Centre for skills for Life, Coordinator - Faculty Internship Committee	0.20(GOSL)	Policy on Teaching and Learning/Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
1.2.5.3. Implement industry mentoring programme for 3000 level students	1	1	1	1	1	1	1	1	1	1	1	1	Number of students successfully completed the industry mentoring programme	Chair - Skills for Life center	0.15(GOSL)	Policy on Student Progression/Policy on Teaching and Learning
Faculty of Medicine																
1.2.5.1. Promote making Internship/in-plant training programmes compulsory for all study programs	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
1.2.5.2. Empower the university career guidance unit with supporting units at the faculty level, as required	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
1.2.5.3. Promote making Internship/in-plant training programmes compulsory for all study programs	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
1.2.5.1. : Introduce industrial training/internship for all study programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of industrial training/internship	FRC	0.00(NFC)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
1.2.5.2. : Expand links with stakeholders.	1	1	1	1	1	1	1	1	1	1	1	1	No. of links	HoDs	0.00(NFC)	Policy on Student Progression/Policy on Student Engagement in QA
1.2.5.3. : Facilitate industrial sponsored undergraduate projects	1	1	1	1	1	1	1	1	1	1	1	1	Number of industrially sponsored undergraduate projects completed annually.	SIIC	3.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
1.2.5.4. : Encourage students to conduct UG projects targeting innovative outcomes.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Progs.	HoDs	0.00(NFC)	Policy on Student Progression/Policy on Research, Invention, Innovation and Development

1.2.5.5. : Expand links with stakeholders.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Links	HoDs	0.00(NFC)	Policy on Teaching and Learning
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.2.5.1. Introduce internships into study programmes as relevant	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes with Internship component ,Total number of internships	Director, Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
Library																
1.2.5.1. Conduct orientation programmes and training sessions for Library science students (undergraduate/ postgraduate)	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes conducted and number of students participated	Librarian, Heads of Divisions, Heads of faculty libraries, SAR/AR (Library Services)	0.10(GOSL)	No Policy
Centers and Units-Staff Development Center																
1.2.5.1. All the participants of the CTHE programs will engage in educational research and educational activity within the University or outside	0	0	0	0	0	0	0	0	0	1	1	1	3	Director, SDC	0.15(SDC fund)	No Policy
Centers and Units-Career Guidance Unit																
1.2.5.1. Facilitate faculty level CGU cells to organize internship programs by conducting pre-internship workshops	1	1	1	1	1	1	1	1	1	1	1	1	Conduct pre internship programs in five faculties	DVC/ Deans/ Director CGU	0.10(GOSL)	No Policy
1.2.6. Empower the university career guidance unit with supporting units at the faculty level, as required																

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
1.2.6.1. Establish Faculty Policy policy document on Counselling and Career Guidance	1	1	1	1	1	1	0	0	0	0	0	0	Faculty Policy on Counseling and Career Guidance	Coordinator-CCGU	0.00(GOSL)	No Policy
1.2.6.2. Appoint professional conusellors to Faculty Counselling and Career Guidance Unit (CCGU)	1	1	1	0	0	0	1	1	1	0	0	0	Professional counsellors appointed and number of counselling programmes conducted	VC/Dean/CCGU	0.00(GOSL)	No Policy
1.2.6.3. Introduce a mechanism to advise students with poor academic performance	1	1	1	1	1	1	1	1	1	1	1	1	Number of students advised	Dean/SAWGC/CCGU	0.00(GOSL)	No Policy
1.2.6.4. Prepare procedure to accommodate student grievances and complaints through SAWGC and CCGU	1	1	1	1	1	1	1	1	1	1	1	1	Number of students supported	Dean/Coordinator-CCGU/SAWGC	0.00(GOSL)	No Policy

1.2.6.5. Establish Office for counselling and career guidance, and help desk for students and a Platform for complaints and grievances, ensuring easy access and confidentiality	1	1	1	1	1	1	1	0	0	0	0	0	Office for counselling and career guidance, help desk and platform for complaints and grivences established	Dean/Coordinator-CCGU/SAWGC	2.00(GOSL)	No Policy
1.2.6.6. Establish and update information source/job opportunities for graduants (local and international)	1	1	1	1	1	1	1	1	1	1	1	1	i) Establishment of linkages with third-party job placement providers to provide informationand job opportunities to students on job opportunities ii) Website updated with relavant information	Dean/Coordinator-AHEAD FP/Director-AbC/Coordinator-CCGU/AAFAUP	0.50(GOSL)	No Policy
1.2.6.7. Conduct career development programmes, mock interviews, career fair, internships, and mentoring programs for final-year students	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes conducted and students participated	Dean/Director-AbC/Coordinator-CCGU	2.50(GOSL)	No Policy
1.2.6.8. Guide and support student for self-employment	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes conducted and number of student enguaged	Dean/Director-AbC/Coordinator-CCGU	5.00(GOSL)	No Policy
1.2.6.9. Conduct career orientation workshops	1	0	1	0	1	0	1	0	1	0	1	0	Number of programmes conducted and students participated	Dean/Director-AbC/Coordinator-CCGU/SAWGC/FA Alumni As	0.50(GOSL)	No Policy
1.2.6.10. Provide training to all faculty senior student counsellors for academic counselling and career guidance	1	0	0	1	0	0	1	0	0	1	0	0	Number of Senior Student Counsellors trained	Dean/Coordinator-CCGU/SDC/CGU	1.50(GOSL)	No Policy
Faculty of Allied Health Sciences																

1.2.6.1. Conduct career development programmes	0	0	0	0	0	0	1	1	1	1	0	0	Number of programs conducted	HoD	0.10(GOSL)	Policy on Human Resource Management and Development
1.2.6.2. Organize annual career fair at the faculty level	1	1	0	0	0	0	0	0	0	1	1	0	Number of events conducted	HoD, Dept representative of Career Guidance Unit	0.10(GOSL and sponsorships)	No Policy
1.2.6.3. Organize annual career fair at the faculty level	0	0	0	0	1	1	1	1	1	1	1	1	Number of events conducted	HoDs	0.10(GOSL)	Policy on Quality Assurance
1.2.6.4. Organize annual career fair at the faculty level	0	0	0	0	0	1	1	1	1	1	1	1	Number of events conducted	HoD	0.00(GOSL)	No Policy
1.2.6.5. Attending university career guidance committee meetings- representing the faculty.	1	0	1	0	1	0	1	0	1	0	1	0	attending meetings	career guidance unit	0.00(no funding required)	No Policy
1.2.6.6. Conduct career development programmes	1	1	0	0	0	1	1	0	0	0	1	1	Number of programs conducted	HoD, Staff of MLS Dept	0.07(GOSL)	No Policy
1.2.6.7. Conduct career development programmes	0	1	1	1	0	0	0	0	0	0	0	0	Number of programs conducted	HOD, CGCU, Student societies	0.20(Industry sponsorship)	No Policy
1.2.6.8. Conduct career development programmes	0	0	0	0	0	0	0	0	0	1	1	1	Number of programs conducted	HoD, CGCU	0.20(GOSL)	No Policy
Faculty of Arts																
1.2.6.1. Enhance the activities offered by the CIVCO -Faculty	0	0	1	0	0	0	0	0	0	0	0	0	100	Mr. Buddisha Weerasuriya	0.50(GOSL)	Policy on Human Resource Management and Development/Policy on Student Progression
Faculty of Dental Sciences																
1.2.6.1. To plan and develop a mechanism helping students to enhance personel development plan (PDP)	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities conducted per year	SWAC, CGU	0.50(GOSL)	No Policy
Faculty of Engineering																
1.2.6.1. Workshops leading to career development of students	0	0	1	1	1	1	1	1	1	0	0	0	No. of workshops	HoD-ME	0.50(GOSL)	No Policy
1.2.6.2. Organize career guidance sessions deploying resource persons from the industry	1	1	1	1	1	1	1	1	1	1	1	1	No. of sessions	HoD/DEEE, Dir/ITCGU, Department Coordinator	0.25(GOSL)	No Policy
1.2.6.3. Organise a photography session for the students for their portfolio	0	0	0	0	0	0	0	0	0	0	0	1	1	Mr. Kaushalya Bandara	0.00(GOSL)	No Policy
1.2.6.4. Strengthen the Career guidance part of existing ICTGU.	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs/EEU/ITCGU	0.50(GOSL)	No Policy
1.2.6.5. Career Fair	0	0	0	0	0	0	0	1	1	1	0	0	Number of participants	Dean/HoDs	1.50(Industry)	No Policy

1.2.6.6. Organize career guidance sessions deploying resource persons from the industry	1	1	1	1	1	1	1	1	1	1	1	1	No. of sessions	HoD/DEEE, Dir/ITCGU, Department Coordinator	0.25(GOSL)	No Policy
1.2.6.7. Include a few sessions/activities in the proposed first semester course on "Introduction to Engineering Specialisation" to conduct through the university CGU focusing on guiding the students regarding their career goal/s	1	1	1	1	1	1	1	1	1	1	1	1	Two hour session from the university CGU to introducce a tool to the students to apply	ITCGU	0.20(GOSL)	No Policy
Faculty of Management																
1.2.6.1. Maintain a proper link between the University Career Guidance Unit and the Faculty Skills for Life Center	1	1	1	1	1	1	1	1	1	1	1	1	Create a letter of understanding between CGU and Skills for Life Center	Dean, Coordinator: Internship Committee	0.00(not required)	Policy on Student Progression
Faculty of Medicine																
1.2.6.1. Empower the university career guidance unit with supporting units at the faculty level, as required	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on Teaching and Learning
1.2.6.2. Empower the university career guidance unit with supporting units at the faculty level, as required	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
Centers and Units-Staff Development Center																
1.2.6.1. Provide opportunity to the student to get a working experience through the working student Assistantship Program	1	1	1	1	1	1	1	1	1	1	1	1	2	Director, SDC	0.17(SDC fund)	No Policy
Centers and Units-Career Guidance Unit																
1.2.6.1. Coordinate and Facilitate with career cells at the faculty level to strengthen the career guidance activities in the university	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Deans/ HoDs/Director-CGU	0.10(GOSL)	No Policy
OBJECTIVE 1.3: To upgrade undergraduate and post-graduate study programmes to meet national and international quality standards																
1.3.1. Revise and/or update curricula regularly (e.g. every 5 years)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.3.1.1. Establish curriculum development and monitoring policy for the Faculty with relevant procedures. (a) Assisting the CDC to revise the curriculum of ATM 5 course	1	1	1	1	1	1	1	1	1	1	0	1	UGC approved curriculum implemented, Senate approved policy is implemented with procedures	Dean/IQAU-FoA/CDC/TMU	0.00(GOSL)	No Policy
1.3.1.2. Implement revised BSc FST curriculum after approval of QAC	1	1	1	1	1	1	1	1	0	0	0	0	UGC approved curriculum implemented	Dean/IQAC-FoA/CDC	0.50(GOSL)	No Policy

1.3.1.3. Organise training sessions for academics with leading foreign and local curriculum development experts to support the current curriculum revision process at the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	Number of events organised Foreign and local experts help to inculcate necessary changes to curricula	Dean/IQAC-FoA/CDC/TMU	5.00(GOSL)	No Policy
1.3.1.4. Revise BSc AgTech & Mgt and BSc ASF curricula based on stakeholder feedback and implement them after relevant approval	1	1	1	1	1	1	1	1	1	1	1	1	UGC approved curricula of BSc AgTech & Mgt and AS & F implemented	Dean/IQAC-FoA/CDC	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.3.1.1. Conduct next curriculum revisions of undergraduate programs.	1	1	0	0	0	0	1	1	0	0	0	0	Number of revised courses	HoD, Representative FQAC	0.20(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.1.2. Conduct next curriculum revisions of undergraduate programmes	0	0	0	0	1	1	1	1	1	1	1	1	Updated curriculum	HoD, Staff of MLS Dept	0.20(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.1.3. Conduct next curriculum revisions of undergraduate programmes	1	1	1	1	1	1	1	1	1	1	1	1	Updated curriculum	HoD, Curriculum revision committee	0.30(GOSL)	Policy on Quality Assurance
1.3.1.4. Conduct next curriculum revisions of undergraduate programmes	0	0	0	0	0	0	0	0	0	1	1	1	Updated curriculum, Number of workshops	HOD, Academic staff of the department,CDC, IQAC	2.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.1.5. Conduct next curriculum revisions of undergraduate programmes	0	0	0	0	0	0	0	1	1	1	1	1	Progressing revisions	Dean HoDs, CDC, IQAC	1.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.1.6. Conduct next curriculum revisions of undergraduate programmes	0	0	0	0	0	1	1	1	1	1	1	1	Initail meetings for curriculum revision	HoD, CDC, IQAC	1.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.1.7. Conduct workshops /seminars targeting the upcoming curriculum revision	0	0	0	0	1	0	0	0	0	1	0	0	List of participants	IQAC	0.20(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.3.1.8. Conduct periodic curriculum revisions of masters programmes	0	0	0	0	0	0	0	1	1	1	1	1	Number of revisions	HOD, Coordinator of the Masters programmes	0.30(GOSL)	Policy on PG Teaching and Research
1.3.1.9. Evaluate and revise assessment strategies to ensure the achievement of Intended Learning Outcomes (ILOs)	0	1	1	1	1	1	1	1	1	1	0	0	List of identified revisions	Programme Monitoring committee, IQAC	0.00(No funds required)	Policy on Curriculum Planning Development and Revision

Faculty of Arts															
1.3.1.1. Revision of Curricula (undergraduate)	1	1	1	1	1	1	1	0	0	0	0	0	Upgradation	HoD	0.50(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.1.2. Monitor, evaluate and revise existing study programmes through the existing administrative structure.	1	1	1	1	1	1	1	1	1	1	1	1	No of programmes evaluated	HOD	0.05(GOSL)	No Policy
1.3.1.3. Curricula revision for the Special Degree Programme in Economics	0	1	1	0	0	0	0	0	0	0	0	0	1	HoD	0.05(GOSL)	No Policy
1.3.1.4. Revise the existing curriculum	0	0	0	0	0	0	0	1	0	1	1	0	No of courses revised	HoD	0.05(GOSL)	Policy on Assessment and Award of Qualifications/Policy on Curriculum Planning Development and Revision/Policy on Teaching and Learning
1.3.1.5. Revising the existing Bachelor of Laws (LLB) curriculum.	1	1	1	1	1	0	0	0	0	0	0	0	Revision of the syllabi of existing/new courses and overall structure of the LLB degree programme	Department of Law	0.05(GOSL)	No Policy
1.3.1.6. Preparation for curriculum revision of the undergraduate degree program due for next year	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings and meeting reports	HOD	0.05(Earned)	No Policy
1.3.1.7. Initiate the curriculum revision process at the departmental level.	0	0	0	1	1	1	1	1	1	0	0	0	100	Mr. Buddisha Weerasuriya	0.05(GOSL)	Policy on Curriculum Planning Development and Revision/Policy on Teaching and Learning/Policy on Quality Assurance
1.3.1.8. Curriculum revision	0	0	1	1	1	1	1	0	0	0	0	0	Feedback from outside reviewers	Staff Members and HOD	0.05(GOSL)	Policy on Curriculum Planning Development and Revision

1.3.1.9. Revision of Curricula (Postgraduate)	1	1	1	1	1	1	1	1	1	1	0	1	Upgradation	Department Coordinator for Postgraduate Programme	0.50(Earned Funds)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning/Policy on Curriculum Planning Development and Revision
1.3.1.10. Revision of Curricula (undergraduate)	1	1	1	1	1	1	1	0	0	0	0	0	Upgradation	HoD	0.05(GOSL)	Policy on Curriculum Planning Development and Revision
Faculty of Dental Sciences																
1.3.1.1. To facilitate the necessary inputs for the curriculum revision	1	1	1	1	1	1	1	1	1	1	1	1	No of amendments proposed for all courses covered under the department	Ccom, HODS	0.00(NFC)	No Policy
1.3.1.2. Obtain regular feedback from all relevant stakeholders regarding the BDS curriculum and report the results of feedback formally through an established mechanism.	0	0	1	0	0	0	0	0	0	0	1	0	Number of Feedback cycle, number of discussion forums held to discuss and rectify identified any deficient areas	IQAC,SCs, Ccom	0.00(NFC)	No Policy
1.3.1.3. To complete a major revision of the BDS curriculum	1	1	1	1	1	1	1	0	0	0	0	0	Completion of the revision	Ccom	0.50(GOSL)	No Policy
Faculty of Engineering																
1.3.1.1. Upgrade/develop laboratories and facilities to implement the revised curriculum of the BScEngHons program.	1	1	1	1	1	1	1	1	1	1	1	1	No. of facilities upgraded/developed	Dean/SAR/SAB/HoDs	2000.00(GOSL/Donor Agencies such as JICA, ADB, etc.)	Policy on Teaching and Learning
1.3.1.2. Development of laboratories for new courses/revisions	1	1	1	1	1	1	1	1	1	1	1	1	No. of labs	HoD-ME	10.00(GOSL)	No Policy
1.3.1.3. Introduce Intelligent Systems Engineering direct entry program	1	1	1	1	1	1	1	1	1	1	1	1	Introduction of the Intelligent Systems Engineering direct entry program	HoD/DEEE, Convenor/Curriculum Revision Team of DEEE	450.00(GOSL)	No Policy
1.3.1.4. Complete the Approval Process up to UGC level for the revised Postgraduate Programme in Construction and Project Management	1	1	1	1	1	1	0	0	0	0	0	0	Finish within 6 months	Bandaranayake/ Mahanama	0.05(Earned Funds)	No Policy
1.3.1.5. Revision of course modules and introduction of new core and elective modules	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs	0.00((No financial commitment))	Policy on Curriculum Planning Development and Revision

1.3.1.6. Major curriculum revisions of Undergraduate and Postgraduate programs	1	1	1	1	1	1	1	1	1	1	1	1	Upgrade of programmes	HoD-ME	0.00(N/A)	No Policy
1.3.1.7. Expand and diversify the Engineering programs targeting for emerging technologies to meet with national and international demands catering for the additional student intakes after the completion of the department building extension project	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEEE/ FoE/ Upto / UGC	1.25(GOSL)	No Policy
1.3.1.8. Revision of course modules and introduction of new core and elective modules	1	1	1	1	1	1	1	1	1	1	1	1	No. of revisions	HoD-ME	0.00(N/A)	No Policy
1.3.1.9. Introduce minor specializations with other departments	1	1	1	1	1	1	1	1	1	1	1	1	Introduction of the minor specializations with other departments	HoD/DEEE, Convenor/Curriculum Revision Team of DEEE	0.25(GOSL)	No Policy
1.3.1.10. Recruit and train staff to deliver the above curriculum/newly introduced courses	1	1	1	1	1	1	1	1	1	1	1	1	No. of recruitments	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
1.3.1.1. Undertake the scheduled curriculum revision of the B.Com degree program	1	1	1	1	1	1	1	1	1	1	1	1	Obtain Senate approval for the revised Curriculum	Dean, HoDs, CDC Chairperson	0.20(GOSL)	Policy on Curriculum Planning Development and Revision
Faculty of Medicine																
1.3.1.1. Conduct curriculum revision following needs analysis, and UGC recommendations to confirm with SBS, SLQF, International standards, and reviewer comments .	1	1	1	1	1	1	1	1	1	1	1	1	70%	Dean	2.00(GOSL)	No Policy
1.3.1.2. Revise and/or update curricula regularly (e.g. every 5 years)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on PG Teaching and Research
1.3.1.3. Expedite curriculum revision activities and its documentation	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.25(GOSL)	No Policy
1.3.1.4. ensure staff training to incorporate effective learning strategies , incorporate technology	0	0	1	1	1	0	1	0	0	1	0	1	30%	Department of medical education	0.20(Earned Funds)	No Policy
1.3.1.5. To upgrade the medicine undergraduate curriculum blueprint	0	1	1	1	1	1	1	0	0	0	0	0	20% of the final year medicine syllabus	Head of the Department	0.00(Does not cost money)	Policy on Curriculum Planning Development and Revision
1.3.1.6. Updates will be done	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
1.3.1.7. Implement revised curriculum, OBE and enhance SCL	1	1	1	1	1	1	1	1	1	1	1	1	25%	Dean and CDC	0.20(GOSL)	No Policy
1.3.1.8. Regular updating of the faculty website regarding programme activities and upcoming events frequently with hyperlinks to relevant content outside the department website. regular updates will be done.	1	1	1	1	1	1	1	1	1	1	0	1	-	-	0.20(GOSL)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.3.1.1. : Monitor, evaluate and revise existing study programmes through the existing administrative structure (IQAC/BOS/BQM)	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes evaluated	Director, Chairs/BoS, IQAC, Programme Review Committees	1.00(Earned Funds)	No Policy

Library															
1.3.1.1. Develop a Degree Programme in Library and Information Management in collaboration with the Faculty of Arts, University of Peradeniya	1	1	1	1	1	1	1	1	1	1	1	1	graduation rates, employment rates, and student satisfaction once the programme is launched.	Librarian, Coordinator: Curriculam Development Committee	0.10(GOSL)	Policy on Curriculum Planning Development and Revision/Policy on Teaching and Learning
Centers and Units-Information Technology Center															
1.3.1.1. Conducting syllabus revisions of the modules offerred to the faculties regularly	0	0	0	1	1	1	0	0	0	0	0	0	number of revisions carried out	Director/Staff/ Deans of faculties	0.00(Null)	Policy on Teaching and Learning
Centers and Units-Staff Development Center															
1.3.1.1. Revise the curriculum of the CTHE program and Leading and Managing Universities program	1	0	0	0	0	0	1	0	0	0	0	0	2	Director, SDC	0.00(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance															
1.3.1.1. Facilitate curriculum review & revision process by coordinating and facilitating the approval process with the UGC and academic entities and by bringing the updated information from the QA standing committee of the UGC to the University	1	1	1	1	1	1	1	1	1	1	1	1	Number reviewed /revised degree programmes	Deans/Directors of Institutes and Centers Director/CQA/	0.02(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.3.1.2. Facilitate curriculum review & revision process complying with SLQF and SBS through the MC, by developing relevant policies, procedures, guidelines & SOPs	1	1	1	1	1	1	1	1	1	1	1	1	Number developed	Deans, Directors of Institutes and Centers, Director/CQA	0.02(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.3.1.3. Ensure that all study programmes are linked with the SLQF, SBS, national goals and international trends	1	1	1	1	1	1	1	1	1	1	1	1	No of revised/new study programmes	Director- CQA, Dean, Directors- PGIs IQACs, BoS/BoM, FB	0.00(NFC)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.3.1.4. All programmes maintain approved programme specifications that ensure the alignment	1	1	1	1	1	1	1	1	1	1	1	1	Number of approved Programme as per specifications	Director- CQA, Director-Academic Affairs Division, Dean, Directors- PGIs IQACs, BoS/BoM, FB	0.00(NFC)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.3.1.5. 1.3.1.3. Conducting workshops/ seminars/training programmes promoting curriculum revision	1	1	1	1	1	1	1	1	1	1	1	1	Number of sessions conducted	Director- CQA, SDC, Dean, Directors- PGIs, Director SDC,	0.00(NFC)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.3.1.6. 1.3..1.4. Developing a mechanism to closely monitor the progress of regular revision of all programmes of the university	1	1	1	1	1	1	1	1	1	1	1	1	Number of Mechanism developed	MC-CQA, Director-AAD, Director-CQA Coord.s-IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.3.2. Strengthen and institutionalize internal quality assurance mechanisms related to programme and course development, monitoring and evaluation, teaching/learning and assessment practices															
	Duration													**Estimated Cost**	

Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	KPI	Coordinating Responsibility	(Million)Source of funding	Related Policy
Faculty of Agriculture																
1.3.2.1. Provide secretarial assistance to the IQAC-FoA and purchased racks for the IQAC and for storing examination answer scripts	1	1	1	1	1	1	1	1	1	1	1	1	Necessary funiture purchased and provided	Dean/Coordinator-IQAU-FoA/SAR	1.00(GOSL)	No Policy
1.3.2.2. Conduct curriculum monitoring based on FB approved procedure by TMU in 3 year cycle in all degree programs	1	1	1	1	1	1	1	1	1	1	1	1	Report on implementation of teaching, learning and assessment for necessary actions	Dean/IQAU-FoA/CDC/TMU	0.50(GOSL)	No Policy
1.3.2.3. Conduct internal programme review of three degree programmes based on Senate approved procedure	1	1	1	1	1	1	1	1	1	1	1	1	Internal programme review report and follow up actions	Dean/CQA/IQAU-FoA/HODs	1.00(GOSL)	No Policy
1.3.2.4. Revise manual on conduct of examinations and releasing of results, milestone of FoA, Faculty good practices, policies and SOPs	1	1	1	1	1	1	1	1	1	1	1	1	Revised manual adopted and information on other managenet aspects updated	Dean/IQAU-FoA/HODs/FB	0.50(GOSL)	No Policy
1.3.2.5. Conduct teacher evaluation by students in online mode and peer evaluation	1	1	1	1	1	1	1	1	1	1	1	1	Report of tecaher evaluation and peer evaluation	Dean/TMU/SAR	0.00(GOSL)	No Policy
1.3.2.6. Obtain students feedback on academic programme and its management through Faculty Student Forum	1	1	1	1	1	1	1	1	1	1	0	1	Number of meeting conducted and reports provided to the Dean	Dean/IQAU-FoA	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.3.2.1. Strengthening of department-level curriculum development committees for periodic curriculum revision	1	1	0	0	0	1	1	0	0	1	1	0	Formation of the committee, Number of completed activities	HoD, Representative FQAC	0.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.2.2. Strengthening of department level curriculum development committees for periodic curriculum revision	0	0	0	0	1	1	1	1	1	1	1	1	Establishment of the committee Number of activities completed	HoD, Staff of MLS Dept	0.00(GOSL)	No Policy

1.3.2.3. Strengthening of department level curriculum development committee for periodic curriculum revision	1	1	1	1	1	1	1	1	1	1	1	1	Establishment of the committee Number of activities completed	HoD	0.00(GOSL)	No Policy
1.3.2.4. Strengthening of department level curriculum development committees for periodic curriculum revision	0	0	0	0	0	0	0	0	0	1	1	1	Establishment of the committee, Number of activities completed	HOD, Academic staff of the department	1.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.2.5. Continuation of existing teacher evaluation and peer-evaluation process	1	1	1	1	1	1	1	1	1	1	1	1	Number and frequency of peer-evaluation, Availability of summary reports	IQAC/HoDs	0.00(None)	Policy on Teaching and Learning
1.3.2.6. Strengthening of department level curriculum development committees for periodic curriculum revision	0	0	0	0	0	1	1	1	1	1	1	0	Establishment of the committee Number of activities completed	HoD, all academic staff	0.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.2.7. Continuation of the teacher evaluation and peer-evaluation process	0	1	1	0	0	1	1	0	1	1	0	0	Feedback analysis report	IQAC	0.00(No funds required)	Policy on Quality Assurance
1.3.2.8. Design and implement monitoring mechanisms for students assessments	1	1	0	0	0	1	1	0	0	0	1	1	Availability of a monitoring mechanism, Frequency of monitoring	HoD, Representative FQAC	0.00(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Assessment and Award of Qualifications
1.3.2.9. Continuation of existing teacher evaluation and peer-evaluation process	1	1	0	0	0	0	1	1	0	0	0	0	Number and frequency of peer-evaluation, Availability of summary reports	HoD, Dept representative of IQAC	0.00(GOSL)	No Policy
1.3.2.10. Continuation of existing teacher evaluation and peer-evaluation process	1	1	1	1	1	1	1	1	1	1	1	1	Number and frequency of peer-evaluation, Availability of summary reports	HoD, IQAC representative	0.00(GOSL)	Policy on Teaching and Learning/Policy on Quality Assurance

1.3.2.11. Strengthening of department level curriculum development committees for periodic curriculum revision	0	0	1	1	1	1	1	1	1	1	1	1	Establishment of the committee Number of activities completed	Dean HoDs	0.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.2.12. Ensure all new degree programs comply with ADPC guidelines, SLQF and UGC requirements	1	1	1	1	1	1	1	1	1	1	1	1	Approved new programmes	IQAC, CDC	0.20(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.2.13. Evaluate the appropriateness of assessment method	0	0	0	0	1	1	1	1	1	0	0	0	Availability of course mapping and assesment blueprints	IQAC	0.00(No funds required)	Policy on Assessment and Award of Qualifications
1.3.2.14. Continue teacher evaluation and peer-evaluation process	1	1	1	1	0	0	0	0	1	1	1	0	Feedback analysis report and measures taken to address the concerns	IQAC	0.00(No funds required)	Policy on Quality Assurance
1.3.2.15. Refurbishment of the IQAC office	0	0	1	1	1	1	1	1	0	0	0	0	Availability of the new office space	IQAC, SAR	0.60(GOSL)	Policy on Quality Assurance
1.3.2.16. Evaluate the appropriateness of student assessments (assessment methods, weightages and types)	0	1	1	1	1	1	1	1	1	1	0	0	Assessment blueprint of the study programme	Programme Monitoring committee, IQAC	0.00(No funds required)	Policy on Curriculum Planning Development and Revision
Faculty of Arts																
1.3.2.1. Peer review and teacher evaluation will be continued	0	0	0	1	0	0	0	0	0	0	0	0	100	HoD	0.00(No financial commitments)	No Policy
1.3.2.2. Practice Block Teaching Practicum in line with international standards	0	1	1	0	0	0	0	0	0	0	0	0	school observations 2	HoD and staff	0.20(GOSL)	No Policy
1.3.2.3. Collect feedback form each course.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage	HOD/ Academic Staff	0.00(none)	No Policy
1.3.2.4. Establish a Fine Arts Quality Assurance (QA) Committee	0	0	1	1	1	1	1	1	1	0	0	0	External Reviews	HOD	0.00(none)	No Policy
1.3.2.5. Conduct periodic course evaluations and peer observation of teaching	1	1	1	1	1	1	1	1	1	1	1	1	No of periodic course evaluations and peer observation of teaching conducted	HOD, Staff	0.00(none)	Policy on Student Engagement in QA/Policy on Teaching and Learning
1.3.2.6. Conduct annual peer learning sessions on teaching/learning and assessment strategies	1	0	0	0	0	0	0	0	0	0	0	0	No of peer learning on teaching/learning and assessment strategies conducted	HOD, Staff	0.00(none)	Policy on Teaching and Learning

Faculty of Dental Sciences															
1.3.2.1. Establish mechanisms to implement updating/revising procedures for the BDS and PG programs	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of progress	Ccom, PGHDC	0.00(NFC)	No Policy
1.3.2.2. Establish an internal quality assurance mechanism by the IQAC related to programme and course development, monitoring and identify suitable sub-committees to delegate the tasks	1	1	1	1	1	1	1	1	1	1	1	1	Number of revised procedures (manuals and SoPs) from the identified revisions/updates for both BDS and PG programmes. Number of actions taken to implement the necessary changes	IQAC	0.50(GOSL)	No Policy
1.3.2.3. To conduct an internal programme review	0	0	0	0	0	0	0	1	1	1	1	1	Completion of the review	IQAC	1.00(GOSL)	No Policy
Faculty of Engineering																
1.3.2.1. Further strengthening of assessment practices and institutionalization of QA mechanisms related to the Civil Engineering UG & PG programmes	1	1	1	1	1	1	1	1	1	1	1	1	Quality enhancement	N/A	0.00((No financial commitment))	Policy on Student Engagement in QA/Policy on Quality Assurance
1.3.2.2. Further strengthening of assessment practices and institutionalization of QA mechanisms	0	0	0	0	0	0	1	1	1	0	0	0	Effectiveness	Dep. QA cell	0.10(GOSL)	No Policy
1.3.2.3. Support to the accreditation review process of the Civil Engineering Programme	0	0	0	0	1	1	1	0	0	0	0	0	Finish Course Files in June 2025	Mahanama	0.00(GOSL)	No Policy
1.3.2.4. Monitoring and upgrading Quality Assurance Activities	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Director (Quality Assurance/ HOD/ DMA	1.00(GOSL)	Policy on Quality Assurance
Faculty of Management																
1.3.2.1. Operationalize B.Com streamlining proposal	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities completed	Dean, Coordinator-B.Com Committee	0.20(GOSL)	No Policy
1.3.2.2. Coordinate taking necessary actions to address the recommendations received at the internal review of the study program/s.	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities completed	Chair-IQAC	2.00(GOSL)	Policy on Student Engagement in QA/Policy on Quality Assurance
1.3.2.3. Undertake development of BSc in Business Analytics	1	1	1	1	1	1	1	1	1	1	1	1	UGC Approval	Coordinator- CM program	0.50(GOSL)	No Policy

1.3.2.4. Continuous improvement of delivery and assessment of courses in each semester	1	1	1	1	1	1	1	1	1	1	1	1	No. of improvements made	Chair-IQAC	0.00(not required)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning/Policy on Curriculum Planning Development and Revision
Faculty of Medicine																
1.3.2.1. Update staff on discussions in the CQA Management committee on a regular basis	1	1	0	1	1	1	1	1	0	1	1	1	80%	Coordiantor IQAC	0.00(GOSL)	No Policy
1.3.2.2. Strengthen and institutionalize internal quality assurance mechanisms related to programme and course development, monitoring and evaluation, teaching/learning and assessment practices	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on PG Teaching and Research
1.3.2.3. Regular students feedback on module , lecturer etc. face to face or online mode completion of feedback loop	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.00(GOSL)	No Policy
1.3.2.4. Complete the peer review cycle for academic staff	1	1	1	1	1	1	1	1	1	1	1	1	100%	Individual staff member	0.00(GOSL)	No Policy
1.3.2.5. Regular student feedback on modules, lectures, etc., face-to-face or online mode, completion of the feedback loop (Paediatrics), anonymous online feedback from students on the appointment as well as individual teachers obtained	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(GOSL)	No Policy
1.3.2.6. Continuation of all pharmacology teaching programme & examinations, moodle-based evaluations	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD	0.00(No Funding)	No Policy
1.3.2.7. students feedback on modules and examinations and peer evaluation process to be continued	1	1	1	1	1	1	1	0	1	1	0	1	100	HOD	1.00(GOSL)	No Policy
1.3.2.8. Regular students feedback on module , lecturer etc. face to face or online mode completion of feedback loop	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	100.00(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
1.3.2.9. Involve all categories of staff and students in the QA process	1	1	1	1	0	0	0	1	1	1	1	1	80%	Dean and IQAC	0.01(GOSL)	No Policy
1.3.2.10. continuation of online feedback system and attendance marking	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.00(GOSL)	No Policy
1.3.2.11. Continue obtaining feedback from students and changing the teaching delivery accordingly	1	1	1	1	1	1	1	1	1	1	1	1	100%	Module coordinators	0.02(GOSL)	No Policy
1.3.2.12. Regular students feedback on module , lecturer etc. face to face or online mode completion of feedback loop	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.05(GOSL)	No Policy
1.3.2.13. Conducting mock exams and providing feedback, Continuation of academic guidence & counselling in Pharmacology Use of AI in providing student feedback	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD	0.00(No Funding)	No Policy

1.3.2.14. students feedback on modules and examinations and peer evaluation process to be continued	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	1.00(GOSL)	No Policy
1.3.2.15. peer evaluation process to be continued expanded to other t/l methods	1	1	1	1	1	1	1	1	1	1	1	1	100	MEC	0.01(GOSL)	No Policy
1.3.2.16. Update the undergraduates teaching programm using online E - PORTFOLIO and MiniCEX	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.01(GOSL)	No Policy
1.3.2.17. Update and implement external clinical Programs and Appointments using students and teachers feedback for (MSGOP,LCR,Shart Appointment)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.01(GOSL)	No Policy
1.3.2.18. Conducting and implement Postgraduate clinical teaching Programs for PG student (journal club presentation , grand rounds, case base discussion, OSCE, Mock Exam and Evaluation + Feedback session)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD, Chair Professor	0.00(GOSL)	No Policy
Faculty of Science																
1.3.2.1. : Improve functions and operational procedures of IQAC.	1	1	1	1	1	1	1	1	1	1	1	1	Rate of improvement	Coordinator-IQAC	0.05(GOSL)	Policy on Teaching and Learning/Policy on Quality Assurance
1.3.2.2. : Implement an internal quality enhancement system with an action plan.	1	1	1	1	1	1	1	1	1	1	1	1	Rate of implementation	Coordiantor-IQAC	0.00(NFC)	Policy on Teaching and Learning/Policy on Quality Assurance
1.3.2.3. : Monitor the study programme	1	1	1	1	1	1	1	1	1	1	1	1	No. of study prog. monitored	Coordiantor-IQAC	0.00(NFC)	Policy on Teaching and Learning/Policy on Quality Assurance
Faculty of Veterinary Medicine & Animal Science																
1.3.2.1. Internal Programme Review of the BVSc curriculum	1	1	1	1	1	1	0	0	0	0	0	0	Obtain an A grade at the next Programme Review	Chair/IQAC & Dean	0.90(GOSL)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.3.2.1. Conduct a comprehensive review of study programmes as per UGC requirements	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programmes Reviewed	Director, Chairs/BoS, IQAC, Programme Review Committees	1.00(Earned Funds)	No Policy
1.3.2.2. 3.2.2: Obtained Student Feedback	1	1	1	1	1	1	1	1	1	1	1	1	No of course received students feedback	Director, Chairs/BoS, IQAC, Programme Review Committees	0.00((NFA))	No Policy
1.3.2.3. : Conduct CPDs on teaching learning and assessment strategies	1	1	1	1	1	1	1	1	1	1	1	1	No of CPD sessions conducted	Director, Chairs/BoS, IQAC, Programme Review Committees	0.25(Earned Funds)	No Policy
1.3.2.4. 3.2.4: Acquire accreditation for PG study programmes where applicable (e.g., SLQF/SBS national standards)	1	1	1	1	1	1	1	1	1	1	1	1	Number of acquired accreditations	Director, Chairs/ BoS, programme coordinators, Teachers	0.00((NFA))	No Policy

1.3.2.5. Adopt alternative evaluation methods as appropriate.	1	1	1	1	1	1	1	1	1	1	1	1	Number of courses using new evaluation methods	Director, Chairs/BoS , Programme Coordinators , Teachers	0.00((NFA))	No Policy
1.3.2.6. Conduct periodic satisfaction and employer feedback surveys	1	1	1	1	1	1	1	1	1	1	1	1	No of surveys conducted	Director, Chairs/BoS, Programme Coordinators	0.50(Earned Funds)	No Policy
1.3.2.7. Introduce peer observation of teaching	1	1	1	1	1	1	1	1	1	1	1	1	University policy and guidelines adopted, Number of study programmes conducting peer observations	Director, Chairs/BoS, Programme Coordinators	1.00(Earned Funds)	No Policy
1.3.2.8. Regularize teacher evaluation	1	1	1	1	1	1	1	1	1	1	1	1	No of courses conducting teaching evaluation , Percentage of teachers who obtained a Grade B or above in teacher evaluation	Director, Chairs/BoS ,Programme Coordinators	0.50(Earned Funds)	No Policy
1.3.2.9. Develop performance targets for postgraduate research degrees	1	1	1	1	1	1	1	1	1	1	1	1	Developed policy and targets	Director, Chairs/BoS	0.20(Earned Funds)	No Policy
1.3.2.10. Develop Standards of Procedures (SOPs) on academic matters	1	1	1	1	1	1	1	1	1	1	1	1	SOPs developed	Director, SAR, SAB,Chairs/BoS, Programme Coordinators	0.20(Earned Funds)	No Policy
1.3.2.11. Monitor the implementation of SOPs in academic matters	1	1	1	1	1	1	1	1	1	1	1	1	Reviews conducted	Director, SAR, SAB,Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
1.3.2.12. Conduct Academic Programme Management Coordination Committee (APMC)	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings held	Director, SAR	0.20(Earned Funds)	No Policy
1.3.2.13. Conduct meetings with students	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings held	Director, SAR, SAB	0.20(Earned Funds)	No Policy
1.3.2.14. Conduct meetings with employees	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings held	Director, SAR	0.20(Earned Funds)	No Policy
1.3.2.15. Prepare and distribute standardized lesson plans	1	1	1	1	1	1	1	1	1	1	1	1	Number of lesson plans prepared and distributed	Director,Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
Library																

1.3.2.1. Organize seminars and workshops to raise awareness among the reader community, enabling them to maximize the benefits of library resources.	0	0	0	1	1	1	1	1	1	1	0	0	Number of Participants	Librarian, Coordinator (IQAC-Library),Branch Librarians, Head of Staff training division	0.20(GOSL)	No Policy
1.3.2.2. Urgently required sixty one (61) Plug points to be fixed in the two floors of the Engineering Library for the use of the Undergraduates, Postgraduates and the Staff.	1	1	1	1	1	0	0	0	0	0	0	0	To facilitate every students to better outcome of their studentship and to uplift the quality of the faculty and the University RAnk	Head - Engineering Library	0.50(GOSL)	No Policy
1.3.2.3. Subscribe plagiarism software for the Library Network	1	1	1	1	1	1	1	1	1	1	1	1	Subscription made and usage statistics	Librarian, Head of Acquisitions & Periodical Division	2.00(GOSL)	No Policy
1.3.2.4. Conduct training programs, workshops, and awareness sessions for all library staff to enhance and upgrade their working knowledge and efficiency, ensuring the provision of quality service to the library user community.	0	0	1	1	1	1	1	1	1	1	0	0	Number of activities completed	Librarian, Coordinator (IQAC-Library),Branch Librarians, Heads of the Divisions	0.50(GOSL)	No Policy
1.3.2.5. Purchase four computers for Engineering Library (Library Server, Counter Services and to facilitate Library staff)	1	1	1	1	1	0	0	0	0	0	0	0	To facilitate every students to better outcome of their studentship and to uplift the quality of the faculty and the University rank.	Head - Engineering Library	2.00(GOSL)	No Policy
1.3.2.6. Three emergency lamps for counter ,reading room and upper floor	1	1	1	1	1	0	0	0	0	0	0	0	To facilitate every students to better outcome of their studentship and to uplift the quality of the faculty and the University RAnk	Head - Engineering Library	0.50(GOSL)	No Policy

1.3.2.7. Thirty one wall fans for two library floors	1	1	1	1	1	0	0	0	0	0	0	0	To facilitate every students to better outcome of their studentship and to uplift the quality of the faculty and the University RAnk	Head - Engineering Library	0.50(GOSL)	No Policy
Centers and Units-Staff Development Center																
1.3.2.1. Introduce the assessment system to the participants who have completed CTHE program and the Leadership program	0	0	0	1	1	1	1	1	1	1	1	1	2	Director, SDC	0.10(SDC fund)	No Policy
1.3.2.2. Introducing mentor-mentee relationship to the CTHE program	0	0	0	1	1	1	1	1	1	1	1	1	2	Director, SDC	0.10(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
1.3.2.1. Develop procedures, SoPs and guidelines under all policies for complete adoption of those	1	1	1	1	1	1	1	1	1	1	1	1	Number developed	MC/CQA, Director/CQA, SAR/CQA	0.29(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.3.2.2. Establish university-level overarching procedures for all PG programs that promote post-graduate education, especially research degrees	1	1	1	1	1	1	1	1	1	1	1	1	100% Establishment & adoption	MC/CQA, Director/CQA, SAR/CQA	0.02(GOSL)	Policy on PG Teaching and Research/Policy on Quality Assurance
1.3.2.3. All IQACs are to regularly monitor and facilitate the adoption of council-approved best practices within those entities, and the CQA is to monitor the progress	1	1	1	1	1	1	1	1	1	1	1	1	No of IQACs complied	Coordinators of IQACs, Director/CQA, AR/CQA	0.01(NFC (relevant entity budget))	Policy on Quality Assurance
1.3.2.4. Printing and distributing the manual of procedure for the conduct of undergraduate examinations of the UoP for complete adoption of those.	1	1	1	1	1	1	0	0	0	0	0	0	100% adoption	Director/CQA, SAR/CQA	0.50(GOSL)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
1.3.2.5. Promote Peer Evaluation/ Observation of Teaching through the development of relevant guidelines, procedures and by monitoring the implementation of the same	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	Policy on Teaching and Learning/Policy on Quality Assurance
1.3.2.6. Establish and fully adopt a Student Charter and monitor its operation	1	1	1	1	1	1	1	1	1	1	1	1	100% Establishment and Adoption	MC/CQA, Director/CQA, IQAC/Coordinators, AR/CQA , Students Services	0.02(GOSL)	Policy on Student Progression/Policy on Student Engagement in QA/Policy on Quality Assurance

1.3.2.7. Establishment and fully adopt an Academic Charter and monitor its operation	1	1	1	1	1	1	1	1	1	1	1	1	100% Full establishment and adoption	MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA , Academic Establishment	0.02(GOSL)	Policy on Quality Assurance
1.3.2.8. Report summary actions on the effective implementation of the teacher-evaluation process to the CQA	1	1	1	1	1	1	1	1	1	1	1	1	Number of summary actions reported	Director-CQA, Deans, Directors- PGIs HoDs, IQACs	0.00(NFC)	Policy on Teaching and Learning/Policy on Quality Assurance
1.3.2.9. Fully implement the policy on student progression (for both UG and PG students)	1	1	1	1	1	1	1	1	1	1	1	1	Number of developed monitoring templates and relevant SOPs	CQA-MC, Deans, Directors - PGIs, Director-CQA Coord.s- IQAC	0.00(NFC)	Policy on Student Progression
1.3.2.10. Review the content of all intensive programmes and introduce necessary/ relevant improvements	1	1	1	1	1	1	1	1	1	1	1	1	Number of review reports & revisions made	CQA-MC, Deans, Directors Director-CQA Coord..s- IQAC	0.00(NFC)	Policy on Teaching and Learning/Policy on Quality Assurance
1.3.2.11. Introduce and implement a student-supervisor agreement system for postgraduate study programmes involving research/ guided projects	1	1	1	1	1	1	1	1	1	1	1	1	100% implementation of supervisory agreement system with TOR	Deans, Directors- PGIs, PG Coord.s, IQACs, CQA	0.00(NFC)	Policy on PG Teaching and Research/Policy on Quality Assurance
1.3.2.12. Implement internal, central system to periodically review the progression of research students in PG study programmes.	1	1	1	1	1	1	1	1	1	1	1	1	100% Developing system and feedback mechanism	IQACs, CQA	0.00(NFC)	Policy on Student Progression
1.3.2.13. Evaluate the effectiveness of mechanisms in place to continuously monitor student-progression in research-based degrees and introduce remedial measures	1	1	1	1	1	1	1	1	1	1	1	1	Number of introduced remedial measures	Deans, Directors- PGIs, Coord.s- IQACs, CQA	0.00(NFC)	Policy on Student Progression/Policy on PG Teaching and Research/Policy on Quality Assurance
1.3.3. Facilitate engagement with external QA reviews and accreditation of study programs																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.3.3.1. Prepare self evaluation reports to submit External QA for programme review of three degree programmes	1	1	1	1	1	1	1	1	1	1	1	1	Three SER reports submitted and programme review conducted	Dean/IQAU-FoA/HODs	1.50(GOSL)	No Policy
1.3.3.2. Interact with the internationally recognized accreditation bodies to accredit degree programmes	1	1	1	1	1	1	1	1	1	1	1	1	Contact made and procedure followed	Dean/IQAU-FoA	15.00(GOSL)	No Policy
Faculty of Allied Health Sciences																

1.3.3.1. Preparation of the self-evaluation report for the next external review	0	0	0	0	0	0	1	1	1	1	0	0	Number of workshops held, Number of meetings	HoD, Representative FQAC	0.00(GOSL)	Policy on Quality Assurance
1.3.3.2. Preparation of the self evaluations report for the next external review.	0	0	0	0	0	0	1	1	1	1	1	1	Number of workshops held Number of meetings, Draft SER	HoD, Dept representative of IQAC	0.00(GOSL)	Policy on Quality Assurance
1.3.3.3. Obtaining accreditation from International federations of the relevant degree programmes	0	0	0	0	0	1	1	1	1	1	1	1	Communications with relevant authorities	HoD and All academic staff members	0.10(GOSL)	No Policy
1.3.3.4. Preparation of the self evaluations report for the next external review.	0	0	0	0	0	0	0	0	0	1	1	1	Number of workshops held Number of meetings, Draft SER	IQAC, HOD, SR writing team from the department	0.10(GOSL)	Policy on Quality Assurance
1.3.3.5. Preparation of the self evaluations report for the next external review.	0	0	1	1	1	1	1	1	1	1	1	1	Number of workshops held Number of meetings, Draft SER	Dean, IQAC, HoDs	0.75(GOSL)	Policy on Quality Assurance
1.3.3.6. Nominate members to SER writing committees	0	0	0	0	0	0	0	1	0	0	0	0	Appointment of SER writing committees	Faculty Board, IQAC	0.00(No funds required)	Policy on Quality Assurance
1.3.3.7. Obtaining accreditation from International federations of the relevant degree programmes	1	1	1	1	1	1	1	1	1	1	1	1	Communications with relevant authorities	HOD, Academic staff of the department	1.00(grant)	Policy on Requirements to align with National Policies and Frameworks
1.3.3.8. Conduct awareness programs targeting the program review	0	0	0	0	0	0	0	1	0	0	0	0	List of participants	IQAC	0.20(GOSL)	Policy on Quality Assurance
1.3.3.9. Preparation of the self evaluations report for the program review	0	0	0	0	0	0	0	1	1	1	0	0	Activity plan for SER writing process, number of meetings heald	IQAC	0.20(GOSL)	Policy on Quality Assurance
1.3.3.10. Ensure all new and existing undergraduate and postgraduate programs receive approval at required levels (ADPC, Senate, UGC)	0	1	1	1	1	1	1	1	1	1	1	1	Availability of approved curricular/programmes	Faculty Board, HDC, IQAC	0.20(GOSL)	Policy on Curriculum Planning Development and Revision
1.3.3.11. Conduct an Internal Program Review	0	0	0	0	0	0	0	0	0	1	1	1	Appointment of Internal Review panels	Faculty Board, IQAC	0.20(GOSL)	Policy on Quality Assurance
Faculty of Arts																

1.3.3.1. Seek international academic reviews of study programme curricula	0	0	0	0	0	1	1	1	1	1	1	0	No of study programmes involving international reviewers	HOD	0.00((NFA))	Policy on Curriculum Planning Development and Revision/Policy on Quality Assurance
1.3.3.2. Organize Workshops	0	0	1	0	0	1	0	0	0	0	0	0	Numerical	HOD/ Academic Staff	200000.00(GOSL)	No Policy
1.3.3.3. Evaluation through Faculty QA commitee	0	0	0	0	0	1	1	1	1	0	0	0	Percentages of Accreditation	Staff Members and HOD	0.05(GOSL)	Policy on Quality Assurance
1.3.3.4. Conduct a comprehensive review of study programmes as per UGC requirements	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programmes Reviewed	HOD, Staff	0.05(GOSL)	Policy on Curriculum Planning Development and Revision/Policy on Quality Assurance
Faculty of Dental Sciences																
1.3.3.1. To recognize institutes and academic bodies (nationally/regionally/internationally) suitable for external validation/accreditation of study programs.	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings/discussions held with other institutes, Number of MOUs/contracts signed	Dean,PGHDC,International Affairs Committee	0.20(GOSL)	No Policy
Faculty of Engineering																
1.3.3.1. IESL (Washington Accord) accreditation - DCE	0	0	0	0	1	1	1	0	0	0	0	0	N/A	Dean/HoDs (DCE etc)	3.00(GOSL)	Policy on Quality Assurance
1.3.3.2. IESL (Washington Accord) accreditations	0	0	0	0	0	0	0	1	1	1	1	1	Ourcome of the review	HoD-ME	2.50(GOSL)	No Policy
1.3.3.3. Programme Review by UGC	0	1	1	0	0	0	0	0	0	0	0	0	N/A	Dean/HoDs/IQAC	5.50(GOSL)	Policy on Quality Assurance
1.3.3.4. Review programmes by external experts	0	0	0	0	1	1	1	1	0	0	0	0	Ourcome of the review	HoD-ME	0.25(GOSL)	No Policy
1.3.3.5. Review programmes by external reviewers	1	0	0	0	0	0	1	0	0	0	0	1	N/A	Dean/HoDs	0.50(GOSL)	Policy on Quality Assurance
Faculty of Management																
1.3.3.1. Prepare for the next external QA review (addressing comments received from the previous program review and organizing and facilitating workshops, seminars, and training targeting academic, administrative/non-academic staff as well as students to fill the identified gap areas)	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops conducted and number of meetings conducted	Chair-IQAC	3.00(GOSL)	Policy on Quality Assurance
1.3.3.2. Obtain Accreditation for the BBA Honors Degree Program	1	1	1	1	1	1	1	1	1	1	1	1	No. of compliance with standards, Apply/Award of accreditation	Chair, Committee on Accreditation	6.00(GOSL)	Policy on Financial Management/Policy on Internationalization
Faculty of Medicine																
1.3.3.1. Facilitate engagement with external QA reviews and accreditation of study programs	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning

1.3.3.2. Computerising the QA documentation related to all subjects , and maintaining the documents on a digital platform	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
1.3.3.3. Computerising the QA documentation , and maintaining the documents on a digital platform	1	1	1	1	1	1	1	0	0	1	0	1	100	HOD	2.00(GOSL)	No Policy
Faculty of Veterinary Medicine & Animal Science																
1.3.3.1. Implement QA recommendations	1	1	1	1	1	1	1	1	1	1	1	1	Obtain Accreditation	Dean & Chair/CABD	300.00(GOSL)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.3.3.1. Identify International standards for degree programmes	1	1	1	1	1	1	1	1	1	1	1	1	Prepare standard degree requirements in Humanities and Social Sciences	Director, Chairs/BoS, Programme Review Committees, IQAC	0.20(Earned Funds)	No Policy
1.3.3.2. Seek international academic reviews of study programme curricula	1	1	1	1	1	1	1	1	1	1	1	1	Number of study programmes involving international reviewers	Director, Chairs/BoS, Programme Review Committees, IQAC	0.50(Earned Funds)	No Policy
1.3.3.3. Develop performance targets for postgraduate degree programmes	1	1	1	1	1	1	1	1	1	1	1	1	Developed policy and targets	Director, Chairs/BoS	0.00((NFA))	No Policy
Centers and Units-Staff Development Center																
1.3.3.1. Introducing office automation system for the SDC and develop the SDC website and establish an ongoing automated program evaluation system	0	0	0	1	1	1	1	0	0	0	0	0	1	Director, SDC, Program Committee of the SDC	0.20(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
1.3.3.1. Monitor the progress of the action plan of the IR-2023 & report to the University and the UGC	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.11(GOSL)	Policy on Quality Assurance
1.3.3.2. Facilitate, train staff, and coordinate external reviews of study programs (postgraduate, undergraduate) of different entities of the University (Assisting programme review at the faculty of Engineering)	1	1	1	1	1	1	1	1	1	1	1	1	The grades received by the study programs	Deans, Directors, Director/CQA	0.06(GOSL)	Policy on Quality Assurance
1.3.3.3. Facilitate and promote accreditations of study programs	1	1	1	1	1	1	1	1	1	1	1	1	Number of programs receiving accreditation	Deans, Directors, Director/CQA	0.01(NFC (relevant entity budget))	Policy on Quality Assurance
1.3.3.4. Train and aware internal members in relation to IQA and how to connect IQA with EQA processes (Organizing and conducting Awareness programmes / Training Workshops)	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programs Conducted	Coordinators of IQAC, Director/CQA, SAR/CQA	3.00(GOSL)	Policy on Quality Assurance
1.3.3.5. Assisting in conducting the Internal Programme Reviews (IPRs) of faculties	1	1	1	1	1	1	1	1	1	1	1	1	Number of IPRs Conducted	Deans, Director/CQA, SAR/CQA	0.50(GOSL)	Policy on Quality Assurance

1.3.3.6. Providing Local arrangements required for postgraduate programme reviews of faculties that are not affiliated with PGIs. 1. Postgraduate programmes conducted by the Faculties (Dental/Engineering/ Medicine/Vet.Med & Ani. Sci- MPhils and PhDs.)	1	1	1	1	1	1	1	1	1	1	1	1	The grades received by the PG programs	Deans, Director/CQA, SAR/CQA	5.00(GOSL)	Policy on Quality Assurance
1.3.3.7. Guiding and supporting Reviews of Programmes of the three postgraduate Institutes	1	1	1	1	1	1	1	1	1	1	1	1	The grades received by the PG programmes of the PGIsvailable	Directors of the PGIs, Director/CQA	0.19(GOSL)	Policy on Quality Assurance
1.3.3.8. Guiding and supporting Reviews of Programmes of the CDCE	1	1	1	1	1	1	1	1	1	1	1	1	The grades received by the external degree programs conducted by the CDCE	Director/CDCE, Director/CQA, AR,CQA	0.01(NFC (relevant entity budget))	Policy on Quality Assurance
OBJECTIVE 1.4: To increase the employability of undergraduates																
1.4.1. Improve the essential skills of undergraduate students in different subject streams																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.4.1.1. Provide leadership skills, team building, and other soft skill development opportunities for students	1	1	1	1	1	1	1	1	1	1	1	1	i) number of programmes conducted, ii)number of other facilities provided	Dean/IQAC-FoA	1.00(GOSL)	No Policy
1.4.1.2. Provide an OBT programme at the beginning and at the final year at MI Sub campus	1	1	1	1	1	1	1	1	1	1	1	1	i) Trained academic/Technical staff members on provision OBT training ii) conduct one OBT programme per batch	Dean/IQAC-FoA/CCGU/LIC MI/HODs	5.00(GOSL)	No Policy
1.4.1.3. Provide training programmes for student leaders, office bearers of societies in private sector organizations	1	1	1	1	1	1	1	1	1	1	1	1	Number of students trained	Dean/IQAC-FoA/Senior Treasures	1.50(GOSL)	No Policy
1.4.1.4. Link students with Mahaweli Development Project evaluations for real life assessment of farming as lovelihood (System C and Victoria)	1	1	1	1	1	1	1	1	1	1	1	1	Number of Students exporsed to real life farming experience	Dean/the Relevant Sub Committee	0.00(GOSL)	No Policy

1.4.1.5. Conduct workshops to build social harmony among students	1	1	1	1	1	1	1	1	1	1	1	1	Supplementary language programme for Sinhal to Tamil students and Tamil to Sinhala Students Conducted in collaboration with NILET	Dean/SAWGC/CCGU/NILET/HODs	15.00(GOSL)	No Policy
1.4.1.6. Revise student portfolio document	1	1	1	1	1	1	1	1	1	1	1	1	Students portfolio document revised	Dean/HoDs/SAR/CDC/TMU	0.00(GOSL)	No Policy
1.4.1.7. Conduct FAuRS with addition of new competitions to recognise more and more students talents and communication skills	0	0	0	0	0	1	1	1	1	1	1	1	Conduct FAuRS with more competitions	Dean/Coordinator-FAuRS/HoDs	1.00(GOSL)	No Policy
1.4.1.8. Exchange undergraduates with foreign institutes/universities for exposure	1	1	1	1	1	1	1	1	1	1	1	1	Number of students received foreign exposure	Dean/HoDs/Directors-AEU, AbC	5.00(GOSL)	No Policy
1.4.1.9. Strengthening socioemotional skills in students	1	1	1	1	1	1	1	1	1	1	1	1	i) opportunities provided for students to assess their soft skills and to contineously improve them ii)Number of softskill development programmes conducted	HoDs/CCGU/SAWGC	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.4.1.1. Conducting programs for Soft skills development/Academic writing/IT/personality development/public communication	0	1	0	1	0	1	0	1	0	1	0	0	Number of programs conducted, Student Feedback	HoD, Chairperson - Orientation Committee, Representative - Arts Council	0.20(GOSL)	Policy on Student Progression
1.4.1.2. Conducting career guidance programme/ Soft skills development/ English/Academic writing/IT/personality development/public communication	1	1	0	0	1	1	0	0	0	1	1	0	Number of workshops held, Student feedback	HoD and Dept representative of Career Guidance Unit in collaboration with CGCU	0.10(GOSL)	No Policy
1.4.1.3. Conducting Emergency resuscitation workshop and infection control workshop, First aid workshop(Linked to 1.2.6)	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops held, Student feedback	HoD and All academic staff members	0.50(GOSL)	No Policy

1.4.1.4. Conducting career guidance programme/ Soft skills development/ English/Academic writing/IT/personality development/public communication	0	0	1	0	0	0	0	0	0	0	0	0	Number of workshops held, Student feedback	HOD, CGCU, Student societies	1.00(Sponsorships from industry)	No Policy
1.4.1.5. Conducting career guidance programme/ Soft skills development/ English/Academic writing/IT/personality development/public communication (Linked to 1.2.6)	0	0	0	0	1	1	1	1	1	1	1	1	Number of workshops held, Student feedback	Dean HoDs, CGCU	0.10(GOSL)	Policy on Human Resource Management and Development
1.4.1.6. Career guidance workshop	0	0	1	0	0	0	0	0	1	0	0	0	completion of workshops	career guidance unit	0.30(GOSL)	No Policy
Faculty of Arts																
1.4.1.1. Organize the workshop and trade fare programme for the students who follows the Entrepreneurship course	0	0	1	0	0	0	0	0	0	0	0	0	2	Course Coordinator	0.20(GOSL)	No Policy
1.4.1.2. Strengthening the system to improve the soft skills and ICT skills of undergraduates through the collaboration of SLASSCOM and UGC.	1	1	1	1	1	1	1	1	1	1	1	1	Number of innovative initiations	HoD/SLASSCOM	0.00(Earned Funds)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
1.4.1.3. Organize a career fair for students	1	1	1	1	0	0	0	0	0	0	0	0	completed feedback/evaluation forms	HOD	0.02(Earned Funds)	No Policy
1.4.1.4. Identify and incorporate discipline-specific essential skills courses to revised/new curricula of study programmes	0	0	0	0	0	0	1	1	1	1	1	1	Number of courses revised	HOD, Staff	0.02(GOSL)	Policy on Curriculum Planning Development and Revision
1.4.1.5. Organize Training Programs	0	0	0	1	0	0	0	1	0	0	0	0	Percentage	HOD/ Academic Staff	0.05(GOSL)	No Policy
1.4.1.6. Involve pratitioners in teaching and learning process and mentoring of students	0	0	1	1	1	1	1	1	1	1	1	1	Involvement of external practitoners in the teaching and learning process of the students	Mr Thushara Kamalrathne	0.05(GOSL)	No Policy
1.4.1.7. Organize Field visits to community based mental heath service providing institution	1	1	1	1	1	1	1	1	1	1	1	1	Reports submitted by the students	HOD	0.00(Earned Funds)	No Policy
1.4.1.8. Organize a workshop for undergraduates focusing on the applications of GIS in archaeology.	0	0	0	0	0	0	1	0	0	0	0	0	100	Dr. Uditha Jinadasa	0.05(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Human Resource Management and Development
1.4.1.9. Interdisciplinary Workshops and Skill-Building Sessions	0	0	0	0	1	1	0	0	0	1	1	0	Feedback from students	Staff Members and HOD	0.05(GOSL)	Policy on Teaching and Learning
1.4.1.10. Workshop on advanced Arabic language, corpus, and AI	0	0	0	0	0	0	0	0	1	1	1	0	50 students	HoD	0.05(GOSL)	Policy on Teaching and Learning

1.4.1.11. Organize workshops for visually Impaired students to enhance skills in English brail	0	0	0	1	1	1	0	0	0	0	0	0	No of workshops/No. of students participated	HoD/Faculty Coordinator	0.05(GOSL)	Policy on Teaching and Learning/Policy on Students with Disabilities (SEDs)
1.4.1.12. Organize a Field visit to an institution providing services to older adults	1	1	1	1	1	1	1	1	1	1	1	1	Reports submitted by the students	HOD	0.00(Earned Funds)	No Policy
1.4.1.13. Skills development workshops for undergraduate students	0	1	0	0	0	0	0	0	1	0	0	0	2	HoD and Mr. Ashvin Wickramasooriya	0.05(GOSL)	No Policy
1.4.1.14. Organize workshops for final year students (CV Writing, facing an interview, Abstract Writing)	0	0	0	0	0	0	0	1	1	1	1	1	No of workshops/No. of students participated	HoD/Faculty Coordinator	0.05(GOSL)	No Policy
1.4.1.15. Arumuganavalar memorial speech	0	0	0	0	0	0	0	0	0	0	1	0	150	Department	0.02(GOSL)	No Policy
1.4.1.16. Organize a Field visit to an industrial organization	1	1	1	1	1	1	1	1	1	1	1	1	Reports submitted by the students	HOD	0.00(Earned Funds)	No Policy
1.4.1.17. Conducting workshop to provide professional skills.	0	1	0	1	1	1	0	0	1	1	1	0	200	Department	0.05(GOSL)	No Policy
1.4.1.18. Organize a Field visit to a veteran rehabilitation center	1	1	1	1	1	1	1	1	1	1	1	1	Reports submitted by the students	HOD	0.00(Earned Funds)	No Policy
1.4.1.19. Conduct Interactive sessions with alumni to build students knowledge and skills in different field	1	1	1	1	1	1	1	1	1	1	1	1	Attendance and completed feedback/ evaluation forms	HOD	0.00(Earned Funds)	No Policy
Faculty of Dental Sciences																
1.4.1.1. Postgraduate training (local and foreign) international elective students programmes.	1	1	1	1	1	1	1	1	1	1	1	1	No of students/year	International Affairs Committee, PGHDC	0.00(NFC)	No Policy
1.4.1.2. Development and expansion of Skills Laboratory	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Completion	Skills Lab Management Committee	50.00(GOSL and Donations)	No Policy
Faculty of Engineering																
1.4.1.1. Workshops to orient students for specializations	0	0	0	1	0	0	0	0	0	1	0	0	N/A	Dean/HoDs	0.00((No financial commitment))	Policy on Teaching and Learning
1.4.1.2. Workshops to orient students for specializations	0	0	1	1	0	0	0	0	1	1	0	0	No.of workshops	HoD-ME	0.25(GOSL)	No Policy
1.4.1.3. Organize skill development workshops on PCB design and manufacturing, lead soldering and electronic circuit fabrication, product enclosure design and fabrication using 3D printing, etc.	1	1	1	1	1	1	1	1	1	1	1	1	No. of skill development workshops conducted	HoD / DEEE staff	1.00(GOSL)	No Policy
1.4.1.4. Entrepreneurship workshops for students	0	0	1	0	0	1	0	0	1	0	1	0	4 workshops	Bandaranayake/ Mahanama	0.20(GOSL)	No Policy
1.4.1.5. Organize symposia, workshops including through Civil Engineering Society (CES)	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities	HoD-DCE/CES	0.50((Sponsors))	No Policy
1.4.1.6. Strengthening Student societies, experts and well wishes to get support and advice for academic and career guidance activities related to specializations	0	0	1	1	1	1	1	1	0	0	0	0	No. of activities	HoD-ME	0.10(GOSL)	No Policy

1.4.1.7. Industry case studies included in the UG curriculum	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs	0.00((No financial commitment))	Policy on PG Teaching and Research
1.4.1.8. Provide a hazard free 24x7 working area for UG and PG students	0	1	1	1	1	1	1	1	0	0	0	0	Seating capacity	HoD-ME	0.25(GOSL)	No Policy
1.4.1.9. Develop a system to improve soft skills and hard skills of both undergraduate and postgraduate students while coordinating with other relevant units and facilities including ITCGU, ELTU, CC etc.	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/Director EEU	5.00(GOSL)	No Policy
1.4.1.10. Industry case studies included in the UG curriculum	0	0	0	0	0	0	1	1	1	1	0	0	No. of case studies	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
1.4.1.1. Implement the Career Support Framework of the Skills for Life Center	1	1	1	1	1	1	1	1	1	1	1	1	% Implementation of the Career Support Framework of the Skills for Life Center	Chair - Skills for Life centers	0.00(not required)	No Policy
1.4.1.2. Improve the analytical skills of students through the MERC Center	0	0	1	0	0	1	0	0	1	0	0	1	% Implementation of the annual calander of the MERC	Chair - MERC	0.00(not required)	Policy on Teaching and Learning
1.4.1.3. Conduct preparatory programme for new intake	0	1	1	1	0	0	0	0	0	0	0	0	No. of activities completed	Students Affairs Committee	0.50(GOSL)	Policy on Student Progression
1.4.1.4. Develop the entrepreneurial skills of students through the activities of the BIEES Center	1	1	1	1	1	1	1	1	1	1	1	1	% Implementation of the annual calander of the BIEES	Chair, BIEES	0.25(GOSL)	No Policy
1.4.1.5. Organize different workshops, seminars and training sessions	1	1	1	1	1	1	1	1	1	1	1	1	No of Programmes	HoDs	1.50(GOSL)	Policy on Teaching and Learning
Faculty of Medicine																
1.4.1.1. Improve the essential skills of undergraduate students in different subject streams	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	10.00(GOSL)	Policy on Teaching and Learning
1.4.1.2. To conduct seminars to upgrade skills of scientific communications	1	1	1	1	1	1	1	1	1	1	1	1	1 seminar per Infection 1 and 2 modules , 1 seminar for the Microbiology 1 module from 2022/23 batch onwards	Module coordinators	0.00(GOSL)	No Policy
1.4.1.3. conducting NLS and APLS courses for final MBBS students	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.01(GOSL)	No Policy

1.4.1.4. Upgrade of laboratories with following equipment/items * 3 Multimedia projectors with Fixing and screens * 110 laboratory stools & 6 tables * 6 Laptop Computers * 5 Desktop Computers * 3 Printers * 5 portable hard drives (2TB * 1 EMG/NCV/EP Machine * 2 microscopes with cameras * 1 ECG Machine * 3 Heartrate Monitors • 25 Tuning forks •1 Examination bed with adjustable head board •Beat-to-beat non-invasive blood pressure monitoring device ECG, EMG electrodes * 2	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	43.40(GOSL)	No Policy
1.4.1.5. Encourage the students to use the film museum. The museum is already established and it is being used by undergraduate and postgraduate students online access was given to undergraduate students.	1	1	1	1	1	1	1	1	1	1	0	1	-	-	0.20(GOSL)	No Policy
1.4.1.6. Conducting Student Seminar for final MBBS students	1	1	1	1	1	1	1	1	1	1	1	1	50	HOD	0.00(GOSL)	No Policy
1.4.1.7. Museum is already established and it is being used by undergraduate and postgraduate students to undergraduate students	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
1.4.1.8. conducting Feedback Section for Prof. appointment /final MBBS students	1	0	1	0	1	0	1	0	1	0	1	0	50	HOD	0.00(GOSL)	No Policy
1.4.1.9. One day work shop for extended clinical staff (Paediatrics) and external examiners	1	0	0	0	0	0	1	0	0	0	0	0	100	HOD	0.01(GOSL)	No Policy
1.4.1.10. One day work shop for extended Teachers (Paediatrics), about are extended teaching programm	0	1	0	0	0	0	0	0	0	0	0	0	100	HOD, Chair Professor	0.01(Self)	No Policy
1.4.1.11. Introduction of a journal club presentation for undergraduate students to improve general presentation skills	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(GOSL)	No Policy
1.4.1.12. One day work shop to extended staff for exam procedures	0	1	0	0	0	0	0	0	0	0	0	0	100	HOD, Chair Professor	0.05(GOSL)	No Policy
1.4.1.13. Introduction of a journal club presentation for undergraduate students to improve general presentation skills	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.01(GOSL)	No Policy
Faculty of Science																
1.4.1.1. : Improve soft skills of undergraduate students.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Programmes	HoDs	0.00(NFC)	Policy on Student Progression/Policy on Teaching and Learning

1.4.1.2. : Improve awareness on patent drafting, searching, and commercializing products	1	1	1	1	1	1	1	1	1	1	1	1	Percentage Increase in Participation and Knowledge Assessment Scores in Patent-Related Workshops and Seminars	FRC	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
1.4.1.3. : Initiate student enterprise programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of Programmes	HoDs	0.20(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
1.4.1.4. : Develop foreign collaboration for student exchange	1	1	1	1	1	1	1	1	1	1	1	1	No. of students exchanged	HoDs	0.00(NFC)	Policy on Credit transfer /Policy on Research, Invention, Innovation and Development
1.4.1.5. : Introduce entrepreneurship development workshops for undergraduates	1	1	1	1	1	1	1	1	1	1	1	1	No. of workshops	HoDs	0.30(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
1.4.1.6. : Promote talk series from eminent international scientists.	1	1	1	1	1	1	1	1	1	1	1	1	No. of events	HoDs	0.20(GOSL)	Policy on Teaching and Learning/Policy on Student Progression
1.4.1.7. : Improve soft skills of undergraduate students	1	1	1	1	1	1	1	1	1	1	1	1	No. of Progs.	HoDs	0.00(NFC)	Policy on Teaching and Learning
1.4.1.8. : Initiate student enterprise programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of Progs.	HoDs	0.20(GOSL)	Policy on Student Progression
1.4.1.9. : Develop foreign collaboration for student exchange	1	1	1	1	1	1	1	1	1	1	1	1	No. of collaborations	HoDs	0.00(NFC)	Policy on Teaching and Learning/Policy on Credit transfer /Policy on Research, Invention, Innovation and Development
Administration and Service Offices-Capital and Rehabilitation Works Division																
1.4.1.1. Proposed Tilling and Ceiling work for (Ground floor and Upper floor passage Area) CDCE. CW/CON/2019/1403	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Centers and Units-Information Technology Center																

1.4.1.1. Develop an Advanced ICT diploma program	0	0	0	0	0	0	1	1	1	1	1	1	Getting approval for the Advanced ICT Diploma	Director/Staff	4.00(University funds)	Policy on Online Teaching, Learning & Assessments
1.4.1.2. Initiation of an online survey to identify ICT related requirements in students of all faculties	0	0	0	0	1	1	1	0	0	0	0	0	Number of surveys conducted	Director/ITC staff	0.00(Null)	No Policy
1.4.1.3. Expand delivery of courses to all faculties	1	1	1	1	1	1	1	1	1	1	1	1	Number of new courses offered	Director/Staff	1.00(Center earn funds + University funds)	No Policy
1.4.1.4. Promote CCNA program among undergraduates	0	1	1	0	0	0	0	0	0	0	0	0	Number of promotion programs launched	Director/ITC staff	0.10(Earned Funds)	Policy on Teaching and Learning
1.4.1.5. Creating a new course to teach dental science students data science technologies.	1	1	1	1	1	1	1	1	0	1	1	1	number of courses, number of students	Director/ITC Staff	0.00(GOSL)	Policy on Online Teaching, Learning & Assessments
1.4.1.6. Creating and conduct (Full stack) course to teach web application development technologies for undergraduates	1	1	1	1	1	1	1	1	1	1	1	1	number of courses, number of students	Director/ITC Staff	0.00(GOSL)	Policy on Teaching and Learning
1.4.1.7. Continuing professional development courses for non-academic and executive staff conducted by the IT Center.	1	1	1	1	1	1	1	1	1	1	1	1	number of courses	Director/ITC Staff	0.00(GOSL)	No Policy
1.4.1.8. Promoting CBCS and MS online essential courses among university undergraduates.	1	1	1	1	1	1	1	1	1	1	1	1	number of courses, number of students	Director/ITC Staff	0.50(Earned Funds)	Policy on Online Teaching, Learning & Assessments
1.4.1.9. Conducting and promoting photography and video production course for the general public.	1	1	1	1	1	1	1	1	1	1	1	1	number of courses, number of students	Director/ITC Staff	1.00(Earned Funds)	Policy on PG Teaching and Research/Policy on Teaching and Learning
Centers and Units-Staff Development Center																
1.4.1.1. To develop trainer training programs for academic staff in respective subject streams to transfer those skills to the undergraduate students	0	0	0	0	0	0	1	0	0	0	1	0	2	Director, SDC	0.10(SDC fund)	No Policy
Centers and Units-Career Guidance Unit																
1.4.1.1. Conduct career related information sessions to students in faculty orientation programs	1	1	1	1	1	1	1	1	1	1	1	1	Not applicable	Deans/Director CGU/ Faculty CGU Cells	0.20(GOSL)	No Policy
1.4.1.2. Develop career development learning material for the use of students	1	1	1	1	1	1	1	1	1	1	1	1	Completing 6 projects	DVC/ Deans/ Director CGU	0.30(GOSL)	No Policy
1.4.1.3. Develop career development learning material for the use of students Purchasing Standard Psychometric Tests for undergraduates - 3 (Personality,Career & IQ)	1	1	1	1	1	1	0	0	0	0	0	1	Purchasing 3 types of psychometric tests	VC/ DVC/ Direrctor CGU	0.30(GOSL)	No Policy

1.4.1.4. Develop employ ability skills and soft skills of students through awareness and training programs at both faculty and University levels	1	1	1	1	1	1	1	1	1	1	1	1	Reach 4000 university students throug skill awareness and training	Deans/Director CGU/ Faculty CGU Cells	0.50(GOSL)	No Policy
1.4.1.5. Conduct employer employee “university interactive programmes for enhancing employability	1	1	1	1	1	1	1	1	1	1	1	1	Reach 1500 university students trough awareness and training	VC/DVC/Director CGU	0.50(GOSL)	No Policy
1.4.1.6. Utilizing CGU attached student societies to promote Career Guidance Activities - We Lead - Robarosiya	1	1	1	1	1	1	1	1	1	1	1	1	Implement 10 promotional activities	Director CGU	0.00(GOSL)	No Policy
1.4.1.7. Implementing Entrepreneurial Skills Development projects for undergraduates	1	1	1	1	0	0	0	0	0	0	0	0	Completing 6 projects	DVC/ Deans/ Director CGU	0.30(GOSL)	No Policy
1.4.1.8. Organize Entrepreneur Day event to promote Entrepreneurship among undergraduates	0	0	1	1	1	0	0	0	0	0	0	0	Enhance entreprenure awarness	Director CGU	0.20(GOSL)	No Policy
1.4.1.9. Provide career counseling & coaching for undergraduates	1	1	1	1	1	1	1	1	1	1	1	1	Cater 300 undergraduates through one on one career counselling	Director CGU/ Career Counsellors	0.00(GOSL)	No Policy
1.4.1.10. Facilitate the development of career skills of undergraduates through Working Students Assistantship Program (WSAP)	1	1	1	1	1	1	1	1	1	1	1	1	Creating 200 placements for undergraduates	DVC/ Deans/ Director CGU/ Career Counsellors	0.00(GOSL)	No Policy
1.4.1.11. Introduce value based career development to enhance the professional development of undergraduates	1	1	1	1	1	1	1	1	1	1	1	1	Complete 05 projects	Director CGU/ Career Counsellors	0.30(GOSL)	No Policy
1.4.2. Develop and introduce new study courses and programs focusing on evolving and emerging fields in the industry																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																

1.4.2.1. Revise the Curriculum Rivison Policy to incorporate evolving/emerging fields in the industry to the curricular based on feedback survey and new developments in agriculture	1	1	1	1	1	1	1	1	1	1	1	1	i) Curriculum Revison policy revised to introduce flexibility for constant upading of the curricular ii) Opporunities given for students to follow optional courses on current/emerging sugject area	Dean/IQAC-FoA/CDC/HoDs/FB	1.50(GOSL)	No Policy
Faculty of Allied Health Sciences																
1.4.2.1. Introduce exercise and sports science degree program	1	1	1	1	1	1	1	1	1	1	0	0	Number of meetings held, Reports of need analysis, Completion of the application form	Co-coordinators, Physical Education Dept, SAR, HoD - Basic Science, HoD - Physiotherapy	0.20(GOSL)	Policy on Teaching and Learning/Policy on Curriculum Planning Development and Revision
1.4.2.2. Conduct a need analysis with Ministry of Health /other stakeholders to identify new programmes	0	0	0	0	0	0	0	0	0	1	1	1	Number of meetings held, Reports of need analysis	Deans HoD, All academic staff members	0.10(GOSL)	No Policy
1.4.2.3. Conduct a need analysis with Ministry of Health /other stakeholders to identify new programmes	0	0	0	0	0	1	0	0	0	0	0	0	Number of meetings held, Reports of need analysis	HOD, Academic staff of the department	0.05(GOSL)	Policy on Curriculum Planning Development and Revision
Faculty of Arts																
1.4.2.1. Introduce needs-based courses and study programmes at undergraduate and postgraduate levels and extension programmes	0	0	0	0	0	0	1	1	1	1	1	1	No of needs-based courses and study programmes introduced at undergraduate and postgraduate levels and extension programmes	HOD, Staff	0.02(GOSL)	Policy on PG Teaching and Research/Policy on Curriculum Planning Development and Revision

1.4.2.2. Design and get the approval for the curriculum of a New degree programme B.Ed. in TESL	1	1	1	1	1	1	0	0	0	0	0	0	Completion and get the approval of the curriculum document	Dean/ HoDs of Departments of DELT, Education and English	0.25(GOSL)	Policy on Teaching and Learning/Policy on Curriculum Planning Development and Revision/Policy on Assessment and Award of Qualifications
1.4.2.3. Develop and implement new certificates and short courses focusing on evolving and emerging fields in the IT	0	0	1	0	0	1	0	0	1	0	0	0	Number of courses	HoD/Dean	0.00(Earned Funds)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
1.4.2.4. Introducing at least two new courses	0	0	0	0	0	0	0	0	1	0	0	0	100%	HoD	0.00(No financial commitments)	No Policy
1.4.2.5. Include courses focusing history and tourism	1	1	1	1	1	1	1	1	1	1	1	1	Percentage	HOD/ Academic Staff/Coordinator	0.05(GOSL)	No Policy
1.4.2.6. Introduction of new courses which incorporates new and emerging fields in the industry.	1	1	1	1	1	1	1	1	1	1	1	1	Introduction of New Courses to the curriculum of sociology	Dr Susantha Rasnayake	0.05(GOSL)	Policy on Curriculum Planning Development and Revision
1.4.2.7. Development of New Study Courses on Emerging Fields	0	0	0	0	1	0	1	0	1	0	1	0	Enrollment	Staff Members and HOD	0.05(GOSL)	Policy on Online Teaching, Learning & Assessments
1.4.2.8. Developing and introducing the new undergraduate degree programmes B. Ed in Physical Education	1	1	1	1	1	1	1	1	1	1	1	1	workshop 5	HoD and the staff	0.05(GOSL)	No Policy
1.4.2.9. Introduce MLT course for the B. Ed Programme and writing modules	1	1	1	1	1	1	1	1	1	1	1	1	course module	HoD	0.00(none)	No Policy
1.4.2.10. Introducing five SPIRIT modules for the faculty	1	1	1	1	1	1	1	1	1	1	1	1	workshops 5	HoD	0.00(none)	No Policy
Faculty of Engineering																
1.4.2.1. Enhancing existing areas of the Civil Engineering UG programme that require strengthening and expansion as well as appropriate inclusion of evolving/emerging areas	1	1	1	1	1	1	1	1	1	1	1	1	N/A	HoD-DCE	0.00((No financial commitment))	Policy on Curriculum Planning Development and Revision/Policy on Requirements to align with National Policies and Frameworks
1.4.2.2. Introduction of new course modules or revise existing courses with the involvement of the industry consultative committees	0	0	0	0	0	1	1	1	1	1	0	0	No. of new modules	HoD-ME	0.00(N/A)	No Policy
1.4.2.3. Introduction of new sub-specializations focusing emerging fields:	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs (DEEE, DMIE)	5.00(GOSL)	No Policy

1.4.2.4. New degree programme in Engineering Management - Develop Courses	0	0	0	0	0	0	1	1	1	1	1	1	Build the programme and continue until the approval process	Kamani/Mahanama	0.00(GOSL)	No Policy
1.4.2.5. Introduce online MOOC based courses	0	0	0	0	0	0	0	0	1	0	0	0	2	Director/EEU	2.00(GOSL)	No Policy
1.4.2.6. A first semester course on "Introduction to Engineering Specialisation" focusing the multi/interdisciplinary nature of engineering industry - to provide essential information for the students to make an informed decision on their engineering career	1	1	1	1	1	1	1	1	1	1	1	1	A series of sessions and resource materials from the ITCGU, academic departments and industry experts	ITCGU	0.20(GOSL)	No Policy
1.4.2.7. Strengthening/introduction of sub-specializations focusing on emerging areas	1	1	1	1	1	1	1	1	1	1	1	1	No. of initiatives	HoDs	0.00((No financial commitment))	Policy on Curriculum Planning Development and Revision/Policy on Requirements to align with National Policies and Frameworks
1.4.2.8. Introduction of new sub-specializations focusing emerging fields	0	0	0	0	0	1	1	1	1	1	0	0	No. of new sub-specializations	HoD-ME	0.00(N/A)	No Policy
1.4.2.9. Develop and Introduce minor specializations on evolving and emerging fields in Electrical and Electronic Engineering, with other departments	1	1	1	1	1	1	1	1	1	1	1	1	No. of minor programs introduced	All Staff / DEEE	0.50(GOSL)	No Policy
1.4.2.10. Activities related to the introduction of new degree programme "Electronics and Intelligent Systems Engineering"	1	1	1	1	1	1	1	1	1	1	1	1	Enrollment of 1st batch	VC, Dean, Head/DEEE, AR/Eng	100.00(GOSL)	No Policy
Faculty of Management																
1.4.2.1. Development and implement the Diploma course in Business Ethics and Sustainability	1	1	1	1	1	1	1	1	1	1	1	1	Number of students enrolled	HoD	0.20(Earned Funds)	Policy on Curriculum Planning Development and Revision
1.4.2.2. Implement the Certificate Programme introduced by the BIIES center	1	1	1	1	1	1	1	1	1	1	1	1	Number of Students enrolled	Chair-BIIES	0.20(GOSL)	Policy on Curriculum Planning Development and Revision
1.4.2.3. Implement Advanced Certificate in Business Data Analytics	0	0	0	0	1	0	0	0	0	0	0	0	Number of Students enrolled	Chair- MERC	1.00(Earned Funds)	Policy on Curriculum Planning Development and Revision
1.4.2.4. 1-1.4.2.4. Introduce an IT based Degree Programme: BSc. in Business Analytics	1	1	1	1	1	1	1	1	1	1	1	1	UGC approval for the degree	Dean, HoDs, Chair - Curriculum Development Committee	0.00(not required)	No Policy
Faculty of Medicine																

1.4.2.1. Develop and introduce new study courses and programs focusing on evolving and emerging fields in the industry	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	10.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
1.4.2.1. : Revise the Applied Sciences study programme	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of courses within the Applied Sciences study program revised or updated	CDC	0.50(GOSL)	Policy on Curriculum Planning Development and Revision/Policy on Quality Assurance
1.4.2.2. : Convert the 3-year Bachelors study programme into a four-year programme	1	1	1	1	1	1	1	1	1	1	1	1	Percentage completion of the conversion process	CDC	0.50(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.4.2.3. : Develop new courses/programs to improve the employability of the undergraduates, collaboration with alumni	1	1	1	1	1	1	1	1	1	1	1	1	Number of new courses or programs developed annually	CDC	1.00(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.4.2.4. : Introduce a three-year online degree programme in Electronics and IT	1	1	1	1	1	1	1	1	1	1	1	1	Percentage completion of the development	CDC	0.50(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
1.4.2.5. : Increase the courses encouraging student and community interaction to the curriculum	1	1	1	1	1	1	1	1	1	1	1	1	No. of increased courses	CDC	0.00(NFC)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.4.2.1. Introduce new study programmes as per national standards	1	1	1	1	1	1	1	1	1	1	1	1	Number of new programmes adopted/ prepared as per national standards	Director, Chairs/BoS, Coordinators, Teachers, IQAC	0.10(Earned Funds)	No Policy
Centers and Units-Information Technology Center																
1.4.2.1. Organizing the International Collegiate Programming Contest (ICPC) for university students.	1	1	1	1	1	1	1	1	1	1	1	1	number of activities and meetings	Director/ITC Staff	2.00(GOSL and Earn Funnds)	No Policy
Centers and Units-Career Guidance Unit																
1.4.2.1. Design and implement two certificate level courses on career guidance for undergraduates.	1	1	1	1	1	1	1	1	1	1	1	1	Developing the program and obtaining approval for implementation	DVC/ Director CGU/ Career Counsellors	0.00(GOSL)	No Policy

1.4.2.2. Design and implement two certificate level courses on career guidance for undergraduates. 1. Personal & Social Skills Development Certificate Course 2. Career & Professional Skills Development Certificate Course	1	1	1	1	1	1	1	1	1	1	1	1	Completing 1st batch of the 2 certificate courses	VC/ DVC/ Deans/ Director CGU/ Career Counsellors	0.00(GOSL)	No Policy
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
1.4.2.1. Introduce Certificate in Entreprenuership development programme. This will be a common programme for any student in any faculty.	1	1	1	1	1	1	0	0	0	0	0	0	Get the senate approval for the propose certificate programme and start offering the programme	Director / BLII-TTO	0.20(GOSL)	Intellectual Property Policy
1.4.2.2. Introduce a certificate course in Patent Searching and Patent Drafting	1	1	1	1	1	1	0	0	0	0	0	0	1.4.2.2. Introduce a certificate course in Patent Searching and Patent Drafting	Director / BLII-TTO	0.20(GOSL)	Intellectual Property Policy
1.4.3. Improve language proficiency of undergraduate students in all Faculties																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
1.4.3.1. Revise english curriculum to enhance interactive/reflective learning	1	1	1	1	1	1	1	1	1	1	1	1	Revised currculum implemented	Dean/CDC/LTC/DELT-FoA/AHEAD Coordinators	10.00(GOSL)	No Policy
1.4.3.2. Provide training to DELT staff	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff trained	Dean/CDC/DELT-FoA/LTC/SAR	5.00(GOSL)	No Policy
1.4.3.3. Establish a language laboratory for self learning	1	1	1	1	1	1	1	1	1	1	1	1	Number of students use of Language laboratory , complete the lab	Dean/CDC/DELT-FoA/LTC	1.00(GOSL)	No Policy
1.4.3.4. Provide sinhala for tamil and tamil for sinhala students in collaboration with NILET	1	1	1	0	0	0	0	0	0	0	0	0	Supplementary language programme for Sinhal to Tamil students and Tamil to Sinhala Students Conducted in collaboration with NILET	Dean/SAR	15.00(GOSL)	No Policy
Faculty of Arts																

1.4.3.1. Expand language courses and study programmes of the department to other faculties with necessary teaching/learning resources	0	0	0	0	0	0	1	1	1	1	1	1	No of language courses and study programmes with necessary teaching/learning resources expanded to other faculties	HOD, Staff	0.10(GOSL)	Policy on Curriculum Planning Development and Revision
1.4.3.2. Introduce a course in sign language skills under the subject of Inclusive Education	1	1	1	1	0	0	0	0	0	0	0	0	course module	HoD	0.20(GOSL)	No Policy
1.4.3.3. Introduce language improvement sessions to help students with the UTEL exams	0	0	0	0	0	0	1	1	1	1	0	0	No. of sessions	HoD/ Faculty Coordinators	0.25(GOSL)	Policy on Teaching and Learning
1.4.3.4. Conducting a course to teach Tamil as a second language.	1	0	0	0	0	0	0	0	0	0	0	0	200	Department	0.05(GOSL)	No Policy
1.4.3.5. Continuing the English for Geography course at the Department done by the DELT.	1	0	0	0	0	0	0	0	0	0	0	0	100	HoD	0.00(No financial commitments)	No Policy
1.4.3.6. Introduce new classical and modern language courses and study programmes open to all the university students and through direct intake	0	0	0	0	0	0	1	1	1	1	1	1	No of new classical and modern language courses and study programmes open to all the university students and through direct intake introduced	HOD, Staff	0.10(GOSL)	Policy on Curriculum Planning Development and Revision
1.4.3.7. Initiate and maintain a reading circle with students and staff to enhance English language proficiency, meeting twice a month.	0	0	1	1	1	1	1	1	1	1	1	1	100%	Ms. Piyumi Embuldeniya	0.00(No financial commitments)	Policy on Quality Assurance/Policy on Human Resource Management and Development/Policy on Teaching and Learning
1.4.3.8. Conduct a short term Intensive course for first-year students	0	0	0	0	0	1	1	0	1	0	0	0	No. of Students enrolled	HoD/1000 Level Coordinators	0.25(GOSL)	Policy on Teaching and Learning
Faculty of Dental Sciences																
1.4.3.1. To increase the opportunities in the curriculum to enhance presentation skills, making them to present group/ individual work etc	1	1	1	1	1	1	1	1	1	1	1	1	Number of group and individual presentation done by undergraduates	CCom	0.00(NFA)	No Policy
Faculty of Engineering																

1.4.3.1. Develop a system to improve language proficiency of undergraduate students and continuously monitor the performances at different stages of their undergraduate education in consultation with ELTU	1	1	1	1	1	1	1	0	1	1	1	1	N/A	ELTU	0.00((No financial commitment))	No Policy
1.4.3.2. Organise activities to promote language development	0	0	1	0	0	0	0	0	0	1	0	0	2	Director/EEU	0.05(GOSL)	No Policy
Faculty of Management																
1.4.3.1. 1-1.4.3.1. Strengthen the English Language for Management Program in collaboration with the Department of English Language Teaching	1	1	1	1	1	1	1	1	1	1	1	1	% of student satisfaction	Chair - English Language Committee, Co-ordinator ELTU	0.00(not required)	No Policy
1.4.3.2. 1-1.4.3.2. Implement Certificate in Business English Program	1	1	1	1	1	1	1	1	1	1	1	1	Number of students successfully completed the Business English Program	Chair - English Language Committee, Co-Ordinator ELTU	0.01(GOSL)	No Policy
Faculty of Medicine																
1.4.3.1. Improve language proficiency of undergraduate students in all Faculties	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on PG Teaching and Research
Faculty of Science																
1.4.3.1. : Upgrade the services provided by the DELT	1	1	1	1	1	1	1	1	1	1	1	1	No. of Services upgraded	ELTU	0.50(GOSL)	Policy on Student Progression/Policy on Teaching and Learning
1.4.3.2. : Expansion of the Digital Language Lab by adding more workstations	1	1	1	1	1	1	1	1	1	1	1	1	Number of new workstations installed and operational.	ELTU	0.50(GOSL)	Policy on Online Teaching, Learning & Assessments
1.4.3.3. : Purchase new software for the Language Lab	1	1	1	1	1	1	1	1	1	1	1	1	No. of software purchased	ELTU	0.50(GOSL)	Policy on Online Teaching, Learning & Assessments
OBJECTIVE 1.5: To Increase the quality and relevance of the postgraduate study programmes																
1.5.1. Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with National and recognized International universities and Centers																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
1.5.1.1. Establish split PhD/MSc programme through MoUs	1	1	1	1	1	1	1	1	1	1	1	1	Active MoUs, Number of students enrolled	HoD	0.00(by applying funds)	No Policy
1.5.1.2. Establish split PhD/MSc programme through MoUs	1	1	1	1	1	1	1	1	1	1	1	1	Active MoUs, Number of students enrolled	Dean, HoD	0.10(GOSL)	No Policy

1.5.1.3. Establish split PhD/MSc programme through MoUs	1	1	1	1	1	1	1	1	1	1	1	1	Active MoUs, Number of students enrolled	Deans, HoDs	0.00(None)	Policy on Internationalization
1.5.1.4. Establish a mechanism to conduct tracer studies and maintenance of a database of postgraduate students	0	0	0	0	0	0	0	0	0	1	1	1	Availability of a database, a tracer study once in every two years	HoD, Coordinators of the Masters programmes	0.00(GOSL)	No Policy
1.5.1.5. Establish split PhD/MSc programme through MoUs	1	1	1	1	1	1	1	1	1	1	1	1	Active MoUs, Number of students enrolled	Deans, HoDs	0.00(None)	Policy on Internationalization
Faculty of Arts																
1.5.1.1. Introduce some courses with respective local universities	1	1	1	1	1	1	1	1	1	1	1	1	Numerical	HOD/ Academic Staff/Coordinator	0.06(Earned Funds)	No Policy
1.5.1.2. Establishment of Joint Postgraduate Degree Programs	0	0	0	1	0	0	1	1	1	1	0	0	Program Enrollment and Graduation Rate	HOD	1.00(Earned Funds)	Policy on Curriculum Planning Development and Revision
Faculty of Dental Sciences																
1.5.1.1. Encourage research activities on the fields with high relevance to national and international issues and multidisciplinary approaches.	1	1	1	1	1	1	1	1	1	1	1	1	Number of research projects initiated and completed per year.	FRC,CROC	0.00(NFC)	No Policy
1.5.1.2. Upgrade lab facilities and give publicity for expertise research skills of academics	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of completion of upgrading facilities	FRC, ITNRC	2.00(GOSL)	No Policy
1.5.1.3. To encourage the exchange of PG students, researchers and staff members with other national & international institutes.	1	1	1	1	1	1	1	1	1	1	1	1	Number of exchanged PG students, researchers and staff per year	PGHD, Chair International Affirs	0.00(NFC)	No Policy
Faculty of Engineering																
1.5.1.1. Joint/double Degree programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	HoD-ME	0.00(N/A)	No Policy
1.5.1.2. Establish joint PG programmes and double degree programmes with foreign universities.	1	1	1	1	1	1	1	1	1	1	1	1	Establishment of a program	HoD / DEEE, PG coordinator	0.50(GOSL)	No Policy
1.5.1.3. Overseas research collaboration leading to postgraduate opportunities	1	1	1	1	1	1	1	1	1	1	1	1	N/A	HoDs	0.00(GOSL)	Policy on PG Teaching and Research/Policy on Internationalization
1.5.1.4. Joint/split Degree programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	HoD-ME	0.00(N/A)	No Policy
1.5.1.5. Foreign Research Collaboration leading to Postgraduate opportunities	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	HoD-ME	0.00(N/A)	No Policy

Faculty of Management															
1.5.1.1. Postgraduate Unit (PGUM) to work on this endeavor with the support of the International Partnership Program (IPP)	1	1	1	1	1	1	1	1	1	1	1	1	No of Programmes	Chairpersons: FHDC and IPP	1.00(Earned Funds)	No Policy
1.5.1.2. Collaborate with foreign institutes to offer tailor-made postgraduate programmes	1	1	1	1	1	1	1	1	1	1	1	1	% of completion	Coordinator PGUM	1.00(Earned Funds)	Policy on Financial Management
1.5.1.3. Explore the possibility to offer joint/dual degree programmes collaborating with foreign universities	1	1	1	1	1	1	1	1	1	1	1	1	% of completion	Coordinator PGUM	1.00(Earned Funds)	No Policy
Faculty of Medicine																
1.5.1.1. Museum is already established and it is been used by postgraduate students	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
Faculty of Science																
1.5.1.1. : Introduce joint PG degree programmes with other universities	1	1	1	1	1	1	1	1	1	1	1	1	No. of introduced prog.	PGIS	0.50(PGIS Funds)	Policy on Research, Invention, Innovation and Development
1.5.1.2. : Promote the degree programmes offered by the Faculty.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Programmes	HoDs	0.50(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Teaching and Learning
1.5.1.3. : Facilitate international visiting staff	1	1	1	1	1	1	1	1	1	1	1	1	No. of staff	PGIS	1.00(PGIS Funds)	Policy on Internationalization
1.5.1.4. : Offer scholarships and awards.	1	1	1	1	1	1	1	1	1	1	1	1	No of awards	HoDs	0.80(GOSL)	Policy on Student Progression/Policy on Teaching and Learning
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.5.1.1. Introduce/expand international collaborations in Degree Programmes	1	1	1	1	1	1	1	1	1	1	1	1	Number of international collaborations introduced/expanded	Director, Chairs/BoS, IQAC, Programme Review Committees	0.50(Earned Funds)	No Policy
1.5.1.2. Establish international collaboration unit to link with InRo and foreign institutions	1	1	1	1	1	1	1	1	1	1	1	1	Established collaborations through the unit	Director, Chairs/BoS, IQAC, Programme Review Committees	0.50(Earned Funds)	No Policy
1.5.1.3. Develop links for degree programmes with partner universities	1	1	1	1	1	1	1	1	1	1	1	1	No of linked programmes coordinators	Director, Chairs/BoS ,Programme Coordinators	0.00((NFA))	No Policy
Centers and Units-Information Technology Center																
1.5.1.1. Recognize the IT skills needed by PG students/ RAs and conduct workshops/ webinars targeting them	0	0	0	0	1	1	1	0	0	0	0	0	Number of workshops/ webinars per Year	Director/Staff	1.00(PG courses/ Students)	No Policy

1.5.1.2. Setting up a facility at IT center for data analytics and visualization	0	0	0	0	0	1	1	1	1	1	1	0	Completion of setting up the facility of data analytics and visualization	Director/ITC staff	10.00(GOSL)	No Policy
Centers and Units-Staff Development Center																
1.5.1.1. Introduce postgraduate diploma collaboration with the PGIHS for the participants who successfully completed the CTHE program	0	0	0	0	0	1	1	1	0	0	0	0	1	Director, SDC, Program Committee of the SDC	0.10(SDC fund)	No Policy
Centers and Units-International Relations Office																
1.5.1.1. Select suitable universities/ HEIs based on the invitations that are received from international universities (THE; QS; webometrics ranking < 1000) and Select and send invitations to prospective international universities (THE; QS; webometric ranking < 1000) , Initiate communications with universities/ HEIs for the invitations that are forwarded through Sri Lankan embassies/ high commissioners or foreign embassies/ high commissioners in Sri Lanka and through Vice-Chancellor	1	1	1	1	1	1	1	1	1	1	1	1	2 per month	Director, Staff	0.00(InRO)	No Policy
1.5.1.2. Formulate joint PhD programs and higher Study opportunities for UoP Students	1	1	1	1	1	1	1	1	1	1	1	1	2 per year	Deans of Faculties, Directors of PG Institutes, Staff	0.00(InRO)	No Policy
1.5.1.3. Updating website with all the higher educational opportunities available with partner universities	1	1	1	1	1	1	1	1	1	1	1	1	Once per day	Director, Staff	0.00(InRO)	No Policy

1.5.2. Promote periodic tracer studies to assess employability of students with postgraduate qualifications

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
1.5.2.1. Establish a mechanism to conduct tracer studies and maintenance of a database of postgraduate students	0	0	0	1	1	1	1	1	1	1	1	1	Availability of a database, a tracer study once in every two years	Dean, HDC, HoDs	0.00(GOSL)	Policy on Quality Assurance
1.5.2.2. Establish a mechanism to conduct tracer studies and maintenance of a database of postgraduate students	0	0	0	0	0	0	0	0	0	1	0	0	Analysis of feedback	HDC	0.00(No funds required)	Policy on Quality Assurance
Faculty of Engineering																
1.5.2.1. Conducting regular stakeholder feedback sessions	1	1	1	1	1	1	1	1	1	1	1	1	No. of sessions	HoDs	0.00(GOSL)	No Policy
1.5.2.2. conducting Stakeholder feedback sessions	0	0	0	1	1	1	1	1	0	0	0	0	No. of sessions	HoD-ME	0.25(Earned Funds)	No Policy
1.5.2.3. Conducting online surveys among typical employers to obtain feedback on the quality of Electrical and Electronic Engineering postgraduates produced.	1	1	1	1	1	1	1	1	1	1	1	1	Completion of the survey	HoD / DEEE, PG coordinator	0.50(GOSL)	No Policy
1.5.2.4. Employability Survey	0	0	0	0	0	0	1	1	0	0	0	0	N/A	ITCGU	0.00(GOSL)	No Policy
Faculty of Medicine																

1.5.2.1. Conduct the center based training programme for the students Doctorate in Forensic Medicine	1	1	1	1	0	1	1	1	1	1	1	1	100%	HoD	0.00(Funds from Postgraduate Institute of Medicine)	No Policy
1.5.2.2. Conduct a tracer study among all research postgraduate students supervised by the Department staff	1	1	1	1	1	1	1	1	1	1	1	1	Completing the survey	HoD and Management Assistant	0.00(GOSL)	No Policy
Faculty of Science																
1.5.2.1. : Conduct tracer studies	1	1	1	1	1	1	1	1	1	1	1	1	No. of Tracer Studies	PGIS	0.00(NFC)	No Policy
1.5.2.2. : Increase student admission to PG programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of Admission	PGIS	0.20(PGIS)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.5.2.1. : Conduct periodic satisfaction and employer feedback surveys	1	1	1	1	1	1	1	1	1	1	1	1	No of Surveys Conducted	Director, Chairs/ BoS, programme coordinators, Teachers	0.50(Earned Funds)	No Policy
Centers and Units-Centre for Quality Assurance																
1.5.2.1. Decide on common (KPIs) for student satisfaction surveys for PG programmes, and develop the survey tool.	1	1	1	1	1	1	1	1	1	1	1	1	100% Developing survey tool	CQA,Deans, HoDs, IQACs, Faculty Registrars	0.00(NFC)	Policy on PG Teaching and Research/Policy on Quality Assurance
1.5.2.2. Implement student satisfaction surveys of all PG programmes conducted by all entities and report at the Senate annually, the results with relevant corrective measures .	1	1	1	1	1	1	1	1	1	1	1	1	% Establishment of baseline values & improvement on KPIs	CQA, Deans, HoDs, IQACs, Faculty Registrars	0.00(NFC)	Policy on PG Teaching and Research/Policy on Quality Assurance

1.5.3. Conduct regular curricular reforms of existing postgraduate programmes incorporating stakeholder feedback

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
1.5.3.1. Develop curricula for M.Phil. and Ph.D. programs and obtaining UGC approval	0	0	0	1	1	1	1	1	1	1	1	1	Availability of approved curricula	HDC	0.05(GOSL)	Policy on Quality Assurance
Faculty of Engineering																
1.5.3.1. Curriculum revision of overall PG programs and any course revisions timely and appropriately	1	1	1	1	1	1	1	0	0	0	0	0	Revisions	PG coordinator	0.10(GOSL)	No Policy
1.5.3.2. Curriculum revision of PG programs conducted by the DEEE	1	1	1	1	1	1	0	0	0	0	0	0	Revised PG curriculum	HoD / DEEE, PG coordinator	1.00(GOSL)	No Policy
Faculty of Management																
1.5.3.1. Undertake the curriculum revision of the postgraduate study programmes	1	1	1	1	1	1	1	1	1	1	1	1	Number of study programmes undergone the curriculum revision	Chairperson FHDC, Programme coordinators	1.00(Earned Funds)	Policy on Curriculum Planning Development and Revision
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																

1.5.3.1. Incorporate community needs into study programmes as appropriate	1	1	1	1	1	1	1	1	1	1	1	1	Number of Study programmes incorporating community needs	Director, Chairs/BoS, Programme Coordinators, Teachers	1.00(Earned Funds)	No Policy
1.5.3.2. Consult students on programme delivery and conduct	1	1	1	1	1	1	1	1	1	1	1	1	No of student consultations held, No of students attended	Director, Chairs/BoS ,Programme Coordinators	0.50(Earned Funds)	No Policy
1.5.3.3. Revise teaching learning methods to enhance student centered learning	1	1	1	1	1	1	1	1	1	1	1	1	Number of study programmes revised	Director, Chairs/BoS , Programme Coordinators	2.00(Earned Funds)	No Policy
1.5.3.4. Incorporate fieldwork and outreach work into courses as relevant	1	1	1	1	1	1	1	1	1	1	1	1	Number of courses with field work components, Number of field activities held, Number of students attended	Director, Chairs/BoS, Programme Coordinators, Teachers	1.50(Earned Funds)	No Policy
Centers and Units-Centre for Quality Assurance																
1.5.3.1. Promote and liaise with faculties, PG Institutes and UGC getting revised programs approved (connected to 1.3.1)	1	1	1	1	1	1	1	1	1	1	1	1	Number of programs revised	Deans, Directors, Director/CQA	0.01(NFC (relevant entity budget))	Policy on PG Teaching and Research/Policy on Quality Assurance
1.5.3.2. Introduce formal induction programmes for research degrees at all relevant entities.	1	1	1	1	1	1	1	1	1	1	1	1	umber programmes introduced	Deans, Directors-PGIs, MC-CQA,Coord.s- IQACs ,Faculty, PGI Registrars, Bursars	0.00(NFC)	Policy on PG Teaching and Research/Policy on Quality Assurance
1.5.3.3. Implement a central feedback system for student-supervisor agreement system for PG study programmes	1	1	1	1	1	1	1	1	1	1	1	1	Number of reports on feedback analysis and improvements made.	CQA, IQACs	0.00(NFC)	Policy on PG Teaching and Research/Policy on Quality Assurance

1.5.4. Develop new postgraduate diploma/degree programmes in emerging fields of study

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
1.5.4.1. Development and commencement of new postgraduate degree programmes	1	1	1	1	1	1	1	1	1	1	1	1	Number of new postgraduate degree programmes	HoD	0.20(GOSL)	Policy on PG Teaching and Research

1.5.4.2. Development and commencement of new postgraduate degree programmes (nEUROcare Masters programme)	1	1	1	1	1	1	1	1	1	1	1	1	Number of new postgraduate degree programmes	HoD, Coordinator and members of the nEURO care project	0.30(GOSL)	No Policy
1.5.4.3. Development and commencement of new postgraduate degree programmes	0	0	0	0	0	1	1	1	1	1	1	1	Number of new postgraduate degree programmes, number of applications submitted	HOD, MSc coordinator	2.00(GOSL)	Policy on PG Teaching and Research
1.5.4.4. Development of postgraduate certificates and diploma programme	0	0	0	0	0	0	0	1	1	1	1	1	Number of new programmes	HoD	5.00(GOSL)	Policy on Curriculum Planning Development and Revision
1.5.4.5. Development of postgraduate certificates and diploma programme	1	1	1	1	1	1	1	1	1	1	1	1	Number of new programmes	HoD	0.20(GOSL)	Policy on PG Teaching and Research
1.5.4.6. Development of postgraduate certificates and diploma programme (Advanced certificate in caregiving, Person centered care, Certificate course in Research Methodology)	1	1	1	1	1	1	1	1	1	1	1	1	Number of new programmes	HoD, Coordinator of the courses, All academic staff	0.30(GOSL)	No Policy
1.5.4.7. Development of postgraduate certificates and diploma programme	0	0	0	0	0	0	0	0	1	1	1	1	Number of new programmes, number of applications submitted	HOD, Academic staff of the department	1.00(GOSL)	Policy on PG Teaching and Research
1.5.4.8. Promotion of postgraduate programs through social media faculty website and news paper	0	0	0	0	0	0	0	0	0	1	1	1	Number of promotional activities	HoD	0.10(GOSL)	No Policy
Faculty of Dental Sciences																
1.5.4.1. To obtain recognition for the PG programmes offered by the UoP for the promotion scheme of dental surgeons from the MOH	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of the completion of the procedure	Dean	0.00(NFC)	No Policy
1.5.4.2. Offer supplementary models / courses offered by relevant PG entities.	1	1	1	1	1	1	1	1	1	1	1	1	Number of supplementary models introduced	Dean, Chairman PGHDC	1.00(GOSL)	No Policy
1.5.4.3. To populate MPhil and Ph D degrees offered by the Faculty of Dental Sciences by streamlining the curricula and developing SOPs	1	1	1	0	0	0	0	0	0	0	0	0	Number of Workshops, seminars, group activities; Drafting the SOP	Dean, Chairman PGHDC	0.30(GOSL)	No Policy
1.5.4.4. To attract trainees for clinical training from PGIM ,University of Colombo and PGIMS of University of Peradeniya.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of the completion of the procedure	Dean, Chairman PGHDC	0.20(GOSL)	No Policy

1.5.4.5. To obtain recognition for the PG programmes offered by the UoP for the promotion scheme of dental surgeons from the MOH.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of the completion of the procedure	Dean, PGHDC	0.00(NFC)	No Policy
Faculty of Engineering																
1.5.4.1. Development of new PG programmes	0	0	0	1	1	1	1	1	1	1	0	0	No. of new programmes	PG coordinator	0.50(GOSL)	No Policy
1.5.4.2. Need analysis of a PG program in AI & ML	1	1	1	1	1	1	1	1	1	1	1	1	Completed need analysis	HoD / DEEE, PG coordinator	0.50(GOSL)	No Policy
1.5.4.3. Introduce a PG program in AI & ML	1	1	1	1	1	1	1	1	1	1	1	1	Introduction of a PG program in AI & ML	HoD / DEEE, PG coordinator	2.50(GOSL)	No Policy
Faculty of Management																
1.5.4.1. Obtaining approvals for the MPhil and PhD programme in Management	1	1	1	1	1	1	1	1	1	1	1	1	Obtaining UGC approval for the programme	Chairperson FHDC, Programme coordinator	0.20(Earned Funds)	Policy on Financial Management
1.5.4.2. Develop the Postgraduate programmes in Healthcare Management	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	Chairperson FHDC, Programme coordinator	0.20(Earned Funds)	Policy on Financial Management
Faculty of Medicine																
1.5.4.1. Each academic member will be published at least one open access peer reviewed paper	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
1.5.4.2. Equipping labs with sufficient equipment needed to attract qualified students to do research pg studies. The following equipment are needed for that Fume hood, Autoclave, RT PCR machine, Class 1 cabinet, Ultra low temperature freezer, 6 Oven, Incubator, Wireloop sterilizers for safety cabinets, micropipettes, two stabilizers for the minus 80 freezers (list is not in a priority order)	1	1	1	1	1	1	1	1	1	1	1	1	Number of items purchased	HoD	30.00(GoSL and grants)	Policy on Research, Invention, Innovation and Development
1.5.4.3. Lecture/ discussions are held once in three months for academic staff/ PG trainees once a week. Journal club. MDT meeting film viewing sessions are conducted for postgraduate students	1	1	1	1	1	1	1	1	1	1	0	1	-	-	0.20(GOSL)	No Policy
1.5.4.4. Procurement of laboratory and IT equipment according to department priority list (IT equipment for the department)	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
1.5.4.5. Lectures/discussions are being held once in three months for academic staff/ PG trainees. Once a week journal club, MDT meeting, film viewing sessions are conducting postgraduate students	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
1.5.4.6. Journal club meeting and MDT meeting, Film viewing sessions for PG trainees once a week Journal club, MDT meeting, film viewing sessions are conducting to PG students.	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																

1.5.4.1. Develop new need-based professional study programme	1	1	1	1	1	1	1	1	1	1	1	1	Number of Study programmes developed by the institute, Number of study programmes approved by the UGC and Number of students enrolled in new study programmes	Director, Chairs/BoS, IQAC, Programme Review Committees	1.00(Earned Funds)	No Policy
Library																
1.5.4.1. Developing Postgraduate Programme in Library and Information Management	1	1	1	1	1	1	1	1	1	1	1	1	graduation rates, employment rates, alumni satisfaction, and research output	Librarian, Coordinator: Curriculam Development Committee	0.10(GOSL)	Policy on Curriculum Planning Development and Revision/Policy on PG Teaching and Research/Policy on Online Teaching, Learning & Assessments
Centers and Units-Centre for Quality Assurance																
1.5.4.1. Promote and liaise with faculties, PG Institutes and UGC to get new programs approved and provide input in the development process on the relevant requirements	1	1	1	1	1	1	1	1	1	1	1	1	Number of new programs approved	Deans, Directors, Director/CQA	0.01(NFC (relevant entity budget))	Policy on PG Teaching and Research

1.5.5. Develop and display attractive promotional material for each study programme in all media

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
1.5.5.1. Promotion of postgraduate programs through social media faculty website and news paper	1	1	1	1	1	1	1	1	1	1	1	1	Number of promotional activities	HoD, IT services committee member	0.10(GOSL)	No Policy
1.5.5.2. Promotion of postgraduate programs through social media faculty website and news paper	0	0	1	1	1	1	1	1	1	1	1	1	Number of promotional activities	HOD, MSc coordinator	0.50(GOSL)	Policy on PG Teaching and Research
1.5.5.3. Promotion of postgraduate programs through social media faculty website and news paper	1	1	1	1	1	1	1	1	1	1	1	1	Number of promotional activities	HoDs, Faculty Media Unit	0.30(GOSL)	Policy on Quality Assurance
1.5.5.4. Promotion of postgraduate programs through social media faculty website and news paper	1	1	1	1	1	1	1	1	1	1	1	1	Number of promotional activities	HoDs, Faculty Media Unit	0.10(Earned Funds)	Policy on Quality Assurance
Faculty of Dental Sciences																

1.5.5.1. To increase the visibility of postgraduate programmes including research activities through faculty webpage and social media	1	1	1	1	1	1	1	1	1	1	1	1	Number of webhits/ webvistis per month	ITNRC	0.00(NFC)	No Policy
Faculty of Engineering																
1.5.5.1. Promotion through social media and printed media	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs	0.00((No financial commitment))	Policy on Community Engagement and Interaction
1.5.5.2. Improvement of the department web page	1	1	1	1	1	1	1	1	1	1	1	1	No. of views	HoD-ME	0.10(GOSL)	No Policy
1.5.5.3. Organize Electrical and Electronic Engineering Research and Project Symposium 2025 for undergraduates and postgraduates of the DEEE	0	0	0	0	0	0	1	1	1	0	0	0	Completion of the symposium	HoD / DEEE, Organizing committee of EEERaPS2023	3.50((Sponsors))	No Policy
1.5.5.4. Display different news achievement and activities in different media as promotional activities	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs	1.00(Self Financing)	Policy on Community Engagement and Interaction
Faculty of Management																
1.5.5.1. Postgraduate Unit (PGUM) to work on this endeavor with the support of the Faculty Media Committee	0	0	0	0	1	1	1	1	1	1	0	0	Number of promotional materials	Chairperson FHDC, Programme coordinators	0.50(Earned Funds)	Policy on Community Engagement and Interaction
Faculty of Medicine																
1.5.5.1. Update the department website to showcase the RPG supervision availability at the department	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD	0.00(GOSL)	No Policy
1.5.5.2. Update the Faculty WEB site post-graduate training opportunities Update HDC and department websites; include a new tab under post graduate training	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.05(GOSL)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
1.5.5.1. Promote PG activities via the PGIHS website	1	1	1	1	1	1	1	1	1	1	1	1	No of activities promoted by the website	Director, SAR, Programme Coordinators	0.20(Earned Funds)	No Policy
1.5.5.2. Advertise in print, electronic and social media	1	1	1	1	1	1	1	1	1	1	1	1	Number of advertisement	Director, SAR, Programme Coordinators	3.00(Earned Funds)	No Policy
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
1.5.5.1. Develop flyers and promote them in media for certificate courses and workshops	1	1	1	1	1	1	1	1	1	1	1	1	Number of promotinal materials circulated	Technology Manager/BLII-TTO	0.20(GOSL)	Intellectual Property Policy

1.5.6. Link to 1.3.3 (Facilitate engagement with external QA reviews and accreditation of study programs)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Engineering																
1.5.6.1. Completing the accreditation of degree programs and UGC Programme review	0	0	1	1	1	1	1	1	1	1	0	0	Complete the PR	Dean/HoDs/IQAC	6.50(GOSL)	Policy on Quality Assurance
GOAL 2: Enhance opportunities for education by ensuring postgraduate and continuing education programmes being more flexible, accessible, innovative and open																
OBJECTIVE 2.1: To enhance demand and enrolment of local and foreign students to postgraduate programs																
2.1.1. Introduce an effective academic counselling and career guidance programme for postgraduates																
	Duration													Coordinating	Estimated Cost	

Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	KPI	Coordinating Responsibility	(Million)Source of funding	Related Policy
Faculty of Allied Health Sciences																
2.1.1.1. Promote postgraduate students to obtain services of the CGCU	1	1	1	1	1	1	1	1	1	1	1	1	Number of postgraduate students obtained career counselling service	HoD, MSc Programme coordinators	0.00(GOSL)	No Policy
2.1.1.2. Development of infrastructure for dual delivery mode for postgraduate programmes	1	1	1	1	1	1	1	1	1	1	1	1	Number of postgraduate courses conducted through blended mode	HoD, MSc Programme coordinators	0.20(GOSL)	No Policy
Faculty of Engineering																
2.1.1.1. Develop a Career Map for PG Programme in CPM	1	1	1	1	0	0	0	0	0	0	0	0	Career Map	Bandaranayake/ Mahanama	0.00(Earned Funds)	No Policy
Faculty of Medicine																
2.1.1.1. Provide an orientation to PG registrants organized at 6 monthly intervals	1	1	1	1	1	1	1	1	1	1	1	1	100%	Faculty Higher degrees committee	1.00(GOSL)	No Policy
2.1.1.2. Introduce an effective academic counselling and career guidance programme for postgraduates	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	No Policy
2.1.1.3. Implementing the department journal club for RPG students of the HDC being supervised by the department staff to develop transferable skills	1	1	1	1	1	1	1	1	1	1	1	1	6 events for the year	HoD	0.00(Does no need funds)	No Policy
2.1.1.4. Online lecture and tutorials for undergraduate students. All online lectures were done.	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
2.1.1.5. Establish a mechanism to address Pg student grievances	1	1	1	1	1	1	1	1	1	1	1	1	80%	HDC	1.50(GOSL)	No Policy
2.1.1.6. Introduce high quality online/ webbsed training material	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	10.00(GOSL)	Policy on Teaching and Learning
2.1.1.7. Online film viewing sessions, classes, MDT meeting, Journal club meeting of museum sessions for PG - once a week journal club, MDT , Film reviewing sessions and conducting for PG students	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
2.1.1.1. Adopt university's mentoring policy	1	1	1	1	1	1	1	1	1	1	1	1	Mentoring SOPs prepared	Director, Chairs/BOS	0.20(Earned Funds)	No Policy
2.1.1.2. Establish Coordination Unit for Student (peer/staff-group) Mentoring	1	1	1	1	1	1	1	1	1	1	1	1	Established unit and Number of study programmes with mentoring incorporated	Dorector, Chairs/BoS, Programme Coordinators,Teachers	0.50(Earned Funds)	No Policy
Centers and Units-Information Technology Center																

2.1.1.1. CCNA course promoted among post-graduates	0	1	1	1	1	1	1	0	0	0	0	0	Number of promotion programs conducted	Director/Staff	2.10(Earned Funds)	No Policy
2.1.1.2. Recognize ICT related training needs of the students/ staff and organize workshops	1	1	1	1	1	0	0	0	0	0	0	0	Number of workshops organized	Director/ITC staff	0.10(Center earn funds + University funds)	No Policy
Centers and Units-Staff Development Center																
2.1.1.1. Capacity building program for senior student counselors, members of rag prevention and welfare committees	0	0	0	0	0	1	0	0	0	0	0	1	2	Director, SDC and Chairman, Senior Student Counsellors	0.10(SDC fund)	No Policy
Centers and Units-Career Guidance Unit																
2.1.1.1. Developing an academic and career guidance program to promote postgraduate studies of the University	1	1	1	1	1	1	1	1	1	1	1	1	Developing an academic and career guidance program to promote postgraduate studies of the University	DVC/ Director CGU/ Career Counsellors	0.00(GOSL)	No Policy
2.1.1.2. Promoting postgraduate programs of the University via career counseling with final year undergraduates and fresh graduates	1	1	1	1	1	1	1	1	1	1	1	1	Discuss about postgraduate studies at UoP with 100 individuals	Director CGU/ Career Counsellors	0.00(GOSL)	No Policy
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
2.1.1.1. Conduct workshops on research commercialization, startup entrepreneurship, IP rights etc.	0	0	0	0	0	1	0	0	0	0	0	1	Number of Workshops conducted and Number of Participants attended	Director/BLII-TTO and Technology Manager/BLII-TTO	0.30(GOSL and External Stakeholders)	Intellectual Property Policy
2.1.2. Promote the offer of postgraduate programs using remote teaching techniques with flexible timing																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
2.1.2.1. Development of infrastructure for dual delivery mode for postgraduate programmes	0	0	0	0	0	0	0	0	0	1	1	1	Number of postgraduate courses conducted through blended mode, number of infrastructure purchased	HOD	2.00(GOSL)	Policy on Online Teaching, Learning & Assessments

2.1.2.2. Development of infrastructure for dual delivery mode for postgraduate programmes	1	1	1	1	1	1	1	1	1	1	0	1	Number of postgraduate courses conducted through blended mode	Dean, HoDs	0.00(Earned Funds)	Policy on PG Teaching and Research
2.1.2.3. Provide training on remote teaching methodologies	0	0	0	0	0	0	0	0	0	1	1	1	Number of workshops conducted	AHS education unit, HOD, MSc coordinator	0.50(Earned Funds)	Policy on Online Teaching, Learning & Assessments
Faculty of Engineering																
2.1.2.1. Facilitate online teaching and online research progress reviews where resource persons from foreign universities can participate in teaching and research.	1	1	1	1	1	1	1	1	1	1	1	1	No. of facilities	PG Coordinators	2.50(Earned Funds)	Policy on Research, Invention, Innovation and Development/Policy on Internationalization
2.1.2.2. Online distance learning programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	PG coordinator	0.20(PG Funds)	No Policy
2.1.2.3. Upgrade department PG laboratory computing facilities using server computers and application software for PG students to access remotely and conduct simulation and other relevant studies.	1	1	1	1	1	1	1	1	1	1	1	1	100% upgraded PG lab	HoD / DEEE, PG Coordinator	4.00(Earned Funds)	No Policy
2.1.2.4. Introduce blended learning in PG Programme in CPM	0	0	0	0	0	0	0	0	0	1	1	1	Offer blended teaching for next PG intake	Bandaranayake/ Mahanama	0.00(Earned Funds)	No Policy
2.1.2.5. Develop the necessary infrastructure for dual delivery mode for conducting PG programs	1	1	1	1	1	1	1	1	1	1	1	1	No. of facilities	PG coordinator	0.20(PG Funds)	No Policy
2.1.2.6. Revision of PG programmes to enable blended learning	1	1	1	1	1	1	1	1	1	1	1	1	No. of revisions	PG coordinator	0.20(PG Funds)	No Policy
Faculty of Management																
2.1.2.1. Implement a Hybrid teaching and learning strategy to ensure continuation of the PG programs without interruptions	1	1	1	1	1	1	1	1	1	1	1	1	% achievement of hybrid teaching and learning strategy	Chairperson FHDC, Programme coordinators	0.00(not required)	No Policy
Faculty of Medicine																
2.1.2.1. Monthly CME sessions	1	1	1	1	1	1	1	1	1	0	1	1	100	HOD	0.00(No funds needed)	No Policy
2.1.2.2. Promote the offer of postgraduate programs using remote teaching techniques with flexible timing	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
2.1.2.3. Recorded teaching sessions will be made available in department website	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy

2.1.2.4. Conducting preparatory cause for MD part I and II examination in Obstetrics and Gynecology organised by PGIM	1	1	1	1	1	1	1	1	0	0	0	0	90%	arrange and monitor the programme	0.00(no)	Policy on Requirements to align with National Policies and Frameworks /Policy on Teaching and Learning/Policy on PG Teaching and Research
2.1.2.5. Online film viewing sessions, classes, MDT meeting journal club meeting museum sessions for postgraduate once a week journal club, MDT meeting film reviewing sessions are conducted for postgraduate students.	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	No Policy
Faculty of Science																
2.1.2.1. 2.1.2: Conduct Workshops/Training for Best Teaching Practices	1	1	1	1	1	1	1	1	1	1	1	1	No. of workshops	CDC	0.20(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
2.1.2.1. Equip classrooms for online / hybrid modes of teaching	1	1	1	1	1	1	1	1	1	1	1	1	No of classrooms equipped with smart technologies	Director	1.00(Earned Funds)	No Policy
2.1.2.2. Develop learner support facilities for students	1	1	1	1	1	1	1	1	1	1	1	1	Number of digitally equipped student spaces	Director,SAR,SAB	0.50(Earned Funds)	No Policy
Centers and Units-Information Technology Center																
2.1.2.1. Expand flipped classroom model for the courses offerred by the ITC	0	0	1	1	1	1	1	0	0	0	0	0	Number of flipped classes conducted	Director/Staff	0.50(Earned Funds)	No Policy
2.1.2.2. Develop self-study packs with multimedia support	0	0	0	0	0	0	0	0	0	1	1	1	Number of study packs developed per year	Director/ITC staff	0.50(Earned Funds)	No Policy
Centers and Units-Staff Development Center																
2.1.2.1. To train academics to develop a series of modules to facilitate online teaching for different courses.	0	0	0	0	0	0	1	0	0	0	0	0	1	Director, SDC	0.05(SDC fund)	No Policy
Centers and Units-Counseling and Psychological Support Unit																
2.1.2.1. Not applicable	1	1	1	1	1	1	1	1	1	1	1	1	100%	Director CaPSU	0.10(GOSL)	No Policy

2.1.3. Link to 1.3.1 (Revise and/or update curricula regularly, e.g. every 5 years)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																

2.1.3.1. Link to 1.3.1 (Revise and/or update curricula regularly, e.g. every 5 years)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
2.1.3.2. Curriculum revision for more holistic student assessments and student centered learning activities	0	0	0	0	1	0	0	0	0	0	0	0	Percentage	HOD	0.20(GOSL)	Policy on Curriculum Planning Development and Revision
Faculty of Science																
2.1.3.1. 2.1.3: Organize Experience Sharing Sessions	1	1	1	1	1	1	1	1	1	1	1	1	No. of sharing sessions	CDC	0.00(NFC)	Policy on Curriculum Planning Development and Revision
Centers and Units-Staff Development Center																
2.1.3.1. SDC periodically revise the curriculum of the all the programs	1	1	1	0	0	0	0	0	0	0	0	0	2	Director, SDC	0.05(SDC fund)	No Policy

2.1.4. Link to 1.3.2 (Strengthen and institutionalize internal quality assurance mechanisms related to programme and course development, monitoring and evaluation, teaching/learning and assessment practices)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																
2.1.4.1. Ensure monitoring of progress of research degree registrants on a 6 monthly basis	1	1	1	1	1	1	1	1	1	1	1	1	100%	HDC	1.00(GOSL)	No Policy
2.1.4.2. Link to 1.3.2 (Strengthen and institutionalize internal quality assurance mechanisms related to programme and course development, monitoring and evaluation, teaching/learning and assessment practices)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
2.1.4.3. Implement the policy on similarity checking of research reports at least PG level Encourage publication of PG research work	1	1	1	1	1	1	1	1	1	1	1	1	100%	HDC	1.50(GOSL)	No Policy
Faculty of Science																
2.1.4.1. 2.1.4: Introduce New Education Technologies	1	1	1	1	1	1	1	1	1	1	1	1	Number of new education technologies introduced	CDC	0.30(GOSL)	Policy on Curriculum Planning Development and Revision
Centers and Units-Staff Development Center																
2.1.4.1. To develop QA indicators for SDC	1	1	0	0	0	0	0	0	0	0	0	0	1	Director, SDC and the Programme committee members	0.00(SDC fund)	No Policy

2.1.5. Link to 1.3.3 (Facilitate engagement with external QA reviews and accreditation of study programs)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																
2.1.5.1. Link to 1.3.3 (Facilitate engagement with external QA reviews and accreditation of study programs)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on Teaching and Learning
2.1.5.2. Link to 1.5.1 (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with National and recognized International universities and Centers)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning

Faculty of Science															
2.1.5.1. 2.1.5: Facilitate interactive sessions with students and stakeholders.	1	1	1	1	1	1	1	1	1	1	1	1	Stakeholder Engagement Score (% of Positive Feedback from Interactive Sessions	Coordinator-IQAU	0.00(NFC)	Policy on Student Engagement in QA/Policy on Teaching and Learning
Centers and Units-Staff Development Center															
2.1.5.1. To develop quality assurance mechanisms for SDC in collaboration with other SDCs in the country	0	0	0	0	0	0	1	1	0	0	0	0	1	Director, SDC	0.00(SDC fund)	No Policy
2.1.6. Link to 1.5.1 (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with National and recognized International universities and Centers)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
2.1.7. Link to 1.5.2 (Promote periodic tracer studies to assess employability of students with postgraduate qualifications)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Engineering																
2.1.7.1. Conduct a tracer study of PG Programme	0	0	0	0	0	1	1	1	0	0	0	0	1 study	Bandaranayake/ Mahanama	0.05(Earned Funds)	No Policy
Faculty of Medicine																
2.1.7.1. Link to 1.5.2 (Promote periodic tracer studies to assess employability of students with postgraduate qualifications)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
2.1.7.1. 2.1.7: Organize Alumni Seminars	0	0	0	1	1	1	1	1	0	0	0	0	Nos. of Program	UPSAA	0.20(UPSAA)	Policy on Community Engagement and Interaction
2.1.8. Link to 1.5.3 (Conduct regular curricular reforms of existing postgraduate programmes incorporating stakeholder feedback)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Medicine																
2.1.8.1. Link to 1.5.3 (Conduct regular curricular reforms of existing postgraduate programmes incorporating stakeholder feedback)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
2.1.8.1. 2.1.8: Establish Links Between Alumni and PG Students	1	1	1	1	1	1	1	1	1	1	1	1	Nos. of links	UPSAA	0.10(UPSAA)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
2.1.8.2. 2.1.8: Establish Links Between Alumni and PG Students	1	1	1	1	1	1	1	1	1	1	1	1	Nos. of Links	UPSAA and PGIS	0.20(UPSAA)	Policy on Community Engagement and Interaction
Centers and Units-Staff Development Center																

2.1.8.1. Take stakeholder feedback from all participants of the SDC	0	1	1	1	1	1	1	1	1	1	1	1	4	Director, SDC	0.00(SDC fund)	No Policy
2.1.9. Link to 1.5.4 (Develop new postgraduate diploma/degree programmes in emerging fields of study)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Medicine																
2.1.9.1. Link to 1.5.4 (Develop new postgraduate diploma/degree programmes in emerging fields of study)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
2.1.10. Link to 1.5.5 (Develop and display attractive promotional material for each study programme in all media)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Medicine																
2.1.10.1. Facilitate the registration for reserch degrees	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HoD	1.50(GOSL)	No Policy
2.1.10.2. Link to 1.5.5 (Develop and display attractive promotional material for each study programme in all media)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
OBJECTIVE 2.2: To broaden the scope and enhance quality of distance and continuing educational and training programmes and services to meet national and regional needs, and national and international standards																
2.2.1. Extend the use of online platforms for teaching and evaluation																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
2.2.1.1. Improvements of the Faculty LMS which is agri ehub (https://ehubagri.pdn.ac.lk/) which require hiring a specialized person to manage this (currently the eLCUMC chairperson is doing a voluntary service). In addition, keeping up with advancements in LMS use in higher education, many improvements updates, facilities to	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/Director Comptuer Unit/eLCUMC/SAR	0.00(GOSL)	No Policy
2.2.1.2. enhance the functionality, user experience, and reliability of the Agri eHub LMS while ensuring its sustainability through proper management and regular updates	1	1	1	1	1	1	1	1	1	1	1	1	A dedicated LMS Manager to ensure smooth operation, system improvements, and timely issue resolution	Dean/Director Comptuer Unit/eLCUMC/SAR	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
2.2.1.1. Expand online lectures in multiple modes	0	0	0	0	0	0	0	0	0	1	1	1	Number of courses delivered, number of infrastructure purchased	HOD, HDC, MSc coordinator	2.00(Earned Funds)	Policy on Online Teaching, Learning & Assessments

2.2.1.2. Expand online lectures in multiple modes (Link to 1.2.2.2 and 1.2.2.4)	0	0	0	1	1	1	1	1	1	1	1	1	Number of courses delivered	HoDs/HDC	0.00(Earned Funds)	Policy on PG Teaching and Research
2.2.1.3. Making current LMS available to postgraduates	1	1	1	1	1	1	1	1	1	1	1	1	Number of PG students having access to LMS	IT services committee chairperson, Coordinator- IT centre	0.00(GOSL)	No Policy
Faculty of Engineering																
2.2.1.1. Online management system for administration	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/AR/HoDs	0.50(GOSL)	No Policy
2.2.1.2. Continuous improvements to LMS for postgraduate programmes	1	1	1	1	1	1	0	0	0	0	0	0	No. of new features	HoD-ME	0.20(PG Funds)	No Policy
2.2.1.3. Upgrade the Faculty LMS to enhance the quality and facilities for students and teachers	1	1	1	1	1	1	1	1	1	1	1	1	site usage percentage	Director/CC	0.00(no funds required)	No Policy
2.2.1.4. Use of online platform for guiding and evaluation of the students who will undergo six months single-streatch industrial training sessions	1	1	1	1	1	1	1	1	1	1	1	1	Conduct continous assessments and training reviews through zoom sessions	ITCGU	0.00(N/A)	No Policy
2.2.1.5. Continuous improvements to LMS for postgraduate programmes	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/AR/HoDs	0.00(GOSL)	Policy on Distance Education/Policy on PG Teaching and Research
2.2.1.6. Upgrade the Faculty course registration system and document management system	1	1	1	1	1	1	1	1	1	1	1	1	site usage percentage	Director/CC	1.50(GOSL)	No Policy
2.2.1.7. Conduct training and awareness programs of usage of Faculty LMS for effective teaching and learning	1	1	1	1	1	1	1	1	1	1	1	1	site usage percentage	Director/CC	0.00(no funds required)	No Policy
2.2.1.8. Upgrade the faculty LMS to the latest Moodle version and customise it to incorporate Generative AI tools.	1	1	1	1	1	1	1	1	1	1	1	1	site usage percentage	Director/CC	0.50(GOSL)	No Policy
2.2.1.9. Conduct training and awareness programs on the usage of Faculty LMS for effective teaching and learning	1	1	1	1	1	1	1	1	1	1	1	1	site usage percentage	Director/CC	0.10(GOSL)	No Policy
2.2.1.10. Conduct training and awareness programs on Moodle	1	1	1	1	1	1	1	1	1	1	1	1	Usage of Moodle for online teaching	Director/CC	0.50(GOSL)	No Policy
2.2.1.11. Consultation on e-learning, Moodle and online course material developmement	1	1	1	1	1	1	1	1	1	1	1	1	Development of online course materials	Director/CC	0.70(GOSL)	No Policy
2.2.1.12. Create an online course targeting newly recruited academic staff	1	1	1	1	1	1	1	1	1	1	1	1	number of course enrolment and completion rate	Director/CC	0.10(GOSL)	No Policy

2.2.1.13. Enhance the teachers' online help guide of the Faculty LMS	1	1	1	1	1	1	1	1	1	1	1	1	User access percentage	Director/CC	0.10(GOSL)	No Policy
2.2.1.14. Renting of computer lab facilities	1	1	1	1	1	1	1	1	1	1	1	1	Usage of labs in the CC	Director/CC	0.00(N/A)	No Policy
Faculty of Management																
2.2.1.1. Effective use of Moodle platform for teaching and evaluation in the BBA External online Degree program	1	1	1	1	1	1	1	1	1	1	1	1	No. of online hours; No.of online assessments conducted	Academic Coordinator, BBA External degree program	0.00(not required)	No Policy
2.2.1.2. Introduce online teaching best practices guidelines for resource persons in programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of online teaching guidelines in the appointment letter	Academic Coordinator, BBA External degree program	0.00(not required)	No Policy
2.2.1.3. Upgrade and update the students handbook with effective utilization of LMS	1	1	1	0	0	0	0	0	0	0	0	0	Inclusion of a section on LMS in the Handbook	Academic Coordinator, BBA External degree program	0.00(not required)	No Policy
Faculty of Medicine																
2.2.1.1. Online lectures and tutorials for undergraduate students	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
2.2.1.2. Online lectures,tutorials and video demonstrations for undergraduate students	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD, Academic staff	0.00(No Funding)	No Policy
2.2.1.3. Online delivery of some lectures, uploading the recorded videos of Physiology practicals online/digital platform	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	2.00(GOSL)	No Policy
2.2.1.4. All online lectures were done. Online film viewing once a week Journal club, MDT meeting film viewing sessions are conducted for PG students.	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
2.2.1.5. Incoperate more e-learning activities in the teaching progarmme	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD	0.00(No Funding)	No Policy
Faculty of Science																
2.2.1.1. 2.2.1: Organize Workshops/Training Programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of workshops	CDC	0.30(GOSL)	Policy on Curriculum Planning Development and Revision
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
2.2.1.1. Expand the use of LMS in programme delivery	1	1	1	1	1	1	1	1	1	1	1	1	Number of courses using LMS	Dorector, Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
2.2.1.2. Conduct training workshops in LMS	1	1	1	1	1	1	1	1	1	1	1	1	Number of Workshop or training sessions, Percentage of students/staff	Director, SAR, Programme Coordinators	0.00((NFA))	No Policy

2.2.1.3. Strengthen Online Assessments	1	1	1	1	1	1	1	1	1	1	1	1	Integrity of Online Exams, Assessment Completion	Director, SAR, Programme Coordinators	0.00((NFA))	No Policy
Centers and Units-Information Technology Center																
2.2.1.1. Improve the existing LMS with more advanced and effective tools	0	0	0	0	1	1	1	1	1	1	1	1	Number of new tools added to the LMS	Director/ITC staff	5.00(GOSL)	No Policy
2.2.1.2. Implement MOOC to deliver online courses	0	0	0	0	1	1	1	1	1	1	1	1	Implementation of MOOC	Director/ITC staff	3.00(GOSL)	No Policy
2.2.1.3. Setup and maintain an Online Examination Center to get internationally recognized certifications such as CCNA, and OCP for undergraduates.	0	0	0	0	0	0	1	1	1	1	1	1	Setting up the Online Examination Center	Director	6.00(GOSL)	No Policy
Centers and Units-Staff Development Center																
2.2.1.1. online teaching program for improving interpersonal skills *training program for conflict management *training program on communication	0	0	0	0	0	0	0	0	1	0	0	0	1	Director, SDC	0.08(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
2.2.1.1. Full adoption of the Policy on Distance Education & the Policy on Online Teaching & Learning with relevant procedures and SOPs	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, Director/CDCE, SAR/CQA	0.02(GOSL)	Policy on Distance Education/Policy on Online Teaching, Learning & Assessments
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
2.2.1.1. Adopt the training programmes to be offered through BLII-TTO into online platform (Certificate in Entrepreneurship, Certificate in Intellectual Property Rights) and conduct in dual mode.	0	0	0	0	0	0	1	1	1	1	1	1	Completion of converting the course modules into Online platform	Director/BLII-TTO and Technology Manager/BLII-TTO	1.00(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
Centers and Units-Sri Lanka Japan Study Center																
2.2.1.1. Organize Online Lectures, Webinars and Discussions by Japanese Resource Persons from renowned Japanese Universities	0	0	0	0	0	1	0	0	0	0	0	0	Number of online lectures held	Director	0.00(No cost)	No Policy

2.2.2. Facilitate high quality online learning programs

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
2.2.2.1. Improvements of the Faculty LMS which is agri ehub (https://ehubagri.pdn.ac.lk/) which require updating and customizing the LMS to the specific needs of conducting online programs	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/Director Comptuer Unit/eLCUMC/AR	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
2.2.2.1. Conduct dual- mode certificate course on Transfusion Medicine for MLTs with the support of national and foreign collaborators	1	1	1	1	1	1	1	1	1	1	1	1	number of students enrolling to course	HoD, programme coordinator	1.92(ERASMUS+ CBHE (2023-2026))	No Policy

2.2.2.2. Design and conduct online short courses, postgraduate courses to support continuous professional development	1	1	1	1	1	1	1	1	1	1	1	1	Number of courses offered	HoD,All academic staff, MSc Programme coordinators	0.50(GOSL)	Policy on PG Teaching and Research
2.2.2.3. Design and conduct online short courses, postgraduate courses to support continuous professional development	0	0	0	0	0	0	1	1	1	1	1	0	Number of courses offered, number of workshops conducted	HOD, HDC, Academic staff of the department, MSc coordinator	0.50(GOSL)	Policy on Curriculum Planning Development and Revision
2.2.2.4. Conduct online lectures and CPD programmes with the support of foreign collaborators.	0	0	0	1	1	1	1	1	1	1	1	1	Number of courses conducted/appoi ntment of foreign subject experts	Dean, HoDs, Academic Staff	0.00(Earned Funds)	Policy on Online Teaching, Learning & Assessments
2.2.2.5. Design and conduct online short courses, postgraduate courses to support continuous professional development	0	0	0	0	0	0	0	1	1	1	1	1	Number of courses offered	HDC, HOD	0.00(GOSL)	Policy on Online Teaching, Learning & Assessments
2.2.2.6. Design and conduct dual mode short courses, workshops to support continuous professional development	1	1	1	1	1	1	1	1	1	1	1	1	Number of courses, workshops designed and conducted, number of participants for each course/ workshop, participants and resource panel	HoD, Programme cordinator	0.20(GOSL)	No Policy
2.2.2.7. Conduct online lectures and CPD programmes with the support of foreign collaborators.	1	1	1	1	1	1	1	1	1	1	1	1	Number of courses conducted/appoi ntment of foreign subject experts	HoD, All academic staff	0.00(GOSL)	No Policy
2.2.2.8. Conduct online lectures and CPD programmes with the support of foreign collaborators.	0	0	0	0	0	0	1	1	0	0	0	0	Number of courses conducted/appoi ntment of foreign subject experts, Number of infrastructure purchased	HOD, Academic Staff	1.00(GOSL)	Policy on Online Teaching, Learning & Assessments
Faculty of Engineering																
2.2.2.1. Develop online recorded lecture sessions	1	1	1	1	1	1	1	1	1	1	1	1	No. of sessions	HoD-ME	0.50(PG Funds)	No Policy
2.2.2.2. Development of Outcome based, student-centered short courses for students	1	1	1	1	1	1	1	1	1	1	1	1	site usage percentage	Director/CC	0.20(GOSL)	No Policy

2.2.2.3. Upgrade the Faculty course registration system	1	1	1	1	1	1	1	1	1	1	1	1	site usage percentage	Director/CC	5.00(GOSL)	No Policy
2.2.2.4. Deploy the Faculty course registration system in a dedicated server environment	1	1	1	1	1	1	1	1	1	1	1	1	site usage percentage	Director/CC	10.00(GOSL)	No Policy
2.2.2.5. Develop the faculty website monitoring system and deploy it in a separate server outside the faculty	1	1	1	1	1	1	1	1	1	1	1	1	site usage percentage	Director/CC	2.00(GOSL)	No Policy
Faculty of Management																
2.2.2.1. Enhance tutor-mentor support and interactivity through blended learning	1	1	1	1	1	1	1	1	1	1	1	1	Results of student feedback survey; No. of online hours	Academic Coordinator, BBA External degree program	0.00(not required)	No Policy
2.2.2.2. Conduct awareness programmes for Subject Matter Experts and Tutor Mentors	1	1	1	0	0	0	0	0	1	1	1	0	No of Workshops	Academic Coordinator, BBA External degree program	0.50(Earned Funds)	No Policy
2.2.2.3. Conduct awareness programmes for students	1	1	1	1	1	1	1	1	1	1	1	1	No of Workshops	Academic Coordinator, BBA External degree program	0.50(Earned Funds)	No Policy
Faculty of Medicine																
2.2.2.1. Optimize digital and physical learning and enhance the teaching/learning/working environment to be on par with global advances and challenges	1	1	1	1	1	1	1	0	0	1	0	1	50%	CDC and Deparetmnts of study	5.00(Earned Funds)	No Policy
2.2.2.2. To increase the quality of online learning programmes we need to purchase following teaching equipments •Laptop 02 •Desktop computer 02 •Computer table 02 •Computer chair 02	1	1	1	1	1	1	1	1	1	1	1	1	0	HOD	2.00(GOSL)	No Policy
2.2.2.3. uploading video demonstrations of short case examinations to moodle and web	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.01(GOSL)	No Policy
2.2.2.4. Online workshops for PG trainees	0	0	0	0	1	0	0	0	1	0	0	0	100	HOD/ Staff	0.00(GOSL)	Policy on PG Teaching and Research
2.2.2.5. Training course in MD paediatrics selection examination (MCQ) for post graduate students.	0	1	1	1	1	0	0	0	1	1	1	1	100	HOD	0.00(Self)	No Policy
2.2.2.6. uploading video demonstrations for MSGOP, LCR, Short Appointment	1	0	0	0	1	0	0	0	0	1	0	0	100	HOD	0.00(GOSL)	No Policy
2.2.2.7. uploading video demonstrations and discussion for MCQ and Essay Final MBBS examinations (web)	0	0	0	0	1	0	0	0	1	0	0	0	100	HOD	0.00(GOSL)	No Policy
Centers and Units-Information Technology Center																
2.2.2.1. Making necessary arrangements to develop lesson video recording facility	0	0	0	0	0	0	1	1	1	1	1	1	Completing the video recording facility	Director/ITC staff	1.70(Center earn funds + University funds)	Policy on Online Teaching, Learning & Assessments

2.2.2.2. Recognize opportunities and develop material needed for making students prepared	0	0	0	0	0	0	1	1	1	1	1	1	Number of materials prepared	Director/ITC staff	0.17(Center earn funds + University funds)	No Policy
2.2.2.3. Develop and maintain an e-learning platform to support online education-OpenEd e-Learning platform	1	1	1	1	0	0	0	0	0	0	0	0	number of pages, updates	Director/ITC Staff	1.60(GOSL and Earn Funnds)	No Policy
Centers and Units-Centre for Quality Assurance																
2.2.2.1. Establish policies, procedures, and guidelines for online teaching, learning and assessments with relevant procedures and SOPs	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.02(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Quality Assurance
Centers and Units-Sri Lanka Japan Study Center																
2.2.2.1. Host the JICA Chair Programme	0	0	0	0	0	0	0	1	1	1	0	1	Awarding of the programme by the JICA	Director	1.00(JICA)	No Policy

2.2.3. Facilitate acquiring dual degrees/qualifications in collaboration with the recognized regional and international Universities

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
2.2.3.1. Design faculty level guidelines to implement university credit transfer policy (Link to 1.1.5.2)	0	0	1	1	1	0	0	0	0	0	0	0	Availability of approved guideline for credit transfers	IQAC	0.00(No funds required)	Policy on Credit transfer
2.2.3.2. Design faculty level guidelines to implement university credit transfer policy (Link to 1.1.5)	0	0	1	1	1	0	0	0	0	0	0	0	Availability of approved guideline for credit transfers	IQAC	0.00(No funds required)	Policy on Credit transfer
Faculty of Engineering																
2.2.3.1. Joint/split Degree Programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	Dean/HoDs	0.00(GOSL)	Policy on PG Teaching and Research/Policy on Internationalization
2.2.3.2. Introduce Joint Degree programmes, Expand diversity of existing programmes	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	HoD-ME	0.20(PG Funds)	No Policy
2.2.3.3. Start postgraduate dual degree programs with foreign universities in emerging areas.	1	1	1	1	1	1	1	1	1	1	1	1	Starting of a dual degree program	HoD / DEEE, PG Coordinator	0.25(Earned Funds)	No Policy
2.2.3.4. Overseas research partnerships leading to postgraduate oportunities	1	1	1	1	1	1	1	1	1	1	1	1	No. of partnerships	Dean/HoDs	0.00(GOSL)	Policy on PG Teaching and Research/Policy on Internationalization
2.2.3.5. Foreign Research partnerships leading to Postgraduate opportunities	1	1	1	1	1	1	1	1	1	1	1	1	No. of partnerships	HoD-ME	0.20(PG Funds)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
2.2.3.1. Introduce/expand international collaborations in Degree Programmes	1	1	1	1	1	1	1	1	1	1	1	1	Established collaborations through the unit	Director, SAR	0.20(Earned Funds)	No Policy

2.2.3.2. Design and Develop Dual Degree Programs	1	1	1	1	1	1	1	1	1	1	1	1	Number of Dual Degree Programs Designed, Student Enrollment Rate	Director, SAR	0.00((NFA))	No Policy
Centers and Units-International Relations Office																
2.2.3.1. Initiate online discussions with partner universities to identify and expand the opportunities for foreign higher education opportunities, Organize further discussions and identify possible field of studies/ disciplines/ subject areas, Connect relevant head of the department/s (out of 84 department of the UoP) with the relevant collaborator/s through the relevant faculty MC member of InRO and copy the information to the relevant head of the department.	1	1	1	1	1	1	1	1	1	1	1	1	2 per month	Director, Staff	0.00(InRO)	No Policy
Centers and Units-Sri Lanka Japan Study Center																
2.2.3.1. Following up on the LoI signed for dual degrees/ double degree programmes	0	0	1	1	0	0	0	0	0	0	0	0	Number of Meetings held with the counterpart	Chairperson/ PGUM	0.05(PGUM)	No Policy

2.2.4. Explore the opportunities to enrol students from the industry to undergraduate Programs

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
2.2.4.1. Conduct need-analysis and feasibility studies to explore the feasibility of enrolling a quota of students to undergraduate programs via fee-levying facilities	0	0	0	0	0	0	0	0	0	1	1	1	Report on feasibility studies	HoD	0.00(GOSL)	No Policy
Faculty of Engineering																
2.2.4.1. Industry MoUs leading to postgraduate scholarships	1	1	1	1	1	1	1	1	1	1	1	1	No. of MoUs	HoDs/PG Coordinators	0.00(GOSL)	Policy on PG Teaching and Research
Faculty of Science																
2.2.4.1. 2.2.4: Promote Collaboration with Private Sector	1	1	1	1	1	1	1	1	1	1	1	1	Number of collaborative research or development projects initiated with the private sector annually.	FRC	0.00(NFC)	Policy on Research, Invention, Innovation and Development

2.2.5. Link to 1.2.3 (Improve infrastructure facilities with modern and appropriate technology to facilitate outcome based education)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																

2.2.5.1. Purchase of 50 new desktop comptuers to the comptuer unit.	1	1	1	1	1	1	1	1	1	1	1	1	Use of the computer unit for teaching and learning purposes and training needs	Dean/Director Comptuer Unit/eLCUMC/SAR	15.00(GOSL)	No Policy
Faculty of Engineering																
2.2.5.1. Upgrade the computer labs to facilitate student centered learning	1	1	1	1	1	1	1	1	1	1	1	1	No of students access the CC lab facilities	Director/CC	1.50(GOSL)	No Policy
Faculty of Medicine																
2.2.5.1. Need to purchase photocopy machine Printer pH Meter Refrigerator Vacuum Cleaner Microwave oven Pulse oximeter Centrifuge External Hard Disks	1	1	1	1	1	1	1	1	1	1	0	1	0	HOD	3.00(GOSL)	
2.2.5.2. to provide a desktop/laptop computer to each academic member	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
2.2.5.3. Digitalizing film library continuing 70% done.	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
2.2.5.4. Purchase of Interactive online quiz platform for the academic staff ; Kahoot + Gold - upto 200 participants per session	1	1	1	1	1	1	1	1	1	1	1	1	80	HOD	0.05(Earned Funds)	No Policy
2.2.5.5. Data analysis platform for academics and undergraduate students - SPSS Base 24 Two year licence for two computers	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.12(Earned Funds)	Policy on Teaching and Learning
2.2.5.6. ForUndergraduate , Academic , non academics - Plagiarism X online application five user licences	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.20(Earned Funds)	Policy on Research, Invention, Innovation and Development
Faculty of Science																
2.2.5.1. 2.2.5: Expand laboratory and classroom facilities.	1	1	1	1	1	1	1	1	1	1	1	1	Construction Completion Rate	HoDs	40.00(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Teaching and Learning
2.2.5.2. 2.2.6: Survey courses for online offering	1	1	1	1	1	1	1	1	1	1	1	1	No. of Surveys	HoDs	0.30(GOSL)	Policy on Teaching and Learning/Policy on Distance Education

2.2.5.3. 2.2.10: Organize seminars/programmes.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Programmes	HoDs	0.40(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
2.2.6. Link to 1.4.2 (Develop and introduce new study courses and programs focusing on evolving and emerging fields in the industry)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
2.2.6.1. In the new curriculum a data science minor and smart agricultural technologies minor are proposed. Therefore it is imperative to improve the comptuer unit by upgrading and replacing exisiting and outdated comptuers and purchasing of appropriate tools to facilitate these new minors.	1	1	1	1	1	1	1	1	1	1	1	1	Implementation of the data science minor and conducting it in the computer unit	Dean/Director Comptuer Unit/eLCUMC/SAR	0.00(GOSL)	No Policy
Faculty of Medicine																
2.2.6.1. Diploma in Forensic Medicine	1	1	1	1	1	1	1	1	1	1	1	1	100%	Course Coordinator	2.70(Earned Funds)	No Policy
Faculty of Science																
2.2.6.1. 2.2.6: Conduct a need assessment survey for a regional outreach programme.	1	1	1	1	1	1	1	1	1	1	1	1	No. of survey	SEU	0.00(NFC)	No Policy
2.2.6.2. 2.2.7: Conduct need assessment surveys.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Surveys	HoDs	0.10(GOSL)	Policy on Teaching and Learning
2.2.6.3. 2.2.6: Survey courses for online offering.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Surveys	HoDs	0.00(NFC)	Policy on Online Teaching, Learning & Assessments/Policy on Distance Education
2.2.6.4. 2.2.6: Encourage Collaborative Research Culture	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Research Projects with Multi-Disciplinary or Inter-Institutional Collaboration	FRC	1.00(GOSL)	Policy on Research, Invention, Innovation and Development
Library																
2.2.6.1. Develop a Higher Diploma and Degree Programme in Library and Information Services at the Centre for Distance and Continuing Education (CDCE), University of Peradeniya, in collaboration with CDCE.	1	1	1	1	1	1	1	1	1	1	1	1	with an expected 90% increase in student participation, a 75% employment	Librarian, Programme Coordinator: CDCE	0.05(GOSL)	Policy on Curriculum Planning Development and Revision/Policy on Online Teaching, Learning & Assessments
GOAL 3: Enhance capacity for innovative research, scholarly work and partnerships targeting knowledge creation and socio-economic development with a global impact and visibility																
OBJECTIVE 3.1: To establish a conducive environment for high quality research, scholarly work and innovation																
3.1.1. Promote research performance with university level benchmarking having internal standards and criteria																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				

Faculty of Allied Health Sciences															
3.1.1.1. Invest in upgrading FAHS service centres to facilitate research (linked to goal 1.2.3. and 6.1.6)	1	1	1	1	1	1	1	1	1	1	1	1	Number of research conducted and published	Dean/HoDs	1.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.1.2. Develop criteria for outstanding postgraduate students	0	0	0	0	0	0	1	1	1	1	1	0	Availability of faculty board approved criteria	HDC	0.00(No funds required)	Policy on PG Teaching and Research
Faculty of Arts																
3.1.1.1. Promote high-quality research in the Integration of ICT by forming research groups	0	0	1	1	0	0	0	0	0	0	0	0	Number of research initiatives	Head/IT	0.02(GOSL)	Policy on Community Engagement and Interaction/Policy on Teaching and Learning
3.1.1.2. Conduct research workshop series for undergraduates	1	1	1	1	1	1	1	1	1	1	1	1	Attendance and completed feedback/ evaluation forms	HOD	0.00(Earned Funds)	No Policy
3.1.1.3. To equip the research unit by purchasing2 computers, multimedia projector, sound system, camera and a document camera	0	1	1	1	1	1	1	1	0	0	0	0	100%	Coordinator/Dean	1.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.1.4. Organize Research Congress	0	0	0	0	0	0	0	0	1	1	0	0	Percentage	HOD/ Academic Staff	1.00(GOSL)	No Policy
3.1.1.5. Have a series of sociology seminars	0	0	1	1	1	1	1	1	1	1	1	1	Holding of sociology seminars	Dr Purnika Seelagama	0.05(GOSL)	No Policy
3.1.1.6. Organizing International conference in Tamilology	0	0	1	0	0	0	0	0	0	0	0	0	100%	Department	0.05(GOSL)	No Policy
3.1.1.7. Conduct a workshop on Research Methodology for students to enhance their understanding of research and development.	0	0	0	1	0	0	0	0	0	0	0	0	100%	Dr. Uditha Jinadasa	0.05(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.1.8. Research workshops	1	0	0	1	0	0	1	1	1	0	0	0	Research Output	HOD	0.05(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.1.9. Have a series of sociology seminars	0	0	1	1	1	1	1	1	1	1	1	1	Holding of sociology seminars	Dr Purnika Seelagama	0.04(GOSL)	No Policy
Faculty of Dental Sciences																
3.1.1.1. Conduction of interdepartmental and interdisciplinary research by forming multidisciplinary research groups	1	1	1	1	1	1	1	1	1	1	1	1	number of researchactivities /year	FRC	0.20(By research grants)	No Policy
3.1.1.2. To increase the research output of the department and to improve the lab-based studies	1	1	1	1	1	1	1	1	1	1	1	1	No of research newly started and published	HOD, FRC	5.00(GOSL)	No Policy

3.1.1.3. Research promotion activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of grants received/year	Dean, HOD, Chairman/FRC,	0.00(Earned Funds)	No Policy
3.1.1.4. Monitor activities of 3.1.1.2 (Monitor the research activities of staff by way of number of publications/presentations etc.)	1	1	1	1	1	1	1	1	1	1	1	1	Number of progress reports/year	FRC	0.00(NFC)	No Policy
3.1.1.5. Publishing a Faculty research Journal	1	0	0	0	0	0	1	0	0	0	0	0	Publishing the 1st issue of the journal	FRC	1.00(Other)	No Policy
Faculty of Engineering																
3.1.1.1. Promotion of schemes to recognize research work	0	0	0	0	0	0	0	0	0	0	1	1	N/A	Dean/HoDs	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.1.2. Scheme to recognize research work	1	1	1	1	1	1	1	0	0	0	0	0	improvement of reserch outcome	HoD-ME	0.00(N/A)	No Policy
3.1.1.3. Further awareness on the menace of predatory publishing and plagiarism	1	1	1	1	1	1	1	1	1	1	1	1	N/A	N/A	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Management																
3.1.1.1. Organize an international research conference in the faculty in collaboration with URC	0	0	0	0	0	0	0	1	1	1	0	0	percentage completion	Coordinator FRC	2.00(GOSL)	Policy on Financial Management
3.1.1.2. Undergraduate Internship & Research Symposium	0	0	0	0	0	0	0	1	1	0	0	0	No.of papers	Chair- Undergraduate Research Committee, Coordinator - Faculty Internship Committee	1.00(GOSL)	Policy on Financial Management
3.1.1.3. Secure indexation for faculty journal (PMR)	1	1	1	1	1	1	1	1	1	1	1	1	percentage completion	Co-editors and Managing Editor PMR	0.10(GOSL)	No Policy
Faculty of Medicine																
3.1.1.1. Encourage academic staff to publish at least one abstract and research paper per year	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/HOD	2.00(GOSL)	No Policy
3.1.1.2. To establish a conducive environment for high quality research, scholarly work and innovation	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.1.1.3. Each academic member will publish at least one open access peer reviewed paper	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	1.00(GOSL)	No Policy
3.1.1.4. Encourage the staff to publish at least one paper per year despite the constraints. However the university support for funding needs to increase for this.	1	1	1	1	1	1	1	1	1	1	1	1	1 paper each	Individual staff member	0.00(GoSL and grants)	No Policy
3.1.1.5. Each academic member will publish at least one open access peer reviewed paper	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	100.00(GOSL)	Policy on Teaching and Learning
3.1.1.6. Each academic it is happening	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
3.1.1.7. Each academic member will publish at least one open access peer reviewed paper	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/HOD	2.00(GOSL)	No Policy

3.1.1.8. Promote research performance with university level benchmarking having internal standards and criteria	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.1.1.9. Encourage academic staff to publish at least one abstract and research paper per year	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	1.00(GOSL)	No Policy
3.1.1.10. Encourage academic staff to publish at least one abstract and research paper per year	1	1	1	1	1	1	1	1	1	0	0	0	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
3.1.1.11. continue funding scheme for publication in reputed journals	1	1	1	1	1	1	1	1	1	1	1	1	75%	Dean	2.00(GOSL)	No Policy
3.1.1.12. Encourage academic staff to publish at least one abstract and research paper per year	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/HOD	2.00(GOSL)	No Policy
3.1.1.13. Continue to offer research reward schemes Develop a road map for staff development, regular staff appraisals, staff mentoring schemes, and remedial measures for poor performing staff	1	1	1	1	1	1	1	1	1	1	1	1	100%	Faculty research committee	1.50(GOSL)	No Policy
3.1.1.14. Promote foreign collaborations for research purposes	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HoD	1.50(GOSL)	No Policy
3.1.1.15. Promote foreign collaborations for research purposes Promote multidisciplinary research collaborations	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean and Hods	1.50(GOSL)	No Policy
Faculty of Science																
3.1.1.1. 3.1.1: Develop University-Level Benchmarking for Research	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Research Performance Metrics Achieving or Exceeding Established University Benchmarks	FRC	0.20(GOSL)	Policy on Quality Assurance/Policy on Research, Invention, Innovation and Development
3.1.1.2. 3.1.2: Invite Stakeholders for Research Collaboration and Funding	1	1	1	1	1	1	1	1	1	1	1	1	Percentage Increase in Stakeholder Engagement and Secured Research Funding from Collaborations	FRC	1.00(GOSL)	Policy on Research, Invention, Innovation and Development
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
3.1.1.1. Define and Establish Internal Research Standards and Criteria	1	1	1	1	1	1	1	1	1	1	1	1	Alignment with International Standards,	Director, SAR,SAB, Chairs/ BoS, programme coordinators,	0.10(Earned Funds)	No Policy
3.1.1.2. 3.1.1.2 Organize annual Research Congress	1	1	1	1	1	1	1	1	1	1	1	1	number of papers/abstracts presented, no of participants	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy

3.1.1.3. Develop Research Capacity through Training and Development	1	1	1	1	1	1	1	1	1	1	1	1	Number of Training Sessions Offered, Research Grants Secured	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.50(Earned Funds)	No Policy
Library																
3.1.1.1. Attaching a documentation section with hard and digital copies on Indian origin Tamils i. e. upcountry plantation community for the use researchers and scholars.	1	1	1	1	1	1	1	1	1	1	1	1	Implemenatation of the section.	Librarian and Head of the Tamil Division	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.1.2. Purchase adequate quantities of information resources, including books, periodicals, scholarly e-journals, and subscriptions to online databases, for the Main Library and Branch Libraries of the University of Peradeniya. This initiative aims to support and enhance high-quality research and scholarly activities.	1	1	1	1	1	1	1	1	1	1	1	1	Number of books, e-journals, online databases acquiring during the year 2025	Librarian, Head Acquisition Division,Branch Librarians	30.00(GOSL)	No Policy
Centers and Units-Information Technology Center																
3.1.1.1. Establishment of the study area	0	0	0	0	1	1	1	1	0	0	0	0	Completion of establishment of Study area	Director/ITC staff	2.00(Center earn funds + University funds)	No Policy
3.1.1.2. Setting up an online problem identification platform	0	0	0	1	1	1	0	0	0	0	0	0	Setting up the online problem identification platform	Director/ITC staff	0.00(Null)	No Policy
Centers and Units-Staff Development Center																
3.1.1.1. Research module in CTHE program (3 days)	0	0	1	0	0	0	0	0	1	0	0	0	2	Director, SDC	0.00(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
3.1.1.1. Fully adopt the Policy on Research, Invention, Innovation, Development and Commercialization with necessary procedures, SOPS, guidelines, and an effective monitoring system. (3.1.1 -3.1.9 & 3.2 linked)	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, Director/URC, Director/BLITTO	0.02(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.1.2. Completion of the developing the Code of Conduct & Best Practices in Publishing Research and fully adopting	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, Director/URC	0.02(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Quality Assurance
3.1.1.3. Completion of the developing SOPs under the Intelectual Property Policy for UoP	1	1	1	1	1	1	1	1	1	1	1	1	100% developed & adoption	Director, BLITTO, MC/CQA, Director/CQA, IQAC Coordinators ,SAR/CQA	0.00(NFC)	Policy on Quality Assurance/Policy on Research, Invention, Innovation and Development/Intellectual Property Policy
Centers and Units-Career Guidance Unit																
3.1.1.1. Conduct career development related researches by the career guidance staff	1	1	1	1	1	1	1	1	1	1	1	1	Publish 2 researches	Director CGU/ Career Counsellors	0.20(GOSL)	No Policy
Centers and Units-University Research Council																

3.1.1.1. Encourage all academics to meet the Tier 4 or 4* rating on UGC Research Performance Scheme	1	1	1	0	0	0	0	0	0	0	0	0	25% of all staff	All staff/HoDs/Deans	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
3.1.1.2. Revise the criteria for the Lakshman Samaranayake Award	1	1	0	0	0	0	0	0	0	0	0	0	100%	MC/BoM	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
3.1.1.3. Selecting candidates for URC research awards and award recognition award for grant recipients	1	1	1	1	0	0	0	0	0	0	0	0	100%	MC/BoM	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.1.1.1. Organize invention/innovation pitching events to promote staff and students to commercialize resulted products and services.	1	1	1	1	1	1	1	1	1	1	1	1	Number of innovations commercialized	Director/BLII-TTO and Technology Manager/BLII-TTO	1.00(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.1.1.2. Develop and continue facilities to support staff on patent searching, patent drafting, patent procecution and management of patent portfolio of the University.	1	1	1	1	1	1	1	1	1	1	1	1	Number of patents, induatrial designs, trademarks filed	Director/BLII-TTO and Technology Manager/BLII-TTO	2.50(GOSL and Earnd Funds)	Intellectual Property Policy
3.1.1.3. Develop and maintenance of research commercialization support service and strenthen networking and collaboration between industries	1	1	1	1	1	1	1	1	1	1	1	1	Number of Products/Services supported	Director/BLII-TTO and Technology Manager/BLII-TTO	0.50(GOSL and Earnd Funds)	Intellectual Property Policy
3.1.1.4. Provide financial support (limited) for sacling up research outcomes which are commercially highly viable and higher technology readyness level to make them ready to introduce in to market	1	1	1	1	1	1	1	1	1	1	1	1	Number of Scale up research supported and number of products/services commercialized	Director/BLII-TTO and Technology Manager/BLII-TTO	5.00(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.1.1.5. Conduct workshops for Research staff on University IP Policy, patent searching, patent drafting and commercialization process	0	0	1	0	0	1	0	0	1	0	0	1	Number of workshops conducted and number of participants attended	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL and Earnd Funds)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.1.1.1. To conduct research on risk factors contributing towards mental health problems as an MPhil or PhD study for candidates who are interested to pursue in	0	0	0	0	1	0	0	0	0	0	0	0	10%	Director CaPSU	0.20(GOSL)	No Policy
3.1.1.2. To conduct research on risk factors contributing towards mental health problems as an MPhil or PhD study for candidates who are interested to pursue in	1	1	1	1	1	1	1	1	1	1	1	1	10%	Director CaPSU	0.10(GOSL)	No Policy

3.1.1.3. To conduct research on risk factors contributing towards mental health problems as an MPhil or PhD study for candidates who are interested to pursue in	1	1	1	1	1	1	1	1	1	1	1	1	10%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.4. To conduct research on risk factors contributing towards mental health problems as an MPhil or PhD study for candidates who are interested to pursue in	1	1	1	1	1	1	1	1	1	1	1	1	10%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.5. To conduct research on risk factors contributing towards mental health problems as an MPhil or PhD study for candidates who are interested to pursue in	1	1	1	1	1	1	1	1	1	1	1	1	10%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.6. increase collaborations	1	1	1	1	1	1	1	1	1	1	1	1	10%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.7. To conduct research on risk factors contributing towards mental health problems as an MPhil or PhD study for candidates who are interested to pursue in	1	1	1	1	1	1	1	1	1	1	1	1	10%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.8. regular internal audits	1	0	0	0	0	1	0	0	0	0	0	1	100%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy
3.1.1.9. advertise and recruit candidates	1	0	0	0	0	1	0	0	0	0	0	0	20%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.10. attract more researchers and promote the need for research	1	0	0	0	1	0	0	0	1	0	0	0	20%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.11. compare with international research	1	0	0	0	0	0	1	0	0	0	0	0	20%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.12. To conduct research on risk factors contributing towards mental health problems as an MPhil or PhD study for candidates who are interested to pursue in	1	1	1	1	1	1	1	1	1	1	1	1	10%	Director CaPSU	0.10(Earned Funds)	No Policy
3.1.1.13. increase research	1	0	0	0	0	0	0	0	0	0	0	0	10%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.14. increase research	0	0	0	0	1	0	0	0	0	0	0	0	10%	Director CaPSU	0.10(GOSL)	No Policy
3.1.1.15. compare with international units	1	0	0	0	0	1	0	0	0	0	0	0	10%	Director CaPSU	0.10(GOSL)	No Policy
Centers and Units-Human Resource Development Unit																
3.1.1.1. Facilitate awareness, knowledge, and skills on conducting research among non-academic staff through training programmes	0	1	0	0	1	0	0	1	0	0	1	0	No of sessions conducted	HRDU	0.05(GOSL)	Policy on Human Resource Management and Development
3.1.2. Strengthen and sustain programs and incentive/reward schemes for achievers in research excellence																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
3.1.2.1. Frequent liaison with the industry to conduct research, which is of their high priority	0	0	0	1	1	1	1	0	0	0	0	0	Number of meetings organized and number of industry partners involved	HoD, Representative FRC	0.10(GOSL)	Intellectual Property Policy/Policy on Research, Invention, Innovation and Development

3.1.2.2. Continues 3MT competitions to promote undergraduate and postgraduate research	0	0	0	1	0	0	0	0	0	0	0	0	Number of 3MT events held and number presented	FRC	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.2.3. Organize meetings with industrial sector to identify their needs and support them through research while having their contributions	0	0	1	0	1	0	1	0	1	0	0	0	Number of meetings held and successful execution of research	HoD, Representative FRC	0.10(GOSL)	Intellectual Property Policy/Policy on Research, Invention, Innovation and Development
3.1.2.4. Develop research culture across the faculty through various events such as faculty research seminars and networking events for academics and postgraduates	0	1	0	0	0	0	0	1	0	1	0	0	Number of programs and events conducted	Dean/HDC/FRC	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
3.1.2.1. Continue publishing outstanding research dissertations of fourth year students	0	0	0	0	0	0	1	0	0	0	0	0	100%	HoD/Department of Philosophy	0.00(Earned Funds)	No Policy
3.1.2.2. Conduct an online webinar for students regarding research scholarships.	0	0	0	0	1	0	0	0	0	0	0	0	100%	Dr. Uditha Jinadasa	0.00(GOSL)	Policy on Human Resource Management and Development
Faculty of Dental Sciences																
3.1.2.1. Strengthen existing reward system of academic staff	1	1	1	1	1	1	1	1	1	1	1	1	Number of awardees / year	FRC	0.00(NFC)	No Policy
3.1.2.2. Establish a fund to support the best performers in research	1	1	1	1	1	1	1	1	1	1	1	1	Number of awards /year	President PEDFAA, AB	0.00(NFC)	No Policy
3.1.2.3. Establish a reward system for non-academic staff	1	1	1	1	1	1	1	1	1	1	1	1	Number of awardees / year	FRC	0.00(NFC)	No Policy
3.1.2.4. Establish a reward system for UG and PG students	1	1	1	1	1	1	1	1	1	1	1	1	Number of awardees/year	FRC	0.00(NFC)	No Policy
3.1.2.5. Award of certificates for excellence in research for academic staff under two categories (Prof Laxaman Samaranayake award for excellence in research for early career academics and KSM research award for the best undergraduate research project)	0	0	0	0	0	0	0	0	0	0	0	1	number of academic and undergrdaute Research awards presented	FRC	0.20(KSM research fund and Prof Laxman samaranayake award)	No Policy
3.1.2.6. Organise postgraduate and undergraduate research symposium (STURESY)to disseminate research findings by publishing the abstract book.	0	0	0	0	0	0	0	0	1	0	0	0	annual publication of the abstract book	FRC	0.50(GOSL)	No Policy
Faculty of Engineering																
3.1.2.1. Scheme to provide financial support to attend international symposia	1	1	1	1	1	0	1	1	1	1	1	1	N/A	Dean/HoDs	0.00(Utilize existing budgetary allocations/Allocation from PG budgets)	Policy on Research, Invention, Innovation and Development/Policy on Internationalization

3.1.2.2. Scheme to provide financial support to attend international symposia	1	1	1	1	1	1	1	0	0	0	0	0	improvement of reserch outcome	HoD-ME	0.00(N/A)	No Policy
3.1.2.3. Special webpage to include achievers in research excellence (annual publications, annual citations, special high indexed publications etc.)	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs/CERPS/Web Committee	0.20(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Internationalization
3.1.2.4. Special webpage to include achievers in research excellence (annual publications, annual citations, special high indexed publications etc.)	1	1	1	1	1	1	1	0	0	0	0	0	improvement of reserch outcome	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
3.1.2.1. Recognize best performed researchers in the annual research excellence awards ceremony of the faculty	1	1	1	1	1	1	1	1	1	1	1	1	No. of awardees	Dean, Chairman, Faculty Research Committee, Member of URC	0.10(GOSL)	No Policy
Faculty of Medicine																
3.1.2.1. a mechanism to Pay fees needed to publish in Indexed journals/high quality journals	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean	0.10(GOSL)	No Policy
3.1.2.2. Strengthen and sustain programs and incentive/reward schemes for achievers in research excellence	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
3.1.2.3. a mechanism to Pay fees needed to publish in Indexed journals/high quality journals	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
3.1.2.4. Need a financial assistant for publications	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
3.1.2.5. Monetary rewards for the department members who authored high quality publications (this is already happenning in other faculties of medicine in Sri Lanka)	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	HOD/ Assistnat Bursar Faculty of Medicine / Dean Medicine	20.00(PDN/GOSL)	No Policy
3.1.2.6. Financial assistance for publication of research work in local and international journals	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
Centers and Units-Information Technology Center																
3.1.2.1. Establishing a Mechanism to provide financial assistance to innovative and marketable research ideas	0	0	0	0	0	0	0	1	1	1	1	1	Establishment of the mechanism	Director/ITC staff	0.00(Null)	No Policy
3.1.2.2. Developing and maintaining the University Research Grant Management System.	1	1	1	1	1	1	1	1	1	1	1	1	number of pages, updates	Director/ITC Staff	2.00(GOSL)	Policy on Research, Invention, Innovation and Development
Centers and Units-Staff Development Center																
3.1.2.1. To conduct a research conference as an annual event	0	0	0	0	0	0	0	0	0	0	1	0	1	Director, SDC	0.08(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
3.1.2.1. Evaluate support/incentives available for high performance in research.	1	1	1	1	1	1	1	1	1	1	1	1	100% Evaluation implemented	Coord.s- IQAC, CQA	0.00(NFC)	Policy on Research, Invention, Innovation and Development/Policy on Quality Assurance
Centers and Units-University Research Council																

3.1.2.1. Recognizing academics who received the Lakshman Samaranayake Award, Tier 4* award and URC awards	0	0	0	0	0	0	0	1	0	0	0	0	5% of all staff	URC	0.25(Earned Funds)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.1.2.1. Design and develop awarding scheme and condict annual awarding scheme to recognize researches who have commercialized research outcomes.	1	1	1	1	1	1	0	0	0	0	0	0	Number of successful commercializatio n efforts recognized	Director/BLII-TTO and Technology Manager/BLII-TTO	1.00(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.1.2.2. Distribute royalty income received on commercialized products back to inventors as per the IP Policy of the University	1	1	1	1	1	1	1	1	1	1	1	1	Amount of roylaty fees disbursed to inventors	Director/BLII-TTO and Technology Manager/BLII-TTO	10.00(Earned Funds)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.1.2.1. nominate counselors for excellence awards submit research work for research excellence	1	0	0	0	0	0	0	0	0	0	0	0	20%	Director CaPSU, chief medical officer and all 5 counselors	0.20(GOSL)	No Policy
3.1.2.2. not applicable	1	0	0	0	0	0	0	0	0	0	0	0	100%	Director CaPSU	0.00(GOSL)	No Policy
Centers and Units-Human Resource Development Unit																
3.1.2.1. Recognizing the research excellence of non academic staff through presentation of findings and awarding	0	0	0	0	0	0	0	0	0	0	1	0	No of non-academic staff members recognized	HRDU	0.15(GOSL)	Policy on Human Resource Management and Development
3.1.3. Strengthen funding support for research by actively soliciting finances from national and international donors, and through collaborations and royalty																

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
3.1.3.1. Develop relationships with external organisations and industry to promote financing in research	1	1	1	1	1	1	1	1	1	1	1	0	Number of meetings/worksh ops/visits organized	HoD	0.10(GOSL)	Policy on Research, Invention, Innovation and Development/Intellect ual Property Policy
3.1.3.2. Empower the staff to get more national and international fundings/grants	1	1	1	1	1	1	1	1	1	1	1	1	Number of successful applications	HoD in collaboration with FRC	0.00(GOSL)	No Policy
3.1.3.3. Empower the staff to get more national and international fundings/grants	1	1	1	1	1	1	1	1	1	1	1	1	Number of successful applications	HoD, FRC	0.00(GOSL)	Policy on Human Resource Management and Development
3.1.3.4. Empower the staff to get more national and international fundings/grants	0	0	1	0	0	0	1	0	0	0	1	0	Number of successful applications	FRC	0.10(NO FUNDS NEEDED)	Policy on Research, Invention, Innovation and Development
3.1.3.5. Develop a database of research funding opportunities for staff members and produce regular emails	1	1	1	1	1	1	1	1	1	1	1	1	Number of regular updates to staff members	HoD in collaboartion with FRC	0.00(GOSL)	No Policy

3.1.3.6. Develop relationships with external organizations and industry to promote financing in research	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings/workshops/visits organized	HoD, FRC	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.3.7. Develop relationships with external organizations and industry to promote financing in research	0	0	0	0	0	1	0	0	0	0	0	0	Number of meetings/workshops/visits organized	FRC	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.3.8. Develop relationships with external organisations and industry to promote financing in research	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings/workshops/visits organized	HoD, Staff of MLS Dept	0.10(GOSL)	No Policy
3.1.3.9. Develop relationships with external organisations and industry to promote financing in research	0	0	1	0	0	0	0	0	0	0	0	0	Number of meetings/workshops/visits organized	HOD,FRC, Academic staff of the department	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
3.1.3.1. Communicate research funding opportunities for staff members through emails	0	0	0	0	1	1	1	0	0	0	0	0	Number of research funding opportunities	HoD	0.00(Earned Funds)	Policy on Internationalization
Faculty of Dental Sciences																
3.1.3.1. To actively solicit funds for research from local and international sources	1	1	1	1	1	1	1	1	1	1	1	1	Number of discussions/meetings, Number of donations/sponsorships	FRC, International Affairs Committee	0.00(NFC)	No Policy
Faculty of Engineering																
3.1.3.1. Industry MoUs supporting UG project work	1	1	1	1	1	1	1	1	1	1	1	1	No. of MoUs signed/updated	HoDs	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.3.2. Industry collaborations leading to postgraduate opportunities	1	1	1	1	1	1	1	1	1	1	1	1	No. of partnerships	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
3.1.3.1. Explore opportunities for obtaining international funds through foreign collaborations	0	0	0	0	0	1	0	0	0	0	0	1	No. of proposals submitted	Chair- Faculty Research Committee, Chairperson IPPC	0.00(not required)	Policy on Financial Management
Faculty of Medicine																
3.1.3.1. Assist to get international grants for research activities and publications, and to attend international training programmes and confrences	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	HOD/Dean	2.00(GOSL)	No Policy
3.1.3.2. Strengthen funding support for research by actively soliciting finances from national and international donors, and through collaborations and royalty	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.1.3.3. Explore funding sources , earned funds for research royalties a percentage	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning

Faculty of Science															
3.1.3.1. 3.1.3: Implement Incentive/Reward Scheme for Researchers	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Researchers Receiving Incentives or Rewards for Achieving Research Milestones	FRC	1.00(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Quality Assurance
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
3.1.3.1. Identify and Establish Relationships with Potential Funding Sources	1	1	1	1	1	1	1	1	1	1	1	1	Funding Sources Identified, Funding Opportunities Identified	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
3.1.3.2. Attract International research Grants	1	1	1	1	1	1	1	1	1	1	1	1	Number of Research Grants	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
Centers and Units-Center for Environmental Sustainability																
3.1.3.1. Exploring funding opportunities from government/private organizations to conduct small-scale research projects relevant to environmental issues	1	1	1	1	1	1	1	1	1	1	1	1	Number of Grants Received and Amount of Funds Received	D, DDR, AO	0.00(NFC)	Environmental Policy of the UoP.
3.1.3.2. Seeking funding from international organizations to conduct large-scale research projects related to environmental issues.	1	1	1	1	1	1	1	1	1	1	1	1	Number of Grants Received and Amount of Funds Received	D, DDR, DDC	0.00(NFC)	Environmental Policy of the UoP.
3.1.3.3. Establishing partnerships with renowned international universities, research institutes, and organizations to foster joint research projects, training programs, and facilitate academic exchange programs. This will enable the institution to benefit from diverse perspectives.	1	1	1	1	1	1	1	1	1	1	1	1	Number of Agreements/MOUs Signed	DDR, AO	0.00(NFC)	Environmental Policy of the UoP.
Centers and Units-University Research Council																
3.1.3.1. Organizing awareness events, and support proposal writing and application process to acquire funding from the Horizon Europe programme and similar programmes	0	0	0	1	0	0	0	0	1	0	0	0	At least two events per annum	URC	0.25(Earned Funds)	Policy on Research, Invention, Innovation and Development
3.1.3.2. Continuing the miltideciplinary research grant scheme	1	1	1	1	1	1	1	1	1	1	1	0	Atleast 17 grants	URC	50.00(GOSL funds)	Policy on Research, Invention, Innovation and Development
3.1.3.3. Publicise all funding calls through newsletter and encourage researchers to apply	1	0	0	1	0	0	1	0	0	1	0	0	5 grants	URC	0.00(No funding required)	Policy on Research, Invention, Innovation and Development

3.1.3.4. Revise criteria for offering Research Publication Facilitation Fund and continue with the scheme	1	1	1	1	1	1	1	1	1	1	1	1	15	URC	4.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
3.1.3.5. Formally open the multidiciplinary research centers on AI and Social Sciences and coodinate their activities	1	1	1	1	1	1	1	1	1	1	1	1	2 centers	URC/All staff/HoDs/Deans	5.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.1.3.1. Strenthen "Technology Transfer Fund" through accepting donations and strenthen royalty income to expand innovation grant schemes to scale-up innovative commercially viable products to introduce them into commercial market	1	1	1	1	1	1	1	1	1	1	1	1	Amount collected	Director / BLII-TTO	5.00(External stakeholders)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.1.3.1. To reach out to external sources for funding of possible higher degree research opportunities	1	1	1	1	1	1	1	1	1	1	1	1	10%	Director CaPSU	0.20(GOSL)	No Policy
3.1.4. Increase investment in research infrastructure																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
3.1.4.1. Invest in upgrading Basic Science Laboratory to facilitate research	0	0	0	0	0	0	1	1	1	1	1	1	Number of research conducted and published	HoD	0.30(GOSL)	No Policy
3.1.4.2. Invest in upgrading FAHS service centres to facilitate research	1	1	1	1	1	1	1	1	1	1	1	1	Number of research conducted and published	HoD	0.20(GOSL)	No Policy
3.1.4.3. Invest in upgrading FAHS service centres (SPC Pharmacy) to facilitate research	0	0	0	0	0	0	1	1	1	1	1	1	Number of research conducted and published	HOD, SPC university pharmacy management committee	5.00(Collaborative funds from SPC)	Policy on Research, Invention, Innovation and Development
3.1.4.4. Invest in upgrading FAHS service centres to facilitate research (linked to goal 1.2.3. and 6.1.6)	1	1	1	1	1	1	1	1	1	1	1	1	Number of research conducted and published	HoD,	0.00(Earned Funds)	Policy on Community Engagement and Interaction
3.1.4.5. Enhance computation capacity and software licenses that will support the growth in scholarly and research activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of software license obtained and their contribution to published research	Dean/ Coordinator IT centre	1.00(GOSL)	No Policy

3.1.4.6. Develop targeted up-skilling workshops for academics (grant writing programs, supervision workshops and publication syndicates)	0	1	0	1	0	1	0	1	0	1	0	0	Number of up-skilling programs/worksh ops conducted	HoD	0.05(GOSL)	Policy on Research, Invention, Innovation and Development/Intellect ual Property Policy
3.1.4.7. Develop targeted up-skilling workshops for academics (grant writing programs, supervision workshops and publication syndicates)	0	0	0	0	1	0	0	0	0	1	0	0	Number of up-skilling programs/worksh ops conducted	HoD in collaboration with FRC and AHS Education unit	0.20(GOSL)	No Policy
Faculty of Arts																
3.1.4.1. Strengthen of computational software resources	0	0	0	0	1	0	0	0	1	0	0	0	Number of purchasing handwear and software	Hod/Dean	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.4.2. Planning to improve the research infrastructure via international collaboration	0	0	0	0	0	0	0	0	0	0	0	1	1	HoD	0.00(To be decided)	No Policy
Faculty of Engineering																
3.1.4.1. Promote academic staff members to apply research grants with substantial equipment budgets.	1	1	1	1	1	1	1	1	1	1	1	1	No of successful research grants	HoDs	0.00(N/A)	Policy on Research, Invention, Innovation and Development
3.1.4.2. Strengthening of computational hardware resources	1	1	1	1	1	1	1	1	1	1	1	1	usage	HoD-ME	10.00(GOSL)	No Policy
3.1.4.3. Promote academic staff members to apply research grants with substantial equipment budgets.	1	0	1	1	1	1	1	1	1	1	1	1	No of successful research grants	Head / DEEE	1.00(Granting bodies)	No Policy
3.1.4.4. Industry 4.0 implementation at DEEE	0	0	1	1	1	1	1	1	1	1	1	1	100% implimentation of industry 4.0	Dean/ Head-DEEE	0.00(Cost included in 1-1.2.3.2)	Policy on Research, Invention, Innovation and Development
3.1.4.5. Allocation from PG programmes for research infrastructure development	1	1	1	1	1	1	1	1	1	1	1	1	No. of allocations	HoD-ME	0.00(N/A)	No Policy
3.1.4.6. Providing 24 x 7 access to designated working areas in laboratories, centers and workshops in the Faculty of Engineering	1	1	1	1	1	1	0	0	0	0	0	0	Giving 24x7 access to all identified areas	Dean/SAR/SAB/HoDs	24.00(GOSL)	Policy on PG Teaching and Research/Policy on Teaching and Learning/Policy on Internationalization
3.1.4.7. Develop e-literature server for accessing to literature for students and staff by pooling at Faculty/University level	1	1	1	1	1	1	1	1	1	1	1	1	Effectiveness	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																

3.1.4.1. Investment on high quality online journal databases to be used in research	1	1	1	1	1	1	1	1	1	1	1	1	No.of online databases acquired	Chair- Faculty Research Committee, Chairperson, MERC.	1.00(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Research, Invention, Innovation and Development
Faculty of Medicine																
3.1.4.1. Increase investment in research infrastructure	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on Teaching and Learning
3.1.4.2. Procurement of laboratory and IT equipment according to department priority list	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
3.1.4.3. Develop cardiology research facility	0	0	1	1	1	1	1	1	1	0	0	0	100%	Head of the Department	2.00(Earned Funds)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
3.1.4.4. Purchase the following equipment Fume hood, Autoclave, RT PCR machine, Class 1 cabinet, Ultra low temperature freezer, 6 Oven, Incubator, Wireloop sterilizers for safety cabinets, micropipettes, two stabilizers for the minus 80 freezers (list is not in a priority order) Maintain the other available equipment	1	1	1	1	1	1	1	1	1	1	1	1	Number of items purchased	HoD, and all staff	30.00(GoSL and grants)	No Policy
3.1.4.5. Improvement of pharmacology research laboratory	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD, Academic staff	10.00(Faculty Funds)	No Policy
3.1.4.6. Procurement of laboratory and IT equipment according to department priority list	0	0	0	1	1	1	1	0	0	0	0	0	100	HOD/ Staff	3.30(GOSL)	Policy on Teaching and Learning/Policy on Online Teaching, Learning & Assessments/Policy on Human Resource Management and Development
3.1.4.7. Portable CD storing cupboard, external flash gun for DSLR camera, Vedio camera, vice recorder	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
3.1.4.8. Recruitment of research assistant	1	1	1	1	0	0	0	0	0	0	0	0	100%	HOD	2.50(GOSL)	No Policy
3.1.4.9. Advertised two academic staff vacancies. Non academic vacancy filled.	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
3.1.4.10. Increase Academic and non academic cadre positions in the department	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
3.1.4.11. to create carder positions for Academic and Non academic Staff	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.20(GOSL)	No Policy
Faculty of Science																

3.1.4.1. 3.1.4: Establish a Faculty Research Fund	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Research Projects Funded by the Faculty Research Fund and the Utilization Rate of Allocated Grants	FRC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
Administration and Service Offices-Capital and Rehabilitation Works Division																
3.1.4.1. Balance Work of the Proposed Necropsy Room (Roof Works), Department of Veterinary Pathology, Faculty of Veterinary Medicine and Animal Sciences, UoP CW/CON/2024/1520	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.2. Installation and Commissioning of Mechanical Ventilation System for Dissection Room, Faculty of Medicine-CW/CON/2023/1507	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.3. Installation of LP Gas Supply System in the New Pharmacy Building CW/CON/2024/1518	1	1	1	1	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.4. Design and construction of proposed Closed House Broiler Shed, Dept of Animal Science, Faculty of Agriculture, UOP.CW/CON/2014/1058	1	1	1	0	0	0	0	0	0	0	0	0	82%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.5. Construction of Three Duck Fish Integrated Units at the Live Stock field station mawalawatta.CW/CON/2020/1446	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.6. "Balance Work of the Proposed Necropsy Room (Roof Works), Department of Veterinary Pathology, Faculty of Veterinary Medicine and Animal Sciences, UoP CW/CON/2024/1520"	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.7. Installation and Commissioning of Mechanical Ventilation System for Dissection Room, Faculty of Medicine-CW/CON/2023/1507	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.8. Installation of LP Gas Supply System in the New Pharmacy Building CW/CON/2024/1518	1	1	1	1	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.9. Design and construction of proposed Closed House Broiler Shed, Dept of Animal Science, Faculty of Agriculture, UOP.CW/CON/2014/1058	1	1	1	0	0	0	0	0	0	0	0	0	82%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.10. Construction of Three Duck Fish Integrated Units at the Live Stock field station mawalawatta.CW/CON/2020/1446	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

3.1.4.11. Proposed Extension to the Environmental Engineering Laboratory, Faculty of Engineering CW/CON/2014/1209	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.12. Construction of Proposed Building for the Clinical Research Laboratory Stage-II - e-Library, Faculty of Medicine CW/CON/2015/1150	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.13. Proposed Faculty Centre- Stage II, Faculty of Engineering, UoP. CW/CON/2021/1472	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.14. Proposed Extension to the Environmental Engineering Laboratory, Faculty of Engineering CW/CON/2014/1209	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.1.4.15. Construction of Proposed Building for the Clinical Research Laboratory Stage-II - e-Library, Faculty of Medicine CW/CON/2015/1150	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Library																
3.1.4.1. 1.Create dedicated research spaces with advanced facilities such as high-speed internet, ergonomic seating, and quiet zones.and Implement smart library technologies such as self-checkout kiosks and RFID-based book tracking systems.	1	1	1	1	1	1	1	1	1	1	1	1	No.of users used the library	Head of RSD/ Branch librarians	50.00(GOSL)	No Policy
3.1.4.2. Purchase NAS (Network Attached Storage) system to enhance the reliability (by taking backups) of Digital library and the Library Automation system , Windows 2022 server license with workstation computer	1	1	1	1	1	1	1	1	1	1	1	1	0	Librarian, AR, IT Division	3.00(GOSL)	No Policy
3.1.4.3. Digitizing rare library materials (including palm leaf manuscripts)	1	1	1	1	1	1	1	1	1	1	1	1	0	Librarian, AR, IT Division	4.00(GOSL)	No Policy
3.1.4.4. Purchase new server machine to host the library management system	1	1	1	1	1	1	0	0	0	0	0	0	0	Librarian, AR, IT Division	5.00(GOSL)	No Policy
Centers and Units-University Research Council																
3.1.4.1. Aquire research facilities from outside grants	1	1	1	1	1	1	1	1	1	1	1	1	N/A	All staff/HoDs/Deans	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.1.4.1. Development of Incubation Centre with common machinery facility for pre-identified productions fields and important testing facilities. Beneficiaries of these facilties will be University Research Staff, Young entreprenurial undergraduates/graduates, MSMEs, Export Industries.	1	1	1	1	1	1	1	1	1	1	1	1	Obtain support from stakeholders such as GOSL, Collaborative Industries, Funding Partners	Director/BLII-TTO and Technology Manager/BLII-TTO	396.00(GOSL and External Stakeholders)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																

3.1.4.1. apply for university research grants	1	0	0	0	0	0	0	0	0	0	0	0	100%	Director CaPSU, chief medical officer and all 5 counselors	0.20(GOSL)	No Policy
3.1.4.2. improve and increase	1	1	1	1	1	1	1	1	1	1	1	1	10%	Director CaPSU	0.10(GOSL)	No Policy
3.1.5. Improve and strengthen the knowledge and skills of research support staff																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
3.1.5.1. Empower technical staff to get involved in research	0	0	0	0	0	1	1	0	0	0	0	0	Number of active staff - contributions to research, conference abstracts and full papers	HoD	0.05(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Human Resource Management and Development
3.1.5.2. Conduct regular training for research support staff	1	1	1	1	1	1	1	1	1	1	1	1	Number of training programs conducted for support staff, Number of participants	HoD, Staff of MLS Dept	0.10(GOSL)	No Policy
3.1.5.3. Develop criteria to reward the support staff for their involvement in research and publications (Link to 5.2.1)	0	0	0	0	0	1	1	1	1	1	1	1	Developed ToR	HoD, FRC	0.00(GOSL)	Policy on Human Resource Management and Development
3.1.5.4. Conduct regular training for research support staff	0	1	0	0	0	0	1	0	0	0	0	0	Number of training programs conducted for support staff, Number of participants	FRC	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.5.5. Arrange training programs for research support staff	0	0	0	0	0	0	0	1	1	0	0	0	List of participants	IQAC	0.10(GOSL)	Policy on Human Resource Management and Development
3.1.5.6. Empower technical staff to get involve in research	1	1	1	1	1	1	1	1	1	1	1	1	Number of active staff - contributions to research, conference abstracts and full papers	HoD, Staff of MLS Dept	0.00(GOSL)	No Policy

3.1.5.7. Empower technical staff to get involve in research	0	0	0	1	0	0	0	0	1	0	0	0	Number of active staff - contributions to research, conference abstracts and full papers	FRC	0.01(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.5.8. Promote research events of the faculty to public/commercial partners	0	0	0	1	0	0	0	0	0	0	0	0	Number of workshops/meetings/conferences organized	FRC	0.30(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
3.1.5.1. Facilitate staff members to conduct series of research	0	1	1	1	1	1	1	1	1	0	0	0	No. of research conducted	HoD/Faculty Coordinators	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.5.2. Conduct a series of workshops on field ethics and professionalism	0	1	1	0	0	0	0	0	0	0	0	0	50%	HoD/Department of Philosophy	0.10(GOSL)	No Policy
3.1.5.3. Arrange training programs for the temporary staff for data collection and data analysis using Data Analytical Software	0	0	0	0	0	0	0	1	0	0	0	0	Number of sessions	HoD	0.25(GOSL)	No Policy
3.1.5.4. Conduct a program for temporary academic staff to enhance their knowledge and skills in AutoCAD software.	0	0	0	0	0	1	0	0	0	0	0	0	75%	Ms. Piyumi Embuldeniya	0.03(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.5.5. Conducting research workshops	0	0	1	1	0	0	1	1	0	0	0	0	Feedbacks from Pariticipants	HOD	1.00(GOSL)	Policy on PG Teaching and Research
3.1.5.6. Arrange opportunities for the temporary staff for data collection and data analysis using Data Analytical Software	0	1	1	0	0	0	0	1	1	0	0	0	Number of oppertunities	HoD	0.02(Earned)	Policy on Teaching and Learning
Faculty of Engineering																
3.1.5.1. organize international events such as symposia, conferences	0	0	0	0	0	0	0	0	0	1	1	1	No. of events	Dean/HoDs	0.50(Earned Funds)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
3.1.5.2. organize international events such as symposia, conferences	1	1	1	1	1	1	1	1	1	1	1	1	No. of events	HoD-ME	1.00(GOSL)	No Policy
3.1.5.3. Support in training opportunities	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs (DEEE) /SDC	0.75(GOSL)	No Policy
3.1.5.4. Workshops for Improving skills of research support staff	0	0	1	1	1	0	0	0	1	1	1	0	2 workshops	Kamani/Mahanama	0.10(GOSL)	No Policy
3.1.5.5. Opportunities for academic staff to gain industry related experience/knowledge on emerging technologies	1	1	1	1	1	1	1	1	1	1	1	1	No. of opportunities	Dean/HoDs	0.00(N/A)	Policy on Human Resource Management and Development
3.1.5.6. Support in training opportunities	1	1	1	1	1	1	1	1	1	1	1	1	No. of training sessions	HoD-ME	0.00(N/A)	No Policy

3.1.5.7. Enroll research support staff in training programmes available.	1	1	1	1	1	1	1	1	1	1	1	1	No. of enrolled staff members	Head / DEEE	1.00(GOSL)	No Policy
3.1.5.8. Increased cadre of research assistants employed by the departments, associated with salary increase	1	1	1	1	1	1	1	1	1	1	1	1	No. of cadre	Dean/HoDs	0.00(N/A)	Policy on Human Resource Management and Development
3.1.5.9. Opportunities for academic staff to gain industry related experience/knowledge on emerging technologies	1	1	1	1	1	1	1	1	1	1	1	1	No. of tranings	HoD-ME	0.00(N/A)	No Policy
3.1.5.10. Increased cadre of research assistants employed by the department	1	1	1	1	1	1	1	1	1	1	1	1	Research outcome	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
3.1.5.1. Arrange training programs for the technical staff on handling technical equipment	0	0	0	0	0	1	0	0	0	1	0	0	No. of persons trained	Chairperson, MERC	0.05(Earned Funds)	Policy on Human Resource Management and Development
Faculty of Medicine																
3.1.5.1. Promote research collaborations with Ministry of Health	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HoD	1.00(GOSL)	No Policy
3.1.5.2. programme for research assistants with collaboration community medicine Dept	1	1	0	0	0	0	0	0	0	0	0	0	100	HOD	0.00(none)	No Policy
3.1.5.3. Improve and strengthen the knowledge and skills of research support staff	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on Teaching and Learning
3.1.5.4. Funding for research training programmes and workshops for the non-academic staff and encourage participation	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.50(GOSL)	No Policy
3.1.5.5. Conduct training programmes internally to the department staff on technical aspects of research within the internal training programme	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD and Chief technical officer	0.00(No funds needed at the moment)	No Policy
3.1.5.6. Upgrade laboratory facilities	0	0	0	0	1	0	0	0	0	0	0	0	10%	HoD	1.50(Earned Funds)	No Policy
3.1.5.7. Funding for research training programmes and workshops for the non-academic staff including research assistants and encourage participation	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD / Assistant Bursar Faculty of Medicine / Dean Medicine	0.05(GOSL)	No Policy
3.1.5.8. recruiting 2 demonstrators regularly	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.00(No Funding)	No Policy
Faculty of Science																
3.1.5.1. 3.1.5: Accredit faculty analytical laboratories.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Laboratories Accredited by Recognized Certification Bodies within the Targeted Timeline	Coordinator-IQAC	0.50(GOSL)	Policy on Quality Assurance/Policy on Research, Invention, Innovation and Development
Centers and Units-University Research Council																
3.1.5.1. Conduct skill-development sessions for research support staff	0	0	0	1	0	0	0	0	1	0	0	0	2 sessions	URC with SDC	0.25(Earned Funds)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																

3.1.5.1. Design develop and conduct workshops and training programmes on patent search, patent drafting, technology valuation, technology negotiations etc.(Linked with 3.1.1)	0	0	1	0	0	1	0	0	1	0	0	1	Number of Workshops conducted and Number of Participants attended	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL and Earnd Funds)	No Policy
Centers and Units-Counseling and Psychological Support Unit																
3.1.5.1. monthly awareness programs for all staff categories	1	0	0	0	0	0	0	0	0	0	0	0	50%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy
3.1.5.2. awareness programs	0	0	0	0	0	0	1	0	0	0	0	0	10%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy
Centers and Units-Human Resource Development Unit																
3.1.5.1. 3.1.5. Improve and strengthen the knowledge and skills of research support staff	0	1	0	0	1	0	1	0	0	1	0	0	No of participants to the programmes	HRDU	0.05(GOSL)	Policy on Human Resource Management and Development
3.1.6. Strengthen public-private-partnerships for research and innovation and commercialization																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
3.1.6.1. Establish partnerships with government and private institutes for research	0	1	1	1	0	0	0	0	0	0	0	0	Number of partnerships established	HoD, Representative - FRC	0.00(GOSL)	Policy on Research, Invention, Innovation and Development/Intellectual Property Policy
3.1.6.2. Establish partnership with government and private institutes for research	1	1	1	1	1	1	1	1	1	1	1	1	Number of partnership established	HoD, Staff of MLS Dept	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.6.3. Establish partnership with government and private institutes for research	1	1	1	1	1	1	1	1	1	1	1	1	Number of partnerships established	HoD and academic staff	0.00(GOSL)	No Policy
3.1.6.4. Establish partnership with government and private institutes for research	0	0	0	0	1	0	0	0	0	0	0	0	Number of partnerships established, number of liasan meetings held	HOD, Academic staff of the department	0.05(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.6.5. Promote research events of the faculty to public/commercial partners	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops/meetings/conferences organized	HoD, FRC	0.00(GOSL)	Policy on Human Resource Management and Development
3.1.6.6. Promote research events of the faculty to public/commercial partners	0	0	0	0	0	0	0	1	1	1	0	0	Number of workshops/meetings/conferences organized	HoD, Representative FRC	0.10(GOSL)	Intellectual Property Policy

Faculty of Engineering															
3.1.6.1. Signing MOUs with local/foreign industries, which will ensure win-win situation to faculty/ETIC as well as the relevant industry.	1	1	1	1	1	1	1	1	1	1	1	1	No. of MoUs	Dean/HoDs/Director & Board of Management of ETIC	0.00((No financial commitment))	Policy on Research, Invention, Innovation and Development/Policy on Internationalization
3.1.6.2. Getting industry partners to engage in undergraduate and postgraduate projects by means of providing inputs and financial resources.	1	1	1	1	1	1	1	1	1	1	1	1	No. of engagements	HoD-ME	0.00(N/A)	No Policy
3.1.6.3. Facilitate academic staff members to undertake research and projects from the industry and deliver results.	1	1	1	1	1	1	1	1	1	1	1	1	No of projects undertaken	Head / DEEE	1.00(GOSL)	No Policy
3.1.6.4. Involving industry partners in undergraduate and postgraduate projects including material and financial support	1	1	1	1	1	1	1	1	1	1	1	1	No. of industry partners	HoD-DCE/DIIC/PG Unit	6.00((Sponsors))	Policy on Research, Invention, Innovation and Development
3.1.6.5. Develop industry related laboratories while strengthening the already established industry laboratories and industry projects	1	1	1	1	1	1	1	1	1	1	1	1	No. of laboratories	HoD-ME	0.00(N/A)	No Policy
3.1.6.6. Develop industry related laboratories while strengthening the already established industry laboratories and industry projects	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects	Dean/HoDs	0.00(Industry/Alumni sponsorships)	No Policy
3.1.6.7. Expand University industry partnerships (both local and foreign) with renewing the existing and developing new MOUs/agreements	1	1	1	1	1	1	1	1	1	1	1	1	No. of partnerships	HoD-ME	0.00(N/A)	No Policy
3.1.6.8. Expand University industry partnerships (both local and foreign) with renewing the existing and developing new MOUs/agreements	1	1	1	1	1	1	1	1	1	1	1	1	No. of MoUs	Dean/HoDs	0.00((No financial commitment))	No Policy
Faculty of Management																
3.1.6.1. Commercialization of research outputs	1	1	1	1	1	1	1	1	1	1	1	1	No. of MOUs or agreements	Chairperson BIEEES	0.50(GOSL)	Policy on Financial Management
Faculty of Medicine																
3.1.6.1. Strengthen public-private-partnerships for research and innovation and commercialization	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on Teaching and Learning
3.1.6.2. Explore opportunities with private sector, international centres for multicentre studies on priority areas	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
3.1.6.1. 3.1.6: Establish New Research Laboratories with Industry Collaboration	1	1	1	1	1	1	1	1	1	1	1	1	Number of new research laboratories established in collaboration with industry partners annually.	FRC	4.00(GOSL)	Policy on Research, Invention, Innovation and Development
Centers and Units-Center for Environmental Sustainability																

3.1.6.1. Establishing a solid network among the universities, research institutions and government and private organizations for joint research activities, consultancies and capacity building through agreements and MOUs	1	1	1	1	1	1	1	1	1	1	1	1	Number of Agreements/MOUs Signed	D, DDR	0.00(NFC)	Environmental Policy of the UoP.
3.1.6.2. Developing a targeted outreach strategy that identifies the specific needs and requirements of public and private partners to ensure mutual benefits	1	1	1	1	1	1	1	1	1	1	1	1	Number of Agreements/MOUs Signed	DDR	0.00(NFC)	Environmental Policy of the UoP.
3.1.6.3. Organizing workshops and training programme that bring together experts from academia and industry to share knowledge and ideas	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programme	DDR	0.00(SE)	Environmental Policy of the UoP.
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.1.6.1. Network between angel finding orgnizations, investors, commercial partners, national/international organizations in supporting research collaborations, commercialization and expansion of incubation facilities.	1	1	1	1	1	1	1	1	1	1	1	1	Number of Workshops, Grants, Product commercializations, agreements completed.	Director/BLII-TTO and Technology Manager/BLII-TTO	1.00(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.1.6.1. improve partnerships	0	1	0	0	0	0	0	1	0	0	0	1	20%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy
3.1.7. Build the mandatory research components into all undergraduate curricular of SLQF Level 6																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
3.1.7.1. Continue the existing mandatory research component in the curricula and consider to improve during the next curriculum revision	0	0	0	0	0	1	1	1	1	1	1	1	Number of final year research students, Participation in undergradauate research symposium, Updated curriculum	HoD, Staff of MLS Dept	0.00(GOSL)	No Policy
3.1.7.2. Continue the existing mandatory research component in the curricula and consider to improve during the next curriculum revision	1	1	1	1	1	1	1	1	1	1	1	1	Number of final year research students, Participation in undergradauate research symposium, Updated curriculum	HoD and academic staff	0.10(GOSL)	Policy on Curriculum Planning Development and Revision

3.1.7.3. Continue the existing mandatory research component in the curricula and consider to improve during the next curriculum revision	1	1	1	1	1	1	1	1	1	1	1	1	Number of final year research students, Participation in undergradauate research symposium, Updated curriculum	HOD, Academic staff of the department	0.10(GOSL)	Policy on Curriculum Planning Development and Revision
3.1.7.4. Continue the existing mandatory research component in the curricula and consider to improve during the next curriculum revision	1	1	1	1	1	1	1	1	1	1	1	1	Number of final year research students, Participation in undergradauate research symposium, Updated curriculum	HoDs	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.7.5. Continue the existing mandatory research component in the curricula and consider improving during the next curriculum revision	1	1	1	1	1	1	1	1	1	1	1	1	Number of final year research students, Participation in undergradauate research symposium, Updated curriculum	HoD	0.00(GOSL)	Policy on Curriculum Planning Development and Revision
3.1.7.6. Encourage undergraduates to publish their research in the faculty journal	1	1	1	1	1	1	1	1	1	1	1	1	Number of undergraduate researches published in SJHS	HoD, Staff of MLS Dept	0.00(GOSL)	No Policy
3.1.7.7. Encourage undergraduates to publish their research in the faculty journal	1	1	1	1	1	1	1	1	1	1	1	1	Number of undergraduate researches published in BNAH	HoD and academic staff	0.00(GOSL)	No Policy
Faculty of Arts																
3.1.7.1. Encourage the 4000 Level students to conduct quality research work in their dissertation and organise the Undergraduate Research Conference	0	0	0	0	0	1	0	0	0	0	0	0	2	Coordinator-Dissertation	0.05(GOSL)	No Policy
3.1.7.2. Explore ways of enhancing the research component of the undergraduate courses	0	0	0	0	1	0	0	0	0	0	0	0	No of updates	Department Academic Staff	0.00(None)	No Policy
Faculty of Dental Sciences																

3.1.7.1. Strengthen undergraduate research component by increasing credit number in the next curriculum revision.	1	1	1	1	1	1	0	0	0	0	0	0	25 % increase in the number of credits for the research component	Ccom,CC Research Module	0.00(NFA)	No Policy
Faculty of Engineering																
3.1.7.1. Strengthen the undergraduate project and research and development related courses in the degree program to meet with the objective	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects	HoD-DCE/DIIC/PG Unit	0.00(Earned Funds)	Policy on Curriculum Planning Development and Revision
3.1.7.2. Strengthen the undergraduate project and research and development related courses in the degree program	0	0	1	1	1	1	0	0	0	0	0	0	Quality of projects	HoD-ME	0.00(N/A)	No Policy
3.1.7.3. Facilitate undergraduate projects by providing necessary electronic consumables, instruments and equipment.	1	1	1	1	1	1	1	1	1	1	1	1	No of equipment added	Head / DEEE, SAB/Engineering	1.00(GOSL)	No Policy
3.1.7.4. Facilitate undergraduate projects by providing 24x7 access under CCTV surveillance to project areas in the DEEE.	1	1	1	1	1	1	1	1	1	1	1	1	Installation of the system	Head / DEEE	2.00(Earned Funds)	No Policy
Faculty of Medicine																
3.1.7.1. Build the mandatory research components into all undergraduate curricular of SLQF Level 6	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.50(GOSL)	Policy on Teaching and Learning
3.1.7.2. Encourage student participation in research of academic staff through the research club	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/ Faculty Board	0.01(GOSL)	No Policy
Faculty of Science																
3.1.7.1. 3.1.7: Provide Short-Term Training for Research Support Staff	1	1	1	1	1	1	1	1	1	1	1	1	No.of Training	FRC	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
Centers and Units-Counseling and Psychological Support Unit																
3.1.7.1. not applicable	1	0	0	0	0	0	0	0	0	0	0	0	100%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy

3.1.8. Promote and encourage commercialization of research to gain competitive advantage

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
3.1.8.1. Conduct stakeholder meetings or participate in workshops to identify research needs and establish links with respective partners	0	0	0	0	0	0	1	1	1	0	0	0	Number of workshops/meetings/conferences organized	HoD	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.8.2. Give priority for faculty level commercialize research	1	1	1	1	1	1	1	1	1	1	1	1	Number of successful commercialisations and patents	HoD, Staff of MLS Dept	0.00(GOSL)	No Policy

3.1.8.3. Conduct stakeholder meetings/ participate in workshops to identify research needs and establish links with respective partners	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops/meetings/conferences organized	HoD and academic staff	0.20(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Requirements to align with National Policies and Frameworks
3.1.8.4. Give priority for faculty level commercialize research	0	0	0	0	0	0	0	0	1	1	1	1	Number of successful commercialisations and patents	HoD	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.8.5. Conduct stakeholder meetings/ participate in workshops to identify research needs and establish links with respective partners	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops/meetings/conferences organized	HoD, Staff of MLS Dept	0.05(GOSL)	No Policy
3.1.8.6. Conduct stakeholder meetings/ participate in workshops to identify research needs and establish links with respective partnars	0	0	0	0	0	0	0	0	0	0	1	0	Number of workshops/meetings/conferences organized	HOD,FRC, Academic staff of the department of Pharmacy	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.8.7. Conduct stakeholder meetings/ participate in workshops to identify research needs and establish links with respective partners	0	0	1	0	0	0	0	0	0	1	0	0	Number of workshops/meetings/conferences organized	HoD, FRC	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
3.1.8.1. Conducting a workshop to commercialize research	0	0	0	0	0	0	0	0	0	0	1	0	1	HoD	0.05(GOSL)	No Policy
Faculty of Engineering																
3.1.8.1. Facilitate developing commercial prototypes of faculty/ETIC projects by providing the recurrent budget to cover the bill of materials	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects	Dean/HoDs/Director & Board of Management of ETIC	2.50(GOSL)	No Policy
3.1.8.2. Increase open-ended engineering design and project related components	0	1	1	1	1	0	0	0	0	0	0	0	No. of projects	HoD-ME	0.00(N/A)	No Policy
3.1.8.3. Strengthen the undergraduate project and research and development related courses in the degree program to meet with the objective	1	1	1	1	1	0	1	1	1	1	1	1	No. of publications	Dean/HoDs	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.8.4. Schemes to support events to recognize student projects that culminate as marketable product solutions	0	1	1	1	1	0	0	0	0	0	0	0	No. of marketable products	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
3.1.8.1. Organize an annual innovation day for the faculty	1	1	1	1	1	1	1	1	1	1	1	1	No. of business plans presented	Chairperson, BIEEES	0.50(GOSL)	No Policy
Faculty of Medicine																
3.1.8.1. Promote and encourage commercialization of research to gain competitive advantage	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																

3.1.8.1. 3.1.8: Develop MOUs with Institutions for Research Activities	1	1	1	1	1	1	1	1	1	1	1	1	Nos. of MoUs	FRC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
Faculty of Veterinary Medicine & Animal Science																
3.1.8.1. Form a committee to identify projects and research solutions that can be commercialized	1	1	1	1	1	1	1	1	1	1	1	1	20%	Dean/FB and CVBC	0.00(NFR)	No Policy
Centers and Units-University Research Council																
3.1.8.1. Pass the information about the outputs and outcomes of research projects to MuNIC and BLII-TTO	1	1	1	1	1	1	1	1	1	1	1	1	N/A	URC/BLII-TTO	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.1.8.1. Organize industry visits, conduct technology brifing sessions with industries, conduct negotiation discussions,	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetups organized with industries	Director/BLII-TTO and Technology Manager/BLII-TTO	0.30(GOSL and Earnd Funds)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.1.8.1. to promote further	1	0	0	0	0	0	0	0	0	0	0	0	100%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy

3.1.9. Promote dissemination of research findings to relevant stakeholders

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
3.1.9.1. Use social media and other platforms to disseminate research findings	0	0	0	0	1	1	1	1	0	0	0	0	Number of social media platforms utilized, Number of likes	HoD, Representative FRC	0.05(GOSL)	Policy on Research, Invention, Innovation and Development/Intellectual Property Policy
3.1.9.2. Use social media and other platforms to disseminate research findings	1	1	1	1	1	1	1	1	1	1	1	1	Number of social media platforms utilized, number of likes (%)	HoD, Staff of MLS Dept	0.00(GOSL)	No Policy
3.1.9.3. Hold faculty research symposium regularly	0	0	0	1	0	0	0	0	0	0	0	0	Number of regular symposium held	FRC	0.30(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.9.4. Publishing students' and staff's research in the faculty journal	1	1	1	1	1	1	1	1	1	1	1	1	Number of publications	Chairperson - Publication Committee	0.30(GOSL)	Policy on Research, Invention, Innovation and Development

3.1.9.5. Encourage dept members to report on the outcome of awarded grants, including research findings and publications – these will be posted in the faculty website as news items and emails	0	1	0	1	0	1	0	1	0	1	0	0	Number of such reports submitted	HoD, Representative FRC	0.00(GOSL)	Intellectual Property Policy/Policy on Research, Invention, Innovation and Development
3.1.9.6. Monthly email thread to all the faculty members on staff/students publications	1	1	1	1	1	1	1	1	1	1	1	1	Timly communications	HoD in collaboration with FRC	0.00(GOSL)	No Policy
3.1.9.7. social media and other platforms to disseminate research findings	0	0	0	0	0	1	0	0	0	0	0	0	Number of social media platforms utilized, number of likes (%)	FRC	0.01(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.9.8. Encourage faculty members to report on the outcome of awarded grants, including research findings and publications – these will be posted in the faculty website as news items and emails	1	1	1	1	1	1	1	1	1	1	1	1	Number of such reports submitted	HoD	0.00(GOSL)	No Policy
3.1.9.9. Link annual research grants to mandatory publications in uni/faculty refereed journals or symposium	0	0	0	1	0	0	0	0	0	0	0	0	Number of articles published, number of abstracts presented	FRC	0.01(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.9.10. Encourage faculty members to report on the outcome of awarded grants, including research findings and publications – these will be posted in the faculty website as news items and emails	0	1	0	0	1	0	0	0	1	0	0	0	Number of such reports submitted	FRC	0.01(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
3.1.9.1. Conduct annual guest lecture series	1	1	1	1	1	1	1	1	1	1	1	1	Number of guest lectures conducted	HOD, Staff	1.50((GOSL, Sponsorship))	Policy on Community Engagement and Interaction
3.1.9.2. Organize an international conference on teaching and learning English	1	1	1	1	1	1	1	1	1	1	0	0	No. of papers received	HoD/Faculty Coordinators	1.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.9.3. Encourage staff members for publications and conference participation	1	1	1	1	1	1	1	1	1	1	1	1	Number of publications and conference participations	HoD	0.00(Earned Funds)	Policy on Human Resource Management and Development/Policy on Research, Invention, Innovation and Development

3.1.9.4. Facilitate the National Archaeological Congress 2025.	0	0	0	0	0	0	1	0	0	0	0	0	100%	Dr. A.S.T. Rajapakse	0.80(GOSL)	Policy on Human Resource Management and Development/Policy on Community Engagement and Interaction
3.1.9.5. Establish Stakeholder Committees	0	0	0	0	0	1	1	1	1	1	0	0	Expert reviews	HOD	1.00(GOSL)	Policy on PG Teaching and Research
3.1.9.6. Hold a symposium with the participation of academic staff, students, outsiders, and foreign participants	0	0	0	0	0	0	0	0	1	1	0	0	Conduct of the symposium	HOD, Staff	1.50((GOSL, Sponsorship))	Policy on Internationalization/Policy on Community Engagement and Interaction
3.1.9.7. Publication of Sinhala and English journals	0	0	0	0	0	0	0	0	0	0	0	1	Publication of Sinhala and English journals	Dr Susantha Rasnayake	0.00(none)	No Policy
3.1.9.8. Conduct annual guest lecture series	1	1	1	1	1	1	1	1	1	1	1	1	Number of guest lectures conducted	HOD, Staff	1.00((GOSL,)	Policy on Community Engagement and Interaction
Faculty of Engineering																
3.1.9.1. Publish Research Papers	1	1	1	1	1	1	1	1	1	1	1	1	4 research papers	Bandaranayake/ Kamani/ Mahanama	0.50(GOSL)	No Policy
Faculty of Management																
3.1.9.1. Promote dissemination of research findings to relevant stakeholders	1	1	1	1	1	1	1	1	1	1	1	1	No. of publications	Coordinator FRC	1.00(GOSL)	No Policy
Faculty of Medicine																
3.1.9.1. Organization of conferences, seminars, dissemination of findings through media	1	1	1	1	1	1	1	1	1	1	1	1	50%	Responsible staff members	1.50(GOSL)	No Policy
3.1.9.2. Promote dissemination of research findings to relevant stakeholders	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
3.1.9.3. Encourage academic staff to publish by setting a mandatory minimum of one article in a peer-reviewed journal per year per member	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	1.00(GOSL)	No Policy
3.1.9.4. Encourage academic each staff member to present at least at one conference. However, the funding support for attending conferences should be improved centrally.	1	1	1	1	1	1	1	1	1	1	1	1	1 conference per staff member	Individual staff member	5.00(GOSL)	No Policy
3.1.9.5. Funding the academic staff to attend the reputed international conferences in their fields of expertise and to publish research papers in indexed journals with high impact factor (the Department of Physiology has a high publication record)	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	7.00(GOSL)	No Policy
3.1.9.6. Encourage academic staff to publish by setting a mandatory minimum of one article in a peer-reviewed journal per year per member	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning/Policy on Human Resource Management and Development

3.1.9.7. Encourage publications and conference participation	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
3.1.9.8. Funding the academic staff to attend the reputed international conferences in their fields of expertise and to publish research papers in indexed journals with high impact factor (the Department of Physiology has a high publication record)	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	7.00(GOSL)	No Policy
3.1.9.9. Encourage publications and conference participation	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
3.1.9.1. 3.1.9: Revise Curricula to Include Research Components	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of programs with revised curricula	CDC	0.30(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
3.1.9.1. 3.1.9.3 Develop a Dissemination Strategy and Plan	1	1	1	1	1	1	1	1	1	1	1	1	Dissemination Strategy. Stakeholder Mapping	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
Library																
3.1.9.1. Expansion of the Legal Deposit collection (Purchasing book shelves, Air conditioning the extended area, renovating the safety Walt doors, renovating the doors and windows of the area))	1	1	1	1	1	1	1	1	1	1	1	1	When a fully facilitated area provided for the legal deposit collection	Librarian, SAR/AR (Library Services)	7.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.9.2. Continuation of Palm leaf blackening project	1	1	1	1	1	1	1	1	1	1	1	1	Number of palm leaf manuscripts completed	Librarian	1.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.9.3. Preparing a special storage and display cupboard for the Mahawamsa Palm leaf manuscript which has been selected for the Memory of the World	1	1	1	1	1	1	1	0	0	0	0	0	Completion of the task	Librarian, SAR/AR (Library Services)	1.00(GOSL)	No Policy
3.1.9.4. Prepare the cooperate online Database for the Legal Deposit Collection with the collabaration of the National Library, Department of National Archives and University of Ruhuna to provide a better outcome for the researchers/ users	1	1	1	1	1	1	1	1	1	1	1	1	Completion of the task	Librarian	1.00(GOSL)	No Policy
Centers and Units-Center for Environmental Sustainability																
3.1.9.1. Disseminating findings of Environmental Science research in non-technical language to the stakeholders/general public by publishing bi-annual electronic magazine of the CES-BIOME	1	1	1	1	0	0	0	0	1	1	1	1	Publishing of number of issues of the Magazine	D, DDR	0.20(SE)	Environmental Policy of the UoP.
3.1.9.2. Conducting the International Research Conference on Environmental Sustainability	0	1	1	1	1	1	1	1	1	0	0	0	Number of Conference/Number of Presentations	D, DDR, DDC, DDT, AO	1.00(SE)	Policy on Research, Invention, Innovation and Development/Environmental Policy of the UoP.

3.1.9.3. Building collaboration with a reputed journal to publish the selected papers of the conferences as special issues	0	0	0	0	0	0	0	0	1	1	1	1	Number of Journals Articles	D, DDR, DDC, DDT, AO	0.00(NFC)	Policy on Research, Invention, Innovation and Development/Environmental Policy of the UoP.
Centers and Units-University Research Council																
3.1.9.1. Encourage high impact publications through the Research Publication Facilitation Fund	1	1	1	1	1	1	1	1	1	1	1	1	5 publication per Faculty	URC/All staff/HoDs/Deans	4.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
3.1.9.2. Enhance dissimination of research output through Hanthana Vision, website, facebook and blogs	1	1	1	1	1	1	1	1	1	1	1	1	N/A	URC/All staff/HoDs/Deans	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
3.1.9.3. Organize iPURSE in each year and promote dissimination of high quality research	0	0	0	0	0	0	0	1	0	0	0	0	1 event per year	URC/iNRO/All staff/HoDs/Deans	4.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.1.9.1. Linked with 3.1.8. (Organize industry visits, conduct technology brifing sessions with industries, conduct negotiation discussions,)	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetups organized with industries	Director/BLII-TTO and Technology Manager/BLII-TTO	0.30(GOSL and Earnd Funds)	No Policy
3.1.9.2. Update patented product information on the BLIITTO website and advertise them in the social media.	1	1	1	1	1	1	1	1	1	1	1	1	Number of posts	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.1.9.3. Communicate with relevent commercial organizations to diemminate latet research outcomes	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetups organized with industries	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.1.9.4. Conduct workshops for MSMEs to disseminate new products, techniques.	0	0	0	0	0	1	0	0	1	0	0	1	Number of meetups organized with industries	Director/BLII-TTO and Technology Manager/BLII-TTO	0.50(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
Centers and Units-Sri Lanka Japan Study Center																
3.1.9.1. Conduct Sri Lanka-Japan Collaborative Research Congress	0	0	0	0	0	0	0	0	0	0	1	1	Number of participants	Conference Chair	0.05(Earned Funds)	No Policy
Centers and Units-Counseling and Psychological Support Unit																
3.1.9.1. increase research and publications	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy
Centers and Units-Human Resource Development Unit																

3.1.9.1. Facilitate integration of research findings to improve effectiveness and efficiency of administrative functions	0	0	0	0	0	0	0	0	0	1	1	1	Number of research findings integrated to improve effectiveness and efficiency of administrative functions	HRDU	0.05(GOSL)	Policy on Human Resource Management and Development
3.1.10. Facilitate high quality publications based on research and subject-related scholarly work with the assistance of panels of experts																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Arts																
3.1.10.1. Launch an e-Journal on Language Studies	0	0	0	0	0	0	0	0	0	0	1	1	Launched e-Journal	HOD, Staff	0.02(GOSL)	No Policy
3.1.10.2. Publication of the Peradeniya Law Journal (PLJ) - 1st Issue/Volume	1	1	1	0	0	0	0	0	0	0	0	0	Publication of the PLJ (online)	Department of Law	0.00(GOSL)	No Policy
3.1.10.3. Organize scientific writing programs for temporary lecturers and demonstrators	1	0	0	0	1	0	1	0	1	0	0	0	Number of sessions	HoD	0.00(GOSL)	Policy on Human Resource Management and Development/Policy on Teaching and Learning
3.1.10.4. Publishing a e-Journal	1	1	1	1	1	1	1	1	1	1	1	1	Biannually	HoD	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Medicine																
3.1.10.1. Facilitate high quality publications based on research and subject-related scholarly work with the assistance of panels of experts	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
3.1.10.1. 3.1.10: Conduct Workshops on Patenting	1	1	1	1	1	1	1	1	1	1	1	1	No. of workshop	BLITTO	0.05(GOSL)	Policy on Human Resource Management and Development/Policy on Research, Invention, Innovation and Development
3.1.10.2. 3.1.11: Establish a Fund for Patent Applications	1	1	1	1	1	1	1	1	1	1	1	1	Number of Applications Supported	BLITTO	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
Centers and Units-University Research Council																

3.1.10.1. Facilitate high quality publications through two research centres	1	1	1	1	1	1	1	1	1	1	1	1	5 publication per Centre	URC/Research Centres	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.1.10.1. Obtain support of marketing experts to develop promotional materials for ready to commercialize products / services	1	1	1	1	1	1	1	1	1	1	1	1	Number of materials developed	Director/BLII-TTO and Technology Manager/BLII-TTO	0.50(GOSL and Earnd Funds)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.1.10.1. increase publications	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU, chief medical officer and all 5 counselors	0.20(GOSL)	No Policy
3.1.11. Support publication of research and scholarly work by providing financial and other incentives																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Arts																
3.1.11.1. Encourage publication research in SCI journals through the University mechanism	0	0	0	0	0	0	0	0	1	1	0	0	No of publications	HoD	0.00(University research center)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
3.1.11.2. Conduct a program to enhance students' knowledge on publishing research papers in open access journals.	0	0	0	0	0	0	0	0	0	1	0	0	75%	Prof. R.M.M. Chandraratne	0.05(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.11.3. Conduct a program to enhance students and staff	0	0	0	0	0	0	0	0	0	1	0	0	75%	Prof. R.M.M. Chandraratne	0.05(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Medicine																
3.1.11.1. Support publication of research and scholarly work by providing financial and other incentives	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.1.11.2. The research activities are limited due to high workload for undergraduate training activities and income generation activities. To fill the existing vacancies without restrictions and create two more academic cadre positions to create time for research activities.	0	0	0	0	1	0	0	0	0	0	0	0	Percentage	HOD	5.50(GOSL)	Policy on Requirements to align with National Policies and Frameworks
Faculty of Science																
3.1.11.1. 3.1.12: Publish Refereed Journals and Presentations	1	1	1	1	1	1	1	1	1	1	1	1	No. of Publication /Year	Editors-CJS	1.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.11.2. 3.1.11: Offer Scholarships and Organize International Research Conferences	1	1	1	1	1	1	1	1	1	1	1	1	No. of Scholarships offered	FRC	1.00(GOSL)	Policy on Research, Invention, Innovation and Development

3.1.11.3. : Link Research Grants to Publications in Refereed Journals	1	1	1	1	1	1	1	1	1	1	1	1	No. of links	FRC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
3.1.11.4. : Develop a Faculty Research Blog	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Faculty Members Contributing to the Research Blog and the Engagement Rate of Blog Content	FRC	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.1.11.5. : Create a Webpage for Public Engagement with Research	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Website Visitors Engaging with Research Content (e.g., Views, Downloads, Inquiries	FRC	0.00(NFC)	Policy on Human Resource Management and Development
3.1.11.6. : Establish 'Think Tanks' with Retired and Senior Researchers	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Senior Researchers and Retired Faculty Actively Participating in Think Tank Discussions and Outputs	FRC	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
Library																
3.1.11.1. Subscribe to additional subject-specific electronic databases and journals based on user demand.	1	1	1	1	1	1	1	1	1	1	1	1	No.of research articles published by staff/ No.of research confernces conducted/ No.of undergrdaute reaserch sessions conducted	Head of RSD/ Branch librarians	5.00(GOSL)	No Policy
Centers and Units-Center for Environmental Sustainability																
3.1.11.1. Promoting research and scholarly work related to environmental sustainability through university publications, websites, and social media channels	1	1	1	1	1	1	1	1	1	1	1	1	Number of research and scholarly work	DDR	0.20(SE)	Environmental Policy of the UoP.
Centers and Units-Counseling and Psychological Support Unit																

3.1.11.1. obtain research grants	1	0	0	0	0	0	0	0	0	0	0	0	50%	Director CaPSU	0.20(GOSL)	No Policy
OBJECTIVE 3.2: To promote national and international collaboration for research, student training and exchange of staff																
3.2.1. Strengthen investments in the postgraduate research programs																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
3.2.1.1. Conduct training sessions for postgraduates students (proposal writing, reference software, databases search, data analysis etc.)	0	0	0	0	0	0	1	0	0	0	1	0	Number of attendees	HDC	0.05(Earned Funds)	Policy on PG Teaching and Research/Policy on Quality Assurance
3.2.1.2. Initiate links with institutes and professional bodies to support research through funding	0	0	0	0	0	0	0	1	0	0	0	0	Amount of funds obtained	FRC	0.00(No funds Needed)	Policy on Research, Invention, Innovation and Development
Faculty of Dental Sciences																
3.2.1.1. Establish a fund to support postgraduate research/ grant scholarships for post-graduate students (MPhil/PhD)	1	1	1	1	1	1	1	1	1	1	1	1	Number of scholarships/year	PGHD/ Faculty Scholarship and Fellowship committee	0.00(NFC)	No Policy
3.2.1.2. Establish a data base with information of the potential postgraduate supervisors and their research fields, ongoing postgraduate research etc. and publish in the faculty website in order to attract and encourage enthusiastic postgraduate candidates.	1	1	1	1	1	1	0	0	0	0	0	0	Percentage of completion of data base	FRC, ITNRC	0.00(NFC)	No Policy
Faculty of Engineering																
3.2.1.1. Industry collaborations to support PG research	1	1	1	1	1	1	1	1	1	1	1	1	No. of colloborations	PG-coordinator	0.00(N/A)	No Policy
3.2.1.2. Graduate teaching assistantships for part of the cadre of instructors	1	1	1	1	1	1	1	1	1	1	1	1	No. of assistantships	HoD-ME	0.00(N/A)	No Policy
Faculty of Medicine																
3.2.1.1. Sustain collaborative research through partnerships .	1	0	1	0	0	1	1	0	1	1	1	1	25%	Research committee	0.50(Earned Funds)	No Policy
3.2.1.2. Strengthen investments in the postgraduate research programs	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
3.2.1.1. 3.2.1: Establish a Language Laboratory	1	1	1	1	1	1	1	1	1	1	1	1	Establish a Language Laboratory	ELTU	0.60(GOSL)	Policy on Online Teaching, Learning & Assessments
3.2.1.2. : Publish Annual Research Highlights	1	1	1	1	1	1	1	1	1	1	1	1	Number of Annual Research Highlights published within the reporting year	FRC	0.50(Sponsorships)	Policy on Research, Invention, Innovation and Development

3.2.1.3. : Develop Criteria for Research Grants Based on Development Goals	1	1	1	1	1	1	1	1	1	1	1	1	Completion and formal adoption of research grant criteria aligned with development goals within the reporting period	FRC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
3.2.1.4. : Train Early Career Academics on Proposal Writing	1	1	1	1	1	1	1	1	1	1	1	1	No.of Training Programme	FRC	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
Centers and Units-Staff Development Center																
3.2.1.1. To promote education research at diploma in education for university academics	0	0	0	0	0	0	0	0	1	1	0	0	1	Director, SDC	0.10(SDC fund)	No Policy
Centers and Units-University Research Council																
3.2.1.1. Establish PhD scheme by providing stipends to students	1	1	1	0	0	0	0	0	0	0	0	0	10 PhDs	URC/Deans	12.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.2.1.1. Channel R&D requests from industries to relevent principle supervisors and link them with postgraduate research projects	1	1	1	1	1	1	1	1	1	1	1	1	Number of Industry sponsered research initiated	Director/BLII-TTO and Technology Manager/BLII-TTO	0.30(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.2.1.1. encourage MPhil and PhD studies on available data	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU, chief medical officer and all 5 counselors	0.50(GOSL)	No Policy

3.2.2. Develop industry-linked and community-focused innovative commercial research

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
3.2.2.1. Organize meetings with industrial sector to identify their needs and support them through research while having their contributions	0	0	0	1	1	1	0	1	0	1	0	0	Number of meetings held and successful execution of research	HoD, Representative FRC	0.05(GOSL)	Policy on Research, Invention, Innovation and Development/Intellectual Property Policy
3.2.2.2. Frequent liaison with the industry to conduct research which is of their high priority	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings organized and number of industry partners involved	HoD	0.05(GOSL)	No Policy

3.2.2.3. Frequent liaison with the industry to conduct research which is of their high priority	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings organized and number of industry partners involved	HoD and academic staff	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.2.4. Frequent liaison with the industry to conduct research which is of their high priority	1	1	1	1	1	1	1	1	1	1	0	0	Number of meetings organized and number of industry partners involved	HOd, Research coordinator, Academic staff of the deaprtment	0.10(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
3.2.2.5. Frequent liaison with the industry to conduct research which is of their high priority	0	0	1	0	0	0	0	0	0	1	0	0	Number of meetings organized, and number of industry partners involved	HoD	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.2.6. Frequent liaison with the industry to conduct research, which is of their high priority	0	1	0	1	0	1	0	1	0	0	0	0	Number of meetings organized and number of industry partners involved	HoD, Representative FRC	0.05(GOSL)	Policy on Curriculum Planning Development and Revision/Intellectual Property Policy
3.2.2.7. Organize meetings with industrial sector to identify their needs and support them through research while having their contributions	1	1	1	1	1	1	1	1	1	1	0	1	Number of meetings held and successful execution of research	HoD	0.05(GOSL)	No Policy
3.2.2.8. Organize meetings with industrial sector to identify their needs and support them through research while having their contributions	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings held and successful execution of research	HoD and academic staff	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.2.9. Organize meetings with industrial sector to identify their needs and support them through research while having their contributions	0	0	0	0	0	1	0	0	0	0	0	0	Number of meetings held and successful execution of research	HOD, Academic staff of the department	0.10(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
3.2.2.10. Organize meetings with industrial sector to identify their needs and support them through research while having their contributions	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings held and successful execution of research	HoD	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																

3.2.2.1. Conduct an exhibition aligned with the National Archaeological Week.	0	0	0	0	0	0	1	0	0	0	0	0	100%	Ms. Piyumi Embuldeniya	0.50(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
3.2.2.2. Establish Industry-Academia Partnerships	1	0	1	0	0	1	1	0	0	0	0	0	Number of Industry Collaborations	HOD	0.50(GOSL)	No Policy
3.2.2.3. Organize or participate in industry conferences, symposia, or forums where research findings can be presented and discussed with a broader audience.	0	0	0	1	1	1	0	0	0	0	0	0	Number of Industry Partnerships	HOD	0.50(GOSL)	No Policy
Faculty of Engineering																
3.2.2.1. Use industry relationships to provide feedback on current trends in engineering to be incorporated in undergraduate and postgraduate projects.	1	1	1	1	0	0	0	0	0	0	0	0	Improvement of outcome	HoD-ME	0.00(N/A)	No Policy
3.2.2.2. Facilitate department staff to undertake industry projects and research through the Multidisciplinary National Innovation Centre (MuNIC) of the university.	1	1	1	1	1	1	1	1	1	1	1	1	No of projects	Head / DEEE	0.10(GOSL)	No Policy
Faculty of Medicine																
3.2.2.1. Develop industry-linked and community-focused innovative commercial research	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
3.2.2.1. 3.2.3: Strengthen Linkages with IP Office for Competitions	1	1	1	1	1	1	1	1	1	1	1	1	No. of linkages	BLITTO	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.2.2.1. Invite industries to join with Science Park project to establish collaborative research laboratories. (Estimated cost if for traveling and conduct discussions and preliminary works)	1	1	1	1	1	1	1	1	1	1	1	1	Number of Industries Agreed to Collaborated	Director/BLII-TTO and Technology Manager/BLII-TTO	0.30(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.2.2.2. Conduct R&D meetup with industries to discuss possible research collaborations	1	1	1	1	1	1	1	1	1	1	1	1	Number of Industries participated	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.2.2.3. Promote Social Entreprenuership and Social Innovation through industry, donor agency and academic collaborations and organize Social Enterprenusership Conference	0	0	0	0	0	0	0	0	1	0	0	0	Number of workshops conducted and papers presented	Director/BLII-TTO and Technology Manager/BLII-TTO	1.00(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.2.2.4. Promote Social Entreprenuership and Social Innovation through industry, donor agency and academic collaborations	1	1	1	1	1	1	1	1	1	1	1	1	Number of social enterprice initiatives	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL and Earnd Funds)	Intellectual Property Policy
3.2.3. Encourage creating partnerships with foreign universities and recognized national institutions for research and short-term training for academic staffs, students and technical staff																
	Duration													**Coordinating**	**Estimated Cost**	

Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	KPI	Coordinating Responsibility	(Million)Source of funding	Related Policy
Faculty of Allied Health Sciences																
3.2.3.1. Continuing and developing research training relationships with overseas institutions and industry partners through MOUs	0	0	0	1	1	1	1	0	0	0	0	0	Number of MoUs signed, number of training programs attended	HoD, Representative FRC	0.00(GOSL)	Intellectual Property Policy/Policy on Research, Invention, Innovation and Development
3.2.3.2. Continuing and developing research training relationships with overseas institutions and industry partners through MOUs	1	1	1	1	1	1	1	1	1	1	1	1	Number of MoUs signed, number of training programs attended	HoD	0.00(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Internationalization
3.2.3.3. Continuing and developing research training relationships with overseas institutions and industry partners through MOUs	1	1	1	1	1	1	1	1	1	1	1	1	Number of MoUs signed, number of training programs attended	HoD and academic staff	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.3.4. Continuing and developing research training relationships with overseas institutions and industry partners through MOUs	0	0	0	0	0	0	1	1	1	0	0	1	Number of MoUs signed, number of training programs attended	HOD, Academic staff of the department	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.3.5. Support and encourage staff members to participate in international conferences and training programs	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff and number of conferences attended/participated	Dean/HoDs	0.00(Research funds-national international)	Policy on Research, Invention, Innovation and Development
3.2.3.6. Continuing and developing research training relationships with overseas institutions and industry partners through MOUs	1	1	1	1	1	1	1	1	1	1	1	1	Number of MoUs signed number of training programs attended	HoD	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.3.7. Exploit membership of a range of international research networks	0	1	0	0	1	0	0	0	1	0	0	1	Number of annual memberships	HoD, Representative FRC	0.10(GOSL)	Intellectual Property Policy/Policy on Research, Invention, Innovation and Development
3.2.3.8. Exploit membership of a range of international research networks	1	1	1	1	1	1	1	1	1	1	1	1	Number of annual memberships	HoD	0.50(GOSL)	No Policy
3.2.3.9. Exploit membership of a range of international research networks	1	1	1	1	1	1	1	1	1	1	1	1	Number of annual memberships	HoD and academic staff	0.20(GOSL)	No Policy

3.2.3.10. Support and encourage staff members to participate in international conferences and training programs	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff and number of conferences attended/participated	HOD	1.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.3.11. Exploit membership of a range of international research networks	1	1	1	1	1	1	1	1	1	1	1	1	Number of annual memberships	HoD	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.3.12. Support and encourage staff members to participate in international conferences and training programs	0	0	0	0	1	1	1	1	0	0	0	0	Number of staff and number of conferences attended/participated	HoD, Representative FRC	0.50(GOSL)	Policy on Internationalization
3.2.3.13. Support and encourage staff members to participate in international conferences and training programs	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff and number of conferences attended/participated	HoD	0.50(GOSL)	No Policy
3.2.3.14. Support and encourage staff members to participate in international conferences and training programs	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff and number of conferences attended/participated	HoD	1.00(GOSL)	No Policy
3.2.3.15. Promote student and staff exchange with international and national universities	0	0	1	0	0	1	0	0	1	0	0	0	Number of student/staff exchange programs	HoD, Representative FRC	0.10(GOSL)	Policy on Human Resource Management and Development
3.2.3.16. Promote student and staff exchange with international and national universities	1	1	1	1	1	1	1	1	1	1	1	1	Number of student/staff exchange programs	HoD	0.10(GOSL)	No Policy
3.2.3.17. Promote student and staff exchange with international and national universities	1	1	1	1	1	1	1	1	1	1	1	1	Number of student/staff exchange programs	HoD	0.30(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
3.2.3.1. Organizing Research seminar with the collaboration of University of Malaya.	0	0	1	0	0	0	0	0	0	0	0	0	100%	Department	0.25(GOSL)	No Policy
3.2.3.2. Sign an MOU with Kazimierz Wielki University of Poland	1	1	1	1	1	1	1	0	0	0	0	0	Signed MOU	HOD	0.00(Earned Funds)	No Policy

3.2.3.3. To sign MOU with Dhammakaya Research Institute To organize training on Ola Palm leaves writing and Preservation To create job opportunities to the UG students	0	0	1	0	0	0	0	0	1	0	0	0	At least 50% of the agreed activities from the MOU implemented within the first year.	Department Faculty and University	0.10(Earned)	No Policy
3.2.3.4. Short-term training programme for academic/students/technical staff	0	0	0	0	0	0	0	0	0	1	0	0	1	HoD	0.10(GOSL)	No Policy
Faculty of Dental Sciences																
3.2.3.1. Encourage overseas experts as supervisors for local MPhils and PhDs	1	1	1	1	1	1	1	1	1	1	1	1	Number of overseas supervisors	PGHD	0.00(NFC)	No Policy
3.2.3.2. Strengthen the International Affairs Committee of the faculty to promote and work towards developing MOUs/grants and get the support of academic members to develop links through their contacts, local and international	1	1	1	1	1	1	1	1	1	1	1	1	Time taken to strengthen/activate/continue the activities of the committee	International affairs committee	0.00(NFC)	No Policy
3.2.3.3. Establishment of joint PhDs in collaboration with recognized overseas universities	1	1	1	1	1	1	1	1	1	1	1	1	Number of joint research projects	PGHD	0.00(NFC)	No Policy
3.2.3.4. Strengthen the existing MOUs and establish new MOUs with foreign universities for research and short-term training for academic staffs, students and technical staff	1	1	1	1	1	1	1	1	1	1	1	1	Number of new MOUs, Number of short-term trainings	International Affairs Committee	0.00(NFC)	No Policy
Faculty of Engineering																
3.2.3.1. Sending students engaged in faculty/ETIC projects for specialized training for short term periods whose duration is less than a month in institutes in the Asia Pacific region.	0	0	0	0	0	0	0	0	0	0	1	1	No. of students engauged	Dean/HoDs/Director & Board of Management of ETIC	2.00(If Funds are made available)	Policy on Research, Invention, Innovation and Development/Policy on Internationalization
3.2.3.2. MoUs and other arrangements to promote research and training opportunities	1	1	1	1	1	1	1	1	1	1	1	1	No. of MoUs	HoD-ME	0.00(N/A)	No Policy
3.2.3.3. Foeign reseacrh collborations	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities per year	Dean/HoDs	0.00(GOSL)	Policy on Internationalization
Faculty of Management																
3.2.3.1. Initiate an academic mentoring program to promote higher studies and collaborative research	0	0	0	0	0	1	0	0	0	0	0	1	Number of colloborative research conducted, Implementation of mentoring programme	Chairperson, IPPC	1.00(GOSL)	No Policy
3.2.3.2. Develop international partnership programs through MOUs	1	1	1	1	1	1	1	1	1	1	1	1	No. of MOUs and Agreements	chair IPP	1.00(GOSL)	No Policy
Faculty of Medicine																

3.2.3.1. Encourage creating partnerships with foreign universities and recognized national institutions for research and short-term training for academic staff, students and technical staff	1	1	1	1	1	1	1	1	1	1	1	1	50%	HoDs	1.50(GOSL)	No Policy
3.2.3.2. Encourage creating partnerships with foreign universities and recognized national institutions for research and short-term training for academic staffs, students and technical staff	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.2.3.3. Funding the academic staff to attend the training programmes	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD / Assistnat Bursar Faculty of Medicine / Dean Medicine	2.50(GOSL)	No Policy
3.2.3.4. Make a case to expedite the signing of research agreements and MoUs with foreign universities and granting bodies. Currently, this procedure has too many red tapes and is delayed	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD and academic staff	0.00(No funds needed)	No Policy
3.2.3.5. Funding for academic staff to participate in international training workshops in relevant fields funding for non-academic staff to attend relevant training programmes	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	6.00(GOSL)	No Policy
3.2.3.6. Non academic staff need training in their relevant filed	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
3.2.3.7. Funding for non-academic staff to attend the training programmes	1	1	1	1	1	1	1	1	1	1	1	1	100%	Dean/ Asst Bursar/ HOD	2.50(GOSL)	No Policy
Faculty of Science																
3.2.3.1. : Strengthen Links through International Relations Office	1	1	1	1	1	1	1	1	1	1	1	1	No. of Links	INRO	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
3.2.3.1. Identify and Approach Potential Foreign and National Partners	1	1	1	1	1	1	1	1	1	1	1	1	Partnership Proposals, Potential Partners Identified	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
3.2.3.2. Facilitate International and National Student Exchange Programs	1	1	1	1	1	1	1	1	1	1	1	1	Exchange agreements, Credit transfer systems:	Director.SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
3.2.3.3. 3.2.3.3 Organize International Workshops, Webinars, and Collaborative Events	1	1	1	1	1	1	1	1	1	1	1	1	Collaborative Events, Student Involvement	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.50(Earned Funds)	No Policy
Centers and Units-Centre for Quality Assurance																

3.2.3.1. Completion the Establishment of the Academic Training/Exchange policy and full adoption with relevant Procedures, Guidelines and SOPs with an appropriate monitoring mechanism	1	1	1	1	1	1	1	1	1	1	1	1	100% Established & adoption	MC/CQA, Director/CQA, Director/URC, Director/InRO	0.01(GOSL)	No Policy
Centers and Units-International Relations Office																
3.2.3.1. Establish links and/or letter of Intent/MOUs with International organizations	1	1	1	1	1	1	1	1	1	1	1	1	2 per month	Director, Staff	0.05(InRO)	No Policy
3.2.3.2. Providing support for Extension and Renewal of Expired MoUs	1	1	1	1	1	1	1	1	1	1	1	1	Give support for all requests	Director, Staff	0.00(InRO)	No Policy
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.2.3.1. Continue discussions with foreign Universities, Industries to establish collaborative research laboratories in the proposed Science Park at the University of Peradeniya	1	1	1	1	1	1	1	1	1	1	1	1	Number of Collaborative Research Agreements finalized and signed	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL and Earnd Funds)	Intellectual Property Policy
Centers and Units-Sri Lanka Japan Study Center																
3.2.3.1. Disseminate information from existing linked-Universities about their academic exchange programmes, short and long term programmes for staff and students	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff members and students who have benefitted	Management Committee members through Director	0.00(No cost)	No Policy
Centers and Units-Counseling and Psychological Support Unit																
3.2.3.1. collaborative work for research and training with the university of Illinois Chicago	1	0	0	0	0	1	0	0	0	0	0	1	50%	Director CaPSU, chief medical officer and all 5 counselors	0.50(GOSL)	No Policy

3.2.4. Work towards achieving credibility and recognition for UOP as a research hub through multifaceted approaches

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
3.2.4.1. Promote high-impact scholarly work	1	1	1	1	1	1	0	1	1	1	1	1	Number of high impact publications	HoD, Representative FRC	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.4.2. Promote high impact scholarly work	1	1	1	1	1	1	1	1	1	1	1	1	Number of high impact publications	HoD	0.00(GOSL)	No Policy
3.2.4.3. Facilitate international students and researcher to conduct research	1	1	1	1	1	1	1	1	1	1	1	1	Number of international students collaborated for research program	HoD and All academic staff members	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.4.4. Support fellowship of international researchers (such as Fulbright program)	1	1	1	1	1	1	1	1	1	1	1	1	Number of fellows hosted at FAHS	HoD, HDC	0.50(GOSL)	Policy on Research, Invention, Innovation and Development

3.2.4.5. Facilitate international students and researchers to conduct research	0	0	0	0	0	0	0	1	1	1	1	0	Number of international students collaborated for research program	HoD, Representative FRC	0.50(GOSL)	Policy on Research, Invention, Innovation and Development/Intellectual Property Policy
3.2.4.6. Facilitate international students and researcher to conduct research	1	1	1	1	1	1	1	1	1	1	1	1	Number of international students collaborated for research program	HoD	0.50(GOSL)	No Policy
3.2.4.7. Facilitating academic staff getting honorary positions in the international universities and hosting such positions at the Department of Nursing/FAHS	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff members who received honorary positions in the international universities, Number of honorary positions supported for international scholars	HoD and All academic staff members	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.4.8. Facilitating academic staff getting honorary positions in the international universities and hosting such positions at FAHS	0	0	0	1	0	1	0	1	0	0	0	0	Number of staff members who received honorary positions in the international universities, Number of honorary positions supported for international scholars	HoD, Representative FRC	0.00(GOSL)	Policy on Research, Invention, Innovation and Development

3.2.4.9. Facilitating academic staff getting honorary positions in the international universities and hosting such positions at FAHS	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff members who received honorary positions in the international universities, Number of honorary positions supported for international scholars	HoD	0.00(GOSL)	No Policy
3.2.4.10. Promote split PhDs	1	1	1	1	1	1	1	1	1	1	1	1	Number of split PhDs	HoD	0.00(GOSL)	No Policy
3.2.4.11. Promote split PhDs	1	1	1	1	1	1	1	1	1	1	1	1	Number of split PhDs	HoD	0.00(GOSL)	No Policy
3.2.4.12. Support fellowship of international researchers (such as Fulbright program)	1	1	1	1	1	1	1	1	1	1	1	1	Number of fellows hosted at FAHS	HoD	0.20(GOSL)	No Policy
Faculty of Arts																
3.2.4.1. Host International Conferences,	0	0	1	1	1	1	1	1	0	0	0	0	Number of High-Impact Publications	HOD	1.00(GOSL)	Policy on PG Teaching and Research
3.2.4.2. Organise a research Symposium in Education	0	0	0	0	0	0	0	0	0	0	1	1	abstracts. key note speeches	HoD and the staff	0.50(GOSL)	No Policy
Faculty of Dental Sciences																
3.2.4.1. Strengthen the research activities by identifying the research expertise within the Faculty and outside the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	25%	FRC	0.10(GOSL)	No Policy
Faculty of Management																
3.2.4.1. Promote multi-disciplinary research among the staff members by creating research groups	1	1	1	1	1	1	1	1	1	1	1	1	No. of research groups, No. of Publications	Chairman Faculty Research Committee	1.00(GOSL)	No Policy
Faculty of Medicine																
3.2.4.1. Work towards achieving credibility and recognition for UOP as a research hub through multifaceted approaches	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.2.4.2. increase the licensed software available for use in teaching and research video editing animation	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	1.00(GOSL)	
Centers and Units-University Research Council																
3.2.4.1. Use showcases/exhibitions, social media and Blogs to publisice university research to a wider community	1	1	1	1	1	1	1	1	1	1	1	1	1 showcase, 5 blogs	URC	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																

3.2.4.1. Make avaialable Incubation facilities, testing facilities, collaborative R&D for general public and Industries.	1	1	1	1	1	1	1	1	1	1	1	1	Number of request received	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.2.4.2. Regular organize research disemmination programms in collaboration with regional and national Chambers of Commerce	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops/sessions conducted	Director/BLII-TTO and Technology Manager/BLII-TTO	0.50(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.2.4.3. Use mass media, social media, digital media for awareness programmes	1	1	1	1	1	1	1	1	1	1	1	1	Number of posts published	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL and Earnd Funds)	Intellectual Property Policy
3.2.4.4. Develop a database of research competencies and interests of Academic staff members	1	1	1	1	1	1	0	0	0	0	0	0	Number of members registered with the database	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
3.2.4.5. Connect R&D requests received from Industrial partners to relevent experts in different faculties.	1	1	1	1	1	1	1	1	1	1	1	1	Number of requests received	Director/BLII-TTO and Technology Manager/BLII-TTO	0.00(No funds needed)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.2.4.1. increase public awareness	1	1	1	1	1	1	1	1	1	1	1	1	50%	Director CaPSU, chief medical officer and all 5 counselors	0.20(GOSL)	No Policy
3.2.4.2. coordinate with other international units	0	0	0	0	0	1	0	0	0	0	0	0	50%	Director CaPSU, chief medical officer and all 5 counselors	0.20(GOSL)	No Policy
3.2.4.3. collaborate with international universitites	1	0	0	0	0	0	0	0	0	0	0	0	50%	Director CaPSU, chief medical officer and all 5 counselors	0.20(GOSL)	No Policy
3.2.4.4. public awareness through media	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU, chief medical officer and all 5 counselors	0.00(GOSL)	No Policy
3.2.4.5. multi disciplinary research	1	0	0	0	0	0	0	0	0	0	0	0	20%	Director CaPSU, chief medical officer and all 5 counselors	0.00(GOSL)	No Policy

3.2.5. Develop research priorities aligning with national development goals and global significance

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
3.2.5.1. Review faculty research priorities annually based on national and global health priorities	1	1	1	1	1	1	1	1	1	1	1	1	Number of research published based on the priorities	HoD	0.00(GOSL)	No Policy
Faculty of Arts																

3.2.5.1. To organize a series of workshops focusing on specific themes, such as Buddhist Philosophy, Comparative Studies, Manuscript Studies, and the Practical Application of Buddhist Ethics in contemporary contexts. To launch a project to digitize and catalog rare Pali manuscripts housed in university libraries, monasteries, or private collections.	0	0	0	0	1	0	0	0	0	1	0	0	75%	Department Faculty and University	1.00(GOSL)	No Policy
3.2.5.2. Encourage staff members to develop research proposals to align with national development.	1	0	0	0	0	0	0	0	0	0	0	0	2	HoD	0.00(No financial commitments)	No Policy
Faculty of Engineering																
3.2.5.1. Align course and research projects to industry and national requirements	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities per year	Dean/HoDs	0.00(GOSL)	Policy on Curriculum Planning Development and Revision/Policy on Requirements to align with National Policies and Frameworks
3.2.5.2. Align course and research projects to industry and national requirements	1	1	1	1	1	1	1	1	1	1	1	1	Feedback	HoD-ME	0.00(N/A)	No Policy
3.2.5.3. Periodic review of priority research areas	1	1	1	1	1	1	1	1	1	1	1	1	No. of reviews	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
3.2.5.1. Promote research via research groups aligning with National Development and Sustainable Developments Goals (SDGs)	1	1	1	1	1	1	1	1	1	1	1	1	No. of Publications	Chairman Faculty Research Committee	0.10(GOSL)	No Policy
Faculty of Medicine																
3.2.5.1. Develop research priorities aligning with national development goals and global significance	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.2.5.2. More grants/ funds for research purposes	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
3.2.5.3. Identify priority areas - rich sources of data and expertise form forums and networks to promote research	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning/Policy on Human Resource Management and Development
Centers and Units-University Research Council																
3.2.5.1. Organize awareness sessions to introduce research priorites	0	1	0	0	0	1	0	0	0	1	0	0	3 sessions	URC	0.25(Earned Funds)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.2.5.1. Recongnize regionaly and nationally important production areas and provide necessasry machinery facilities and technical experties at proposed incubation center in collaboration with necessary stakeholders.	1	1	1	1	1	1	0	0	0	0	0	0	Completion of establishment of the incubation space.	Director/BLII-TTO and Technology Manager/BLII-TTO	0.20(GOSL and Earnd Funds)	Intellectual Property Policy

3.2.5.2. preparation of flyers and Invite national /international leading industry partners to host collaborative research laboratories in the University Science Park.	1	1	1	1	1	1	1	1	1	1	1	1	Number of responsers received	Director/BLII-TTO, Director/MuNIC and Technology Manager/BLII-TTO	0.20(GOSL and Earnd Funds)	Intellectual Property Policy
3.2.5.3. Establish the proposed Incubation Center in Collaboration with relevant stakeholders as a Public-Private-Partnership (PPP) project (linked to 1.1.4.2).	1	1	1	1	1	1	1	1	1	1	1	1	Establishment of the Incubation Center (Linked to 1.1.4.2)	Director/BLII-TTO and Technology Manager/BLII-TTO	396.00(GOSL and External Stakeholders)	Intellectual Property Policy
3.2.5.4. Establishment of a "science park" that conduct collaborative research with local and international industries. (Linked to 1.1.4.3)	1	1	1	1	1	1	1	1	1	1	1	1	Establishment of a "science park" that conduct collaborative research with local and international industries. (Linked to 1.1.4.3)	Director/BLII-TTO, Director/MuNIC	200.00(GOSL and External Stakeholders)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.2.5.1. collaborative research	1	0	0	0	0	0	0	0	0	0	0	0	20%	Director CaPSU, chief medical officer and all 5 counselors	0.00(GOSL)	No Policy
3.2.5.2. international collaborations	1	0	0	0	0	0	0	0	0	0	0	0	20%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy
3.2.5.3. international collaboration	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy
3.2.6. Create a conducive environment to enhance access and securing of research grants from national and international sources																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
3.2.6.1. Support pilot studies through faculty/university research grant to facilitate getting competitive grants	0	0	0	1	0	0	1	0	0	1	0	0	Amount funded, number of pilot studies conducted, number of grants obtained	HoD, Representative FRC	0.20(GOSL)	Policy on Research, Invention, Innovation and Development/Intellectual Property Policy
3.2.6.2. Support pilot studies through faculty/university research grant to facilitate getting competitive grants	1	1	1	1	1	1	1	1	1	1	1	1	Amount funded, number of pilot studies conducted, number of grants obtained	HoD	1.00(URG)	No Policy

3.2.6.3. Support pilot studies through faculty/ university research grant to facilitate getting competitive grants	1	1	1	1	1	1	1	1	1	1	1	1	Amount funded, number of pilot studies conducted, number of grants obtained	HoD/Senior Researchers	1.50(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
3.2.6.1. Engage staff members of the department in the Erasmus+ project (DIGITAsia)	0	0	0	0	1	1	1	0	0	0	0	0	Number of opportunities	HoD	0.02(European Union)	Policy on Research, Invention, Innovation and Development/Policy on Human Resource Management and Development
3.2.6.2. Encourage staff members to participate in relevant workshops on writing a winning proposal	0	0	0	0	0	0	0	0	0	0	0	1	1	HoD	0.00(No financial commitments)	No Policy
3.2.6.3. Create a online platform to publish notices of international scholarships, training programs, grants, and conferences.	0	0	1	0	0	0	0	0	0	0	0	0	100%	Mr. Buddisha Weerasuriya	0.00(none)	Policy on Research, Invention, Innovation and Development
Faculty of Dental Sciences																
3.2.6.1. organize project proposal writing programmes with follow-up	0	0	1	0	0	0	0	0	0	0	0	0	one workshop /year	FRC	0.10(GOSL)	No Policy
Faculty of Engineering																
3.2.6.1. Facilitate administrative support for research and simplify the procedures governing external and foreign research grants	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects	Dean/HoDs	5.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.6.2. Encouraging staff to apply for grants	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities per year	CO-HoD	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.2.6.3. Conducting awareness sessions on the availability and securing of research grants for students and staff	0	0	0	0	0	1	0	0	0	0	0	1	No. of sessions	Dean/HoDs/CERPS	0.00((No financial commitment))	Policy on Research, Invention, Innovation and Development
Faculty of Management																
3.2.6.1. Strengthen the link between IPP and InRO to enhance access and secure research grants	0	0	0	0	0	1	0	0	0	0	0	1	No.of sessions organized	Chairperson, IPPC	0.00(not required)	No Policy
Faculty of Medicine																
3.2.6.1. Create a conducive environment to enhance access and securing of research grants from national and international sources	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																

3.2.6.1. 3.2.7: Monitor and evaluate national & international link programs.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Link Programs Meeting Annual Objectives and Deliverable	Coordinator-IQAC	0.00(NFC)	Policy on Internationalization/Policy on Quality Assurance/Policy on Research, Invention, Innovation and Development
3.2.6.2. 3.2.6: Develop agreements/MOUs for joint research projects.	0	1	1	1	1	1	1	1	1	1	1	1	No. of MoUs	HoDs	0.00(NFC)	Policy on Credit transfer /Policy on Internationalization/Policy on Research, Invention, Innovation and Development
3.2.6.3. 3.2.6: Coordinate Visits by Eminent Foreign Researchers	1	1	1	1	1	1	1	1	1	1	1	1	No. of visits	FRC	0.50(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Veterinary Medicine & Animal Science																
3.2.6.1. Publicize research grant opportunities among the faculty staff	1	1	1	1	1	1	1	1	1	1	1	1	Action taken	Dean &VC	0.00(NFR)	No Policy
3.2.6.2. Establish a mechanism for exempting/pay taxes for research supplies donated (i.e IAEA donations)	1	1	1	1	1	1	1	1	1	1	1	1	Action taken	Dean & VC	0.00(NFR)	No Policy
Centers and Units-International Relations Office																
3.2.6.1. Attract new grants through establishing new links with higher authorities/ responsible bodies of the foreign countries	1	1	1	1	1	1	1	1	1	1	1	1	1 per quarter	Director, Staff	0.05(InRO)	No Policy
Centers and Units-University Research Council																
3.2.6.1. Publicise available research grants through internal communications and website	1	0	0	1	0	0	1	0	0	1	0	0	4 newsletters	URC	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.2.6.1. Attract research grants from private sector investors through the Innovation Park project	1	1	1	1	1	1	1	1	1	1	1	1	Amount of Research grants received	Director/BLII-TTO, Director/MuNIC	5.00(External stakeholders)	Intellectual Property Policy
Centers and Units-Counseling and Psychological Support Unit																
3.2.6.1. apply for more research grants	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy
3.2.6.2. not applicable	1	0	0	0	0	0	0	0	0	0	0	0	20%	Director CaPSU, chief medical officer and all 5 counselors	0.00(GOSL)	No Policy
OBJECTIVE 3.3: To facilitate multidisciplinary research programmes																
3.3.1. Build a network of researchers capable of engaging in interdisciplinary research																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																

3.3.1.1. Promote the staff to gain experience and exposure of emerging research fields through international collaboratons, training programs and fellowships	1	1	1	1	1	1	1	1	1	1	1	1	Workshop/awareness program conducted, Staff visits to international training programs	HoD	1.00(GOSL)	No Policy
3.3.1.2. Promote the staff to gain experience and exposure of emerging research fields through international collaborations, training programs and fellowships	1	1	1	1	1	1	1	1	1	1	1	1	Workshop/awareness program conducted, Staff visits to international training programs	HoD	1.00(GOSL)	No Policy
3.3.1.3. Promote the staff to gain experience and exposure of emerging research fields through international collaborations, training programs and fellowships	0	0	0	0	0	0	1	1	1	0	0	0	Workshop/awareness program conducted, Staff visits to international training programs	HOD,FRC, Academic staff of the department	1.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.3.1.4. Develop inter-university collaborations across the Sri Lankan Universities/Research Institutes	1	1	1	1	1	1	1	1	1	1	1	1	Number of existing inter-university collaborations across the Sri Lankan Universities	HoD	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.3.1.5. Promote the staff to gain experience and exposure of emerging research fields through international collaborations, training programs and fellowships	0	1	0	0	0	0	1	0	0	0	0	0	Workshop/awareness program conducted, Staff visits to international training programs	FRC	1.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.3.1.6. Develop inter-university collaborations across the Sri Lankan Universities/Research Institutes	1	1	1	1	1	1	1	1	1	1	1	1	Number of existing inter-university collaborations across the Sri Lankan Universities	HoD	0.00(GOSL)	No Policy
3.3.1.7. Develop inter-university collaborations across the Sri Lankan Universities/Research Institutes	1	1	1	1	1	1	1	1	1	1	1	1	Number of existing inter-university collaborations across the Sri Lankan Universities	HoD and All academic staff members	0.00(GOSL)	No Policy
Faculty of Arts																

3.3.1.1. Train more academics via PhD training abroad.	1	1	1	1	1	1	1	1	1	1	1	1	Obtaining of placements for young academics in foreign universities	Dr Kumari Thoradeniya	0.00(GOSL)	No Policy
3.3.1.2. Initiate a multidisciplinary research program with intra-faculty and outside faculties in Sri Lanka.	0	0	0	0	0	0	0	0	1	0	0	0	Number of programmes	HoD	0.00(none)	Policy on Research, Invention, Innovation and Development/Policy on Human Resource Management and Development
3.3.1.3. Organize a Workshop with Archaeology Department	0	0	0	0	0	0	1	0	0	0	0	0	Numerical	HOD/ Academic Staff/Coordinator	0.05(GOSL)	No Policy
Faculty of Engineering																
3.3.1.1. Collaboration with other faculties	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities per year	Dean/HoDs	0.00(GOSL)	No Policy
3.3.1.2. Planning with other departments and facilities	1	1	1	1	1	1	1	1	1	1	1	1	No. of collaborations	HoD-ME	0.00(N/A)	No Policy
3.3.1.3. Further enhancement of multidisciplinary and interdisciplinary research groups	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
3.3.1.1. Undertake inter-disciplinary research via research groups	1	1	1	1	1	1	1	1	1	1	1	1	percentage completion	Chair-FRC	1.00(GOSL)	No Policy
Faculty of Medicine																
3.3.1.1. Build a network of researchers capable of engaging in interdisciplinary research	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
3.3.1.1. 3.3.1: Identify and Design Interdisciplinary Research Programs	1	1	1	1	1	1	1	1	1	1	1	1	Number of interdisciplinary research areas identified annually.	FRC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
3.3.1.2. 3.3.2: Prioritize Multidisciplinary Research in Grant Allocation	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of grants awarded to multidisciplinary research projects	FRC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
3.3.1.3. 3.3.3: Identify Trends in Research Priorities	1	1	1	1	1	1	1	1	1	1	1	1	No. of identified research trends	FRC	0.00(NFC)	Policy on Human Resource Management and Development
3.3.1.4. 3.3.6: Establish a Faculty Research Sample Repository	1	1	1	1	1	1	1	1	1	1	1	1	Rate of Completion of repository setup	FRC	0.20(GOSL)	Policy on Research, Invention, Innovation and Development

3.3.1.5. 3.3.7: Facilitate Administrative Support for Multidisciplinary Research	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of multidisciplinary research projects receiving timely and adequate administrative support.	FRC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
3.3.1.6. 3.3.8: Promote Multidisciplinary Research Programmes	1	1	1	1	1	1	1	1	1	1	1	1	Percentage increase in multidisciplinary research programs initiated annually.	FRC	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
Library																
3.3.1.1. Develop and maintain the digital repository of ongoing interdisciplinary research projects to encourage collaboration.	1	1	1	1	1	1	1	1	1	1	1	1	Number of items added to the repository, Number of Collections	SAL/AL Vet	0.00(GOSL)	No Policy
Centers and Units-University Research Council																
3.3.1.1. Establish two multidisciplinary research centres	1	1	1	1	0	0	0	0	0	0	0	0	2 centres	URC	5.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.3.1.1. Linked with 3.2.4.4. and establishment of Innovation Park	1	1	1	1	1	1	1	1	1	1	1	1	Number of research projects initiated	Director/BLII-TTO, Director/MuNIC	5.00(External stakeholders)	Intellectual Property Policy

3.3.2. Create a dynamic and supportive research environment for multidisciplinary and interdisciplinary research

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
3.3.2.1. Maintain databases of staff research instrests and volunteers for research participation	1	1	1	1	1	1	1	1	1	1	1	1	Number of volunteers registered and supported research studies, Number of industry partners enrolled	HoD	0.00(GOSL)	Intellectual Property Policy/Policy on Research, Invention, Innovation and Development

3.3.2.2. Maintain databases of staff research instrests and volunteers for research participation	1	1	1	1	1	1	1	1	1	1	1	1	Number of volunteers registered and supported research studies, Number of industry partners enrolled	HoD	0.00(GOSL)	No Policy
3.3.2.3. Maintain databases of staff research interests and volunteers for research participation	1	1	1	1	1	1	1	1	1	1	1	1	Number of volunteers registered and supported research studies, Number of industry partners enrolled	HoD and All academic staff members	0.00(GOSL)	No Policy
3.3.2.4. Facilitate existing equipment and laboratory sharing for research	1	1	1	1	1	1	1	1	1	1	1	1	Number of equipment/laboratories shared for research	HoDs	0.00(None)	Policy on Research, Invention, Innovation and Development
3.3.2.5. Facilitate existing equipment and laboratory sharing for research	1	1	1	1	1	1	1	1	1	1	1	1	Number of equipment/laboratories shared for research	HoD	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.3.2.6. Facilitate existing equipment and laboratory sharing for research	1	1	1	1	1	1	1	1	1	1	1	1	Number of equipment/laboratories shared for research	HoD, Laboratory-in-charge	0.00(GOSL)	No Policy
3.3.2.7. Facilitate existing equipment and laboratory sharing for research	1	1	1	1	1	1	1	1	1	1	1	1	Number of equipment/laboratories shared for research	HoD	0.00(GOSL)	No Policy
3.3.2.8. Facilitate existing equipment and laboratory sharing for research	1	1	1	1	1	1	1	1	1	1	1	1	Number of equipment/laboratories shared for research	HoD	0.00(GOSL)	No Policy

3.3.2.9. Facilitate to establish a national level database of medical images for research purpose with the provisions of ministry of health.	0	0	0	0	0	0	0	0	0	1	1	1	Availability of the database, Number of images added to the database and utilized	HoD	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
3.3.2.1. Inviting academics outside the Faculty of Arts to create a conducive environment to enhance vibrant interdisciplinary research, in the department seminar series.	0	0	0	0	1	0	0	0	1	0	0	0	2	HoD and Department Seminar Coordinator	0.00(No financial commitments)	No Policy
3.3.2.2. Develop a research ecosystem that fosters collaboration across disciplines,	1	1	0	0	0	0	0	0	0	0	0	0	Research Outputs	Staff Members and HOD	0.50(GOSL)	No Policy
Faculty of Engineering																
3.3.2.1. Collaborate with Multidisiplinary AI Research Center in research and outreach activities	1	1	1	1	1	1	1	1	1	1	1	1	Research outputs and outreach activities	Head/DEEE, DEEE staff	2.00(GOSL)	No Policy
Faculty of Management																
3.3.2.1. Organize awareness sessions and working paper series promoting multidisciplinary and interdisciplinary research	1	0	1	0	1	0	1	0	1	0	1	0	No. of sessions conducted	Coordinator Faculty working paper series	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
3.3.2.2. Forming multi-disciplinary research groups	1	1	1	1	1	1	1	1	1	1	1	1	No. of research groups formed	Faculty Research Committee	0.00(not required)	No Policy
Faculty of Medicine																
3.3.2.1. Create a dynamic and supportive research environment for multidisciplinary and interdisciplinary research	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Administration and Service Offices-Capital and Rehabilitation Works Division																
3.3.2.1. Establish a Malti Disciplinary Research Center with a High Tech Laboratory Service Center, Faculty of Medicine, UoP.	1	1	1	1	1	1	1	1	1	1	0	0	20%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.3.2.2. Establish a Malti Disciplinary Research Center with a High Tech Laboratory Service Center, Faculty of Medicine, UoP.	1	1	1	0	0	0	0	0	0	0	0	0	21%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Library																
3.3.2.1. Expand library collections to include more interdisciplinary journals, databases, and resources specially relevant to the vet. medical	0	0	0	0	0	1	1	1	1	1	1	1	Number of New Interdisciplinary Resources,Usage Statistics of New Resources	SAL/AL Vet	1.00(GOSL)	No Policy
Centers and Units-University Research Council																
3.3.2.1. Establish two multidisciplinary research centres	1	1	1	1	0	0	0	0	0	0	0	0	2 centres	URC	5.00(Earned Funds)	Policy on Research, Invention, Innovation and Development

Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office															
3.3.2.1. Linked with establishment of Innovation Park	1	1	1	1	1	1	1	1	1	1	1	1	Number of industry collaborated research projects initiated	Director/BLII-TTO and Technology Manager/BLII-TTO	5.00(External stakeholders)	Intellectual Property Policy
3.3.3. Work towards achieving national and international pre-eminence in areas of national and global research priorities																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
3.3.3.1. Collaborate with national and international partners for research related to national and global needs	1	1	0	0	1	1	0	0	1	1	0	0	Number of projects initiated and funded	HoD, Representative FRC	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.3.3.2. Collaborate with national and international partners for research related to national/global needs	1	1	1	1	1	1	1	1	1	1	1	1	Number of projects initiated and funded	HoD	0.00(GOSL)	No Policy
3.3.3.3. Collaborate with national and international partners for research related to national/global needs	1	1	1	1	1	1	1	1	1	1	1	1	Number of projects initiated and funded	HoD and All academic staff members	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.3.3.4. Collaborate with national and international partners for research related to natoinal/global needs	0	0	0	0	0	0	1	1	1	0	0	0	Number of projects initiated and funded, number of meetings with the collaborators	HOD,FRC, Academic staff of the department	0.20(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Requirements to align with National Policies and Frameworks
3.3.3.5. Facilitating participation of national/international consortia in research	1	1	1	1	1	1	1	1	1	1	1	1	Number of consortia established	HoD	0.00(GOSL)	No Policy
3.3.3.6. Facilitating participation of national/international consortia in research	1	1	1	1	1	1	1	1	1	1	1	1	Number of consortia established	HoD and All academic staff members	0.00(GOSL)	No Policy
Faculty of Medicine																
3.3.3.1. Work towards achieving national and international pre-eminence in areas of national and global research priorities	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Veterinary Medicine & Animal Science																
3.3.3.1. Encourage new recruits to engage in research	1	1	1	1	1	1	1	1	1	1	1	1	Number of grants received within first 5 years of recruitment (other than URG)	Dean & HoDs	0.00(NFR)	No Policy

Centers and Units-University Research Council															
3.3.3.1. Apply for national-level grants to work on priority research projects	1	1	1	1	1	1	1	1	1	1	1	1	5 grants	URC/All staff/HoDs/Deans	0.00(No funding required)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office															
3.3.3.1. Linked with establishment of Innovation Park	1	1	1	1	1	1	1	1	1	1	1	1	Number of industry collaborated research projects initiated	Director/BLII-TTO and Technology Manager/BLII-TTO	5.00(External stakeholders)	Intellectual Property Policy
3.3.4. Improve research infrastructure facilities across all Faculties of the university																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
3.3.4.1. Improve research infrastructure (upgrading existing facilities)	0	0	0	0	1	1	1	1	0	0	0	0	New facilities introduced	HoD, Laboratory-in-charge	3.00(GOSL)	Policy on Research, Invention, Innovation and Development
3.3.4.2. Upgrading existing facilities (Labs, Libraries, and IT Centre)	1	1	1	1	1	1	1	1	1	1	1	1	New equipment/items purchased, and number of rehabilitation projects	HoD	5.00(GOSL)	No Policy
3.3.4.3. Upgrading existing facilities (Skills lab, Medical equipment, Printing and photo copy facilities survey research)	1	1	1	1	1	1	1	1	1	1	1	1	New equipments/items purchased, and number of rehabilitation projects	HoD and academic staff	2.50(GOSL)	Policy on Research, Invention, Innovation and Development
3.3.4.4. Upgrading existing facilities (Labs, Libraries, and IT Centre)	1	1	1	1	1	1	1	1	1	1	1	1	New equipments/items purchased, and number of rehabilitation projects	HOD, Lab coordinator, Technical staff of the department	10.00(grants)	Policy on Research, Invention, Innovation and Development
3.3.4.5. Upgrading existing facilities (Labs, Libraries, and IT Centre)	1	1	1	1	1	1	1	1	1	1	1	1	New equipments/items purchased, and number of rehabilitation projects	Dean/HoDs	10.00(GOSL)	Policy on Research, Invention, Innovation and Development

3.3.4.6. Upgrading existing facilities (Labs, Libraries, and IT Centre)	1	1	1	1	1	1	1	1	1	1	1	1	New equipment/ items purchased, and number of rehabilitation projects	HoD	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
3.3.4.1. Conduct introductory sessions on Google Colab for the university community	0	0	0	0	0	0	0	1	1	0	0	0	Number of awareness sessions	HoD/Dean	0.02(GOSL)	Policy on Human Resource Management and Development/Policy on Research, Invention, Innovation and Development
3.3.4.2. Purchase new survey equipment for the department.	0	0	0	0	0	0	0	0	0	1	0	0	75%	Dr. A.S.T. Rajapakse	2.00(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Engineering																
3.3.4.1. Building extension and infrastructure development	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean,HoDs	10.00(GOSL)	No Policy
3.3.4.2. Building extension and infrastructure development	1	1	1	1	1	1	1	0	0	0	0	0	Usage	HoD-ME	10.00(GOSL)	No Policy
Faculty of Medicine																
3.3.4.1. Improve research infrastructure facilities across all Faculties of the university	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
3.3.4.1. 3.3.4: Upgrade and maintain research equipment & laboratories.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Upgraded Equipment and Procurement Timeliness	HoDs	5.00(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.3.4.1. Linked with establishment of Innovation Park	1	1	1	1	1	1	1	1	1	1	1	1	Number of industry supported industry laboratories established	Director/BLII-TTO and Technology Manager/BLII-TTO	5.00(External stakeholders)	Intellectual Property Policy
3.3.5. Strengthen and adopt mechanisms to promote multidisciplinary and interdisciplinary research																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																

3.3.5.1. Conduct an assessment of research facilities, equipment, and staff support in the department to support and promote interdisciplinary, multidisciplinary, and applied research to foster collaborative research interaction.	0	0	0	0	0	0	0	0	1	1	1	1	Report of the assessment	HoD, Representative FRC	0.00(GOSL)	No Policy
3.3.5.2. Organise regular events e.g.: MLS day to showcase research findings	1	1	1	1	1	1	1	1	1	1	1	1	Number of events conducted	HoD	0.10(GOSL)	No Policy
3.3.5.3. Organize regular events e.g.: (International Nursing Congress) (NEW)	0	0	0	0	1	1	1	1	0	0	0	0	Number of events conducted	HoD and All academic staff members	0.50(GOSL)	No Policy
Faculty of Dental Sciences																
3.3.5.1. Encourage multi and interdisciplinary undergraduate research by encouraging co-supervision	1	1	1	1	1	1	1	1	1	1	1	1	number of multi and interdecplenary research projects initiated	FRC	0.00(Earned Funds)	No Policy
3.3.5.2. publication of the faculty research journal to disseminate research findings	1	1	1	1	1	1	1	1	1	1	1	1	publicationof theresearchjourn al	FRC	0.30(GOSL)	No Policy
Faculty of Science																
3.3.5.1. 3.3.5: Promote Research Laboratories' Collaboration with Industries	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of research laboratories involved in collaborative projects with industry partners.	SIIC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
Centers and Units-University Research Council																
3.3.5.1. Establish two multidisciplinary research centres	1	1	1	1	0	0	0	0	0	0	0	0	2 centres	URC/Research Centres	5.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
3.3.5.1. Linked with establishment of Innovation Park	1	1	1	1	1	1	1	1	1	1	1	1	Number of industry collaborated research projects initiated	Director/BLII-TTO and Technology Manager/BLII-TTO	5.00(External stakeholders)	Intellectual Property Policy
Centers and Units-Sri Lanka Japan Study Center																
3.3.5.1. Host Talks/ lectures or workshops on specific topics (those with the aim of finding research partners from UoP) onsite at UoP and invite academic staff to such events.	0	0	1	0	0	0	0	1	0	0	0	0	Number of such partnerships formed	Management Committee members through Director	0.10(GOSL)	No Policy
OBJECTIVE 3.4: To strengthen international visibility																
3.4.1. Link to 1.1.5. (Encourage exchange and other programmes to attract foreign students)																
	Duration													**Coordinating**	**Estimated Cost**	

Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
Faculty of Arts																
3.4.1.1. Initiate a student exchange programme	0	1	0	0	0	0	0	0	0	0	0	0	1	HoD	0.00(GOSL)	No Policy
Faculty of Medicine																
3.4.1.1. Link to 1.1.5. (Encourage exchange and other programmes to attract foreign students)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Administration and Service Offices-Capital and Rehabilitation Works Division																
3.4.1.1. Construction of labotary partition of dept. of Production Engineering CW/CON/2012/946	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
3.4.1.2. Construction of labotary partition of dept. of Production Engineering CW/CON/2012/946	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Centers and Units-Counseling and Psychological Support Unit																
3.4.1.1. increase awareness	0	0	0	0	0	1	0	0	0	0	0	0	20%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy
3.4.1.2. increase awareness	1	1	1	1	1	1	1	1	1	1	1	1	20%	Director CaPSU, chief medical officer and all 5 counselors	0.10(GOSL)	No Policy

3.4.2. Link to 1.5.1. (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with recognized National centres and recognized International universities)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																
3.4.2.1. Link to 1.5.1. (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with recognized National centres and recognized International universities)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning

3.4.3. Link to 2.1.6. and 1.5.1 (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with National and recognized International universities and Centres)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																
3.4.3.1. Link to 2.1.6. and 1.5.1 (Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with National and recognized International universities and Centres)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning

3.4.4. Link to 2.2.3. (Facilitate acquisition of dual degrees/qualifications in collaboration with the recognized regional and international Universities)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																
3.4.4.1. Link to 2.2.3. (Facilitate acquisition of dual degrees/qualifications in collaboration with the recognized regional and international Universities)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning

3.4.5. Link to 3.1.3. (Strengthen funding for research by actively soliciting finances from national and international donors, and through collaborations and royalty)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																

3.4.5.1. Link to 3.1.3. (Strengthen funding for research by actively soliciting finances from national and international donors, and through collaborations and royalty)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Centers and Units-University Research Council																
3.4.5.1. Organizing awareness events, and supporting proposal writing and application process to acquire funding from the Horizon Europe program and similar programs	0	0	0	0	1	0	0	0	0	0	0	1	2 events	URC/Research Centres	0.25(Earned Funds)	Policy on Research, Invention, Innovation and Development

3.4.6. Link to 3.2.3. (Encourage creating partnerships with foreign universities and recognized national institutions for research and short-term training for academic staff, students and technical staff)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Arts																
3.4.6.1. Signings a new interuniversity agreement with the University of Bremen in Germany	0	0	1	1	1	1	1	0	0	0	0	0	Getting the approval of the UoP for the new agreement which at the moments seems impossible	Prof Dhammika Herath	0.00(GOSL)	No Policy
Faculty of Medicine																
3.4.6.1. Link to 3.2.3. (Encourage creating partnerships with foreign universities and recognized national institutions for research and short-term training for academic staff, students and technical staff)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff/ Non Academic Staff	1.00(GOSL)	Policy on Teaching and Learning

3.4.7. Link to 3.2.6. (Create a conducive environment to enhance access and securing of research grants from national and international sources)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																
3.4.7.1. Link to 3.2.6. (Create a conducive environment to enhance access and securing of research grants from national and international sources)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning

3.4.8. Link to 3.3.3. (Work towards achieving national and international pre-eminence in areas of national and global research priorities)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																
3.4.8.1. Link to 3.3.3. (Work towards achieving national and international pre-eminence in areas of national and global research priorities)	1	0	0	0	0	0	0	0	0	0	0	0	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning

3.4.9. Link to 5.2.3. (Build capacity of staff to achieve a competitive edge at international scholarship programmes)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																

3.4.9.1. Link to 5.2.3. (Build capacity of staff to achieve a competitive edge at international scholarship programmes)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.4.10. Link to 6.1.2. (Identify local, national and international community needs and priorities and align with the strengths of the UOP)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Medicine																
3.4.10.1. Link to 6.1.2. (Identify local, national and international community needs and priorities and align with the strengths of the UOP	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.4.11. Link to 6.1.4. (Enhance community engagement in University development programs at national and international levels)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Medicine																
3.4.11.1. Link to 6.1.4. (Enhance community engagement in University development programs at national and international levels)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
3.4.12. Link to 6.4.3. (Encourage participation of staff in national and international policy formulation groups and networks)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Medicine																
3.4.12.1. Link to 6.4.3. (Encourage participation of staff in national and international policy formulation groups and networks)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
GOAL 4: Strengthen administrative and financial management within a sustainable good governance framework																
OBJECTIVE 4.1: To improve efficiency and effectiveness of existing administrative and financial framework and system																
4.1.1. Strengthen the organizational culture that is driven by values of efficiency and effectiveness in administrative and financial matters built upon foundations of service-orientation and good governance																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
4.1.1.1. Regular monitoring and updating of the job descriptions of administrative and non academic staff	0	1	1	0	0	0	0	1	1	0	0	0	Number of Job Descriptions updated	Registrar/Bursar/DR/SAR NAE	0.00(GOSL)	No Policy
4.1.1.2. Review the existing framework of administrative and financial divisions and make a recommendation	0	0	0	1	1	1	1	1	0	0	0	0	Number of Revisions introduced to the system	Registrar/Bursar	0.00(GOSL)	No Policy
4.1.1.3. Develop a review process	0	0	0	0	0	1	1	1	0	0	0	0	complete the review process	Registrar/Bursar	0.00(GOSL)	No Policy
4.1.1.4. Design and conduct training programmes	1	1	1	1	1	1	1	1	1	1	1	1	Number of trainings designed and conducted	Registrar/Bursar/DR/SAR NAE/Director/SDC	0.00(GOSL)	No Policy

4.1.1.5. Promote programs to improve soft skills	1	0	1	0	1	0	1	0	1	0	0	0	Number of skills Development Programme conducted	Registrar/Bursar/DR/SAR NAE/Director/SDC	1.00(GOSL)	No Policy
4.1.1.6. Conduct training programs on values, ethics and service orient work environment and good governece to administrative and financial officers	0	0	0	0	0	0	0	1	0	0	0	1	Number of Programmes conducted	Registrar/Bursar/DR/SAR NAE/Director/SDC	0.50(GOSL)	No Policy
4.1.1.7. Conduct training programs on values, ethics and customer/service oriented work environment and good governece to administrative and financial officers	0	0	0	0	0	0	0	1	0	0	0	1	Number of programs conducted and staff participated (2 per year)	Dean/HoDs/SAR/AB/CDC	3.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
4.1.1.1. Continue with progress review meetings headed by SAR and SAB	1	0	0	0	1	0	0	0	0	1	0	0	Minutes of the meetings and progress reports	SAR, SAB	0.00(No funds required)	Policy on Financial Management
4.1.1.2. Provide training for all staff categories	0	0	1	0	0	0	0	1	0	0	0	0	List of participants	Dean, SAR, SAB, HRDU	0.10(GOSL)	Policy on Human Resource Management and Development
4.1.1.3. Provide seminars on relevant administrative and financial procedures of the university	0	0	1	0	0	0	0	0	1	0	0	0	Training agenda, List of participants	0.05	0.05(GOSL)	Policy on Financial Management
4.1.1.4. Conduct programs to improve soft skills	0	0	1	0	0	0	0	0	0	0	0	0	List of participants	SAR, SAB	0.05(GOSL)	Policy on Human Resource Management and Development
Faculty of Arts																
4.1.1.1. Workshop for non-academic staff	0	0	0	0	0	0	0	0	1	0	0	0	1	HoD	0.02(GOSL)	No Policy
4.1.1.2. Provide relevant training on networking and survey management for Technical staff members	0	0	0	0	1	1	0	0	1	0	0	0	Number of trainings	Dean, AR, AB, SDC	0.10(None)	Policy on Human Resource Management and Development
4.1.1.3. Designing a training programme for Academic Heads of Departments on general Administration and Financial Administration provisions	0	0	0	0	1	0	0	0	0	1	0	0	Number of training programmes conducted	DR and DB of the faculty	0.04(GOSL)	Policy on Human Resource Management and Development
Faculty of Dental Sciences																
4.1.1.1. Development and monitoring of procedures in the faculty for efficiency and effectiveness in administrative and financial functions	1	1	1	1	1	1	1	1	1	1	1	1	SOPs developed and implemented	Dean, AR, AB	0.03(GOSL)	No Policy
4.1.1.2. Development and monitoring of procedures/ SOPs in the departments for efficiency and effectiveness in administrative and financial functions	0	1	1	0	0	0	0	0	0	0	0	0	SOPs developed and implemented	HOD, Divisional heads, AR, AB	0.00(GOSL)	No Policy

4.1.1.3. Implementing and monitoring of SOPs developed by the Central Administation for all office procedures of the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	Number of SOPs implemented	Dean, AR, Academic Coordinator ,Examination Unit,	1.20(GOSL)	No Policy
4.1.1.4. Streamlining the functions of the examination unit	1	1	1	0	0	0	0	0	0	0	0	0	Percentage of progress	Dean, AR, Coordinator EU	0.50(GOSL)	No Policy
4.1.1.5. Make staff of all relevant categories aware on the developed SOPs and obtain feed back on required amendments based on the faculty requirements	0	0	1	0	0	0	0	0	0	1	0	0	Number of awareness programmes and feedback surveys	Dean, HODs, AR, AB	0.03(GOSL)	No Policy
Faculty of Engineering																
4.1.1.1. Establishing a financial planning procedure that covers entire financial life cycle starting from strategic plan, annual plan, capital and recurrent budget plan, revising plans based on the budget allocation and then transparent allocation of funds	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Central administration/ Dean/SAB	0.00((No financial commitment))	No Policy
Faculty of Management																
4.1.1.1. Conduct training programs for non-academic staff members of the Faculty to improve its service orientation for the stakeholder community.	0	0	1	0	0	1	0	0	1	0	0	0	No. of activities completed	Dean, AR, AB, Coordinator/FIQAC	0.30(GOSL)	No Policy
4.1.1.2. Promote Dean, HoDs, SAR and AB of the Faculty for participating at training programs on good governance and corporate ethics	0	0	1	1	1	1	1	1	1	0	0	0	No. of activities completed	Dean, SAR, AB	0.30(GOSL)	No Policy
Faculty of Medicine																
4.1.1.1. Continuing professional development programs for staff of all categories	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/ AR/ MEU	5.00(GOSL)	No Policy
4.1.1.2. Strengthen the organizational culture that is driven by values of efficiency and effectiveness in administrative and financial matters built upon foundations of service-orientation and good governance	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
4.1.1.3. Training programmes on file management system for Non Academic Staff	1	1	1	1	1	1	1	1	1	1	1	1	100%	Dean/HOD	1.00(GOSL)	No Policy
4.1.1.4. Need training programme for non academic staff	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
4.1.1.5. Identify gaps and delays in the administrative and financial sectors and rectify them with appropriate measures	1	1	1	1	1	1	1	1	1	1	1	1	80	Dean/HoD	1.50(GOSL)	No Policy
4.1.1.6. Provide training opportunities to underperforming staff	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HoD	5.00(GOSL)	No Policy
4.1.1.7. Issue letters of appreciation to non academic staff at department level.	1	1	1	1	1	1	1	1	1	1	1	1	80%	HoDs	1.00(GOSL)	No Policy
4.1.1.8. Establish a criterion -based reward scheme for staff at central level Establish a mechanism for mentoring non- academic staff at Department level.	1	1	1	1	1	1	1	1	1	1	1	1	50%	HoDs	1.00(GOSL)	No Policy
Faculty of Science																
4.1.1.1. : Conduct a gap analysis for Faculty MIS and University ERP	1	1	1	1	1	1	1	1	1	1	1	1	No of participants	HoDs	0.10(GOSL)	Policy on Student Progression

4.1.1.2. : Integrate Faculty MIS with University ERP	1	1	1	1	1	1	1	1	1	1	1	1	User Satisfaction Rate	AR-FoS	0.10(GOSL)	Policy on Student Progression
Faculty of Veterinary Medicine & Animal Science																
4.1.1.1. Change recruitment policy for recruitment of non-academic staff with right skills and attitudes	1	1	1	1	1	1	1	1	1	1	1	1	New Policy	Dean & VC	0.00(NFR)	No Policy
4.1.1.2. Streamline procurement process in a timebound manner - identify delays and improve	1	1	1	1	1	1	1	1	1	1	1	1	25%	Dean & SAR	0.00(NFR)	No Policy
4.1.1.3. Encourage efficient work of maintenance, landscape and cleaning services and SOPs	1	1	1	1	1	1	1	1	1	1	1	1	Availability of a set of SOPs for key functions	SAR & Registrar	0.00(NFR)	No Policy
Administration and Service Offices-Financial Administration Department																
4.1.1.1. Implement continuous professional development programs for staff and organize training workshops, including: * Conducting awareness programs every 3 months. * Standardizing financial management systems and eliminating inconsistencies across financial units, ensuring that all financial divisions operate under a unified methodology * Creating an efficient and friendly work culture	0	0	1	0	0	1	0	1	0	1	0	0	Number of workshops and training sessions held	IQAC Committee of the Department of Financial Administration	2.50(GOSL)	Policy on Financial Management
4.1.1.2. Review and implement the internal control systems recommended by the AMC, Internal Auditor, and Auditor General in a timely manner. * Quarterly progress meetings for discussions:	0	0	1	0	0	1	0	0	1	0	0	1	Number of progress meetings held	IQAC Committee of the Department of Financial Administration	0.05(GOSL)	Policy on Financial Management
4.1.1.3. Develop a practical procurement plan and program budget aligned with the approved budgetary provisions. Monitor the progress of recurrent, capital, research, and other grants.	0	0	1	0	0	1	0	0	1	0	0	1	Number of meetings held	IQAC Committee of the Department of Financial Administration	0.05(GOSL)	Policy on Financial Management
4.1.1.4. Establish a system for evaluating the University's financial position and cash forecasts on a monthly basis, including (Conducting monthly discussion meetings)	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings held	IQAC Committee of the Department of Financial Administration	0.05(GOSL)	Policy on Financial Management
4.1.1.5. Implement an effective Revenue Recognition System and Budgetary Control System, including: i) Developing Standard Operating Procedures (SOPs).	0	1	0	1	0	1	0	1	0	0	0	0	Number of meetings held	IQAC Committee of the Department of Financial Administration	0.05(GOSL)	Policy on Financial Management
4.1.1.6. Take necessary actions to further enhance and develop the ERP system to meet the University's requirements.	0	1	1	1	1	1	1	1	1	1	1	1	Number of discussions held	IQAC Committee of the Department of Financial Administration	2.50(GOSL)	Policy on Financial Management
4.1.1.7. Develop and review the University's self-financing activities, including the formulation of a unique policy for utilizing income generated from foreign students. * Conduct progress review meetings every two months. * Assign responsibilities as needed.	0	1	0	1	0	1	0	1	0	1	0	0	Number of meetings held	IQAC Committee of the Department of Financial Administration	0.05(GOSL)	Policy on Financial Management

4.1.1.8. Establish a payment monitoring mechanism for capital projects based on the level of completion. * Hold quarterly progress review meetings.	0	0	1	0	0	1	0	0	1	0	0	1	Number of meetings held	IQAC Committee of the Department of Financial Administration	0.05(GOSL)	Policy on Financial Management
4.1.1.9. Organize an awareness program on AI to enhance staff documentation performance. * workshops to be conducted	0	0	1	0	0	0	1	0	0	0	0	0	Number of workshops and training sessions held	IQAC Committee of the Department of Financial Administration	0.70(GOSL)	Policy on Financial Management
Library																
4.1.1.1. Conduct training programmes for non-academic staff to upgrade their working knowledge and efficiency	1	1	1	1	1	1	1	1	1	1	1	1	Number of Traiinings / workshops given for each staff category	Librarian/ Head of the Staff Training Division	0.50(GOSL)	Policy on Human Resource Management and Development
4.1.1.2. Organize workshops/seminars for non-academic staff to gain knowledge to develop positive attitudes and work ethics	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops/ seminars conducted	Librarian/ Head of the Staff Training Division , SAR/AR (Library Services)	0.50(GOSL)	Policy on Human Resource Management and Development
Centers and Units-Information Technology Center																
4.1.1.1. Developing a tool for online reservation and a proper reservation authorization mechanism	0	0	1	1	1	1	0	0	0	0	0	0	Completion of the development of Online Reservation System	Director/ITC staff	0.00(Null)	No Policy
4.1.1.2. Inclusion of space utilization details on the web page of the ITC and develop a mechanism for weekly updating	1	1	1	1	0	0	0	0	0	0	0	0	Number of website updates	Director/ITC staff	0.00(Null)	No Policy
Centers and Units-Staff Development Center																
4.1.1.1. Introduce training programs to improve the soft skills among the administrative staff	0	0	0	0	1	1	1	0	0	0	0	0	2	Director, SDC	0.15(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
4.1.1.1. Establish and strengthen IQA mechanisms and promote IQA among all categories of staff in all entities of the university	1	1	1	1	1	1	1	1	1	1	1	1	Number of new mechanism/procedures established Number of awareness programs conducted	MC/CQA, Director/CQA, SAR/CQA	0.25(GOSL)	Policy on Quality Assurance
4.1.1.2. Updating the QA manual regularly by uploading templates/guidelines/applications	1	1	1	1	1	1	1	1	1	1	1	1	Number of updates/years Number of materials uploaded/year	Director/CQA, SAR/CQA	0.01(NFC (relevant entity budget))	Policy on Quality Assurance

4.1.1.3. Develop a monitoring machanism for the adoption of Council-approved policies, SOPs & guidelines at the entity level & a monitoring mechanism with KPIs.	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption of Council-approved policies, SOPs & guidelines	MC/CQA, Director/CQA, SAR/CQA	0.50(GOSL)	Policy on Quality Assurance
4.1.1.4. Contribute in effective monitoring, progress evaluation and review system to Strategic and Action Plans of the University through the CMD	1	1	1	1	1	1	1	1	1	1	1	1	Annual review report	MC/CQA, Director/CQA, SAR/CQA,SAR/CMD	0.01(NFC (relevant entity budget))	Policy on Quality Assurance
4.1.1.5. Monitor and facilitate the development of SOPs for all regular procedures (linked to almost all strategic actions) though the CMD and link those to procedures in the Management Guide of the UoP	1	1	1	1	1	1	1	1	1	1	1	1	Number of SOPs developed	Director/CQA ,S AR/CQA, SAR/CMD	0.01(GOSL)	Policy on Quality Assurance
4.1.1.6. Make staff of all categories aware of IQA through programs conducted by the SDC (QA to be an integral component of training)	1	1	1	1	1	1	1	1	1	1	1	1	Number of sessions	Director/CQA Director/SDC	0.01(Budgeted through the SDC)	Policy on Quality Assurance
4.1.1.7. To liaise with the QAC/UGC for IQA and EQA activities and reporting quarterly progress to the UGC (Conducting monthly Management Committee meetings & Attending Standing Committee meetings of the UGC	1	1	1	1	1	1	1	1	1	1	1	1	No of meetings attended Progress reports	Director/CQA, SAR/CQA	0.10(GOSL)	Policy on Quality Assurance
4.1.1.8. Updating the CQA website regularly by uploading Council approved policies/SOPS/ templates/guidelines/applications	1	1	1	1	1	1	1	1	1	1	1	1	Number of updates/years Number of materials uploaded/year	Director/CQA, SAR/CQA	0.01(GOSL)	Policy on Quality Assurance
4.1.1.9. Establishment of a Code of Conduct for all Staff of the University	1	1	1	1	1	1	1	1	1	1	1	1	100% Established	MC/CQA, Director/CQA, SAR/CQA	0.02(GOSL)	Policy on Quality Assurance
4.1.1.10. Devising a policy and a mechanism to digitize evidence and continuous adoption of the same	1	1	1	1	1	1	1	1	1	1	1	1	Development of the policy and the mechanism Compliance of all entities of the UoP	MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA	1.00(GOSL)	Policy on Quality Assurance
4.1.1.11. Fully adopt the Code of Conduct for all staff of the University	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	Policy on Quality Assurance
4.1.1.12. Monitor the progress of the Annual Action Plan of the CQA & report to the University and the UGC	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	Policy on Quality Assurance
4.1.1.13. Starting (Commencing) research on QA-related topics and assisting/guiding/facilitating research carried out by other entities on Quality Assurance	1	1	1	1	1	1	1	1	1	1	1	1	Number of researches commencing & Number of researches assisting/guiding/ facilitating by the CQA	MC/CQA, Director/CQA, SAR/CQA	0.10(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Quality Assurance

4.1.1.14. Fully adopt student engagement in QA policy and guidelines	1	1	1	1	1	1	1	1	1	1	1	1	Number of new initiatives adopted	CQA, Deans, Directors Coord.- IQAC	0.00(NFC)	Policy on Student Engagement in QA
4.1.1.15. Continue to monitor IQA activities and implement measures required for improvements	1	1	1	1	1	1	1	1	1	1	1	1	Number of actions taken for improvement	MC-CQA, Director-CQA , SAR-CQA	0.00(NFC)	Policy on Quality Assurance
4.1.1.16. Establish/strengthen EDMS centrally connecting all divisions/entities	1	1	1	1	1	1	1	1	1	1	1	1	Number of divisions/entities connected through an effective EDMS	CQA, CMD, GSD Registrar, Bursar	0.00(NFC)	Policy on Quality Assurance
4.1.1.17. Digitise the available evidence at entity-level IQACs with respect to the Quality Assurance Standards and make them available to stakeholders as and when required	1	1	1	1	1	1	1	1	1	1	1	1	100& Digitization of quality assurance evidence completed	CQA, IQACs	0.00(NFC)	Policy on Quality Assurance
4.1.1.18. Strengthen the QA activities of the IQACs of administration and finance divisions	1	1	1	1	1	1	1	1	1	1	1	1	Number of meetings held per annum	Coord.s of Admin and Finance IQACs, CQA	0.00(NFC)	Policy on Quality Assurance
4.1.1.19. Identify reasons for delay in releasing results and address the issues with appropriate measures	1	1	1	1	1	1	1	1	1	1	1	1	Number of issues effectively addressed through implemented measures	Dean, Coord.s- IQAC ,MC-CQA	0.00(NFC)	Policy on Quality Assurance/Policy on Assessment and Award of Qualifications
4.1.1.20. Completion of the revision of the Organogram of the University	1	1	1	1	1	1	1	1	1	1	1	1	100% completion & adoption	MC/CQA, Director/CQA, SAR/CQA	0.00(NFC)	Policy on Quality Assurance
Centers and Units-Career Guidance Unit																
4.1.1.1. Introduce and Implement the 5S concept	1	1	0	0	0	0	0	0	0	0	1	1	Maintain the orderliness and cleanliness within all the areas (office/ seminar room/ documentation) of CGU	Director CGUand Staff	0.05(GOSL)	No Policy
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
4.1.1.1. Establish the proposed PERA Innovation Park under Company limited by guarantee	1	1	1	1	1	1	1	1	1	1	1	1	Register Pera Innovation Park as a Company limited by guarantee with the approval of the council of the Univeristy	Director/BLII-TTO, Director/MuNIC	5.00(GOSL, Earned Funds, and External Stakeholders)	Intellectual Property Policy
Centers and Units-Human Resource Development Unit																

4.1.1.1. Facilitate programmes to improve leadership, team work and professionalism of employees	0	0	0	1	0	0	1	0	1	0	0	0	No of programmes conducted, No of participants attended	HRDU	1.00(GOSL)	Policy on Human Resource Management and Development
4.1.1.2. Strengthen the existing employee grievance handling process/mechanism to redress employee grievances ensuring organizational justice	1	1	1	1	1	1	1	1	1	1	1	1	Number of employees satisfactory redressed through the employee grievance handling process/mechanism	HRDU with legal department	0.15(GOSL)	Policy on Human Resource Management and Development
4.1.2. Review, simplify and automate all administrative and financial tasks for increased efficiency within the existing rules and regulations																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
4.1.2.1. Adopt the University establihed SOPs and management guide for Faculty for administrative and financial processes	1	1	1	1	1	1	0	0	0	0	0	0	Adoption of SOPs, Management Guide	SAR/AB	0.00(GOSL)	No Policy
4.1.2.2. Establih paperless administrative procedures wherever possible using existing/new programmes/MIS	1	1	1	1	1	1	1	1	1	1	1	1	"Number of key administrative activities operated through paperless mode"	Dean/SAR/AB /HoDs	0.50(GOSL)	No Policy
4.1.2.3. Conduct all faculty statutary meeting according to the calendar of dates under normal circumstance	1	1	1	0	1	1	1	1	1	1	1	1	Number of meetings held as per the calendar of dates	Dean/SAR	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
4.1.2.1. Organize awareness sessions/ trainings on newly implemented ERP system for the University	1	1	0	0	0	0	0	0	0	0	0	0	Number of awareness sessions/ training sessions conducted	SAB	0.00(No funds required)	No Policy
4.1.2.2. Maintain and regularly update databases used for administrative activities	1	1	1	1	1	1	1	1	1	1	1	1	Usage report	Dean, SAR, SAB	0.05(GOSL)	Policy on Financial Management
4.1.2.3. Provide training on Information and Communication Technology (ICT)	0	0	1	0	0	0	0	0	1	0	0	0	Number of traning programmes conducted	SAB,SAR, SDC, ITC	0.02(GOSL)	No Policy

Faculty of Arts															
4.1.2.1. Provide ICT training to the Management assistant	0	0	0	1	1	0	0	0	0	0	0	0	Training sessions	HoD/Dean/IT centre	0.00(None)	Policy on Human Resource Management and Development
4.1.2.2. Review the Job descriptions of faculty Non-academic staff and identify work norms	0	1	1	0	0	0	0	0	0	0	0	0	Number of job descriptions reviewed and amended	DRs of faculty	0.00(GOSL)	Policy on Human Resource Management and Development
4.1.2.3. Encourage academic and non-academic staff members to adhere to institutional regulations.	1	0	0	0	0	0	0	0	0	0	0	0	1	HoD	0.00(No financial commitments)	No Policy
4.1.2.4. Implementation of improvements for the IMS of the faculty	1	1	1	0	0	0	0	0	0	0	0	0	80% of system improvement	Director/IT centre, DRs	0.20(GOSL)	No Policy
Faculty of Dental Sciences																
4.1.2.1. Monitor and regular updating of the Faculty Webpage	1	1	1	1	1	1	1	1	1	1	1	1	Number of web updates per year	ITNRC	0.00(NFC)	No Policy
4.1.2.2. Improve the Patient database, Student database, Staff database of Faculty	1	1	1	1	1	1	1	1	1	1	1	1	number of new functions introduced	Dean, Heads, Assistant RegistrarAssistant Bursar	1.00(Earned Funds)	No Policy
4.1.2.3. Automation of the Examination Unit	0	0	0	0	0	0	1	1	1	1	1	1	Number of automated procedures	Administrative and Academic Coordinators of the EU	2.50(GOSL)	No Policy
4.1.2.4. Implementation of e-procurement procedures	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of progress	ITNRC	0.03(GOSL)	No Policy
4.1.2.5. Make relevant staff train on introduced MIS	1	1	1	1	1	1	1	1	1	1	1	1	rating	Dean, Academic and Administrative Coordinator of Examination Unit	3.50(GOSL)	No Policy
4.1.2.6. Provide Office Management Training Programmes for the Office Staff of different categories with consultation of the Human Resource Development Unit	0	0	0	0	1	0	0	0	0	0	1	0	Number of Training programmes conducted	Dean, HODs, AR, AB	0.30(GOSL)	No Policy
Faculty of Engineering																
4.1.2.1. Introduction/improvement of Management Information system to enhance the efficiency and effectiveness of administration	1	1	1	1	1	1	1	1	1	1	1	1	Introducing the system	Dean/AR/HoDs	1.00(GOSL)	No Policy
Faculty of Management																
4.1.2.1. Revisit the administrative and financial functions of the Faculty for compliance, simplification and continuous improvement of efficiency.	0	0	0	1	0	0	1	0	0	1	0	0	% of completion	SAR/AB	0.00(not required)	Policy on Financial Management
Faculty of Medicine																
4.1.2.1. Programme for non-academics for to improve work efficiency	1	1	0	0	0	0	0	0	0	0	0	0	100	HOD	0.00(none)	No Policy
4.1.2.2. Review, simplify and automate all administrative and financial tasks for increased efficiency within the existing rules and regulations	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning

4.1.2.3. Expose and give equal training to all the relevant staff members	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
Faculty of Science																
4.1.2.1. : Encourage mandatory use of Faculty MIS/University ERP	1	1	1	1	1	1	1	1	1	1	1	1	User Registration Rate:	Dean of the Faculty	0.00(NFC)	No Policy
4.1.2.2. : Develop an automated system for Faculty Board decisions	1	1	1	1	1	1	1	1	1	1	1	1	Project Completion Time	AR-FoS	0.20(GOSL)	Policy on Human Resource Management and Development
4.1.2.3. : Enhance the use of Faculty MIS for inter-departmental services	1	1	1	1	1	1	1	1	1	1	1	1	User Registration Rate	Dean of the Faculty	0.00(NFC)	No Policy
4.1.2.4. : Strengthen Faculty MIS for external service reservations	1	1	1	1	1	1	1	1	1	1	1	1	User Registration Rate	Dean of the Faculty	0.00(NFC)	No Policy
4.1.2.5. : Identify and resolve bottlenecks in MIS/ERP	1	1	1	1	1	1	1	1	1	1	1	1	User Registration Rate	Dean of the Faculty	0.00(NFC)	No Policy
Faculty of Veterinary Medicine & Animal Science																
4.1.2.1. Develop a monitoring, /tracking system for various tasks - procurements, payments, approvals, reservation of vehicles, class room and meeting management - VET-MIS	1	1	1	1	1	1	1	1	1	1	1	1	30%	Dean & SAR	3.00(GOSL)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
4.1.2.1. Automate Administrative and Financial Tasks	1	1	1	1	1	1	1	1	1	1	1	1	Implementation of Automation Tools, Reduction in Manual Work.	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
Administration and Service Offices-Cooperate Management Division																
4.1.2.1. Two (02) meetings with chapter coordinators to update the Management Guide	1	1	1	1	1	0	0	0	0	0	0	0	Number of meetings	VC, DVC, Registrar, Bursar, SAR/CMD	0.10(GOSL)	Policy on Quality Assurance
4.1.2.2. Two (02) meetings to further develop the digitized system of Strategic/ Action Plan as requested by the users	0	0	1	0	0	0	0	1	0	0	0	0	Number of meetings	VC, DVC, Director/ ITC, SAR/CMD	0.01(GOSL)	Policy on Quality Assurance
Library																
4.1.2.1. Replacing old equipment with new technology to increase efficiency in book binding. (Instead of.Hotplate, manual paper cutting machine etc.,)	1	1	1	1	1	1	0	0	0	0	0	0	No. of Books per month	Assistant Registrar (Library Services)	7.00(GOSL)	No Policy
4.1.2.2. Implement digital tools and software to automate repetitive administrative and financial tasks.	1	1	1	1	1	1	1	1	1	1	1	1	Task automation rate	SAL/AL Vet	0.10(GOSL)	No Policy

4.1.2.3. Partner with internal and external training providers or professional organizations for skills development of library staff and users.	1	1	1	1	1	1	1	1	1	1	1	1	Number of Participants	SAL/AL Vet	2.00(GOSL)	Policy on Leave of absence for registered students, Deferment of registration & Re-Admission
Centers and Units-Information Technology Center																
4.1.2.1. Payments can be made online, with records maintained at the administrative level to handle payment details effectively- Online Payment Gateway	1	1	1	1	1	1	1	1	1	1	1	1	number of updates	Director/ITC Staff	0.70(Earned Funds)	No Policy
4.1.2.2. Incorporate electronic signature (e-signature) functionality	1	1	0	1	0	0	0	0	0	0	0	0	number of updates, pages	Director/ITC Staff	1.20(GOSL and Earn Funnds)	No Policy
4.1.2.3. Develop and implement a system to manage leave applications and approvals and Streamline the process of managing staff transfers across departments	1	1	1	1	1	1	1	1	0	0	0	0	number of pages, updates	Director/ITC staff	1.40(GOSL and Earn Funnds)	No Policy
Centers and Units-Staff Development Center																
4.1.2.1. Capacity building program for Management Assistants	0	0	0	0	0	1	0	0	0	0	1	0	4	Director, SDC and the participants of the CTHE program and Leadership program	0.50(SDC fund)	No Policy
4.1.2.2. Capacity building program for Technical Officers	0	0	0	1	0	0	0	0	1	0	0	0	2	Director, SDC	0.70(SDC fund)	No Policy
4.1.2.3. Training program for Lab attendant	0	0	0	0	1	0	0	0	0	0	1	0	3	Director, SDC	0.20(SDC fund)	No Policy
4.1.2.4. Training program for works aides	0	0	0	0	0	1	0	0	0	1	0	0	3	Director, SDC	0.20(SDC fund)	No Policy
Centers and Units-Career Guidance Unit																
4.1.2.1. Utilizing online platforms to create, store and share financial and administrative documents	1	1	1	1	1	1	1	1	1	1	1	1	Completing 50% of the activities via online	Director CGU/ Career Counsellors	0.00(GOSL)	No Policy
4.1.2.2. Utilize Microsoft List software for managing and monitoring of office activities	1	1	1	1	1	1	1	1	1	1	1	1	Monitor all the administrative activities of the CGU via Microsoft List	Director CGU and Staff	0.00(GOSL)	No Policy
Centers and Units-Center for Environmental Sustainability																
4.1.2.1. Maintaining an efficient managerial and financial mechanism within the CES and for coordination between the CES management and the central administration system of the university in general	1	1	1	1	1	1	1	1	1	1	1	1	N/A	D, DDR, DDC, DDT, AO	0.00(NFC)	Policy on Financial Management
4.1.2.2. Publishing the activities and capabilities of CES to undertake consultancy works and training programmes through the magazine, web, social media and circulating flyers	1	1	1	1	1	1	1	1	1	1	1	1	Number of Activities	D , AO	0.00(NFC)	No Policy
4.1.2.3. Conducting BoM meetings, deputy director's meetings, and faculty-level Environmental Committee meetings on a regular basis.	0	1	0	1	0	1	0	1	0	1	0	1	Number of meeting	D,DDR,DDC,DDT,AO	0.00(NFC)	Environmental Policy of the UoP.

4.1.2.4. Following already developed SOPs to organize the activities of the Center.	0	1	0	1	0	1	0	1	0	1	0	0	N/A	D, AO	0.00(NFC)	No Policy
4.1.2.5. Preparation of budget for planned activities and improvement of financial management process between CES and central administration of the University for more efficient implementation of CES activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programms and Amount of Earnings	AO	0.00(NFC)	Policy on Financial Management
4.1.2.6. Establishing dynamic collaborations with other centers affiliated to the University such as International Research Office (INRo) and Joint Research and Demonstration Center (JRDC) for joint research and training activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of Collaborative Activities	D, AO	0.00(NFC)	No Policy
Centers and Units-Human Resource Development Unit																
4.1.2.1. Facilitate the development of basic automated systems to AE and NAE	1	1	1	1	1	1	1	1	1	1	1	0	No of functions automated	HRDU with AE and NAE	1.00(GOSL)	Policy on Human Resource Management and Development
4.1.3. Streamline communication channels to minimize delays																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
4.1.3.1. Develop and adopt online process to reserve vehicle, lecture hall, laboratory ezone, common room etc of the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	Online process for reservation is established	Dean/SAR/HODs	0.01(GOSL)	No Policy
Faculty of Arts																
4.1.3.1. Make communications through email and WhatsApp	1	1	1	1	1	1	1	1	1	1	1	1	No KPI	HoD	0.00(None)	Policy on Quality Assurance
4.1.3.2. Meetings with the Deans' office staff to review progress and to identify improvement mechanisms	1	0	1	0	1	0	1	0	1	0	1	1	Number of meetings conducted	DRs of faculty	0.05(GOSL)	Policy on Human Resource Management and Development
4.1.3.3. Encourage to enhance the use of digital media	1	0	0	0	0	0	0	0	0	0	0	0	2	HoD	0.00(No financial commitments)	No Policy
4.1.3.4. Encourage to enhance the usage of digital media.	0	0	0	0	0	0	1	0	0	0	0	0	2	HoD	0.00(No financial commitments)	No Policy
4.1.3.5. Encourage to enhance the use of digital media	1	0	0	0	0	0	0	0	0	0	0	0	2	HoD	0.00(No)	No Policy
Faculty of Dental Sciences																
4.1.3.1. Upgrading the IT equipment to enhance effiency	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of progress	ITNRC	5.00(GOSL)	No Policy
4.1.3.2. Introduce digital record keeping	1	1	1	1	0	0	0	0	0	0	0	0	Number of employees attended for training programmes	Dean, HODs, AR, AB	0.25(GOSL)	No Policy
4.1.3.3. Provide training for the staff on effective use of IT on digital record keeping	0	0	1	1	0	0	0	0	0	0	0	0	Number of Training programmes conducted	AR, SDC	0.10(GOSL)	No Policy

4.1.3.4. Regular monitoring and addressing the issues related to digital record keeping	0	0	0	0	0	1	0	1	0	1	0	1	Number of review meetings	Dean, Heads, ITC, TRC	0.00(NFC)	No Policy
4.1.3.5. To purchase external hard drives to identified offices to store documents	1	1	1	1	1	1	1	1	1	1	1	1	Number of units	HOD, Divisional heads, AR, AB	0.25(GOSL)	No Policy
4.1.3.6. Upgrading Network to match the current IT requirements	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of progress	VC, Bursar, NCSU	40.00(GOSL)	No Policy
Faculty of Engineering																
4.1.3.1. Introduce document flow monitoring automated system with tracking	1	1	1	1	1	1	1	1	1	1	1	1	Introducing the system	Dean/AR/HoDs	0.00((No financial commitment))	No Policy
Faculty of Management																
4.1.3.1. Conduct training programs for non-academic staff members of the Faculty to improve efficiency of the tasks conducted	0	0	0	1	0	0	0	0	0	1	0	0	No. of activities completed	Dean, AR, AB, Coordinator/FIQAC	0.30(GOSL)	No Policy
4.1.3.2. Improve the existing Learner Management System (LMS) to provide efficient and effective service to students	0	0	0	0	0	1	0	0	0	0	1	0	% of completion	Dean, AR	1.50(GOSL)	No Policy
Faculty of Medicine																
4.1.3.1. Streamline communication channels to minimize delays	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
4.1.3.2. Make communications through email and other online sources	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
4.1.3.3. Keeping copies of all documents sent from the department as documents are claimed to be lost at different places	1	1	1	1	1	1	1	1	1	1	1	1	Copies kept	HoD, Management Assistant and technical officers	1.00(GOSL)	No Policy
4.1.3.4. All schedules are sent through mail.	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
Faculty of Science																
4.1.3.1. : Introduce periodical job rotations and staff transfers.	1	1	1	1	1	1	1	1	1	1	1	1	Employee Satisfaction Rate	AR-FoS	0.00(GOSL)	Policy on Human Resource Management and Development
Administration and Service Offices-Cooperate Management Division																
4.1.3.1. Upload the check-lists to the CMD web site to increase the efficiency and minimize the delays of users	1	1	1	1	1	1	1	1	1	1	1	1	Number of check-lists uploaded	Registrar, SAR/CMD	0.00(zero)	Policy on Quality Assurance
4.1.3.2. Finalize the reviewed SoPs after trial out of the respective division	1	1	1	1	1	1	1	1	1	1	1	1	Number of SoPs finalized	VC, DVC, Registrar, Bursar, Director/CQA,SAR/CMD	0.02(GOSL)	Policy on Quality Assurance
Centers and Units-Human Resource Development Unit																
4.1.3.1. Facilitating the communication of SoPs and checklists for administrative functions through communication channels	1	1	1	1	1	1	1	1	1	1	1	1	Number of SoPs and Checklists developed and communicated	HRDU	0.00(GOSL)	Policy on Human Resource Management and Development
4.1.3.2. Facilitate designing of a user friendly booklet 'named IF' providing information related to administrative and financial functions	0	0	1	0	0	0	0	0	0	0	0	0	Publication of a user friendly booklet	HRDU	0.10(GOSL)	Policy on Human Resource Management and Development

4.1.3.3. Facilitating an informal forum named ' Open Dialog' 1.) Registrar with Administrative staff, 2.) Bursar with Financial staff, 3.) Heads of Administrative and Financial divisions with staff members	1	0	1	0	1	0	1	0	1	0	1	0	Number of meetings held	Registrar, Bursar, HRDU	0.05(GOSL)	Policy on Human Resource Management and Development
4.1.4. Identify training needs of staff involved in administrative and financial functions, and provide necessary and suitable training																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
4.1.4.1. Conduct value stream studies for key activities, identify gaps, and conduct trainings programs on procurement process (PP), financial management (FM),Customer service etc. for HoDs, Directors, academic and non-academic staff	0	0	0	1	1	1	1	1	1	1	0	0	Value stream studies conducted, gaps identified, remedial mesures taken and Number of programmes conducted and people trained	Dean/HoDs/SAR/AB	0.30(GOSL)	No Policy
Faculty of Arts																
4.1.4.1. Implement an English programme for university executive staff	1	1	1	0	0	0	0	0	0	0	0	0	No. of participants	HoD/AR Non Academic Establishments	0.25(GOSL)	No Policy
4.1.4.2. Provide training for management assistant on financial and administrative matters	0	0	0	0	0	1	1	0	0	0	0	0	Quality of the training programme	HoD/Dean/DR	0.00(None)	Policy on Human Resource Management and Development
4.1.4.3. Training needs analysis of faculty Non-academic staff and designing training programmes accordingly	0	1	0	0	1	0	0	1	0	0	1	0	Number of training programmes conducted	DRs of faculty with HRDU	0.05(GOSL)	Policy on Human Resource Management and Development
4.1.4.4. Conduct skill assessments and provide training	0	0	0	0	1	1	0	0	0	0	0	0	Assesments and feedback	HOD	0.50(GOSL)	No Policy
4.1.4.5. To conduct a meeting with both academic and non academic staff members in order to identify the training needs.	0	0	1	0	0	0	0	0	0	0	0	0	2	HoD	0.00(No financial commitments)	No Policy
4.1.4.6. Design a training curriculum based on identified needs, covering topics like financial systems, compliance regulations, and interpersonal communication	0	0	0	1	0	0	0	0	1	0	0	0	80	Department Faculty and University	0.20(GOSL)	No Policy
Faculty of Dental Sciences																
4.1.4.1. Organizing workshops/ training programmes on digital record keeping	1	1	1	1	1	1	1	1	1	1	1	1	Number of Training programmes conducted	DELU	0.00(NFC)	No Policy
4.1.4.2. Organizing workshops/ training programmes on e-procurement methods	0	1	0	0	0	0	0	0	0	0	0	0	Number of Training programmes conducted	Bursar	0.00(NFC)	No Policy

Faculty of Engineering															
4.1.4.1. Identification of skill gaps and training schedule for non-academic staff	1	1	1	1	1	1	1	1	1	1	1	1	Assessment report	Dean/AR/HoDs	0.20(GOSL)	Policy on Human Resource Management and Development
4.1.4.2. Arrange training for supporting staff on financial and administrative functions	0	0	1	1	1	1	1	1	1	1	0	0	2 workshops	Mahanama	0.05(GOSL)	No Policy
4.1.4.3. Workshop Series for Non-Academic Staff	0	0	1	0	0	0	1	0	0	0	1	0	No. of workshops	Dean/HoDs	0.01(GOSL)	Policy on Human Resource Management and Development
Faculty of Management																
4.1.4.1. Identify training needs of staff involved in financial and administrative functions, and provide necessary and suitable (LMS, ERP) training	1	0	1	0	1	0	1	0	1	0	1	0	No. of training programs conducted	Dean, AR	0.10(GOSL)	No Policy
Faculty of Medicine																
4.1.4.1. Identify training needs of staff involved in administrative and financial functions, and provide necessary and suitable training	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
4.1.4.2. "Introduce relevant high standard training programmes for non-academic staff"	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	1.00(GOSL)	No Policy
4.1.4.3. staff training workshops/ Training of IT for the non academic staff, Improvement of english competance	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD	0.00(No Funding)	No Policy
4.1.4.4. Facilitate in-service training programmes for technical officers and management assistants with an aim for early promotions	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
4.1.4.5. Training of IT for the non academic staff, Improvement of English competence	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
4.1.4.6. Identify relevant tailor-made courses to be updated on procedures and new technology use	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
Faculty of Science																
4.1.4.1. : Conduct a system study for automated decision recording.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Survey	AR-FoS	0.00(NFC)	Policy on Human Resource Management and Development
4.1.4.2. : Conduct workshops on procurement guidelines/protocols	1	1	1	1	1	1	1	1	1	1	1	1	No. of workshops	SDC	0.05(GOSL)	Policy on Research, Invention, Innovation and Development
4.1.4.3. : Conduct workshops to train staff on AR and FR	1	1	1	1	1	1	1	1	1	1	1	1	No. of workshop	SDC	0.50(GOSL)	Policy on Human Resource Management and Development
4.1.4.4. : Assess training needs and provide relevant training	1	1	1	1	1	1	1	1	1	1	1	1	No. of review and progs.	SDC	0.10(GOSL)	Policy on Human Resource Management and Development

4.1.4.5. : Train staff on Faculty MIS/University ERP functions	1	1	1	1	1	1	1	1	1	1	1	1	No. of progs.	SDC	2.00(GOSL)	Policy on Human Resource Management and Development
4.1.4.6. : Enhance CPD through field training	1	1	1	1	1	1	1	1	1	1	1	1	No. of CPD Prog.	SDC	1.00(GOSL)	Policy on Human Resource Management and Development
Faculty of Veterinary Medicine & Animal Science																
4.1.4.1. Training of the Dean and Heads on duties vested and responsibilities (bi-annually)	0	0	0	0	0	0	0	0	0	0	1	1	Number of programmes	Dean	0.30(GOSL)	No Policy
4.1.4.2. Training of academic members of bid evaluations and specification preparation	0	0	0	0	0	0	0	0	0	0	1	1	Number of trainings and Number participated	Dean, SAR & AB	0.24(GOSL)	No Policy
4.1.4.3. Training of technical and clerical staff on bid document and specification preparation	0	0	0	0	0	0	0	0	0	0	1	1	Number of trainings and Number participated	Dean, SAR & AB	0.12(GOSL)	No Policy
4.1.4.4. Train staff of the accounts division on ERP	0	0	0	0	0	0	0	0	0	0	1	1	Number of trainings and Number participated	AB	0.06(GOSL)	No Policy
4.1.4.5. Train staff technical officers and MAs on assets management	0	0	0	0	0	0	0	0	0	0	1	1	Number of trainings and Number participated	Dean, SAR & AB	0.06(GOSL)	No Policy
4.1.4.6. Letter writing, basic IT, Excel, Word, minutes taking, general English, Answering telephone, positive attitude	0	0	0	0	0	0	0	0	0	0	1	1	Number of trainings and Number participated	Dean & SAR	0.06(GOSL)	No Policy
4.1.4.7. Develop Faculty specific orientation programme for all non-academic staff	1	1	1	1	1	1	1	1	1	1	1	1	10%	Dean & SAR	0.00(NFR)	No Policy
Administration and Service Offices-Nonacademic Establishments Branch																
4.1.4.1. Provide trainings through SDC (ENACT Cell) as coordinated by the Human Resource Development Unit. Areas where training needs are identified in the stake holder events (Need identify surveys) will be carried out as face to face sessions, presentations, practical work and on the job trainings through out the year for the Non Academic staff.	1	1	1	1	1	1	1	1	1	1	1	1	No. of trainings conducted	SDC and HRDU	0.50(GOSL)	Policy on Financial Management/Policy on Human Resource Management and Development
Library																
4.1.4.1. To provide training for library binders in new techniques and equipment."	1	1	1	1	1	1	1	1	1	1	1	1	Number of books bound by each person	Assistant Registrar (Library Services)	0.30(GOSL)	Policy on Human Resource Management and Development
4.1.4.2. Identify training needs of such categories and provide necessary short term and long term trainings	1	1	1	1	1	1	1	1	1	1	1	1	Number of trainings /workshops given	Librarian, University Human Resource Development Unit	0.50(GOSL)	Policy on Human Resource Management and Development

Centers and Units-Career Guidance Unit															
4.1.4.1. Provide training on administration and finance for staff	1	1	1	1	1	1	1	1	1	1	1	1	Completing at least 1 training program by relevant staff	DVC/ Registrar/ Bursar/ Director CGU	0.05(GOSL)	No Policy
4.1.4.2. Providing Communication and English language training for CGU staff	1	1	1	1	1	1	1	1	1	1	1	1	Completing 1 training by office staff	DVC/ Registrar/ Bursar/ Director CGU	0.05(GOSL)	No Policy
Centers and Units-Human Resource Development Unit															
4.1.4.1. Facilitating the training needs of the non academic staff identified through the survey conducted during Oct,Nov, 2023	1	1	1	1	1	1	1	1	1	1	1	1	Number of non academic staff members participated	HRDU	3.00(GOSL)	Policy on Human Resource Management and Development
4.1.5. Develop and adopt a mechanism to objectively assess the performance of staff involved in administrative and financial functions including a system to obtain stakeholder feedback to reward high performing sta															
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
4.1.5.1. Provide training for non-academic staff	1	0	1	0	1	0	1	0	1	0	1	0	Number of traing programmes conducted and reduction of delays	Dean/IQAC-FoA/SDC/HOD - AEBM/HOD-CS	0.50(GOSL)	No Policy
4.1.5.2. Conduct evaluation of administrative and finacial services by students	0	0	0	0	0	0	0	0	0	0	1	1	One evaluation per year	Dean/IQAC-FoA/AR/HODs	0.00(GOSL)	No Policy
4.1.5.3. Conduct evaluation of administrative and finacial services by other stakeholders	0	0	0	0	0	0	0	0	0	1	1	0	One evaluation per year	Dean/IQAC-FoA/SAR	0.00(GOSL)	No Policy
4.1.5.4. Encourage self evaluation and interactive process for performance evaluation promotion and reward scheme	0	0	0	0	0	0	0	0	0	1	1	1	i) Process and guidelines to follow are established ii) one evaluation per year is conducted	Dean/IQAC-FoA/SAR	0.00(GOSL)	No Policy
4.1.5.5. Sign MOU to promote exchange program for administrative and financial and other non academic staff	1	1	1	1	1	1	1	1	1	1	1	1	Number of MOUs signed, exchange programs developed, students enrolled	Dean/Coordinator IRO	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
4.1.5.1. Identification of training needs of none academic staff and provide necessary training through SDC	0	1	0	0	0	1	0	0	0	1	0	0	List of identifiyed traning needs, List of participants	SAR, SAB, SDC	0.20(GOSL)	Policy on Human Resource Management and Development

4.1.5.2. Introduce a mechanism to upgrade the performance of employees	0	0	0	0	0	0	0	0	0	1	1	1	Number of activities completed by each member	HoD, SAR	0.00(GOSL)	Policy on Human Resource Management and Development
4.1.5.3. Introduce a mechanism to upgrade the performance of employees	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities completed by each member	HoD	0.10(GOSL)	No Policy
4.1.5.4. Introduce a mechanism to upgrade the performance of employees	0	0	0	0	0	1	1	0	0	0	0	0	Number of activities completed by each member, number of workshops	HOD, AHS education unit,Academic staff of the department	0.05(GOSL)	No Policy
4.1.5.5. Introduce a mechanism to upgrade the performance of employees	0	0	1	0	0	0	1	0	0	0	0	0	Tailore made activities to improve performance	Dean, Heads, SAR, SAB	0.10(GOSL)	No Policy
Faculty of Arts																
4.1.5.1. Establish a Performance Review System	0	0	0	1	0	1	0	1	1	1	0	0	Assesments	HOD	0.50(GOSL)	No Policy
4.1.5.2. Evaluate the annual performance of staff members	0	0	0	0	0	0	0	0	0	0	0	1	1	HoD	0.00(No financial commitments)	No Policy
Faculty of Management																
4.1.5.1. Streamline the existing performance evaluation system for non-academic and administrative staff.	0	0	0	0	0	0	0	0	0	1	0	0	% of completion	Dean, HoDs, SAR, AB	0.00(GOSL)	Policy on Human Resource Management and Development
4.1.5.2. Implement a system to recognize high performance of the non-academic staff members.	0	0	0	0	0	0	0	0	0	1	0	0	No. of applications received, No.of awards offered	Dean,SAR	0.10(GOSL)	No Policy
Faculty of Medicine																
4.1.5.1. Establish an academic staff mentoring system at Faculty level	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean and monitoring and Evaluation committee	1.50(GOSL)	No Policy
4.1.5.2. Develop and adopt a mechanism to objectively assess the performance of staff involved in administrative and financial functions including a system to obtain stakeholder feedback to reward high performing staff members	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff/ Non Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
4.1.5.1. : Enhance Faculty MIS with a stakeholder feedback module.	1	1	1	1	1	1	1	1	1	1	1	1	User Registration Rate:	Dean of the Faculty	0.00(NFC)	No Policy

4.1.5.2. : Introduce a transparent employee performance evaluation mechanism.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Employees Reporting Satisfaction with the Performance Evaluation Process	Coordinator-IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Human Resource Management and Development
4.1.5.3. : Introduce mechanisms to improve employee performance.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage Increase in Employee Productivity	Coordinator-IQAC	0.00(NFC)	Policy on Quality Assurance/Policy on Human Resource Management and Development
Faculty of Veterinary Medicine & Animal Science																
4.1.5.1. Develop an electronic/manual feedback system on all service points including financial and general administration work	1	1	1	1	1	1	1	1	1	1	1	1	Availability of an electronic feedback system	Dean, SAR & AB	1.50(GOSL)	No Policy
4.1.5.2. Develop a performance based appraisal system	1	1	1	1	1	1	1	1	1	1	1	1	Availability of a appraisal system - document	Dean & HoDs	3.00(Earned Funds)	No Policy
Administration and Service Offices-Cooperate Management Division																
4.1.5.1. Continuation of Agrahara Insurance Scheme	1	1	1	1	1	1	1	1	1	1	1	1	Number of members joined for the Insurance Scheme	Registrar,Bursar,SAR/CMD	34.00(GOSL)	Policy on Quality Assurance
Centers and Units-Staff Development Center																
4.1.5.1. Developing and Establishing assessment method during Management Assistant program. Self evaluation, Heads report and feedback from stake holders should provide by the participants.	0	0	0	0	0	1	1	0	0	0	0	0	1	Director, SDC	0.00(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
4.1.5.1. Develop a performance management system for academic staff and implement across all academic entities	1	1	1	1	1	1	1	1	1	1	1	1	100% Implemented	DR-HRDU, MC/CQA, Director/CQA, Director, HRMD, IQAC/Coordinators, SAR/CQA	0.02(GOSL)	Policy on Human Resource Management and Development/Policy on Quality Assurance
4.1.5.2. Monitor the implementation and continuing operation of the Performance Management System with the Performance Appraisal Form and Guidelines for Non-Academic Staff.	1	1	1	1	1	1	1	1	1	1	1	1	100% Implemented	MC/CQA, Director/CQA, Director, HRMD, IQAC/Coordinators, AR/CQA	0.00(NFC)	Policy on Human Resource Management and Development/Policy on Quality Assurance
Centers and Units-Human Resource Development Unit																

4.1.5.1. Facilitate the designing and successful implementation of the performance management system for the non-academic staff	0	0	0	0	0	0	1	0	0	0	1	1	No of employees monitored and evaluated through the new system	HRDU with NAE	0.05(GOSL)	Policy on Human Resource Management and Development
OBJECTIVE 4.2: To develop monitoring, evaluation and reporting systems relevant to administrative and financial matters																
4.2.1. Develop and establish holistic, transparent and appropriate monitoring, evaluation and reporting mechanisms for administrative and financial matters																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
4.2.1.1. Adopt Office automation and MIS System and common Codig system for filing purposes	1	1	1	1	1	1	1	1	1	1	1	1	Office automation/MIS sytem adopted and common filing coding system adopted	Dean/IQAC-FoA/SAR/AB/HODs	0.00(GOSL)	No Policy
4.2.1.2. Conduct training programmess for d administrative and support staff of the Faculty on good governance practices on financial aspects.	0	1	1	0	0	0	0	0	1	1	0	0	Number of training programmes conducted on good governance	Dean/FQAC/HODs/SDC	0.50(GOSL)	No Policy
Faculty of Allied Health Sciences																
4.2.1.1. Establish MIS at the faculty and link with other divisions.	1	1	1	1	1	1	1	1	1	1	1	1	Number of results boards hold, Time taken to release examination results	HoD	0.00(GOSL)	No Policy
Faculty of Arts																
4.2.1.1. Regularize the existing monthly meetings of the department.	1	1	1	1	1	1	1	1	1	1	1	1	no of meetings	HoD	0.00(None)	Policy on Quality Assurance
Faculty of Management																
4.2.1.1. Maintain the implemented 5 S system	1	1	1	1	1	1	1	1	1	1	1	1	% of completion	Dean, HoDs, SAR, AB, Coordinator PG	0.10(GOSL)	No Policy
Faculty of Medicine																
4.2.1.1. Develop and establish holistic, transparent and appropriate monitoring, evaluation and reporting mechanisms for administrative and financial matters	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
4.2.1.1. : Conduct bi-annual internal reviews of administrative and financial tasks.	1	1	1	1	1	1	1	1	1	1	1	1	No. of Reviews	Coordinator-IQAC	0.40(GOSL)	Policy on Human Resource Management and Development/Policy on Quality Assurance

4.2.1.2. 4..2.1.2: Monitor coverage of duties by employees.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Assigned Duties Completed on Time and According to Standards	Coordinator-IQAC	0.00(NFC)	Policy on Human Resource Management and Development/Policy on Quality Assurance
Faculty of Veterinary Medicine & Animal Science																
4.2.1.1. Regularize the existing monthly meetings of departments and Deans advisory (HoD meeting)	1	1	1	1	1	1	1	1	1	1	1	1	90%	Dean, HoD, SAR & AB	0.00(NFR)	No Policy
4.2.1.2. Report financial progress of each department at HoDs meeting	1	1	1	1	1	1	1	1	1	1	1	1	95%	AB	0.00(NFR)	No Policy
4.2.1.3. Train academic staff on managing research grants	0	0	0	0	0	0	0	0	0	0	1	1	Number of trainings and Number participated	Dean	0.60(GOSL)	No Policy
4.2.1.4. Extend the SAP package to Heads level	1	1	1	1	1	1	1	1	1	1	1	1	Availability of SAP for HoDs	AB	1.50(GOSL)	No Policy
Administration and Service Offices-Statistics and Information Division																
4.2.1.1. Preparation of Sustainability Report	1	1	1	1	1	1	1	1	1	1	1	1	-	Statistical Officer	0.01(GOSL)	No Policy
4.2.1.2. Preparation of Annual Report	1	1	1	1	1	1	1	1	1	1	1	1	-	Statistical Officer	0.61(GOSL)	No Policy
4.2.1.3. Quarterly Preparation of News letters	1	1	1	1	1	1	1	1	1	1	1	1	-	Statistical Officer	0.07(GOSL)	No Policy
4.2.1.4. Preparation of Statistical Handbook	1	1	1	1	1	1	1	1	1	1	1	1	-	Statistical Officer	0.06(GOSL)	No Policy
4.2.1.5. Preparation of Information for Higher Education Management (R&D)	1	1	1	1	1	0	0	0	0	0	0	0	-	Statistical Officer	0.05(GOSL)	No Policy
Library																
4.2.1.1. Expand the Library In-Out Usage System to the Library Network	1	1	1	1	1	1	1	0	0	0	0	0	Number of Branch Libraries using the In-Out Usage System	SAL/AL/ Medical	1.00(Library)	No Policy
Centers and Units-Staff Development Center																
4.2.1.1. Training MA to conduct surveys on office functionality and stakeholder satisfaction at the MA training process	0	0	0	0	1	0	1	0	0	0	0	0	2	Director, SDC	0.00(SDC fund)	No Policy
Centers and Units-Career Guidance Unit																
4.2.1.1. Maintaining of Administrative and financial documents orderly and up to date manner with access on request	1	1	1	1	1	1	1	1	1	1	1	1	All the financial and administrative documents of the CGU	Director CGU and Staff	0.00(GOSL)	No Policy

4.2.2. Undertake benchmarking for administrative and financial tasks to reflect best practices

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
4.2.2.1. Adopt the Management guide established by the University with necessary modifications (if any)	1	1	1	1	1	1	1	1	0	0	0	0	Management guide adopted with necessary modifications	Management guide adopted with necessary modifications	0.00(GOSL)	No Policy

4.2.2.2. Digitised the available evidence at the Faculty IQAC with respect to the Quality Assurance Standards (related Progrrame and Institutional reviews)	1	1	1	1	1	1	1	1	1	1	1	1	Digitization of qulity assurance evidence completed	Dean/, Coordinator-IQAC, Faculty Librarians, HoDs /SAR	0.50(GOSL)	No Policy
4.2.2.3. Conduct trainings programs on procurement process (PP), financial management (FM) for non academic staff	0	0	0	0	1	1	1	0	0	0	0	0	conducted	Registrar/Bursar/Directr /SDC	1.00(GOSL)	No Policy
Faculty of Medicine																
4.2.2.1. Undertake benchmarking for administrative and financial tasks to reflect best practices	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
4.2.2.1. : Introduce benchmarks for administrative and financial tasks.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Administrative and Financial Processes Meeting Established Benchmarks	Coordinator-IQAC	0.20(GOSL)	Policy on Quality Assurance
Faculty of Veterinary Medicine & Animal Science																
4.2.2.1. Training all administrative staff including HoDs on ISO 21001:2018 Educational Organizations Management Systems and implementation	0	0	0	0	0	0	0	0	0	0	1	1	No. of standards adopted and implemented from ISO 21001:2018	Dean, SAR & AB	1.50(GOSL)	No Policy
4.2.2.2. Introduction of financial and administrative training programme for Deans and HoDs - linked to 4.1.4.1 2022 A1	0	0	0	0	0	0	0	0	0	0	1	1	Number of trainings and Number participated	Dean, SAR & AB	0.00(NFR)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
4.2.2.1. Standardize Reporting Formats	1	1	1	1	1	1	1	1	1	1	1	1	Evaluation	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
4.2.2.2. 4.2.2.2 Enhance Evaluation Processes	1	1	1	1	1	1	1	1	1	1	1	1	Monitoring Systems, Reporting Efficiency	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
Centers and Units-Centre for Quality Assurance																
4.2.2.1. Fully adopt the Finance Management Policy and Privacy Policy by developing necessary procedures, SOPs, guidelines and an effective monitoring system. (linked to 4.3)	1	1	1	1	1	1	1	1	1	1	1	1	Number of policies fully adopted Number of new procedures/practices developed	MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA	0.01(GOSL)	Privacy Policy of the University of Peradeniya/Policy on Financial Management
4.2.3. Link to 4.1.5 (Develop and adopt a mechanism to objectively assess the performance of staff involved in administrative and financial functions including a system to obtain stakeholder feedback to reward high p																
	Duration													**Coordinating**	**Estimated Cost**	

Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	KPI	Coordinating Responsibility	(Million)Source of funding	Related Policy
Faculty of Medicine																
4.2.3.1. Link to 4.1.5 (Develop and adopt a mechanism to objectively assess the performance of staff involved in administrative and financial functions including a system to obtain stakeholder feedback to reward high performing staff members	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
OBJECTIVE 4.3: To develop accountability and transparency in financial administration																
4.3.1. Promote a culture of accountability and transparency in financial matters																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Dental Sciences																
4.3.1.1. Establish strong security controls (via ERP) to ensure accountability and transparency in financial activities	0	0	0	0	0	0	1	1	1	1	1	1	rating	Bursar, Audit Division, Dean	1.00(GOSL)	No Policy
Faculty of Engineering																
4.3.1.1. Introduce/improve a financial planning computer software accessible to different stakeholders from VC, Deans, HoDs, Unit heads	1	1	1	1	1	1	1	1	1	1	1	1	Introducing the system	Dean/SAB	0.00((No financial commitment))	No Policy
Faculty of Management																
4.3.1.1. Organize training programmes for the academic and administrative heads of the Faculty on financial aspects of good governance practices.	0	0	1	0	0	0	0	0	1	0	0	0	No. of activities completed	Dean, AR, AB, Coordinator/FIQAC	0.10(GOSL)	No Policy
Faculty of Medicine																
4.3.1.1. Promote a culture of accountability and transparency in financial matters	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HoD	0.50(GOSL)	No Policy
4.3.1.2. Promote a culture of accountability and transparency in financial matters	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
4.3.1.1. : Enhance transparency in proposed MIS.	1	1	1	1	1	1	1	1	1	1	1	1	User Satisfaction Score	AR-FoS	0.20(GOSL)	Policy on Human Resource Management and Development/Policy on Online Teaching, Learning & Assessments
4.3.1.2. : Conduct internal bi-annual reviews for accountability and transparency	1	1	1	1	1	1	1	1	1	1	1	1	No. of conducted reviews	SAB	0.50(GOSL)	Policy on Human Resource Management and Development
Centers and Units-Career Guidance Unit																
4.3.1.1. Organizing 2 awareness programs on financial regulations and Establishment Code relevant to University system	1	1	1	1	1	1	1	1	1	1	1	1	Completing 2 awareness programs	DVC/ Registrar/ Bursar/ Director CGU	0.00(GOSL)	No Policy
Centers and Units-Human Resource Development Unit																

4.3.1.1. Create an adhoc committee consisting of representation of Administrative and Financial officers along with the Internal Auditor to improve and streamline practices and proceedures	0	0	1	0	0	1	0	0	1	0	0	1	Number of meetings held	HRDU	0.03(GOSL)	Policy on Human Resource Management and Development
4.3.2. Link to 4.1.2 (Review, simplify and automate all administrative and financial tasks for increased efficiency within the existing rules and regulations)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
4.3.2.1. To go for paperless, and to ease administrative procedures, https://portal.sites.pdn.ac.lk/ was created and now is used by the staff. This needs further improvements to cater to specific issues related to Faculty of Agriculture. For this we need support from the NCSU and the admin who created https://portal.sites.pdn.ac.lk	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/SAR/eLCUMC	0.00(GOSL)	No Policy
Faculty of Medicine																
4.3.2.1. Link to 4.1.2 (Review, simplify and automate all administrative and financial tasks for increased efficiency within the existing rules and regulations)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
GOAL 5: Upgrade learning, working and living environment conducive for high-quality academic pursuits, professional development and productivity																
OBJECTIVE 5.1: To encourage students and staff to engage in all aspects of University life																
5.1.1. Enhance facilities and opportunities available to participate in co- and extra-curricular activities																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.1.1.1. Prepare time table to failitate opportunities for students to participate in sports, music, art, drama and other extra curricular and student society activities	1	1	1	1	1	1	1	1	1	1	0	1	i) Time table prepared keeping time after 5.00 pm is free from academic activities and ii) allow student activity hour during a week day	Dean/TTC/CDC	0.00(GOSL)	No Policy
5.1.1.2. Facilitate opportunities for students to participate in sports, music, art, drama and other co- and extra curricular activities, and provide official permission for students to participate in those events if they fall during academic program	1	1	1	1	1	1	1	1	1	1	1	1	Number of students requests received and permissions provided to participate in events	Dean/TTC/CDC	0.00(GOSL)	No Policy

5.1.1.3. Provide financial support to attend national and international competions selected through competive process	1	1	1	1	1	1	1	1	1	1	1	1	Number of students requests for financial support, Number of such requests accommodated.	Dean,/SAWGC/CCGU/Senior Treasurers of students societies/Rep-SC	0.00(GOSL)	No Policy
5.1.1.4. Provide facilities for sports activities such as weight lifting, cricket, volyball, netball, carrom, table tennis, and chess etc at MI sub campus	1	1	1	1	1	1	1	1	1	1	1	1	Facilities made available	Dean/SAWGC/LIC-MI/Rep-SC	2.00(GOSL)	No Policy
5.1.1.5. Organize Faculty sport week with faculty sport day	1	1	1	1	1	1	1	1	1	1	1	1	Faculty Sport week/day organised	Dean/SAWGC/Deputy Proctor/Rep-SC/Student Reps/Student Union	1.50(GOSL)	No Policy
5.1.1.6. Organize Faculty extra-curricular activity week	1	1	1	1	1	1	1	1	1	1	1	1	Students and staff enguaged with etra-curricular activities through student societies	Dean/SAWGC/Deputy Proctor/Senior Treasures of Socities/Student Reps/Student Union	2.00(GOSL)	No Policy
5.1.1.7. Contribute to encourage establishment of student societies and their active functioning with staff	1	1	1	0	0	0	1	1	1	0	0	1	Number of students societies of the Faculty actively involved in activities ii.) Number of activities conducted by the Faculty students societies within an academic year	Dean, Senior Treasures of Socities, SAWGC, Student Reps	0.00(GOSL)	No Policy
5.1.1.8. Recognize colours award receivers and extra curricular achievers at the Faculty Board	0	0	0	0	0	0	0	0	0	1	1	1	Number of students recognized in each yea	Dean/SAWGC/CCGU/Rep-USC	0.00(GOSL)	No Policy
5.1.1.9. Select the best student society of faculty and university	1	0	0	0	1	1	0	0	0	1	1	1	Best students society selected in each year	Dean/SAWGC/CCGU/HODs/ SAR	0.00(GOSL)	No Policy
5.1.1.10. Review and restructure student rewarding systems/scholarships as of todays requirement	0	0	0	0	0	0	0	0	1	1	1	1	Reward scheme revised	Dean/HoDs/SAWGC/CCGU/SAR	0.00(GOSL)	No Policy
Faculty of Arts																

5.1.1.1. Identify and implement co- and extra-curricular activities such as field trips, student society activities etc. to enhance student and staff engagement	1	1	1	1	1	1	1	1	1	1	1	1	No of co- and extra-curricular activities identified and implemented	HOD, Staff	1.00(GOSL)	No Policy
5.1.1.2. Encourage the Economics Society to organise the social events	0	0	0	0	1	0	0	0	1	0	0	0	2	Senior Treasurer	0.10(GOSL)	No Policy
5.1.1.3. Promote SLASCOM courses among students	1	1	1	1	0	1	1	1	1	1	1	1	Number of students registered and continue	Head/IT Department	0.00(None)	Policy on Human Resource Management and Development/Policy on Teaching and Learning
5.1.1.4. Introduction and awareness for new students on the sports, aesthetic and other recreational facilities during the orientation programme	0	0	0	0	0	0	1	0	0	0	0	0	Completion of programme	Deans' office staff	0.05(GOSL)	Policy on Community Engagement and Interaction
5.1.1.5. Conduct a heritage hike to explore the Balana fort.	0	0	1	0	0	0	0	0	0	0	0	0	100%	Dr. Uditha Jinadasa	0.05(GOSL)	Policy on Human Resource Management and Development
5.1.1.6. Field Trip	0	0	0	0	1	1	1	0	0	0	0	0	80 participants	HoD	0.50(GOSL)	Policy on Student Progression/Policy on Teaching and Learning
5.1.1.7. Purchase equipment for Physical Education	0	0	0	0	0	0	0	0	1	1	0	0	procurements, items	HoD	2.00(GOSL)	No Policy
5.1.1.8. Celebration of Arabic Day	0	0	0	0	0	0	0	0	0	0	1	1	200 students and 20 staff	HoD	0.20(GOSL)	Policy on Community Engagement and Interaction
5.1.1.9. Purchase Oriental music instruments to improve the Aesthetic skills of students and staff	0	0	0	0	0	0	0	0	0	1	1	0	procurements. purchesing items	HoD	1.00(GOSL)	No Policy
5.1.1.10. Celebration of Arabic Day as a faculty event	0	0	0	0	0	0	0	0	0	0	1	1	200 students and 20 staff	HoD/Dean	0.20(GOSL)	Policy on Community Engagement and Interaction
Faculty of Dental Sciences																
5.1.1.1. conduct sports, cultural, religious and aesthetic activities annually	1	1	1	1	1	1	1	1	1	1	1	1	Number of events held	Dean,Faculty respresentative to the sports council ,SWAC, STDFSU	2.00(GOSL, Donations)	No Policy
5.1.1.2. Organize a Faculty Open Day	0	0	0	0	0	1	0	0	0	0	0	0	One event/year	Dean, AR, SWAC, PRC	0.50(Earned Funds, Donations)	No Policy
Faculty of Engineering																
5.1.1.1. High-performance workstation computers/advanced software for CAD lab : Department of Civil Engineering	1	1	1	1	1	1	1	1	1	1	1	1	No. of items purchased	HoD-DCE	6.00(GOSL)	No Policy
5.1.1.2. Group teams for their skills identified	0	0	0	0	0	1	0	0	0	0	0	0	Number of different extra-curricular/sports groups	Director Engineering Workshops	0.00((No financial commitment))	No Policy

5.1.1.3. Scholarship/financial support from Alumni/Donors for students involved in extra curricular activities	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/AR/HoDs	0.00((No financial commitment))	Policy on Research, Invention, Innovation and Development
Faculty of Management																
5.1.1.1. Embed courses/assessments/workshops/seminars related to sports and health in the next curriculum revision	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities completed	Chair CDC	0.00(not required)	No Policy
5.1.1.2. Promote students participation in the University level societies and clubs	1	1	1	1	1	1	1	1	1	1	0	0	% of students with membership in societies and clubs	Centre for Skills for Life, Student Affairs committe	0.00(not required)	Policy on Student Progression
5.1.1.3. Implement music, art, drama and other related extra curricular activities under the Skills development modules	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities completed	HoDs	2.00(GOSL)	No Policy
5.1.1.4. Liaise with Gymnasium and Arts Council to conduct extra-curricular activities	1	1	1	1	1	1	1	1	1	1	0	1	No. of activities completed	Faculty representatives to Gymnasium and Arts Council	1.00(GOSL)	No Policy
Faculty of Medicine																
5.1.1.1. 15 seater VAN	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/AR	20.00(GOSL)	No Policy
5.1.1.2. Enhance facilities and opportunities available to participate in co- and extra-curricular activities	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
5.1.1.3. LCD panels for advertising/workshops,	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	5.00(GOSL)	
5.1.1.4. Create a safe space for students to improve self-learning and team work in the form of collaborative language learning. e.g., practicing for the annual debating competition and the variety show conducted by the ELTU	1	1	1	1	1	1	1	1	1	1	1	1	100%	the coordinator	2.00(GOSL)	No Policy
Faculty of Science																
5.1.1.1. : Enhance physical education, music, art, drama, and other co- and extra-curricular activities in the student orientation program	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of first-year students participating in at least one of the activity during the orientation program	SAWC	0.40(GOSL)	Policy on Student Progression
5.1.1.2. : Encourage student participation in co- and extra-curricular activities	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of students actively participating in at least one co- or extra-curricular activity annually	SAWC and SAAC	0.20(GOSL)	Policy on Student Progression

5.1.1.3. : Rehabilitate, expand, and develop infrastructure facilities for co- and extra-curricular activities	1	1	1	1	1	1	1	1	1	1	1	1	Percentage increase in the utilization rate	SAWC and SAAC	0.30(GOSL)	Policy on Student Progression
5.1.1.4. : Organize and facilitate co- and extra-curricular activities	1	1	1	1	1	1	1	1	1	1	1	1	No. of organised activities	SAWC and SAAC	0.40(GOSL)	Policy on Student Progression
5.1.1.5. : Recognize outstanding achievers	1	1	1	1	1	1	1	1	1	1	1	1	Number of students recognized annually for outstanding achievements in academic, co-curricular, and extra-curricular activities	SAWC and SAAC	0.50(GOSL)	Policy on Student Progression
5.1.1.6. : Initiate/enhance competitive and recreational sports	1	1	1	1	1	1	1	1	1	1	1	1	No. of events initiated	SAWC and SAAC	0.20(GOSL)	Policy on Student Progression
5.1.1.7. : Encourage student participation in the development of co- and extra-curricular activities	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of co-and extra-curricular activities planned or co-organized with active student involvement.	SAWC and SAAC	0.20(GOSL)	Policy on Student Progression
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
5.1.1.1. Workshops and Training	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops or training sessions, Percentage of students/staff	Director, Chairs BoS, Programme Coordinators	0.20(Internal Fund)	No Policy
5.1.1.2. Establish students societies and facilitate their activities	1	1	1	1	1	1	1	1	1	1	1	1	No of student societies established, no of events organized, no of participants events	Director, Chairs BoS, Programme Coordinators	0.00((NFA))	No Policy
5.1.1.3. Provide Financial Assistance for Student Participation	1	1	1	1	1	1	1	1	1	1	1	1	Percentage increase in participation rates due to financial support	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
Library																

5.1.1.1. Establish a painting gallery at the library to store artworks already in the library for the research needs of the university community and for exhibitions open to the public.	1	1	1	1	1	1	1	1	1	1	1	1	The number of artworks stored and exhibited, visitor attendance at exhibitions, frequency of exhibitions, user engagement from the university community, and positive feedback from both the public and	Librarian, AL/SAL Reference Services	0.50(GOSL)	No Policy
Centers and Units-Information Technology Center																
5.1.1.1. Self-Help IT skill development program for the students utilizing the laboratory facilities through Forum of Information Technology Students, University of Peradeniya (FITSUP)	0	0	0	0	0	0	0	0	1	1	1	1	Completion of the program	Director/ITC staff	0.50(Center earn funds + University funds)	No Policy
5.1.1.2. Involve students in ICT activities and giving them a chance to earn extra income	1	1	1	1	0	0	0	0	0	0	0	0	Number of students involved	Director/Staff	0.50(Center earn funds + University funds)	No Policy
Centers and Units-Network and Communication Service Unit																
5.1.1.1. Upgrade the University server system to meet the increasing demands of online teaching-learning platforms while increasing availability and reliability.	1	1	1	1	1	1	1	1	1	1	1	1	60	Director/NCSU	55.00(GOSL)	Policy on Leave of absence for registered students, Deferment of registration & Re-Admission
5.1.1.2. Upgrade the university telephoney system	1	1	1	1	1	1	1	1	1	1	1	1	25	Director/NCSU, VC	20.00(GOSL)	No Policy
5.1.1.3. Office 365 and Zoom annual payment	0	0	0	0	0	0	0	0	0	0	1	1	0	Director/NCSU	8.00(GOSL)	Policy on Leave of absence for registered students, Deferment of registration & Re-Admission
5.1.1.4. Upgrade the Faculty of Veterinary Sciences and Faculty of Allied Health Sciences.	1	1	0	0	0	0	0	0	0	0	0	0	100	Director/NCSU	35.00(GOSL)	No Policy
5.1.1.5. Upgrade the Faculty of Arts and Dental Sciences	1	1	0	0	0	0	0	0	0	0	0	0	80	Director/NCSU	130.00(GOSL)	No Policy
Centers and Units-Staff Development Center																
5.1.1.1. Introduce and promote wellness concept in all educational activities	1	1	1	1	1	1	1	1	1	1	1	1	3	Director, SDC	0.09(SDC fund)	No Policy
5.1.1.2. To introduce a one day session at induction of students to introduce wellness concept and personality development	0	0	0	0	0	0	1	0	0	0	0	0	1	Director, SDC	0.06(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																

5.1.1.1. Establishment and full adoption of the Policy on Participation in Extracurricular Activities with relevant procedures, guidelines and a monitoring mechanism.	1	1	1	1	1	1	1	1	1	1	1	1	Number of Extracurricular Activities of Student	MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA ,AR/Students Services	0.01(GOSL)	No Policy
5.1.2. Promote greater interaction among staff and students and the University community																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.1.2.1. Continue to conduct the Faculty muti-religious event organize by welfare society of the Faculty on January 1	1	0	0	0	0	0	0	0	0	0	0	1	January 1st muti-religious program conducted	Dean/SAR/WS/Students Union	0.30(GOSL)	No Policy
5.1.2.2. Continue to conduct the Faculty sinhala and tamil new year festival during April	0	0	1	1	0	0	0	0	0	0	0	0	New year festival conducted with staff and students	Dean/WS/Staff/Students Union	1.50(GOSL)	No Policy
5.1.2.3. Organize Faculty shramadana day	0	1	0	1	0	1	0	1	0	1	0	1	Shramadana day organized with staff and students	Dean/WS/SAWGC/Students Union	0.20(GOSL)	No Policy
5.1.2.4. Facilitate participation of pro-food-pro-pack exhibition by students	0	0	0	0	0	0	0	1	1	1	0	0	Number of students participated and products displayed	Dean/HoD-AS/FST	1.00(GOSL)	No Policy
5.1.2.5. Provide opportunities for students, student societies and non academic staff to participate and contribute to various formal/informal events/activities organised by the Faculty (e.g. FAuRS) to empower and amobilize them for more Faculty activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities organized by academic staff with the involvement of students and non-academic staff	Dean/PPRC/HODS/AAF AUP/SAR	5.00(GOSL)	No Policy
5.1.2.6. Obtain active participation of Alumni and Retired non-academic staff for faculty activities	1	0	1	0	1	0	1	0	1	0	1	0	Number of activities organized involving the retired staff	Dean/HODs/ PPRC/AAFAUP/WS/SAR	2.50(GOSL)	No Policy
5.1.2.7. Hold social events for alumni of the Faculty	0	0	0	0	0	0	1	1	0	0	0	0	Conducted	HoDs/Alumni Association	2.50(GOSL)	No Policy

5.1.2.8. Establish Faculty Human Resource Development (HRD) and Succession Plan with monitoring mechanisms (Link with 1.2.4.1)	1	0	0	1	0	0	0	0	0	0	0	1	Degree of adoption of the HRD & Succession Plans at departmental levels	Dean/IQAC-FoA/HoDs	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.1.2.1. Faculty level activities to enhance interactions between students and staff (Oarth taking ceremony) (NEW)	0	0	0	0	0	1	1	1	1	0	0	0	Number of interactive activities organized	HoD/ Academic staff/ Academic support staff/Non-academic staff	0.30(GOSL)	No Policy
5.1.2.2. Department level activities to enhance interactions between students and staff	0	0	0	0	0	0	0	1	0	0	0	0	Number of interactive activities organized	HOD, Academic staff in the department, Student societies, students	0.20(GOSL)	No Policy
5.1.2.3. Organize faculty level activities to enhance interactions between students and staff	0	1	1	0	0	0	0	1	0	1	0	1	Number of events held	Senior Treasurer-Student Union	0.10(GOSL)	No Policy
5.1.2.4. Encourage students to engage in inter-faculty events	0	1	1	0	0	0	0	1	0	1	0	1	Number of events held	Senior Treasurer-Student Union	0.10(GOSL)	No Policy
Faculty of Arts																
5.1.2.1. Organise regular department social events such as the student welcome, farewell and coffee table discussions	1	1	1	1	1	1	1	1	1	1	1	1	No of regular department social events organised	HOD, Staff	0.05(GOSL)	No Policy
5.1.2.2. Organizing events where the students and staff can interact with each other in less formal settings	0	0	0	0	0	0	1	0	0	0	0	0	No of updates	HoD	0.00(None)	No Policy
5.1.2.3. Organizing the Faculty day with the participation of Staff and students of the faculty	0	1	1	0	0	0	0	0	0	0	0	0	Completion of programme	Deputy Proctor, DRs	1.00(GOSL)	No Policy
5.1.2.4. Organize Collaborative Events and Forums : Hold monthly open forums where students, staff, and faculty can discuss university-related topics, share ideas, and address concerns collaboratively. Organize cultural festivals, that encourage participation from all groups within the university.	0	0	0	0	1	0	0	0	0	0	0	1	50	Department and Faculty	1.00(GOSL)	No Policy
5.1.2.5. Diverse events organized by the society and department staff	0	1	0	0	0	0	0	0	0	0	0	0	2	HoD, Mr. M.S.M. Razik and Mr. M.A.S. Jayakumara	0.30(GOSL)	No Policy
5.1.2.6. Undertake fieldwork and practical work for all possible courses	1	1	1	1	1	1	1	1	1	1	1	1	Number of fieldwork and practical work under all possible courses in sociology and social work	Dr Kumari Thoradeniya	0.50(GOSL)	No Policy
5.1.2.7. To organize cultural evens and activities. To conduct religious activates	0	0	0	1	1	0	0	0	0	0	0	0	50	Department Faculty and University	1.00(GOSL)	No Policy

5.1.2.8. Encouraging to adhere to institutional rules and regulations and continuing student request committee activities in the department	0	1	0	0	0	0	0	0	0	0	0	0	100	HoD and M.A.M. Isthikar	0.00(No financial commitments)	No Policy
5.1.2.9. conducting Field visits	0	0	0	1	0	0	0	0	0	0	0	1	Assesments for students	Coordinator SNRC	0.10(GOSL)	Policy on Students with Disabilities (SEDs)
5.1.2.10. Workshops for IT, Arts-based therapy	0	0	1	0	0	0	1	0	0	0	0	0	Feedback from students	Coordinator SNRC	0.10(GOSL)	Policy on Teaching and Learning
5.1.2.11. Celebrating Word Disability day	0	0	0	0	0	0	0	0	0	0	0	1	Audience engagement, Audience feedback	Coordinator SNRC	0.20(GOSL)	Policy on Students with Disabilities (SEDs)
5.1.2.12. conducting Field visits	0	0	0	1	0	0	0	0	0	0	0	1	Assesments for students	Coordinator SNRC	0.10(GOSL)	Policy on Students with Disabilities (SEDs)
5.1.2.13. Workshops for IT, Arts-based therapy	0	0	1	0	0	0	1	0	0	0	0	0	Feedback from students	Coordinator SNRC	0.10(GOSL)	Policy on Teaching and Learning
Faculty of Dental Sciences																
5.1.2.1. Hold a 'Welcome' for the new entrants annually	1	0	0	0	0	0	0	0	0	0	0	0	01 activity/year	Dean, AR, SWAC, STDFSU	0.30(GOSL, Donations)	No Policy
5.1.2.2. Hold a 'Going Down' for the graduating students annually	0	1	0	0	0	0	0	0	0	0	0	0	01 activity/year	SWAC, STDFSU	0.50(Donations)	No Policy
5.1.2.3. Promote participation in 'university new year festival', 'Deepavali' etc	1	0	0	1	1	0	0	0	0	0	0	1	01 to 03 activities per year	SWAC, STDFSU	0.10(Donations, GOSL)	No Policy
Faculty of Engineering																
5.1.2.1. Annual Seminars at Department Level	0	0	0	0	0	0	0	1	1	1	1	1	No. of seminars	HoD-ME	0.50(GOSL)	No Policy
5.1.2.2. Organize School programmes with the participation of both the staff and students	1	1	1	1	1	1	1	1	1	1	1	1	No of programs	Head / DEEE	0.50(GOSL)	No Policy
5.1.2.3. Organizing leisure activities and staff-student get-togethers/ Conduct sports tournaments / competitions	1	1	1	1	0	0	0	0	0	0	1	1	No. of activies	HoD-ME	1.00(GOSL)	No Policy
5.1.2.4. Competitions	0	0	0	0	0	1	1	1	1	1	1	0	No. of competitions	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
5.1.2.1. Conduct annual get togethers and staff-students interaction sessions	0	1	0	0	0	0	0	0	0	1	0	0	No. of interaction programmes conducted	Students affairs committee	0.50(GOSL)	Policy on Community Engagement and Interaction
5.1.2.2. Students affairs committee	0	1	0	0	0	0	0	0	0	1	0	0	No. of interaction programmes conducted	Students affairs committee	0.50(GOSL)	No Policy
5.1.2.3. Get students involved in major events organized by the faculty	0	1	0	1	0	1	0	1	0	1	0	1	No. of students involved in major events	Students affairs committee	0.50(GOSL)	Policy on Community Engagement and Interaction
Faculty of Medicine																

5.1.2.1. Organise talent shows, faculty days , religious activities and improve more staff partticipation	1	1	1	1	1	1	1	1	1	1	0	1	Not Available	Dean	1.00(GOSL)	No Policy
5.1.2.2. Promote greater interaction among staff and students and the University community	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
5.1.2.3. Arrange a cricket match at the university playground with each final-year clinical group	1	1	1	1	1	1	1	1	1	1	1	1	100%	Get permission to use the playground, arrange refreshments and first aid	1.00(self funded)	Environmental Policy of the UoP.
5.1.2.4. Maintaining departmental Facebook page and improve communication with students	1	1	1	1	1	1	1	1	1	1	1	1	80%	HOD	0.00(No Funding)	No Policy
5.1.2.5. Publishing a faculty events calendar	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HoD	0.50(GOSL)	No Policy
Faculty of Science																
5.1.2.1. : Ensure student participation in decision-making processes in collaboration with staff and the university community.	1	1	1	1	1	1	1	1	1	1	1	1	Student Representation Rate	Dean of the Faculty	0.00(NFC)	Policy on Student Engagement in QA
5.1.2.2. : Organize activities to encourage greater interaction	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities organised	SAWC and SAAC	0.20(GOSL)	Policy on Student Progression
5.1.2.3. : Facilitate student activities and encourage staff participation through a staff-student consultation committee	1	1	1	1	1	1	1	1	1	1	1	1	Number of initiatives or activities successfully implemented annually	SAWC andSAAC	0.20(GOSL)	Policy on Student Progression
Library																
5.1.2.1. Distribute the extra copies of publications currently stored in the Medical Library to students and staff (Proper approvals and recommendation of the Library Committee will obtain)	0	0	1	1	1	1	1	1	0	0	0	0	Number of books distributed	SAL/AL/ Medical	0.00(-)	No Policy
5.1.2.2. Providing Temporary Training Opportunities for Undergraduates and Library Science Diploma Students of CDCE by engaging them in Library Work as apprentice trainees	1	1	1	1	1	1	1	1	1	1	1	1	Number of students trained, their completion of the training program, the application of learned skills in library work, feedback from trainees and supervisors, and the improvement in library service	Librarian, AL/SAL Reference Services	1.00(GOSL)	No Policy

5.1.2.3. Develop Human Library Concept and conduct seminars, workshops, exhibitions	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes conducted and number of students participated	Librarian, Head- Digital Resources Development and Staff Training Division	0.20(GOSL)	Policy on Community Engagement and Interaction
Centers and Units-Center for Environmental Sustainability																
5.1.2.1. Organizing awareness progammes including seminars, workshops, poster competitions, debate and quiz competitions, street dramas, script writing, etc. for students/staff on various environmental issues/solutions in collaboration with the Faculty Level Environmental Committees	1	1	1	1	1	1	1	1	1	1	1	1	Number of Events	D ,DDR. DDC, DDT, AO	0.50(SE)	Environmental Policy of the UoP.
5.1.2.2. Utilize online platforms or social media groups where staff, students, and community members can share ideas, progress, and resources related to environmental activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of Activities	D, DDR, AO	0.00(NFC)	Environmental Policy of the UoP.
5.1.3. Design and Implement measures to minimize and eventually eliminate any form of intimidation and harassment of staff and students																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
5.1.3.1. Implementation of grievance reporting mechanism	1	1	1	1	1	1	1	1	1	1	1	1	Availability of the TOR, Number of cases investigated	Faculty grievance committe	0.00(No funds required)	No Policy
5.1.3.2. Workshops, awareness programmes and various other activities on rag prevention and SGBV	1	1	1	1	0	0	0	0	1	1	1	0	Number of such activities organized	HoD, Chairperson - Orientation Committee, Deputy Proctor	0.05(GOSL)	Policy on Curbing Ragging/Policy on Sexual Harassment and Sexual Violence
5.1.3.3. Workshops, awareness programmes and various other activities on rag prevention and SGBV	0	1	1	1	0	0	0	0	0	0	0	0	3 meetings, 2 workshops	Deputy Proctor	0.70(GOSL)	Privacy Policy of the University of Peradeniya/Policy on Sexual Harassment and Sexual Violence/Policy on Curbing Ragging
5.1.3.4. Implementation of grievance reporting mechanism	0	1	0	1	0	1	0	1	0	1	0	1	Number of cases investigated	HoD, Course Coordinators, Deputy Proctor	0.00(GOSL)	No Policy
5.1.3.5. Continuation of the activities of the grievance committee	1	1	1	1	1	1	1	1	1	1	1	1	Number of cases handled	Deputy Proctor	0.10(GOSL)	Privacy Policy of the University of Peradeniya/Policy on Curbing Ragging/Policy on Sexual Harassment and Sexual Violence
Faculty of Arts																

5.1.3.1. Introducing a comment/suggestion box and take necessary actions to minimise any form of intimidation and harassment	1	1	1	1	1	1	1	1	1	1	1	1	Number of suggestions/comments and cases reported and solved	HOD	0.02(GOSL)	No Policy
5.1.3.2. Organize workshops on the prevention of harassment at every level (Staff and 2000 level students).	0	0	1	0	0	0	0	0	0	0	0	1	50%	HoD/Department of Philosophy	0.00(Earned Funds)	Policy on Curbing Ragging
5.1.3.3. Introduce a system of mentoring for students	1	1	1	1	1	1	1	1	1	1	1	1	Number of mentoring situations or events or meetings	Dr P Premarathne	0.00(GOSL)	No Policy
5.1.3.4. Develop a harassment-free culture among the student community at the Department and Faculty	1	1	1	1	1	1	1	1	1	1	1	1	No KPI	HoD/Staff	0.00(None)	Policy on Curbing Ragging
5.1.3.5. Conduct a session to enhance students' and Staff knowledge of Gender based violence with the collaboration of SGBV.	0	0	0	0	1	0	0	0	0	0	0	0	100%	Mr. Buddisha Weerasuriya	0.05(GOSL)	Policy on Sexual Harassment and Sexual Violence
5.1.3.6. Conduct workshops, seminars, and interactive sessions to educate staff and students about the policy, their rights, and responsibilities. Form a dedicated committee trained to handle complaints with sensitivity and impartiality.	0	1	0	0	0	0	0	0	1	0	0	0	100	Department Faculty and University	1.00(GOSL)	No Policy
5.1.3.7. Encouraging to adhere to institutional rules and regulations continuing student request committee activities in the department.	1	1	1	0	1	1	0	1	1	1	1	0	100	HoD	0.00(No financial commitments)	No Policy
5.1.3.8. Organize workshops on the prevention of harassment at every level (Staff and 2000 level students).	0	0	1	0	0	0	0	0	0	0	0	1	50%	HoD/Department of Philosophy	0.05(Earned)	Policy on Curbing Ragging
Faculty of Dental Sciences																
5.1.3.1. Organize get-togethers for freshmen and senior students under the supervision of academic staff (until the welcome ceremony).	1	1	1	0	0	0	0	0	0	0	0	0	01-03 activities /year	SWAC, ELTU	0.00(-)	No Policy
Faculty of Engineering																
5.1.3.1. Strictly implement regulations at University Level	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean	0.00((No financial commitment))	Policy on Sexual Harassment and Sexual Violence
5.1.3.2. Conduct programmes to blend new and senior students during orientation	0	0	0	0	0	0	0	0	0	0	1	1	No. of programmes	Dean/HoDs	0.00((No financial commitment))	Policy on Teaching and Learning
Faculty of Management																
5.1.3.1. Develop a harassment free culture among student community at the faculty	1	1	1	1	1	1	1	1	1	1	1	1	No. of cases reported.	Dean, HoDs, Student counsellors, Deputy Proctor, Students Affaires committee, Chair/SGBVC	0.00(not required)	No Policy
5.1.3.2. Organizing awareness sessions to promote harassment-free culture at the faculty	0	0	0	0	0	1	0	0	0	0	0	1	No. of awareness sessions conducted	Faculty representative to CMSGBHSV	0.20(GOSL)	No Policy

5.1.3.3. Adopt university level policies and procedures related to intimidation and harassment of staff and students.	1	1	1	1	1	1	1	1	1	1	1	1	No. of awareness sessions conducted	Faculty representative to Chair/SGBHSV	0.00(not required)	No Policy
Faculty of Medicine																
5.1.3.1. Continue the practice of regular awareness programs on rag prevention Continue the practice of holding student liaison committee meetings monthly Continue to monitor and update mechanisms in operation for the students to seek help from authorities, counselors and mentors Establish a student grievances committee	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HoD	1.50(GOSL)	No Policy
5.1.3.2. Design and Implement measures to minimize and eventually eliminate any form of intimidation and harassment of staff and students	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Faculty of Veterinary Medicine & Animal Science																
5.1.3.1. Minimize intimidation and harassment of staff and students	1	1	1	1	1	1	1	1	1	1	1	1	% of reported cases/un-reported	Dean, Deputy Proctor, FB	0.00(NFR)	No Policy
5.1.3.2. Raise awareness for student and staff on various forms of harassments and, human rights and other applicable regulations	1	1	1	1	1	1	1	1	1	1	1	1	No. of awareness programs	Dean/Deputy Proctor	0.00(NFR)	No Policy
5.1.3.3. Strengthen the monitoring and incident reporting mechanisms within the faculty/ university	1	1	1	1	1	1	1	1	1	1	1	1	No. of unreported incidents identified in annual anonymous survey among staff and students	Dean/Deputy Proctor	0.00(NFR)	No Policy
Centers and Units-Staff Development Center																
5.1.3.1. Invest on personality development as a measure of rag prevention and personality development to eliminate the stress of learning	0	0	0	0	1	0	0	0	0	0	0	1	4	Director, SDC	0.00(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
5.1.3.1. Fully adopt the Policy on Curbing Ragging with relevant procedures, guidelines and SOPs within built monitoring mechanism.	1	1	1	1	1	1	1	1	1	1	1	1	Number ragging/ harassments reported	MC/CQA, Proctor, Marshals, Director/CQA, IQAC/Coordinators, SAR/CQA	0.01(GOSL)	Policy on Curbing Ragging
5.1.3.2. Fully Adoption of the Policy on Gender Equity and Equality (GEE)	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA , SGBVC	0.00(NFC)	Policy on Sexual Harassment and Sexual Violence
5.1.4. Improve and expand health facilities and quality of services provided for students and staff																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				

Faculty of Allied Health Sciences															
5.1.4.1. Establish a mechanism to conduct health screenings, awareness programmes and workshops	1	1	0	0	0	1	1	0	0	1	1	0	Number of awareness programmes / workshops / screening programmes conducted, List of participants	HoD, Chairperson - Orientation Committee, SAR	0.50(GOSL)	Policy on Student Progression
5.1.4.2. Establish a mechanism to conduct health screenings, awareness programmes and workshops	1	1	1	1	1	1	1	1	1	1	1	1	Number of awareness programmes / workshops / screening programmes conducted, List of participants	HoD	0.00(GOSL)	No Policy
5.1.4.3. Establish a mechanism to conduct health screenings, awareness programmes and workshops (Mobile clinic for Healthy Life) (NEW)	1	1	1	1	1	1	1	1	1	1	1	1	Number of awareness programmes / workshops / screening programmes conducted, List of participants	HoD, Academic staff, Academic support staff,Non-academic staff	0.10(GOSL)	Policy on Community Engagement and Interaction
Faculty of Arts															
5.1.4.1. Establish the psychological assessment and wellbeing centre	1	1	1	1	1	0	0	0	0	0	0	0	Records of clients receiving service from the centre	HOD	0.60(Donation)	No Policy
5.1.4.2. Conduct a workshop on First aid with the collaboration of the University Helth center.	0	0	0	0	0	0	0	0	0	1	0	0	75%	Mr. Buddisha Weerasuriya	0.05(GOSL)	Policy on Human Resource Management and Development
5.1.4.3. Conduct Awareness program for the World Mental Health day	0	0	0	0	0	0	0	0	0	1	0	0	Attendance and completed feedback/ evaluation forms	HOD	0.00(Earned Funds)	No Policy
5.1.4.4. 15.Awareness program organized for the World Suicide Prevention Day	0	0	0	0	0	0	0	0	1	0	0	0	Attendance and completed feedback/ evaluation forms	HOD	0.00(Earned Funds)	No Policy
5.1.4.5. Organize a Film festival on psychology related issues	0	0	1	1	0	0	0	0	0	0	0	0	Attendance and completed feedback/ evaluation forms	HOD	0.00(Earned Funds)	No Policy

Faculty of Engineering															
5.1.4.1. Provide disability access to the required building	1	1	1	1	1	1	1	1	1	1	1	1	No. of access provided	Dean/HoDs	15.00(GOSL)	Policy on Students with Disabilities (SEDs)
5.1.4.2. Occupational Health and Safety(OHS) training for all staff/students and required facilities for all the labs	1	1	1	1	1	1	1	1	1	1	1	1	No. of sessions	HoD-ME	0.25(GOSL)	No Policy
5.1.4.3. Improve safety measures in building	1	1	1	1	1	1	1	0	0	0	0	0	effectivness	HoD-ME	5.00(GOSL)	No Policy
Faculty of Management															
5.1.4.1. Liaise with the Health Centre to make aware the health facilities provided by the Health Centre	0	1	0	0	0	0	0	1	0	0	0	0	No. of awareness and information sharing programs conducted by the Health Centre	SAR	0.50(GOSL)	No Policy
Faculty of Medicine															
5.1.4.1. Improve and expand health facilities and quality of services provided for students and staff	1	1	1	1	1	1	1	1	1	1	1	1	100	All Staff /Students	2.00(GOSL)	Policy on Teaching and Learning
5.1.4.2. Conducting lipid and metabolic disease clinic for undergraduate students at the Health Centre, University of Peradeniya as part of the NCD prevention program conducted by the Health Centre	1	1	1	1	1	1	1	1	1	1	1	1	50%	G A	0.00(No additional funding)	No Policy
5.1.4.3. Organize clinics	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
5.1.4.4. annual check up and routine investigations for staff members and students	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	5.00(GOSL)	
5.1.4.5. Contribution for the Health Camp for New Entrants of the University of Peradeniya, conducted by the Health Centre - University of Peradeniya for each faculty and deliver a health talk /discussion on NCD prevention and healthy living	1	1	1	1	1	1	1	1	1	1	1	1	50%	G A	0.00(No funding)	No Policy
Faculty of Veterinary Medicine & Animal Science															
5.1.4.1. Establish sick rooms for students and staff within the faculty	1	1	1	1	1	1	1	1	1	1	1	1	Availability of sick rooms	Dean & SAR	1.50(GOSL)	No Policy

5.1.5. Provide a conducive environment with modern facilities to enhance student and staff engagement in using library and IT Centre

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
5.1.5.1. Expansion of the computer center to better facilitate outcome based education. This is warranted given the increase intake. Currently most of the computers are outdated and are grossly inefficient. Therefore, this should be a priority	1	1	1	1	1	1	1	1	1	1	1	1	Use of the computer unit for teaching and learning purposes and training needs	eLCUMC chairperson and Director Computer Unit	3.50(GOSL)	Policy on Online Teaching, Learning & Assessments
Faculty of Allied Health Sciences																
5.1.5.1. Enhancing LMS facilities and blended learning activities (Link to 2.2.1)	1	1	1	1	1	1	1	1	1	1	1	1	LMS usage reports	Administrator- LMS, ICT coordinator	0.00(GOSL)	No Policy

Faculty of Engineering															
5.1.5.1. Purchasing Essential Books for Engineering Library	1	1	1	1	1	1	1	1	1	1	1	1	No. of books	Dean/HoDs/SAB/AR/SAL	2.00(GOSL)	Policy on Teaching and Learning
5.1.5.2. subscription for e-books and cloud based software	1	1	1	1	1	1	0	0	0	0	0	0	No. of subscriptions	HoD-ME	5.00(GOSL)	No Policy
5.1.5.3. Upgrade the computing center with computers and software	1	1	1	1	1	1	1	1	1	1	1	1	Usage of labs in the CC	Director/CC	56.00(GOSL)	No Policy
5.1.5.4. Improvements in the wired and the WIFI network in all 3 labs.	1	1	1	1	1	1	1	1	1	1	1	1	Usage of labs in the CC	Director/CC	40.00(GOSL)	No Policy
5.1.5.5. UPS backup supplies for switches in all three labs and two servers.	1	1	1	1	1	1	1	1	1	1	1	1	Usage of labs in the CC	Director/CC	5.00(GOSL)	No Policy
5.1.5.6. Develop a system to manage lab and center allocation, optimize resource utilization, and track costs for operations	1	1	1	1	1	1	1	1	1	1	1	1	Usage of labs in the CC	Director/CC	3.00(GOSL)	No Policy
5.1.5.7. Develop a system to manage student awards and medals	1	1	1	1	1	1	1	1	1	1	1	1	Efficacy and the processing time	Director/CC	3.00(GOSL)	No Policy
Faculty of Management																
5.1.5.1. Improve IT related modern learning facilities in the teaching and learning program	0	0	1	1	0	0	0	0	0	0	0	0	number of users	Chair-MERC	0.00(not required)	Policy on Online Teaching, Learning & Assessments
5.1.5.2. Conduct awareness programs on library and IT facilities	0	1	0	1	0	1	0	1	0	1	0	1	No. of awareness programs conducted on library and IT facilities	Faculty library representative, MERC	0.00(not required)	Policy on Human Resource Management and Development/Policy on Online Teaching, Learning & Assessments
Faculty of Medicine																
5.1.5.1. Update faculty networks, ICT resources and Wi-Fi coverage	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HOD	2.00(GOSL)	No Policy
5.1.5.2. Provide a conducive environment with modern facilities to enhance student and staff engagement in using library and IT Centre	1	1	1	1	1	1	1	1	1	1	1	1	100	All Staff /Students	1.00(GOSL)	Policy on Teaching and Learning
5.1.5.3. conducting workshops every 4th month over the year on the effective use of Moodle , MS 365 , Usage of AI tools , Google workspace	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(Earned Funds)	Policy on Quality Assurance
Faculty of Science																
5.1.5.1. : Enhance ICT facilities.	1	1	1	1	1	1	1	1	1	1	1	1	ICT Access Rate	AR-FoS	1.00(GOSL)	Policy on Teaching and Learning
5.1.5.2. : Revise curricula to incorporate ICT-based modules and blended learning	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of programs with revised curricula	CDC	0.20(GOSL)	Policy on Quality Assurance/Policy on Curriculum Planning Development and Revision
5.1.5.3. : Enhance functionalities provided by the library website	1	1	1	1	1	1	1	1	1	1	1	1	Nos. of Services	SAL	0.50(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning

5.1.5.4. : Enhance Wi-Fi facilities for staff and students.	1	1	1	1	1	1	1	1	1	1	1	1	Wifi-Access Rate	AR-FoS	1.00(GOSL)	Policy on Online Teaching, Learning & Assessments
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																
5.1.5.1. Upgrade Library Facilities	1	1	1	1	1	1	1	1	1	1	1	1	new resources added (e.g., e-books, journals).Student and staff usage rates	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.20(Earned Funds)	No Policy
5.1.5.2. 5.1.5.2 Enhance IT Centre with Modern Equipment	1	1	1	1	1	1	1	1	1	1	1	1	Number of IT devices upgraded or added.	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.20(Earned Funds)	No Policy
5.1.5.3. 5.1.5.3 Create Collaborative Study Spaces	1	1	1	1	1	1	1	1	1	1	1	1	Develop group discussion rooms with smart boards and projection systems.	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
Administration and Service Offices-Capital and Rehabilitation Works Division																
5.1.5.1. Rewiring of the Main Library, UOP.CW/CON/2019/1418	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.1.5.2. Rewiring of the Main Library, UOP.CW/CON/2019/1418	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Library																
5.1.5.1. Repair the roof of the Medical Library in order to provide permanent solution for the persistent leakages	1	1	1	1	1	1	1	1	0	0	0	0	100%	SAL/AL/ Medical and Library Committee of Medical Library	0.80(GOSL)	No Policy
5.1.5.2. Digitizing of paintings already located in the library, along with their conservation and preservation.	1	1	1	1	1	1	1	1	1	1	1	1	The number of paintings successfully digitized, the completion rate of conservation and preservation tasks, the quality of digitized images, user access and engagement with the digital collection, and	Librarian, AL/SAL Reference Services	2.00(GOSL)	No Policy

5.1.5.3. Convert the current legacy Library management system into "koha" a fully featured web based library management system	1	1	1	1	1	1	1	1	1	1	1	1	0	Librarian, IT Division, AR	4.00(GOSL)	No Policy
5.1.5.4. Development of e database and resource pool for the medical students with free pdf and e-resources	1	1	1	1	1	1	1	0	0	0	0	0	Number of e resources archived and the usage statistics of archived resources	SAL/AL/ Medical, Library Committee of Medical Library	0.30(GOSL)	No Policy
5.1.5.5. Development of the Dark room as a research laboratory with multimedia facilities which will access by a wider range of audiences within the university	1	1	1	1	1	1	1	1	1	1	1	1	100%	SAL/AL/ Medical, Library Committee of Medical Library, University Library	5.00(GOSL)	No Policy
5.1.5.6. Upgrade Library and IT Center Infrastructure	1	1	1	1	1	1	1	1	1	0	0	0	Increase in Library and IT Center Usage	SAL/AL Vet	1.00(GOSL)	No Policy
5.1.5.7. Improve and update current workstation facilities for students / staff to encourage use of library and e-resources (already included under the strategic action 1.2.3)	1	1	1	1	1	1	1	1	1	1	0	0	0	Librarian, IT Division, AR	0.00(GOSL)	No Policy
5.1.5.8. As instructed by the Deputy Vice-Chancellor, the lobby of the old building of the Main Library must be expanded and attractively arranged.	1	1	1	1	1	1	0	0	0	0	0	0	Completion of the task	Librarian	4.00(GOSL)	No Policy
5.1.5.9. Enhance Collaborative Spaces and Group Study Rooms	1	1	1	1	1	1	1	1	1	1	1	1	User Satisfaction with Collaborative Spaces	SAL/AL Vet	2.00(GOSL)	No Policy
5.1.5.10. Offer Comfortable Furniture and Ambient Lighting	1	1	1	1	1	1	1	1	1	1	1	1	Satisfaction Rate	SAL/AL Vet	3.00(GOSL)	No Policy
Centers and Units-Centre for Quality Assurance																
5.1.5.1. Establishment &Adoption of the Policy on Institutional Repository	1	1	1	1	1	1	1	1	1	1	1	1	100% Established & adoption	MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA , Librarian	0.00(NFC)	No Policy
5.1.5.2. Establishment & full adoption of the Policy on Lost or Damaged Library Material	1	1	1	1	1	1	1	1	1	1	1	1	100% Established & adoption	Librarian, MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA	0.00(NFC)	No Policy

5.1.6. Link to 1.1.4 (Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs of training, technical and advisory services)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Medicine																
5.1.6.1. Link to 1.1.4 (Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs of training, technical and advisory services)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff/ Non Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
Library																

5.1.6.1. Develop Online Platforms and Digital Resources for Emerging Needs	1	1	1	1	1	1	0	0	0	0	0	0	Usage and Access Rate,User Satisfaction with Digital Resources	SAL/AL Vet	1.00(GOSL)	No Policy
5.1.6.2. Color washing, Floor polishing and equipped the library with modern library facilities for the readers while providing a new look to the medical library	0	0	1	1	1	1	1	1	0	0	0	0	100%	SAL/AL/ Medical, Library Committee of Medical Library	7.00(GOSL and Donations)	No Policy
5.1.6.3. Converting two rooms of the library into student discussion areas	1	1	1	1	1	1	1	1	1	1	0	0	100%	SAL/AL/ Medical, Library Committee of Medical Library	0.50(GOSL)	No Policy
5.1.6.4. Develop Staff (Academic) Discussion facilities within the medical library	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAL/AL/ Medical, Library Committee of Medical Library	0.50(GOSL)	No Policy
OBJECTIVE 5.2: To enhance staff profile																
5.2.1. Strengthen, performance-based evaluation and reward system for teaching, research, administrative and service activities of all staff																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.2.1.1. Conduct annual performance evaluations based on duty list of each staff category and their workload	1	1	1	1	1	1	1	1	1	1	1	1	Annual performance evaluation report of each staff	Dean/IQAC-FoA/HoDs/SAR/AB	0.00(GOSL)	No Policy
5.2.1.2. Provide training and development programmes for all staff members annually	1	0	1	0	1	0	1	0	1	0	1	0	i.) Number of training programs provided ii) Number of staff members attended training programmes	Dean, HoDs, SDC	5.00(GOSL)	No Policy
5.2.1.3. Introduce and continue the recognition of annual teaching excellence award	0	0	0	0	0	0	0	0	0	1	1	1	i) Number of staff members applied for the award ii) Number of members who have recived the teaching excellence award	Dean/HODs/SAR	1.00(GOSL)	No Policy

5.2.1.4. Continue with recognition of staff research by awarding annual research excellence award started in 2019 under three categories	0	0	0	0	0	0	0	0	0	0	1	1	Number of staff members who have applied and recived research excellence award	Dean/FRC	1.00(GOSL)	No Policy
5.2.1.5. Appreciate staff who have applied and secured national (NSF/NRC/CARP/CVCD etc) and international research grant awards	0	0	0	0	0	0	0	0	0	0	1	1	Number of staff appreciated	Dean/HoDs/FRC	0.00(GOSL)	No Policy
5.2.1.6. Introduce a rewarding scheme for non-academic staff members	0	0	0	0	0	0	0	0	0	0	0	1	i) Rewarding scheme introduced ii) Number of staff members rewarded using the scheme	HoDs/SAR/AB	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.2.1.1. Implement and continue the performance-based staff appraisal system	0	0	0	0	0	0	0	0	0	1	1	1	Performance appraisal scheme and outcome	HoD, Representative FRC	0.10(GOSL)	Policy on Human Resource Management and Development
5.2.1.2. Implement and continue the performance based staff appraisal system	1	1	1	1	1	1	1	1	1	1	1	1	Performance appraisal scheme and outcome	HoD	0.00(GOSL)	No Policy
Faculty of Arts																
5.2.1.1. Introduce a new teacher and peer evaluation mechanism	0	0	0	0	1	1	1	1	1	1	1	1	Evaluations by students and peers	Prof Dhammika Herath	0.00(GOSL)	No Policy
5.2.1.2. Provide training and professional development opportunities for temporary staff members and demonstrators	0	1	0	0	0	1	0	0	0	1	0	0	No of training sessions	HoD/Dean	0.00(GOSL)	Policy on Human Resource Management and Development
5.2.1.3. Provide training and professional development opportunities for temporary staff members and demonstrators	0	0	0	0	0	1	0	1	0	1	0	0	No of training sessions	HoD/Dean	0.02(GOSL)	Policy on Human Resource Management and Development
Faculty of Dental Sciences																
5.2.1.1. Reward academic staff based on research, teaching, service and outreach activities (appraisal system)	0	0	0	0	0	0	0	0	0	0	0	1	01 activity/year	FRC	0.10(GOSL)	No Policy
Faculty of Engineering																
5.2.1.1. Best researcher scheme	0	0	0	0	0	0	0	0	0	0	1	1	N/A	Dean/Director CERPS	0.00(N/A)	Policy on Research, Invention, Innovation and Development
5.2.1.2. Appreciate / give rewards	0	0	0	0	0	0	0	0	0	1	1	1	no. of awards	HoD-ME	0.10(GOSL)	No Policy

5.2.1.3. Conduct performance evaluation annually	0	0	0	0	0	0	0	0	0	0	1	1	N/A	Dean/AR/HoDs/ Directors	0.00(N/A)	Policy on Human Resource Management and Development
5.2.1.4. Conduct performance evaluation annually	0	0	0	0	0	0	0	0	0	1	1	1	evaluations	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
5.2.1.1. Implement annual teaching and research excellence awards	1	1	1	1	1	1	1	1	1	1	1	1	No. of recipients of teaching and research excellence awards	Dean	0.50(GOSL)	No Policy
5.2.1.2. Conduct self-reported workload declaration system in the faculty at the end of each academic year	0	0	0	1	0	0	0	0	0	0	0	0	No.of declarations	Dean, HoDs	0.00(not required)	Policy on Quality Assurance
5.2.1.3. Develop and implement a Performance Management System (PMS) for academic staff	1	1	1	1	1	1	1	1	1	1	1	1	Develop a PMS	Dean, HoDs	0.00(not required)	Policy on Human Resource Management and Development
Faculty of Medicine																
5.2.1.1. fill all cadre vacancies in the department of anatomy	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.00(GOSL)	Policy on Human Resource Management and Development
5.2.1.2. Strengthen, performance-based evaluation and reward system for teaching, research, administrative and service activities of all staff	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff/ Non Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
5.2.1.3. create Academic and Non Academic cadre positions	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
Faculty of Science																
5.2.1.1. : Enhance and ensure proper execution of appraisal systems for all staff.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Staff Completing the Appraisal Process with Documented Development Plans and Feedback	Coordinator-IQAC	0.20(GOSL)	Policy on Human Resource Management and Development/Policy on Quality Assurance
5.2.1.2. 1: Purchase laboratory equipment for new MBB building (HOD/MBB)	1	1	1	1	1	1	1	1	1	1	1	1	No. of laboratory equipment	HoD-MBB	10.00(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
5.2.1.3. 2: Purchase laboratory equipment to establish collaborative research (HOD/Geology).	1	1	1	1	1	1	1	1	1	1	1	1	No. of laboratory equipment	HoD-Geology	10.00(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development

Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences															
5.2.1.1. 5.1.5.4 develop standard of procedures (SOPs) on academic matters	1	1	1	1	1	1	1	1	1	1	1	1	SOP developed	Director,SAR,SAB Chairs/BoS, Programme Coordinators	0.50(Earned Funds)	No Policy
Centers and Units-Centre for Quality Assurance															
5.2.1.1. Formalize the proposed procedure and prepare SOP for mentoring newly hired academic and non-academic staff	1	1	1	1	1	1	1	1	1	1	1	1	Number of SOPs developed for mentoring newly hired academic and non-academic staff	MC-CQA, Director-CQA, Coordinators- IQACs	0.00(NFC (relevant entity budget))	Policy on Human Resource Management and Development/Policy on Quality Assurance
5.2.1.2. Fully implement the Performance Management System for all categories of academic staff and regularly monitor the outcome	1	1	1	1	1	1	1	1	1	1	1	1	Number of entities implemented, Number of Annual Appreciations	VC, Council Registrar MC-CQA Deans DirectorsRegistrar, Director-CQA SAR-CQA &AE	0.00(NFC (relevant entity budget))	Policy on Human Resource Management and Development/Policy on Quality Assurance
5.2.1.3. Promote establishing an appraisal and rewarding system for academic staff performance at entity level and monitor implementation	1	1	1	1	1	1	1	1	1	1	1	1	Number of entities implemented, Number of Annual Appreciations	MC/CQA, Deans & Directors, Director/CQA, IQAC/Coordinators, AR/CQA	0.05(GOSL)	Policy on Human Resource Management and Development/Policy on Quality Assurance
5.2.1.4. Develop guideline for mentoring newly recruited non-academic staff to enhance their skills and competencies	1	1	1	1	1	1	1	1	1	1	1	1	Number of Established Mechanism;	Director/CQA, CQA, IQACs	0.00(NFC)	Policy on Human Resource Management and Development/Policy on Quality Assurance
5.2.1.5. Formalize the proposed procedure and prepare SOP for mentoring newly hired academic and non-academic staff	1	1	1	1	1	1	1	1	1	1	1	1	Number of Developed SOPs	MC-CQA, Director-CQA, Coordinators- IQACs	0.00(NFC)	Policy on Human Resource Management and Development/Policy on Quality Assurance
Centers and Units-Human Resource Development Unit															
5.2.1.1. Introduce a Reward Management system linked to the Performance of employees.	0	0	0	0	0	0	0	0	0	1	1	1	Number of employees rewarded	HRDU	1.00(GOSL)	Policy on Human Resource Management and Development
5.2.2. Institutionalize a staff recruitment based on human resource planning															
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																

5.2.2.1. Identify the key expertise needed and recruit staff according to Human Resource Development and Succession Plan	0	1	1	1	0	0	1	1	1	0	0	0	Vacant posts advertised, Number of vacancies filled, Human Resource Development and Succession Plan	Dean, Heads, SAR	0.00(No funds required)	Policy on Human Resource Management and Development
5.2.2.2. Identify the key expertise needed and devise a staff recruitment plan according to Human Resource Development and Succession Plan	0	1	1	1	0	0	0	0	0	0	0	0	Human Resource Development and Succession Plan	HoD	0.00(GOSL)	Policy on Human Resource Management and Development
5.2.2.3. Identify the key expertise needed and devise a staff recruitment plan according to Human Resource Development and Succession Plan	1	1	1	1	1	1	1	1	1	1	1	1	Vacant posts advertised, Number of vacancies filled, Human Resource Development and Succession Plan	HoD	0.00(GOSL)	No Policy
5.2.2.4. Identify the key expertise needed and devise a staff recruitment plan according to Human Resource Development and Succession Plan	1	1	1	1	1	1	1	1	1	1	1	1	Vacant posts advertised, Number of vacancies filled, Human Resource Development and Succession Plan	HoD	0.00(GOSL)	No Policy
5.2.2.5. Identify the key expertise needed and devise a staff recruitment plan according to Human Resource Development and Succession Plan	1	1	1	0	0	0	0	0	0	0	0	0	Vacant posts advertised, Number of vacancies filled, Human Resource Development and Succession Plan, number of meetings to develop the recruitment plan	HOD, Academic staff of the department	0.05(GOSL)	Policy on Human Resource Management and Development

5.2.2.6. Identify the key expertise needed and devise a staff recruitment plan according to Human Resource Development and Succession Plan	0	0	0	0	0	0	1	1	1	1	1	1	Vacant posts advertised, Number of vacancies filled, Human Resource Development and Succession Plan	Dean , HoDs, AR	0.00(GOSL)	Policy on Human Resource Management and Development
5.2.2.7. Ensure the implementation of Human Resource Development and Succession Plan -SRTP (Linked to 1.2.4)	0	0	1	0	0	0	0	1	0	0	0	0	Number of vacancies filled based on the SRTP	Dean, HoDs, IQAC	0.00(No funds required)	Policy on Human Resource Management and Development
Faculty of Dental Sciences																
5.2.2.1. Adoption and Implementation of the provisions in the University Human resources policy and develop policy for FDS	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops/year	Non Academic Establishment Division	0.00(-)	No Policy
Faculty of Engineering																
5.2.2.1. Develop a recruitment plan to match with diversifying the programs by identifying all necessary fields also for possible replacements for 10 year future retirements considering additional student intake (staff and supportive staff in addition to the available vacancies)	1	1	1	1	1	0	0	0	0	0	0	0	Recruitment plan	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
5.2.2.1. Develop human resource plans for departments in accordance with the format provided by the CQA	1	1	1	1	1	1	1	1	1	1	1	1	No. of human resource plans developed	HoDs	0.00(not required)	Policy on Human Resource Management and Development
Faculty of Medicine																
5.2.2.1. Institutionalize a staff recruitment based on human resource planning	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff/ Non Academic Staff	1.00(GOSL)	Policy on Teaching and Learning
5.2.2.2. create cadre positions of Academic and Non Academic staff	1	1	1	1	1	1	1	1	1	1	1	1	100%	HODs	2.00(GOSL)	No Policy
5.2.2.3. Implementation of the recruitment plan that was tabled however, the actual recruitment process and time taken is centrally determined	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD	0.00(GOSL)	No Policy
5.2.2.4. to fill the existing academic staff vacancies without restrictions and create two academic cadre positions to avoid work fatigue in exisiting staff and encourage their professional development and cater more effectively to university goals.	0	0	0	0	0	1	0	0	0	0	0	0	Percentage	HOD	5.50(GOSL)	Policy on Requirements to align with National Policies and Frameworks
5.2.2.5. Filling all the vacant permanent academic cadre vacancies	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	5.00(GOSL)	No Policy
5.2.2.6. Requested new carder positions for TO, Lab attendant, Work Aide	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
5.2.2.7. Filling all the vacant permanent academic cadre vacancies	1	1	1	1	1	1	1	1	1	1	0	1	100	HOD	5.00(GOSL)	No Policy
Faculty of Veterinary Medicine & Animal Science																

5.2.2.1. Develop the staff recruitment policy	1	1	1	1	1	1	1	1	1	1	1	1	Availability of Policy	Dean	0.00(NFR)	No Policy
Centers and Units-Information Technology Center																
5.2.2.1. Encouraging fresh trainees and interns to participate in the operations of the IT Center.	1	1	1	1	1	1	1	1	1	1	1	1	number of trainees and interns	Director/ITC Staff	2.00(GOSL and Earn Funnds)	No Policy
5.2.2.2. Initiating the recruitment process for new 2 Technical Officers to maintain IT Center facilities.	0	0	0	1	1	1	1	1	1	1	1	1	stage of the process	Director/ITC Staff	5.00(GOSL and Earn Funnds)	Policy on Human Resource Management and Development
5.2.2.3. Recruiting an Accountant Clerk (MA) to manage the financial activities of the IT Center.	1	1	1	1	1	1	1	1	1	1	1	1	stage of the process	Director/ITC	5.00(GOSL and Earn Funnds)	Policy on Human Resource Management and Development
5.2.3. Build capacity of staff to achieve an edge at competitive international scholarship programmes																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.2.3.1. Provide financial support to probationary staff to complete English proficiency exams and GRE etc.	1	0	1	0	1	0	1	0	1	0	1	0	Number of staff fully or partiallly supported to sit for TOFEL/GRE/IELTS	Dean/AAFAUP	2.50(GOSL)	No Policy
5.2.3.2. Conduct workshop on higher education opportunities for staff members through USAID/AUSAID/Erasmus/DAAD etc	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops conducted and participted and staff obtain scholarships	Dean/HoDs/Coordinator-InRO/HODs/Alumni	0.00(GOSL)	No Policy
5.2.3.3. Provide official letters of reference /recommendation to applicants of scholarships	1	1	1	1	1	1	1	1	1	1	1	1	Number of official letters of reference/recomendation provided	VC,Dean, HoDs, Staff	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.2.3.1. Enhancing collaborations with foreign universities	0	0	0	0	0	1	1	1	0	0	0	0	Number of meetings conducted	HoD, Representative FRC	0.00(GOSL)	Policy on Requirements to align with National Policies and Frameworks /Intellectual Property Policy
5.2.3.2. Enhancing collaborations with foreign universities	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes conducted	HoD	0.00(GOSL)	No Policy

5.2.3.3. Enhancing collaborations with foreign universities (Linked to 3.1.6)	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes conducted	Dean, HoDs, InRO	0.00(Project)	Policy on Human Resource Management and Development
5.2.3.4. Enhancing collaborations with foreign universities (Linked to 3.1.6)	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes conducted	HoD, InRO	0.00(GOSL)	Policy on Internationalization
5.2.3.5. Arrange workshops for capacity building	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes conducted	HoD	0.00(GOSL)	No Policy
5.2.3.6. Arrange workshops for capacity building	0	0	0	0	0	1	1	1	1	0	0	0	Number of programmes conducted	HoD, URG, FRC, InRO	0.20(GOSL)	Policy on Human Resource Management and Development
Faculty of Arts																
5.2.3.1. Introduce new technologies in the field to all new recruits through workshops/webinars	0	0	1	0	0	1	0	0	1	0	0	0	No of sessions	HoD/Dean	0.02(GOSL)	Policy on Human Resource Management and Development/Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
5.2.3.2. Establish a mchsnism to provide opportunities for short exposure/training programs overseas in areas of specialization for academic staff, possibly through exchange programs	0	0	1	0	0	1	0	0	0	0	0	0	Signing MOU in progress	HODs	0.00(none)	No Policy
Faculty of Dental Sciences																
5.2.3.1. "5.2.3.1. Introduce new technologies in the field to all new recruits through workshops/webinars	0	0	0	1	0	1	0	1	0	1	0	1	Number of links/discussions; Minutes of International Affairs Committee	FRC	0.00(NFC)	No Policy
5.2.3.2. Facilitate developing links with national and international scholars in the field through collaborative research, workshops/webinars	1	1	1	1	1	1	1	1	1	1	1	1	Number of activities/year	International Affairs Com, FRC	0.20(GOSL)	No Policy
Faculty of Engineering																
5.2.3.1. Training opportunities for Academic, Academic Support and non-Academic staff related to the services and functions handled by the Centre	1	1	1	1	1	1	1	1	1	1	1	1	No. of activities	Dean/HoDs/Sdirectors	0.50(GOSL)	Policy on Human Resource Management and Development
5.2.3.2. Opportunities for participation in international conferences	1	1	1	1	1	1	1	1	1	1	0	0	No. of opportunities	HoD-ME	5.00(GOSL)	No Policy
5.2.3.3. Training opportunities for Academic, Academic Support and non-Academic staff related to the services and functions handled by the Centre	1	1	1	1	1	1	1	1	1	1	1	1	Usage of labs in the CC	Director/CC	0.50(GOSL)	No Policy

5.2.3.4. Networking opportunities for staff	1	1	1	1	1	1	1	1	1	1	1	1	No. of opportunities	HoD-ME	0.00(N/A)	No Policy
5.2.3.5. Encourage the staff to obtain certificates from online courses and exams	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops offered to the staff each year	Director/CC	3.00(GOSL)	No Policy
5.2.3.6. Training opportunities for academic and non-academics	1	1	1	1	1	1	1	1	1	1	0	0	No. of opportunities	HoD-ME	0.00(N/A)	No Policy
5.2.3.7. Training opportunities for Academic, Academic Support and non-Academic staff related to the services and functions handled by the Centre	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops offered to the staff each year	Director/CC	0.50(GOSL)	No Policy
5.2.3.8. Postdoctoral training opportunities for staff members in recent advancements	1	1	1	1	1	1	1	1	1	1	0	0	No. of opportunities	HoD-ME	0.00(N/A)	No Policy
5.2.3.9. Encourage the staff to obtain certificates from online courses and exams	1	1	1	1	1	1	1	1	1	1	1	1	Number of workshops offered to the staff each year	Director/CC	5.00(GOSL)	No Policy
Faculty of Management																
5.2.3.1. Conduct awareness programs on international scholarship programs	0	0	0	1	0	1	0	1	0	0	0	0	Number of awareness programs conducted	Chairperson, IPPC	0.00(not required)	No Policy
5.2.3.2. Continue Journey to PhD program to support early career academics to secure PhD opportunities.	1	0	1	0	1	0	1	0	1	0	1	0	No. of placements secured , No. of sessions conducted	Chair IPPC	1.00(GOSL)	Policy on Financial Management
Faculty of Medicine																
5.2.3.1. Build capacity of staff to achieve an edge at competitive international scholarship programmes	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff/ Non Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
Faculty of Science																
5.2.3.1. : Encourage applied research in collaboration with industry	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of applied research projects involving industry collaboration.	SIIC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
5.2.3.2. 1: Commercialize plant tissue cultured material (MBB)	1	1	1	1	1	1	1	1	1	1	1	1	No. of commercialised material	BLITTO and Dept. MBB	0.50(Earned Funds)	Policy on Research, Invention, Innovation and Development
5.2.3.3. 1: Purchase laboratory equipment for new MBB building (HOD/MBB).	1	1	1	1	1	1	1	1	1	1	1	1	No. of equipment and Procurement timeline	HoD-MBB	10.00(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development

5.2.3.4. : Encourage staff to enhance their research competencies	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of staff participating in professional development or research training programs annually.	FRC	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
5.2.3.5. 2: Purchase laboratory equipment to establish collaborative research (HOD/Geology).	1	1	1	1	1	1	1	1	1	1	1	1	No, of equipment and Procurement Timeline	HoD-Geology	10.00(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
5.2.3.6. : Develop collaborative research laboratories to enhance research capacities	1	1	1	1	1	1	1	1	1	1	1	1	Establish at least 2 new collaborative research laboratories annually to enhance research capacities.	FRC	4.00(Research Grants)	Policy on Research, Invention, Innovation and Development
Faculty of Veterinary Medicine & Animal Science																
5.2.3.1. Enhance collaborations/MoUs with foreign universities	1	1	1	1	1	1	1	1	1	1	1	1	Number collaborations/ MoUs	Dean & HoDs	0.00(NFR)	No Policy
Centers and Units-Career Guidance Unit																
5.2.3.1. Build capacity of staff to achieve an edge at competitive international scholarship programmes	1	1	1	1	1	1	1	1	1	1	1	1	Completing one training by staff	VC/DVC/Director CGU	0.20(GOSL)	No Policy
Centers and Units-Human Resource Development Unit																
5.2.3.1. Establishing an effective HRM centre with specially trained staff to add value to the stakeholders	0	0	1	1	1	1	1	1	1	1	1	0	Competency profile of the HRMC staff	HRDU (renamed to be HRMC)	0.50(Earned Funds)	Policy on Human Resource Management and Development

5.2.4. Link to 3.1.4 (Increase investment in research infrastructure)

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
5.2.4.1. Follow faculty accepted guidelines for recruitment & selection of temporary academic staff	1	1	1	0	0	0	0	0	0	0	0	0	Best candidates are selected as temporary academic staff	Dean/HoDs/SAR	0.00(GOSL)	No Policy

5.2.4.2. Conduct orientation program for temporary academic staff	1	1	0	0	0	0	0	0	0	0	0	1	Transition from student to academic staff to be supported through orientation	Dean/TMU	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.2.4.1. Follow the faculty-accepted guidelines for recruitment of temporary staff	1	1	1	0	0	0	0	0	0	0	0	0	Availability of a selection criteria and evidence of recruitments	HoD	0.00(GOSL)	Policy on Human Resource Management and Development
5.2.4.2. Follow the faculty accepted guidelines for recruitment of temporary staff	1	1	1	1	1	1	1	1	1	1	1	1	Availability of a selection criteria and evidence of recruitment	HoD	0.00(GOSL)	No Policy
5.2.4.3. Follow the faculty accepted guidelines for recruitment of temporary staff	1	0	0	0	0	0	0	0	0	0	1	1	Availability of a selection criteria and evidence of recruitment	HoDs	0.00(GOSL)	Policy on Human Resource Management and Development
5.2.4.4. Follow the faculty accepted guidelines for recruitment of temporary staff	1	1	1	1	1	1	1	1	1	1	1	1	Availability of a selection criteria and evidence of recruitment	HoDs	0.00(GOSL)	Policy on Human Resource Management and Development
Faculty of Medicine																
5.2.4.1. Link to 3.1.4 (Increase investment in research infrastructure)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Academic Staff/ Non Academic Staff	2.00(GOSL)	Policy on Teaching and Learning
5.2.4.2. Develop cardiology research facility	0	0	1	1	1	1	1	1	1	0	0	0	100%	Head of the Department, Dr. Hansa Sooriyagoda	2.00(Earned Funds)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
Faculty of Science																
5.2.4.1. : Enhance research facilities and infrastructure	1	1	1	1	1	1	1	1	1	1	1	1	Number of new research facilities built	HoDs	50.00(GOSL)	Policy on Teaching and Learning/Policy on Curriculum Planning Development and Revision
Faculty of Veterinary Medicine & Animal Science																
5.2.4.1. Conduct an orientation programme annually	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes	Dean	0.00(NFR)	No Policy
OBJECTIVE 5.3: To strengthen and upgrade residential facilities, welfare services and programmes for students and staff																
5.3.1. Improve the availability and quality of residential facilities																

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
5.3.1.1. Provide modern facilities to staff and students common rooms/canteens of Peradeniya and MI sub campus	1	1	1	1	1	1	1	1	1	1	1	1	) Purchase/provide suitable chairs & tables, WIFI facilities, and TV for Staff and students common rooms ii) Improve canteen facilities to staff and students	Dean/SAWGC/HODs/ SAR/LIC-MI/Faculty Alumi	5.00(GOSL)	No Policy
5.3.1.2. Provide internet facilities to hostels of MI sub campus	1	1	1	1	1	1	1	1	1	1	1	1	Internet facilities provided to hostels of MI	Dean/LIC-MI	5.00(GOSL)	No Policy
5.3.1.3. Complete construction of water tank at MI Sub Campus	1	1	1	1	1	1	1	1	0	0	0	0	Construction of water tank completed	Dean/SAR-CW/LIC-MI/AR	5.00(GOSL)	No Policy
5.3.1.4. Renovate hostel facility at the Mawela Farm	1	1	1	1	1	1	1	1	1	1	0	1	Hostel available for students	Dean/HOD-As	0.00(GOSL)	No Policy
5.3.1.5. Vaccinate, mass spay and neuter (sterilise) stray dogs surrounding department premises	0	1	0	1	0	1	0	1	0	1	0	1	Ongoing vaccination and sterilization programme	Dean/HoDs/ Dean-Vet Faculty	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.3.1.1. Extension of the faculty canteen	1	1	1	1	1	1	1	1	0	0	0	0	Completed project	Dean, SAR	8.00(GOSL)	No Policy
5.3.1.2. Enhance infrastructure for internet access (Link to goal 1.2.3)	1	1	1	1	1	1	1	1	1	1	1	1	Budget allocation for such improvements, Number of Wi-Fi access points, Network cabling installation completed	Dean, AR, Coordinator IT centre	5.00(GOSL)	No Policy
Faculty of Dental Sciences																
5.3.1.1. Enhance the facilities in students' study areas	0	0	1	1	1	1	1	0	0	0	0	0	Percentage of the task completed	Dean, AR, SWAC, STDFSU	3.00(GOSL, Donations)	No Policy
Faculty of Management																

5.3.1.1. Comply with university level strategic activities	1	1	1	1	1	1	1	1	1	1	1	1	Central activity	SAR	0.00(not required)	No Policy
Faculty of Medicine																
5.3.1.1. Upgrade the department building and equipment quality.	1	1	1	1	1	1	1	0	0	0	0	0	100	HOD	1.00(Earned Funds)	No Policy
5.3.1.2. Air conditioning of students rest room in ward 4 THP Re-furbishing a room from the old paraclinical buildings to be used for extended teaching/learning activities as the student room in ward 4 is not adequate	0	0	0	1	1	1	1	0	0	0	0	0	100	HOD	2.00(GOSL)	No Policy
5.3.1.3. Develop new students learning room (Skills Lab). we hope this room will be used for APLS and NLS seminars, student led seminars, Long clinical rotation afternoon classes. Also, the room will be shared with clinical departments for similar activities.	1	1	1	0	0	0	0	0	0	0	0	0	100	HOD	2.00(GOSL)	No Policy
Faculty of Science																
5.3.1.1. : Improve student internet facilities and digital infrastructure in common areas.	1	1	1	1	1	1	1	1	1	1	1	1	Student feedback	AR-FoS	1.00(GOSL)	Policy on Student Progression
5.3.1.2. : Rehabilitate student welfare facilities	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of student welfare facilities rehabilitated	SAWC and SAAC	0.50(Sponsorships)	Policy on Student Progression
5.3.1.3. : Upgrade welfare service programs for students and staff	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	SAWC and SAAC	0.40(GOSL)	Policy on Student Progression
Faculty of Veterinary Medicine & Animal Science																
5.3.1.1. Expansion of the Student Common Room and Canteen - Linked to 1.2.3.1 2022 A46	1	1	1	1	1	1	1	1	1	1	1	1	60%	Dean & CSW	0.00(GOSL)	No Policy
5.3.1.2. Establish self paid launderette for students in a common place	1	1	1	1	1	1	1	1	1	1	1	1	Availability of self paid launderette	Dean and CSW	6.00(Earned Funds)	No Policy
5.3.1.3. Immediately install the fiber optic network of the faculty with internet phone system - Linked to 1.2.3.1 2022 A40	1	1	1	1	1	1	1	1	1	1	1	1	Common Construction KPIs	Dean/Chair ITC	0.00(GOSL)	No Policy
5.3.1.4. Landscape area encompassing examination hall and FA hospital and DVPHP, Biochemistry and DBVS, VTH - client waiting area and out door student resting area with a out door cafeteria	1	1	1	1	1	1	1	1	1	1	1	1	Common Construction KPIs	Dean	15.00(GOSL)	No Policy
Administration and Service Offices-Capital and Rehabilitation Works Division																
5.3.1.1. Proposed Extension Canteen for the Faculty of Veterinary Medicine and Animal Science, UoP CW/CON/2024/1492	1	1	1	1	1	1	0	0	0	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	10.00(GOSL)	Policy on Quality Assurance
5.3.1.2. Extension of Student's Common Room, Faculty of Allied Health Sciences, UoP CW/CON/2024/1504	1	1	1	0	1	0	0	0	0	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.3. Proposed Renovation Washrooms of Structural Laboratory, Faculty of Engineering, UoP. - CW/CON/2024/1453	1	1	1	1	0	0	0	0	0	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

5.3.1.4. Refurbishment of roof of Quarters C-05, UoP CW/CON/2024/1511	1	1	1	1	1	0	0	0	0	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	No Policy
5.3.1.5. Proposed Refurbishment of Student's Common Room and Canteen Area of Jayathilaka Hall, UoP CW/CON/2024/1519	1	1	1	1	1	1	1	1	1	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	20.00(GOSL)	Policy on Quality Assurance
5.3.1.6. Refurbishment of roof of Quarters C-06, UoP CW/CON/2024/1512	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.7. Proposed Wash Room Renovation Works with Courtyard Protection, Department of Geology, Faculty of Science, University of Peradeniya CW/CON/2023/1490	1	0	0	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.8. Renovation of Roof at the Faculty of Science (Physics Lab) , University of Peradeniya. CW/CON/2021/1465	1	1	1	1	1	1	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.9. Construct/Refurbish open common area for silent recreation, Faculty of Management, University of Peradeniya CW/CON/2023/1499	1	1	0	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.10. Proposed Grabian Wall for Senaka Bibile Hall Canteen Rest Room, UoP	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.11. Tiling of floor sales center , Dept of Animal Science. Foa, UoP.	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.12. Balance works of Proposed New Canteen for Meewathura Hostel Premises, UoP. CW/CON/2024/1523	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.13. Construction of New canteen Building for Meewathura Hostel, UOP. CW/CON/2016/1227	1	1	1	0	0	0	0	0	0	0	0	0	19%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.14. Construction of University Staff Quarters Type 4A, UOP CW/CON/2018/1393	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.15. Modernization Students Canteen, UoPCW/CON/2024/1510	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.16. Renovation Lady Hill Guest House CW/ CON/2024/1516	1	1	1	0	0	0	0	0	0	0	0	0	25%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.17. Rehabilitation of the Water Supply System, UOP. CW/CON/2010/874	1	1	1	0	0	0	0	0	0	0	0	0	65%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.18. Renovation for Arunachalam Hall, UOPCW/CON/2016/1256	1	1	1	0	0	0	0	0	0	0	0	0	30%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.19. Renovation for Arunachalam Hall, UOPCW/CON/2016/1256	1	1	1	0	0	0	0	0	0	0	0	0	30%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.20. Renovation for Jayathilake Hall, UOP CW/CON/2016/1257	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.21. Proposed Renovation for Heritage Buildings (Wijewardena Hall) UOP. CW/CON/2016/1263	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.22. Construction of Swimming Pool at Galbangalawa, University of Peradeniya. CW/CON/2017/1299	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

5.3.1.23. Extension to the Existing Transformer House, Faculty of Arts, UOP. CW/CON/2017/1309	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.24. Painting of WUS Building, UOP CW/CON/2018/1360	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.25. Painting of Specified locations, UOP CW/CON/2018/1361	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.26. Refurbishment of New Canteen Building Room No 01 Partition Work of English Language Resource Center, faculty of Arts, UOP CW/CON/2020/1437	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.27. Timber Deck for the New Auditorium of the Department of farm Animal Production & Health , Faculty of Veterinary Medicine and Health, UoP. CW/CON/2023/1491	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.28. Proposed Renovation Work to the Toilet Unit in Medical Library CW/CON/2016/1207	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.29. Proposed Segregated Waste Collecting Terminals-Male Type (Faculty of Engineering, Medicine & Vet.) CW/CON/2016/1244	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.30. Proposed Modification for a Museum. Dept of Anatomy Faculty of Medicine CW/CON/2015/1163	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.31. Renovation of Male & Female Staff Toilet Unit for Dept. Of Geography Fact. Of Arts CW /CON /2014 /1095	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.32. Repair & Rehabilitation Work- Plant Room of the University Swimming Pool CW /CON /2017 /1298	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.33. Painting Pump House, Swimming Pool & Senate Building CW/ CON/2018/ 1362	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.34. Proposed Toilet Unit at New Laboratory Building Dept. Of M.L.S Fact. Of A.H.SCw/CON/2015/1190	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.35. Renovation work to the Galbangalawa Guest House Stage I CW/CON/2015/1201	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.36. Repairs of Toilet; Supply & Installation of new Fitting at Akbar Hall (Left & Right Side of Second and Third Floors) CW /CON /2017/1334	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

5.3.1.37. Fencing Around the Wijewardhana Girls Hostels CW/CON/2015/1177	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.38. Floor Carpet to the Telephone Exchange Section ,Main Exchange Office.CW/CON/2019/1401	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.39. Renovation of the Ground Floor Bathroom Slab of Jayathilake Hall.CW/CON/2019/1432	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.40. Proposed Segregated Waste Collecting Terminal (Male Type) Faculty of Medicine CW/CON/2019/1407	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.41. Proposed Mawalawatta Farm Internal Road Dept.of Animal Science Fact.of Agriculture CW/CON/2015/1141	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.42. Rehabitation & Renovation of toilet blocks at the old geology building , Faculty of Science CW/CON/2019/1426	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.43. Proposed Extension Canteen for the Faculty of veterinary Medicine and Animal science, UoP	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.44. Extension of Student's Common Room, Faculty of Allied Health Sciences, UoP CW/CON/2024/1504	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.45. Proposed Renovation Washrooms of Structural Laboratory, Faculty of Engineering, UoP. - CW/CON/2024/1453	1	1	1	1	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.46. Refurbishment of roof of Quarters C-05, UoP CW/CON/2024/1511	1	1	1	1	1	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.47. "Proposed Refurbishment of Student's Common Room and Canteen Area of Jayathilaka Hall, UoP CW/CON/2024/1519"	1	1	1	1	1	1	1	1	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.48. Refurbishment of roof of Quarters C-06, UoP CW/CON/2024/1512	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.49. Proposed Wash Room Renovation Works with Courtyard Protection, Department of Geology, Faculty of Science, University of Peradeniya CW/CON/2023/1490	1	0	0	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.50. Renovation of Roof at the Faculty of Science (Physics Lab) , University of Peradeniya. CW/CON/2021/1465	1	1	1	1	1	1	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

5.3.1.51. Construct/Refurbish open common area for silent recreation, Faculty of Management, University of Peradeniya CW/CON/2023/1499	1	1	0	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.52. Proposed Grabian Wall for Senaka Bibile Hall Canteen Rest Room, UoP	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.53. Tiling of floor sales center , Dept of Animal Science. Foa, UoP.	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.54. New Chemistry Laboratory of the Dept. of Food Science & Technology, FoA.	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.55. Proposed Extension to the Existing Manufacturing and industrial Engineering Building, Faculty of Engineering. UOP. CW/CON/2018/1358	1	1	1	0	0	0	0	0	0	0	0	0	19%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.56. Construction of University Staff Quarters Type 4A, UOP CW/CON/2018/1393	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.57. Modernization Students Canteen, UoPCW/CON/2024/1510	1	1	1	1	1	1	1	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.58. Renovation Lady Hill Guest House CW/ CON/2024/1516	1	1	1	1	1	1	1	1	0	0	0	0	25%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.59. Rehabilitation of the Water Supply System, UOP. CW/CON/2010/874	1	1	1	0	0	0	0	0	0	0	0	0	65%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.60. Renovation for Arunachalam Hall, UOPCW/CON/2016/1256	1	1	1	0	0	0	0	0	0	0	0	0	30%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.61. Renovation for Jayathilake Hall, UOP CW/CON/2016/1257	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.62. Proposed Renovation for Heritage Buildings (Wijewardena Hall) UOP. CW/CON/2016/1263	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.63. Construction of Swimming Pool at Galbangalawa, University of Peradeniya. CW/CON/2017/1299	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.64. Extension to the Existing Transformer House, Faculty of Arts, UOP. CW/CON/2017/1309	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.65. Painting of WUS Building, UOP CW/CON/2018/1360	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.66. Painting of Specified locations, UOP CW/CON/2018/1361	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.67. Refurbishment of New Canteen Building Room No 01 Partition Work of English Language Resource Center, faculty of Arts, UOP CW/CON/2020/1437	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.68. Timber Deck for the New Auditorium of the Department of farm Animal Production & Health , Faculty of Veterinary Medicine and Health, UoP. CW/CON/2023/1491	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.69. Proposed Renovation Work to the Toilet Unit in Medical Library CW/CON/2016/1207	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

5.3.1.70. Proposed Segregated Waste Collecting Terminals-Male Type (Faculty of Engineering, Medicine & Vet.) CW/CON/2016/1244	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.71. Proposed Modification for a Museum. Dept of Anatomy Faculty of Medicine CW/CON/2015/1163	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.72. Renovation of Male & Female Staff Toilet Unit for Dept. Of Geography Fact. Of Arts CW /CON /2014 /1095	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.73. Repair & Rehabilitation Work- Plant Room of the University Swimming Pool CW /CON /2017 /1298	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.74. Painting Pump House, Swimming Pool & Senate Building CW/ CON/2018/ 1362	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.75. Proposed Toilet Unit at New Laboratory Building Dept. Of M.L.S Fact. Of A.H.SCw/CON/2015/1190	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.76. Renovation work to the Galbangalawa Guest House Stage I CW/CON/2015/1201	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.77. Repairs of Toilet; Supply & Installation of new Fitting at Akbar Hall (Left & Right Side of Second and Third Floors) CW /CON /2017/1334	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.78. Fencing Around the Wijewardhana Girls Hostels CW/CON/2015/1177	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.79. Floor Carpet to the Telephone Exchange Section ,Main Exchange Office.CW/CON/2019/1401	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.80. Renovation of the Ground Floor Bathroom Slab of Jayathilake Hall.CW/CON/2019/1432	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.81. Proposed Segregated Waste Collecting Terminal (Male Type) Faculty of Medicine CW/CON/2019/1407	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.82. Proposed Mawalawatta Farm Internal Road Dept.of Animal Science Fact.of Agriculture CW/CON/2015/1141	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.83. Rehabitation & Renovation of toilet blocks at the old geology building , Faculty of Science CW/CON/2019/1426	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.84. Proposed extension of student canteen complex, Faculty of Dental Science Cw/CON/2021/1470	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.85. University Center, UoP. W/CON/2023/1517	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.86. Water Tank Tower at Mahailluppallama Sub campus, Faculty of Agriculture, UoP.	1	1	1	0	0	0	0	0	0	0	0	0	95%	SAR/CW & WE (Act. PM) /WD	8.00(GOSL)	Policy on Quality Assurance
5.3.1.87. Balance Work Meewathura Canteen, UoP. CW/CON/2024/1523	0	0	0	1	1	1	1	1	1	1	1	1	LBMC	SAR/CW & WE (Act. PM) /WD	78.00(GOSL)	Policy on Quality Assurance

5.3.1.88. Rehabilitation of the Water Supply System, UoP CW/CON/2025/1533	0	0	0	1	1	1	1	1	1	1	1	1	Proposed Level	SAR/CW & WE (Act. PM) /WD	600.00(GOSL)	No Policy
5.3.1.89. Rehabilitation of University Quarters, UoP, CW/CON/22025/1535	0	0	0	1	1	1	1	1	1	1	1	1	Proposed Level	SAR/CW & WE (Act. PM) /WD	30.00(GOSL)	No Policy
5.3.1.90. Renovation Akbar Hall, UoP. CW/CON/2025/1536	0	0	0	1	1	1	1	1	1	1	1	1	Proposed Level	SAR/CW & WE (Act. PM) /WD	518.00(GOSL)	Policy on Quality Assurance
5.3.1.91. Renovaton of Hilda Obesekara Hall, UoP	0	0	0	1	1	1	1	1	1	1	1	1	Proposed Level	SAR/CW & WE (Act. PM) /WD	399.00(GOSL)	No Policy
5.3.1.92. 3500 Seater Convention hall, UoP CW/CON/2025/1532	0	0	0	1	1	1	1	1	1	1	1	1	Proposed Level	SAR/CW & WE (Act. PM) /WD	1.00(GOSL)	No Policy
5.3.1.93. Refurbishment of the Senate Room, UoP	0	0	0	1	1	1	1	1	1	1	1	1	Proposed Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.3.1.94. Refurbishment of the Conference Room, UoP	0	0	0	1	1	1	1	1	1	1	1	1	Proposed Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Administration and Service Offices-Student Accommodation Division																
5.3.1.1. Need to construct two new hostels, each with a capacity of 400 students, which can accommodate 800 female students. There is also a need to construct a new hostel that can accommodate 500 male students.	1	1	1	1	1	1	1	1	1	1	1	1	90%	Bursar/SAR-Capital Works/Works Engineer	1200.00(GOSL)	No Policy
5.3.1.2. All the hostels in the university are in need of renovation. Accordingly, renovation work needs to be carried out on 23 halls.	1	1	1	1	1	1	1	1	1	1	1	1	50%	Bursar/SAR-Capital Works/Works Engineer	200.00(GOSL)	No Policy
5.3.2. Strengthen the organizational structure and network to link students with Student counsellors and Career Guidance Units																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.3.2.1. link with 1.2.6.1 to 1.2.6.11	1	0	0	0	0	0	0	0	0	0	0	0	link with 1.2.6.1 to 1.2.6.11	1.2.6.1 to 1.2.6.11	0.00(GOSL)	No Policy
5.3.2.2. Conduct awareness programmes on student counselling, career guidance, student welfare, and grivence reporting and use of e-platform for reservation of counselling and complaints of grivences	0	0	0	0	0	0	0	0	1	1	0	0	Awarness programs conducted and students are aware about process	Dean/SAWGC/CCGU	1.00(GOSL)	No Policy
5.3.2.3. Train and develop Senior (SSC) and volunteer students Counsellors (VSC) and use them as the core group to develop other staff members for counselling	0	0	0	0	0	0	0	0	1	1	1	1	Training programmes conducted for SSCs, VSCs and other staff	Dean, Director SDC	2.50(GOSL)	No Policy
5.3.2.4. Conduct awareness programmess on staff welfare, and grievance reporting	0	0	0	0	0	0	0	0	1	1	0	0	Awarness programs conducted and staff are aware about process	Dean/WS/ Member-Staff Welfare & Wellbeing Advisory Committee of the Univdrsity	2.50(GOSL)	No Policy

5.3.2.5. Establish already assessed minimum safety requirements of each buildings and laboratories (this include fire hydrant and lighting precaution systems)	1	1	1	1	1	1	1	1	1	1	1	1	Minimum safety requirements of all buildings and laboratories established	Dean/HoDs/Director-AgBC/FSC	10.00(Earned Funds)	No Policy
Faculty of Allied Health Sciences																
5.3.2.1. Improve quality of mentoring and counselling programs at the faculty	1	1	1	1	1	1	1	1	1	1	1	0	Number of students benifitted by these programmes	Dean, HoDs, Senior Student Counsellors	0.10(GOSL)	Policy on Student Progression
5.3.2.2. Strengthening the mentoring and counselling programme at the department	1	0	1	0	1	0	1	0	1	0	1	0	Appointment of student counsellors and academic mentors, Counselling and mentoring reports	HoD	0.00(GOSL)	Policy on Student Progression
5.3.2.3. Strengthening the mentoring and counselling programme at the faculty	1	1	1	1	1	1	1	1	1	1	1	1	Appointment of student counsellors and academic mentors, Counselling and mentoring reports	HoD	0.00(GOSL)	No Policy
5.3.2.4. Strengthening the mentoring and counselling programme at the Department	1	1	1	1	1	1	1	1	1	1	1	1	Appointment of student counsellor and academic mentors, Counselling and mentoring reports	HoD and academic staff	0.00(GOSL)	No Policy
5.3.2.5. Strengthening the mentoring and counselling programme at the faculty	1	1	1	1	1	1	1	1	1	1	1	1	Appointment of student counsellors and academic mentors, Counselling and mentoring reports	HoD, All academic staff	0.00(GOSL)	No Policy
Faculty of Arts																
5.3.2.1. Establish a Departmental students Grievances Committee to address gender-based issues and grievances	1	1	1	1	1	1	1	1	1	1	1	1	Stakeholders	HoD/Department of Philosophy	0.00(Earned Funds)	Policy on Curbing Ragging
Faculty of Dental Sciences																

5.3.2.1. Conducting awareness programs on psychological well-being for students and staff	0	0	0	0	1	0	0	0	0	1	0	0	activity/year	SWAC	0.50(GOSL)	No Policy
5.3.2.2. Organizing workshops with CaPSU /SSS&WS	0	0	0	1	0	0	0	1	0	0	0	1	Number of activities/year - every 4 months	SWAC	0.50(GOSL)	No Policy
Faculty of Management																
5.3.2.1. Establish a senior common room for academic staff members.	1	1	1	1	1	1	1	1	1	1	1	1	Establishment of a senior common room	Dean	1.00(GOSL)	No Policy
5.3.2.2. Conduct awareness programs on student welfare	1	0	0	0	0	0	0	0	1	0	0	0	No of awareness campaigns conducted	Students affairs committee	0.00(not required)	Policy on Student Progression
5.3.2.3. Implement Academics mentoring program	1	1	1	1	1	1	1	1	1	1	1	1	No. of students benefited	Students affairs committee	0.00(not required)	Policy on Student Progression
Faculty of Medicine																
5.3.2.1. Obtaining regular feedbacks from students	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
5.3.2.2. continue peer evaluation process	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.15(GOSL)	No Policy
Faculty of Science																
5.3.2.1. : Strengthen CEGC and link with CGU	1	1	1	1	1	1	1	1	1	1	1	1	Number and impact of initiatives promoting integrated practices	FCGU	0.00(NFC)	Policy on Student Progression
5.3.2.2. : Build counseling capacity of staff through SDC	1	1	1	1	1	1	1	1	1	1	1	1	No. of Progs.	SDC	0.20(GOSL)	Policy on Student Progression/Policy on Human Resource Management and Development
Faculty of Veterinary Medicine & Animal Science																
5.3.2.1. Establish a mentoring system for staff	1	1	1	1	1	1	1	1	1	1	1	1	Staff satisfaction level on mentoring - new tracer study	Dean & HoDs	0.00(NFR)	No Policy
Centers and Units-Staff Development Center																
5.3.2.1. Capacity Building Program for Senior Student Counsellors	0	0	0	0	0	0	1	0	0	0	0	1	1	Director, SDC	0.20(SDC fund)	No Policy
5.3.2.2. Conducting Counseling program for ELTU Staff	0	0	0	0	1	0	0	1	0	0	0	0	1	Director, SDC and the chairman, Senior Student counsellor	0.30(SDC fund)	No Policy
Centers and Units-Career Guidance Unit																
5.3.2.1. Strengthen the organizational structure and network to link students with Student counsellors and Career Guidance Units	1	1	1	1	1	1	1	1	1	1	1	1	Launching of the Application	Director CGU/ Career Counsellors	0.25(GOSL)	No Policy
5.3.3. Enhance retention of qualified staff																
	Duration													**Coordinating**	**Estimated Cost**	

Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	KPI	Coordinating Responsibility	(Million)Source of funding	Related Policy
Faculty of Agriculture																
5.3.3.1. is linked with 5.1.3.6	1	1	0	0	0	0	0	0	0	0	0	0	5.3.3.1 is linked with 5.1.3.6	5.3.3.1 is linked with 5.1.3.6	0.00(GOSL)	No Policy
5.3.3.2. Identify impediments within the Faculty that limits staff retention (especially junior staff)	1	1	1	1	1	1	1	1	1	1	1	1	Impediments for retention identified	Dean/HODs	0.00(GOSL)	No Policy
5.3.3.3. Take remedial measures to iron out impediments identified in 5.3.3.2 above	1	1	1	1	0	0	0	0	0	0	0	0	Procedure to take remedial measures established	Dean/HODs/ SAR	0.00(GOSL)	No Policy
5.3.3.4. Provide mentoring and career counselling for staff	1	1	1	1	1	1	1	1	1	1	1	1	i) Mentoring procedures/policies identified/established ii)Staff members who have received career counselling	Dean, Director Career Guidance	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.3.3.1. Introduce counselling for academic/non-academic staff	0	0	1	0	0	1	0	0	1	0	0	0	Number of programs conducted	HoD	0.00(GOSL)	Policy on Human Resource Management and Development
Faculty of Dental Sciences																
5.3.3.1. Re-organize the programme structure to reduce workload	1	1	1	1	1	1	0	0	0	0	0	0	percentage of progress	Dean. HODs, CCom, UGD	0.05(GOSL)	No Policy
5.3.3.2. Implementing academic mentoring programme for young academics	1	1	1	1	1	1	1	1	1	1	1	1	percentage of progress	Dean, HODs	0.00(NFC)	No Policy
5.3.3.3. Facilitate career progress by providing opportunities in research and professional development	1	1	1	1	1	1	1	1	1	1	1	1	percentage of progress	Dean, HODs, FRC, SDC,	0.50(GOSL)	No Policy
Faculty of Management																
5.3.3.1. Enhance employee satisfaction through effective performance management system	1	1	1	1	1	1	1	1	1	1	1	1	Employee retention rate	Dean, HoDs	0.00(not required)	Policy on Human Resource Management and Development
Faculty of Science																
5.3.3.1. : Streamline work allocation for all staff through guidelines.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Staff Reporting Clarity and Fairness in Work Allocation	Coordinator-IQAC	0.00(NFC)	Policy on Teaching and Learning/Policy on Quality Assurance
5.3.3.2. : Ensure timely attainment of entitlements (promotions).	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of promotions completed on schedule	HoDs	0.00(NFC)	Policy on Quality Assurance

5.3.3.3. : Implement a mechanism to reward new ideas and practices.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of New Ideas or Practices Recognized and Rewarded within the Organization	Coordinator-IQAC	0.40(GOSL)	Policy on Human Resource Management and Development/Policy on Quality Assurance
Faculty of Veterinary Medicine & Animal Science																
5.3.3.1. Provide temporary accommodation for staff returning after PhD or compensate 75 % of their rent for 2 years	1	1	1	1	1	1	1	1	1	1	1	1	Submit request to the SRC and Council	Dean and SRC Member	0.00(NFR)	No Policy
5.3.3.2. Develop a priority scheme to admit children to national school - Need to implement at UoP level	1	1	1	1	1	1	1	1	1	1	1	1	Number of discussions and outcome	Dean & VC	0.00(NFR)	No Policy
5.3.3.3. Facilitate low interest bank loan facilities up to 20 million for academics and suitable similar rates for other staff - Need to implement at UoP level	1	1	1	1	1	1	1	1	1	1	1	1	Number of discussions and outcome	Dean & VC	0.00(NFR)	No Policy
5.3.3.4. High quality daycare facilities suitable for staff of all levels - Need to implement at UoP level	1	1	1	1	1	1	1	1	1	1	1	1	Improved quality of the Daycare and present satisfaction	Dean & VC	0.00(GOSL)	No Policy
Administration and Service Offices-Student Accommodation Division																
5.3.3.1. Stress Management Program for students in all halls. This will be held once a year.	1	1	1	1	1	1	0	0	0	0	0	0	50%	VC/DVC/Warden/Bursar	3.50(GOSL)	No Policy
5.3.3.2. Student counselling and Human Recourse Management course for Sub Wardens of Halls of Residence.(Certificate level course with 06 sessions)	1	1	1	1	1	1	0	0	0	0	0	0	30%	VC/DVC/Warden/Bursar	9.00(GOSL)	No Policy
5.3.3.3. Organizing a workshop for hall workers in relation with task management and improving enthusiasm, attitude and efficiency. One session per year.	1	1	1	1	1	1	0	0	0	0	0	0	50%	VC/DVC/Warden/Bursar	1.00(GOSL)	No Policy
Centers and Units-International Relations Office																
5.3.3.1. Creation of permanent non-academic cardre positions at the InRO	1	1	1	1	1	1	1	1	1	1	1	1	Getting update quarter annually	Administrative Staff	0.00(GOSL)	No Policy
Centers and Units-Sri Lanka Japan Study Center																
5.3.3.1. Initiate and continue discussions to create a cadre position for a Management Assistant for SLJSC	0	1	1	1	1	1	1	0	0	0	0	0	Recruitment of one MA	Director	0.00(GOSL)	No Policy

5.3.2.1Streamline procedures related to welfare support to staff, students and university community

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Arts																
5.3.2.1. Develop and maintain student academic mentoring programme of the department in line with institutional policies	1	1	1	1	1	1	1	1	1	1	1	1	No of students receiving academic mentoring	HOD, Staff	0.00((NFA))	Policy on Student Progression
Faculty of Medicine																

5.3.2.1. improve the faclilties of the medical workshop	1	1	1	1	1	1	1	1	1	1	1	1	100	head	3.00(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Teaching and Learning
Centers and Units-Centre for Quality Assurance																
5.3.2.1. Completion of the SOP on “Students with Disabilities (SWDs)”	1	1	1	1	1	1	1	1	1	1	1	1	100% Established & adoption	MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA	0.00(NFC)	Policy on Students with Disabilities (SEDs)
Centers and Units-Career Guidance Unit																
5.3.2.1. Facilitate the establishment of high quality cafeteria in the University	1	1	1	1	1	1	1	1	1	1	1	1	Opening of 1 cafeteria	VC/ DVC/ Director CGU	0.50(GOSL)	No Policy
OBJECTIVE 5.4: To provide safe and secure working environment in the university																
5.4.1. Upgrade the buildings and laboratories with modern safety measures																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.4.1.1. Establish fire precautionary measures to valuable equipment	1	1	1	1	1	1	1	1	1	1	1	1	Valuable equipmentes protected from fire hazard	Dean/FSC/Director-AgBC	3.00(GOSL)	No Policy
5.4.1.2. Conduct training programmes on workplace safety and laboratory safety	0	0	0	0	0	1	1	1	0	0	0	0	One programme per year	Dean/FSC/Director-AgBC/SDC	1.00(GOSL)	No Policy
5.4.1.3. Prepare laboratory safety with laboratory manual	1	1	1	1	1	1	1	1	1	1	1	1	Manual for laboratory prepared and followed	Dean/FSC/Director-AgBC	0.20(GOSL)	No Policy
5.4.1.4. Completion of the construction of Chemistry Laboratory (Dept. of Food Science & Technology).	1	1	1	1	1	1	1	1	1	1	1	1	construction completed	Dean/HOD-FST/SAR	4.00(GOSL)	No Policy
5.4.1.5. Three concrete work benches of Soil Physics Lab are layed with tiles	1	1	1	1	1	1	1	1	1	1	1	1	Tule laying of three work benches completed	Dean/HoD-SS	0.50(GOSL)	No Policy
5.4.1.6. Modernization of the mechanical engineering laboratory and the workshop with new equipment and instrumentation of postharvest lab	1	1	1	1	1	1	1	1	1	1	1	1	Modernization completed	Dean/HOD-AE/ SAR	0.00(GOSL)	No Policy
5.4.1.7. Establish field research and experimental laboratory at Meewatura experimental station	1	1	1	1	1	1	1	1	1	1	1	1	Establishment completed	Dean/HoD-AE/SAR	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																

5.4.1.1. Enhance the modern safety measures in buildings and laboratories (smoke detectors, fire extinguishes, CCTV Cameras, Fire Alarms, Restricted Access)	0	0	0	1	1	1	1	0	0	0	0	0	Availability of modern safety facilities in buildings and laboratories	HoD, Representative - Infrastructure Committee	4.00(GOSL)	Policy on Financial Management/Environmental Policy of the UoP./Policy on Requirements to align with National Policies and Frameworks
5.4.1.2. Enhance the modern safety measures in buildings and laboratories smoke detectors, fire extinguishers, CCTV cameras, fire alarms, restricted access	1	1	1	1	1	1	1	1	1	1	1	1	Availability of modern safety facilities in buildings and laboratories	University safety committee representatives	20.00(GOSL)	No Policy
Faculty of Arts																
5.4.1.1. Replace the fire extinguishers in the department	1	0	0	0	0	0	0	0	0	0	0	0	2	HoD	0.05(GOSL)	No Policy
5.4.1.2. Purchase computers and a smartboard for Computer Lab 3 in the education building	0	0	0	1	0	1	0	0	0	0	0	0	No of computers	HoD/Dean/VC	0.50(GOSL)	Policy on Teaching and Learning
Faculty of Dental Sciences																
5.4.1.1. Install security cameras inside and outside the skills laboratory	0	0	0	1	1	1	0	0	0	0	0	0	percentage of progress	Maintenance division, ITC,TRC, FLBMC	4.50(GOSL)	No Policy
5.4.1.2. Installation of smart key system for essential areas	0	0	0	0	0	0	0	0	0	1	1	1	percentage of progress	HoD, maintenance division, FLBMC	2.00(GOSL, Donations)	No Policy
5.4.1.3. Upgrading the fire safety measures	1	1	1	1	1	1	1	1	1	1	1	1	percentage of progress	HODs, AR, FLBMC, Maintenance Div.	0.50(GOSL)	No Policy
Faculty of Engineering																
5.4.1.1. Renovation of Administrative building block, Shifting of two HoDs offices and AR office to vacated space of Engineering Mathematics Department	1	1	1	1	1	1	1	1	1	1	1	1	Progress of renovation	Dean/AR/SAB	10.00(GOSL)	No Policy
5.4.1.2. Installation of alternative escape routes for fire safety in buildings	1	1	1	1	1	1	1	0	0	0	0	0	Effectiveness	HoD-ME	5.00(GOSL)	No Policy
5.4.1.3. Installing adequate fire extinguishers in CC	1	1	1	1	1	1	1	1	1	1	1	1	Number of fire extinguishers	Director/CC	0.50(GOSL)	No Policy
5.4.1.4. Upgrade of the faculty A/V facilities	0	0	1	0	0	0	0	0	1	0	0	0	0	Dean/AR/Director	8.00(GOSL)	No Policy
5.4.1.5. Construction of an emergency exit staircase for the Chemical Engineering New Building	1	1	0	0	0	0	0	0	0	0	0	0	To be completed	HoD/Works Deparatment	3.00(GOSL)	No Policy
5.4.1.6. Installation of fire hydrant system for buildings	1	1	1	1	1	1	1	0	0	0	0	0	Effectiveness	HoD-ME	20.00(GOSL)	No Policy
5.4.1.7. Expidite the construction of Proposed Extension to the Environmental Engineering Laboratory	1	1	1	1	1	1	1	1	1	1	1	1	Completion of work	HoD-DCE	0.00(On-hold)	No Policy
5.4.1.8. renovation of Applied Mechanics Laboratory	1	1	1	1	1	1	1	0	0	0	0	0	Effectiveness	HoD-ME	10.00(GOSL)	No Policy
5.4.1.9. Renovate washroom facilities at the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	To be completed	Dean/AR/SAB	30.00(GOSL)	No Policy
5.4.1.10. Retrofitting the floor of Applied Thermodynamics Laboratory	1	1	1	1	1	1	1	0	0	0	0	0	Effectiveness	HoD-ME	8.00(GOSL)	No Policy
5.4.1.11. Expedite and complete the renovation of former Chemical Engineering Lab Area	1	1	1	0	0	0	0	0	0	0	0	0	New lab space for DCE	HoD-DCE/Dept sub-com	12.00(GOSL)	Policy on Teaching and Learning

5.4.1.12. Repair the roof, replace gutters and valence boards, replace the ceiling and improve the ventilation and other facilities at EOE Pereira Theatre	1	1	1	1	1	1	1	1	1	1	1	1	Completion of work	Dean/AR/SAB	30.00(GOSL)	No Policy
5.4.1.13. Proposed 3 floor building connecting 3 main labs of Civil Engineering above existing roof level, to accommodate additional students intake for new degree programs, new staff rooms, labs and students working areas. Approximate floor area is 60000 sq ft per floor	1	1	1	1	1	1	1	1	1	1	1	1	Completion of design & approval	Head-DCE	0.00(GOSL)	No Policy
5.4.1.14. Landscaping the faculty premises	1	1	1	1	1	1	1	1	1	1	1	1	Progress of work	Dean/AR/LBMC	5.00(GOSL)	No Policy
5.4.1.15. Re-wiring of old system with new electrical wiring and modern safety equipment	1	1	1	1	1	1	1	1	1	1	1	1	No. of spaces	HoD/Dean	3.00(GOSL)	No Policy
5.4.1.16. Relocation and upgrade the faculty studio	1	1	1	1	1	1	1	1	0	1	1	1	N/A	Dean/AR/LBMC/EEU	10.00(GOSL)	No Policy
5.4.1.17. Further enhancement of safety measures	1	1	1	1	1	1	1	1	1	1	1	1	No. of initiatives	Dean/HoDs	3.00(GOSL)	No Policy
5.4.1.18. Network improvements in all buildings and Wi-Fi system	1	1	1	1	1	1	0	1	1	1	0	1	N/A	Dean/AR/LBMC	5.00(GOSL)	No Policy
5.4.1.19. Fixing Lightening Protection Conductors covering the existing 4 storied building (adjoining building under construction) and the High Voltage Engineering laboratory of the Department of Electrical & Electronic Engineering	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoD/SAB/AR	8.00(GOSL)	No Policy
5.4.1.20. Furniture & Equipment for the Dean's Office	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/AR/SAB	2.00(GOSL)	No Policy
5.4.1.21. Improving Faculty infra structure	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/AR/SAB	5.00(GOSL)	No Policy
5.4.1.22. Construction of the Faculty Center	0	0	0	0	0	1	1	1	1	1	1	1	100% Completion of the faculty center construction	Dean/ Works Dept	275.00(GOSL)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development/Policy on Teaching and Learning
5.4.1.23. Construction of a Retaining/toe wall along the Nanu Oya on the Northern end of the faculty premises to protect the chemical engineering laboratory building & etc.	0	0	0	0	0	1	1	1	1	1	1	1	100% completion of the construction	Dean/ Works Dept	50.00(GOSL)	No Policy
5.4.1.24. Completion of the DMIE laboratory building	0	0	0	0	0	1	1	1	1	1	1	1	Completion of construction	Dean/ Works Dept/ Head-DMIE	140.00(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
5.4.1.25. Furnishing the DEEE building	0	0	0	0	0	0	1	1	1	0	0	0	Procurement of items	Dean/ Head-DEEE	65.00(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Teaching and Learning
Faculty of Management																

5.4.1.1. Implement and upgrade modern safety measures in align with university level policies	1	1	1	1	1	1	1	1	1	1	1	1	No. of safety measures undertaken	Faculty representative to University Safety Committee	1.00(GOSL)	No Policy
Faculty of Medicine																
5.4.1.1. Initiate a roadmap for infrastructure development in order to provide safe secure working environment	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean/HOD	0.20(GOSL)	No Policy
5.4.1.2. complete the ventilation system in the Gross anatomy laboratory (ongoing)	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	1.40(GOSL)	Policy on Teaching and Learning
5.4.1.3. Fire extinguishers (3)	1	1	1	1	1	1	1	1	1	1	1	1	100%	Dean/infrastrcture committee	2.00(GOSL)	No Policy
5.4.1.4. refurbishing of Radioimmunoassay laboratory and gamma counter room	0	0	0	0	0	0	1	1	0	0	0	0	100%	University of peradeniya,	0.60(Earned Funds)	No Policy
5.4.1.5. Film museum is been uploaded	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	No Policy
5.4.1.6. fume hood for histology preparation laboratory	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	1.50(GOSL)	Policy on PG Teaching and Research/Policy on Teaching and Learning
Faculty of Science																
5.4.1.1. 5.4.1: Upgrade buildings and laboratories with modern safety measures	1	1	1	1	1	1	1	1	1	1	1	1	Rate of upgrading	Chairman	0.50(GOSL)	No Policy
5.4.1.2. 5.4.2: Promote occupational and personal safety, health, and wellness through short-term training	1	1	1	1	1	1	1	1	1	1	1	1	No.of Progs.	Chairman	0.10(GOSL)	Policy on Human Resource Management and Development
5.4.1.3. 5.4.3: Develop programs for the safe use and disposal of hazardous chemical substances	1	1	1	1	1	1	1	1	1	1	1	1	No. of progs.	Chairman	0.10(GOSL)	Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
5.4.1.4. 5.4.4: Adopt national health guidelines to safeguard the university community	1	1	1	1	1	1	1	1	1	1	1	1	Rate of adoption	Chairman	0.00(NFC)	No Policy
Administration and Service Offices-General Services Division																
5.4.1.1. Refilling and purchasing of new fire extinguishers for Senate building and University Hostels	1	1	1	0	0	0	0	0	0	0	0	0	100%	DVC, Chairperson/Safety Committee, University Safety officer	5.00(GOSL)	No Policy
5.4.1.2. Identifying key safety concerns at the University of Peradeniya	1	0	0	0	0	1	0	0	0	0	0	1	100%	DVC, AR/GSD	5.00(GOSL)	No Policy
Administration and Service Offices-Capital and Rehabilitation Works Division																
5.4.1.1. Renovation of the existing roof and proposed new roof for concrete slab area - "E"Building, Faculty of Dental Science - CW/CON/2024/1477	1	1	1	0	0	0	0	0	0	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

5.4.1.2. Fixing Emergency Exit for Department of chemical and Process Engineering, Faculty of Engineering, University of Peradeniya CW/CON/1457	1	1	1	1	1	0	0	0	0	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.3. Proposed improvement to the Main Gate and the front boundary wall of the CDCE, UoP CW/CON/2023/1508	1	1	1	1	0	0	0	0	0	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.4. Fixing of Winnow Grills for the Newly constructed statistics and Computer Science Building CW/CON/2022/1475	1	0	0	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	No Policy
5.4.1.5. Proposed Aluminium Partitions for Surgery office Room, Department of Surgery, Faculty of Medicine W/CON/2024/1521	1	1	0	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.6. Construct a rubble Wall at the Department of Statistic& Computer Science, Faculty of Science CW/CON/1478	1	0	0	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.7. Construction of a Retaining Wall and Drain at the Stastical and computer Science Building Premises, Faculty of Science W/CON/2021/1469	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.8. Renovation of Biology Laborotary (undergraduate Teaching) - Department of Agriculture Biology CW/CON/2022/1487	1	1	1	1	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.9. Renovation of the Old Student Service Building – Senate House, University of Peradeniya CW/CON/2023/1496	1	1	1	1	1	1	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.10. Laboratory Works at the Department of Food Science and Technology, Faculty of Agriculture, University of Peradeniya.CW/CON/2023/1493	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.11. Retaining Wall for Seven-Storied New Art Building – Faculty of Arts, University of Peradeniya CW/CON/2023/1495	1	1	1	1	1	1	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.12. Removing and eRefixing and rectification of celing at the main hall, FoM, UoP.	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.13. New Chemistry Laboratory of the Dept. of Food Science & Technology, FoA.	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.14. Supply and Wiring of Socket Outlets for Sarasavi Madura 01 Hostel, UOP CW/CON/2018/1375	1	1	1	0	0	0	0	0	0	0	0	0	40%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.15. Supply and Wiring of Socket Outlets for Sarasavi Madura 02 Hostel, UOP CW/CON/2018/1376	1	1	1	0	0	0	0	0	0	0	0	0	40%	SAR/CW & WE (Act. PM) /WD	1.00(GOSL)	Policy on Quality Assurance
5.4.1.16. Proposed Retention wall for Student Accommodation and Training Center, Faculty of Veterinary Medicine & Animal Science, UOP CW/CON/2018/1396	1	1	1	0	0	0	0	0	0	0	0	0	90%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.17. Gabin Retaining Wall to Protect Sewerage Treatment Plant of the Peradeniya Teaching Hospital CW/CON/2017/1301	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

5.4.1.18. Proposed Partition of Management Dean's office Faculty of Management CW/ CON/ 2017/1300	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.19. Proposed chemical store room, Faculty of Science CW/CON/2019/1424	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.20. Renovation of the existing roof and proposed new roof for concrete slab area - "E"Building, Faculty of Dental Science - CW/CON/2024/1477	1	1	1	1	1	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.21. "Fixing Emergency Exit for Department of chemical and Process Engineering, Faculty of Engineering, University of Peradeniya CW/CON/1457"	1	1	1	1	1	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.22. "Proposed improvement to the Main Gate and the front boundary wall of the CDCE, UoP CW/CON/2023/1508"	1	1	1	1	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.23. "Fixing of Winnow Grills for the Newly constructed statistics and Computer Science Building CW/CON/2022/1475"	1	0	0	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.24. "Proposed Aluminium Partitions for Surgery office Room, Department of Surgery, Faculty of Medicine W/CON/2024/1521"	1	1	0	0	0	0	0	0	0	0	0	0	UPC Level	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.25. "Construct a rubble Wall at the Department of Statistic& Computer Science, Faculty of Science CW/CON/1478"	1	0	0	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.26. "Construction of a Retaining Wall and Drain at the Stastical and computer Science Building Premises, Faculty of Science W/CON/2021/1469"	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.27. "Renovation of Biology Laborotary (undergraduate Teaching) - Department of Agriculture Biology CW/CON/2022/1487"	1	1	1	1	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.28. Renovation of the Old Student Service Building – Senate House, University of Peradeniya CW/CON/2023/1496	1	1	1	1	1	1	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.29. Laboratory Works at the Department of Food Science and Technology, Faculty of Agriculture, University of Peradeniya.CW/CON/2023/1493	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance

5.4.1.30. Retaining Wall for Seven-Storied New Art Building – Faculty of Arts, University of Peradeniya CW/CON/2023/1495	1	1	1	1	1	1	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.31. Removing and eRefixing and rectification of celing at the main hall, FoM, UoP.	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.32. New Chemistry Laboratory of the Dept. of Food Science & Technology, FoA.	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.33. Supply and Wiring of Socket Outlets for Sarasavi Madura 01 Hostel, UOP CW/CON/2018/1375	1	1	1	0	0	0	0	0	0	0	0	0	40%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.34. Supply and Wiring of Socket Outlets for Sarasavi Madura 02 Hostel, UOP CW/CON/2018/1376	1	1	1	0	0	0	0	0	0	0	0	0	40%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.35. Proposed Retention wall for Student Accommodation and Training Center, Faculty of Veterinary Medicine & Animal Science, UOP CW/CON/2018/1396	1	1	1	0	0	0	0	0	0	0	0	0	90%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.36. Proposed Partition of Management Dean's office Faculty of Management CW/ CON/ 2017/1300	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.37. Proposed Partition of Management Dean's office Faculty of Management CW/ CON/ 2017/1300	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.1.38. Proposed chemical store room, Faculty of Science CW/CON/2019/1424	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Library																
5.4.1.1. Fixing wire mesh on windows at main library new building	1	1	1	1	1	1	0	0	0	0	0	0	Completion of the task	Librarian, SAR/AR (Library Services)	7.50(GOSL)	No Policy
5.4.1.2. Fixing electronic surveillance system for main library and faculty libraries	1	1	1	1	1	1	1	1	0	0	0	0	Completion of the task	Librarian, Heads of faculty libraries, SAR/AR (Library Services), IT Division	25.00(GOSL)	No Policy
5.4.1.3. Fixing curtains for the Main Library new building and the office of the Librarian	1	1	1	1	1	1	1	1	0	0	0	0	Completion of the task	SAR/AR (Library Services)	4.00(GOSL)	No Policy
5.4.1.4. Fixing extra fire extinguishers and refilling the available ones of Main Library and faculty libraries	1	1	1	1	1	1	1	0	0	0	0	0	Number of new extinguishers fixed and refilled	Heads of Faculty Libraries, SAR/AR (Library Services), Library representatives of the University Safety Committee	2.50(GOSL)	No Policy
5.4.1.5. Install CCTV cameras at the required locations in both the new and old library buildings.	1	1	1	1	1	1	1	1	1	0	0	0	completion of the task	Librarian, SAR/AR (Library Services),	1.00(GOSL)	No Policy
5.4.1.6. Upgrade the intercom telephone system in both the old and new buildings of the Main Library.	1	1	1	1	1	1	1	1	0	0	0	0	fully facilitate both buildings with intercome telephone facility	SAR/AR (Library Services)	0.10(GOSL)	No Policy
Centers and Units-Staff Development Center																

5.4.1.1. Training program on laboratory safety for laboratory staff	0	0	0	0	0	0	1	0	0	0	0	0	3	Director, SDC	0.05(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
5.4.1.1. Maintaining and developing the CQA office, - Develop infrastructure facilities for CQA to enhance its functions - Purchasing a tablet computer, laptop computer and two desktop computers for the CQA - Purchasing a heavy-duty photocopier for the CQA - Purchasing office equipment, furniture and stationeries for the CQA - Cubicles for Director, DD, and SAR of CQA	1	1	1	1	1	1	1	1	1	1	1	1	Number of infrastructure facilities developed, Number of office equipment, furniture & stationeries purchased	Director/CQA, Registrar	8.00(GOSL)	Policy on Quality Assurance
5.4.2. Promote occupational and personal safety, health and wellness by introducing short-term training																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.4.2.1. Conduct awarness programme on importance of occupational and personal safety, health and wellness	0	1	0	1	0	0	0	1	1	0	0	0	Training programme conducted and number of staff participated	Dean/HoDs/SAR/FSC	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.4.2.1. Conduct training and awareness programmes on occupational health and safety	1	1	1	1	1	1	1	1	1	1	1	1	Number of awareness sessions conducted, List of participants	HoD	0.20(GOSL)	No Policy
5.4.2.2. Continue and expand the existing mechanism on disposal of hazardous chemicals	1	1	1	1	1	1	1	1	1	1	1	1	Number of waste collection cycles	HoD	0.00(GOSL)	No Policy
5.4.2.3. Conduct training and awareness programmes on occupational health and safety	1	1	1	1	1	1	1	1	1	1	1	1	Number of awareness sessions conducted, list of participants	Faculty safety committee	0.20(GOSL)	No Policy
Faculty of Arts																
5.4.2.1. Organize an awareness programme on safe, health, and wellbeing	0	0	1	0	0	0	0	0	0	0	0	0	1	HoD	0.01(GOSL)	No Policy
Faculty of Dental Sciences																
5.4.2.1. Conducting workshops on basic life support for non-academic staff and students	0	0	0	0	1	0	0	1	0	0	1	0	Number of programmes / year	AR, Head OMFS	0.01(GOSL)	No Policy
5.4.2.2. Conducting lectures /awareness programmes on common health issues	0	1	0	1	0	1	0	1	0	1	0	1	Number of programmes / year	DivCom, HODs	0.05(Earned Funds, Donations)	No Policy
Faculty of Engineering																

5.4.2.1. Wellness program for supporting staff of the Efac	0	0	0	0	1	1	0	0	0	1	1	0	2 workshops	Kamani/Mahanama	0.05(GOSL)	No Policy
Faculty of Management																
5.4.2.1. Coordinate training programs on occupational safety, health and wellness organized by the university	0	0	0	0	0	0	1	0	0	0	0	1	No. of participants	Faculty representatives to University Safety Committee	0.10(GOSL)	No Policy
Administration and Service Offices-General Services Division																
5.4.2.1. Conducting fire safety training programmes for residential students and for the staff of the University of Peradeniya	0	1	0	0	1	0	0	1	0	0	0	0	100%	University Safety Officer/Safety Committee, AR/GSD	0.10(GOSL)	No Policy
5.4.2.2. First Aid Training for University Staff	0	0	0	0	0	1	0	0	0	0	1	0	100%	Chairperson/Safety Committee, AR/GSD	0.02(GOSL)	No Policy
Library																
5.4.2.1. Provide Training on Handling Physical Library Materials Safely	1	1	1	1	1	1	1	1	1	1	1	1	Training Participation Rate	SAL/AL Vet	1.00(GOSL)	No Policy
5.4.2.2. Promote a Healthy Work Environment	1	1	1	1	1	1	1	1	1	1	1	1	Satisfaction Rate	SAL/AL Vet	0.00(GOSL)	No Policy
Centers and Units-Staff Development Center																
5.4.2.1. Health awareness program for all categories of staff and introduce wellness concept	0	0	0	0	1	0	0	0	1	0	0	0	4	Director, SDC	0.15(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
5.4.2.1. Establish and fully adoption of the Policy on Health and Safety, University of Peradeniya	1	1	1	1	1	1	1	1	1	1	1	1	100% Established & adoption	MC/CQA, Director/CQA, SAR/CQA ,AR,GSD	0.00(NFC)	No Policy
Centers and Units-Human Resource Development Unit																
5.4.2.1. Conduct training and facilitate a mechanism to safeguard the employee wellbeing and occupational health of the employees.	1	1	1	1	1	1	1	1	1	1	1	1	No. of participants to the programmes	HRDU	0.10(GOSL)	Policy on Human Resource Management and Development

5.4.3. Developing programs for safe use and disposal of hazardous chemical substances

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
5.4.3.1. Continue with current programme of UOP on safe use and disposal of hazardous chemicals	1	1	1	1	1	1	1	1	1	1	1	1	Implement current safe use and disposal programme	HoDs/FSC	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.4.3.1. Continue and expand the existing mechanism on disposal of hazardous chemicals	0	0	1	0	0	1	0	0	1	0	0	1	Number of waste collection cycles	HoD, Safety Officer, Laboratory in-charge	0.00(GOSL)	Environmental Policy of the UoP.

5.4.3.2. Continue and expand the existing mechanism on disposal of hazardous chemicals (Waste water drainage sytem upgrade in new PCY lab complex)	1	1	1	1	1	1	1	1	1	1	1	1	Number of waste collection cycles, no of filtering waste water tanks	AR, HOD/Technical Staff	0.20(GOSL)	No Policy
5.4.3.3. Continue and expand the existing mechanism on disposal of hazardous chemicals	1	1	1	1	1	1	1	1	1	1	1	1	Number of waste collection cycles	AR/HoD/Technical Staff	0.00(GOSL)	Environmental Policy of the UoP.
Faculty of Dental Sciences																
5.4.3.1. Implementing the waste disposal project by the "green team"	1	1	1	1	1	1	1	1	1	1	1	1	percentage of progress	SAR, Coordinator Green Team	1.20(Donations)	No Policy
Faculty of Management																
5.4.3.1. Comply with relevant university level strategic activities	1	1	1	1	1	1	1	1	1	1	1	1	% Adaption	AR, Faculty representatives to University Safety Committee	0.00(not required)	No Policy
Faculty of Medicine																
5.4.3.1. system for disposal of cadavers and chemicals	0	0	0	0	0	0	0	0	0	1	1	1	100	HOD	0.30(GOSL)	Policy on Quality Assurance
Administration and Service Offices-General Services Division																
5.4.3.1. Procure and install a temporary chemical waste storage container box, ensuring it meets safety standards for secure storage and proper containment of chemical waste.	1	1	1	0	0	0	0	0	0	0	0	0	100%	DVC,Chairperson/Safety Committee,	2.00(GOSL)	No Policy
5.4.3.2. Negotiate and enter into a formal agreement with Insee Pvt Ltd or an equivalent organization for the safe and efficient removal of chemical waste generated at the laboratories of the University of Peradeniya	1	1	0	0	0	0	0	0	0	0	0	0	100%	DVC, Chairperson/Safety Committee, AR/GSD	4.00(GOSL)	No Policy
Administration and Service Offices-Capital and Rehabilitation Works Division																
5.4.3.1. Proposed Construction Changing room at Incinerator Premices, UoP	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.4.3.2. Proposed Construction Changing room at Incinerator Premices, UoP	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Centers and Units-Staff Development Center																
5.4.3.1. Faculty level awareness program for disposal of hazardous and chemical substances	0	0	0	0	0	0	0	1	0	0	0	0	2	Director, SDC	0.30(SDC fund)	No Policy

5.4.4. Adopt national health guidelines in stringent manner to safeguard health and safety of the University community

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
5.4.4.1. Implement Faculty infectious diseases- Preparedness Plan according to the national health guidelines	1	1	1	1	1	1	1	1	1	1	1	1	Strict implementation of preparedness plan	Dean/Covid-19 FRC/HoDs/Directors/FMs	2.00(GOSL)	No Policy

Faculty of Engineering															
5.4.4.1. Conduct training and awareness programs	1	1	1	1	1	1	1	1	1	1	1	1	No. of programmes	HoD-ME	0.00(N/A)	No Policy
Faculty of Management															
5.4.4.1. Comply with and adopt university level strategic activities	1	1	1	1	1	1	1	1	1	1	1	1	% Adaption	SAR, Faculty representatives to University Safety Committee	0.00(not required)	No Policy
Faculty of Veterinary Medicine & Animal Science															
5.4.4.1. Formalize the ARV pre-exposure immunization to students at pre-vet course, and monitor antibody levels of immunized staff members every 3-5 years and get recommendations by MRI - develop SOPs	1	1	1	1	1	1	1	1	1	1	1	1	Immunization records	Dean & HoDs	0.00(GOSL)	No Policy
5.4.4.2. Improve the preparedness of landscape division to attend urgent tree cutting operations etc. - implement at UoP level	1	1	1	1	1	1	1	1	1	1	1	1	Reduction of avg. duration taken to eliminate the hazardous trees	Dean & Registrar	0.00(GOSL)	No Policy
Administration and Service Offices-General Services Division															
5.4.4.1. Construct an animal carcass disposal pit to safely and efficiently dispose of animal carcasses	1	1	1	1	0	0	0	0	0	0	0	0	100%	DVC,Chairperson/Safety Committee,	0.50(GOSL)	No Policy

5.4.5. Incorporate safety as a design criteria when planning new facilities

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
5.4.5.1. Adhere safety design criteria when planning new facilities	0	0	0	0	0	1	1	1	0	0	0	0	Number of safety design criteria	HoD, Representative - Infrastructure Committee	0.00(GOSL)	Policy on Requirements to align with National Policies and Frameworks
5.4.5.2. Adhere safety design criteria when planning new facilities	1	1	1	1	1	1	1	1	1	1	1	1	Number of safety design criteria	HoD	0.00(GOSL)	No Policy
5.4.5.3. Adhere safety design criteria when planning new facilities (Addition of fire extinguishes to the new PCY lab complex	1	1	1	1	1	0	0	0	0	0	0	0	Number of safety design criteria, number of fire extinguishers purchased	HOD, Technical staff	0.00(GOSL)	No Policy
5.4.5.4. Adhere safety design criteria when planning new facilities	1	1	1	1	1	1	1	1	1	1	1	1	Number of safety design criteria	HoD, AB, AR	0.00(GOSL)	No Policy
Faculty of Management																
5.4.5.1. Comply with and adopt university level strategic activities	1	1	1	1	1	1	1	1	1	1	1	1	% Adaption	Assistant Registrar, Chairperson, LBMC	0.00(not required)	No Policy
Faculty of Science																

5.4.5.1. 5.4.5: Incorporate safety as a design criterion when planning new facilities.	1	1	1	1	1	1	1	1	1	1	1	1	Compliance Rate with Safety Standards	AR-FoS	0.00(NFC)	Environmental Policy of the UoP.
Library																
5.4.5.1. Develop a reference facility room for special needs students in the Reference Collection area to ensure accessible services.	0	0	1	1	1	1	1	1	0	0	0	0	Completion of the reference facility room, with full accessibility features in place for special needs students, and active use by students.	AL/SAL Reference Services	0.10(GOSL)	No Policy
5.4.6. Maintain a risk-based emergency management system to reduce the impact of emergency events to the UOP community																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.4.6.1. Establish risk based emergency management system and implement it by Faculty safety committee	1	1	1	1	1	1	1	1	1	1	1	1	Faculty risk based emergency management system prepared and established	Dean/HODs/FSC	0.50(GOSL)	No Policy
5.4.6.2. Identify and purchase necessary equipment to satisfy basic risk management system of the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	Purchase identified equipment	Dean/HODs/ FSC	0.00(GOSL)	No Policy
Faculty of Management																
5.4.6.1. Comply with and adopt university level strategic activities	1	1	1	1	1	1	1	1	1	1	1	1	% Adaption	AR, Faculty representative to University Safety Committee	0.00(not required)	No Policy
Faculty of Science																
5.4.6.1. 5.4.6: Maintain a risk-based emergency management system.	1	1	1	1	1	1	1	1	1	1	1	1	Risk Assessment Completion Rate	AR-FoS	0.00(NFC)	Environmental Policy of the UoP.
Administration and Service Offices-General Services Division																
5.4.6.1. Preparation of emergency contact list with relevant information and display at University premises.	1	0	0	0	0	0	0	0	0	0	0	0	100%	Chairperson/Safety Committee, AR/GSD	0.05(GOSL)	No Policy
5.4.6.2. Developing a TOR for the Safety Committee and the Safety Officer	1	1	0	0	0	0	0	0	0	0	0	0	100%	DVC, University Safety Officer	0.00(no need of funds)	No Policy
OBJECTIVE 5.5: To improve efficiency of the services to maintain the infrastructure of the University																
5.5.1. Strengthen facilities and trained manpower to support management and maintenance of University facilities																
	Duration													**Coordinating**	**Estimated Cost**	

Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	KPI	Coordinating Responsibility	(Million)Source of funding	Related Policy
Faculty of Agriculture																
5.5.1.1. Establish Faculty equipment maintaining unit 5.5.1.2 Training and development of relevant staff	1	1	1	1	1	1	1	1	1	1	1	1	i.) Unit is available for service of equipment ii) Number of staff trained	Dean/HoDs/TOs	1.00(GOSL)	No Policy
5.5.1.2. Establish vehicle maintenance centre for the faculty (Linked with 1.1.2.1)	1	1	1	1	1	1	1	1	1	1	1	1	Established	Dean/SAR/AR	0.00(GOSL)	No Policy
5.5.1.3. Conduct value stream studies for key activities, identify gaps, and conduct trainings programs on procurement process (PP), financial management (FM),Customer service etc. for HoDs, Directors, academic and non-academic staff (link with 4.1.4)	1	1	1	1	1	1	1	1	1	1	1	1	Dean/HoDs/SAR/ FSC	Dean/HoDs/SAR/FSC	1.00(GOSL)	No Policy
5.5.1.4. Provide training programme to core team and other staff to conduct workshop on occupational and personal safety, health and wellness	1	1	1	1	1	1	1	1	1	1	1	1	Training programme conducted and number of staff trained	Dean/HoDs/SAR/FSC	0.60(GOSL)	No Policy
5.5.1.5. Provide training programme on occupational and personal safety, health and wellness	0	1	1	0	0	0	0	0	1	1	0	0	All staff trained for occupational health, personal safety, health and welness	Dean/HoDs/ SAR/FSC	0.50(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.5.1.1. Arrange training programmes for respective staff on maintenance of facilities.	0	0	0	0	0	1	0	0	0	1	0	0	Number of training programmes	HoD	0.00(GOSL)	Policy on Human Resource Management and Development
5.5.1.2. Arrange training programmes for respective staff on maintenance of facilities.	1	1	1	1	1	1	1	1	1	1	1	1	Number of training programmes	HoD	0.00(GOSL)	No Policy
5.5.1.3. Arrange training programmes for respective staff on maintenance of facilities.	0	0	0	0	1	0	0	0	0	0	1	0	Number of training programmes	AR, HoD, all staff	0.00(GOSL)	Policy on Human Resource Management and Development
Faculty of Arts																
5.5.1.1. Purchase necessary equipments for the department use	1	1	1	1	1	1	1	1	1	1	1	1	Number of items purchased	HOD, Dean, Assistant Bursar	0.00(GOSL)	Policy on Human Resource Management and Development
5.5.1.2. Provide training programmes to the Nonacademic staff	1	1	1	1	1	1	1	1	1	1	1	1	4	HoD	0.10(GOSL)	No Policy
5.5.1.3. Purchase sofa-set for the department office	0	0	0	0	0	0	1	1	1	1	1	1	Purchased sofa set	HOD, Dean, AB, DR	0.15(GOSL)	No Policy

Faculty of Dental Sciences															
5.5.1.1. Improvement of the Digital Lab	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, Head/OMF	25.00(GOSL)	No Policy
5.5.1.2. Improve the IT facilities for smooth functioning of academic programme and management of the faculty	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, SAR, TRC	10.00(GOSL)	No Policy
5.5.1.3. Identifying existing knowledge and skills gaps of maintenance staff for the optimum function of the facilities (CBCT, Generators, Network equipment's etc.)	1	1	1	1	1	1	1	1	1	1	1	1	03 programmes/year	LBMC	0.00(NFC)	No Policy
5.5.1.4. Identifying necessary armamentarium necessary for the optimum function of the facilities	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff members undergone training every 2 years	AR	0.00(NFC)	No Policy
5.5.1.5. Improvement of equipment and infrastructure of the Dental Teaching Hospital	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, SAR, Head/OMF, Maintenance Division/FDS	75.00(GOSL)	No Policy
5.5.1.6. Securing of perimeter of the Dental Faculty, Dental Teaching Hospital and Center for Research in Oral Cancer	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, SAR, LBMC, AR/GSD, AR/Capital Works	10.50(GOSL)	No Policy
5.5.1.7. Securing of perimeter of the Dental Faculty, Dental Teaching Hospital and Center for Research in Oral Cancer	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, SAR, LBMC, AR/GSD, AR/Capital Works	2.00(GOSL)	No Policy
5.5.1.8. Development of basic hygiene and rest room facilities for all categories of staff	0	0	0	0	1	1	1	0	0	0	0	0	% of completion of the work	Dean, SAR, LBMC	25.00(GOSL)	No Policy
5.5.1.9. Smart improvisation of Lecture halls of the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, SAR, LBMC, AB, TRC	10.00(GOSL, Donations)	No Policy
5.5.1.10. Increase the maintenance manpower	1	1	1	1	1	1	1	1	1	1	1	1	Number of maintenance activities/year	Dean, AR, Maintance Division, FLBMC	0.00(NFC)	No Policy
5.5.1.11. Conversion of Faculty Ambulance to a passenger van	0	1	1	1	1	1	1	1	1	1	1	1	completion of the proposed conversion	Dean, AR, Smile Train	6.00(Earned Funds, Donations)	No Policy
5.5.1.12. Renovation of A and B buildings of the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, AR, LBMC, Works Engineer	15.00(GOSL)	No Policy
5.5.1.13. Rehabilitation of the E building and ensure the related safety concerns of the E building	1	1	1	1	1	1	1	1	1	1	1	1	75% of completion of the work	Dean, Works Engineer, AR/Capital Works	25.00(GOSL)	No Policy
5.5.1.14. Improvement of Network and Wi-fi infrastructure for A,B and E Buildings and Server room expansion	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean,TRC, ITC, LBMC, NCSU	10.00(GOSL)	No Policy
5.5.1.15. Organize training programs online or physically with the help of private sector to fill the knowledge and skills gap	1	1	1	1	1	1	1	1	1	1	1	1	Programmes/ year	Dean, HODs, LBMC, AR	0.50(Donations, GOSL)	No Policy

5.5.1.16. Development of Study areas for students	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, AR, LBMC, Works Engineer	7.50(GOSL, Donations)	No Policy
5.5.1.17. Rotational industrial training for the staff	1	1	1	1	1	1	1	1	1	1	1	1	Programmes/ year	Dean, HODs, LBMC, AR	0.50(GOSL)	No Policy
5.5.1.18. Expansion of Laboratories of the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, AR, LBMC, HOD	20.00(GOSL, Donations)	No Policy
5.5.1.19. Extension of the Clinical Building	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the initial approval stage	Dean, AR, LBMC, UGC	200.00(GOSL)	No Policy
5.5.1.20. Expansion of the Examination Hall area	0	0	1	1	1	1	1	0	0	0	0	0	% of completion of the work	Dean, AR, LBMC, Works Engineer	3.00(GOSL)	No Policy
5.5.1.21. Expansion of C building (canteen and student common room)	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, LBMC, UGC	80.00(GOSL)	No Policy
Faculty of Engineering																
5.5.1.1. Modification and extension of offices in main admin building	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/SAB/AR	7.50(GOSL)	No Policy
5.5.1.2. Assistance towards training of personnel	1	1	1	1	1	1	1	1	1	1	1	1	No. trained	Dean/SAR/SAB	0.20(GOSL)	Policy on Human Resource Management and Development
5.5.1.3. Arrange training for technical staff on laboratory equipment usage, maintenance and repairing.	1	1	1	1	1	1	1	1	1	1	1	1	Staff receiving training	Dean/HoDs	1.50(GOSL)	No Policy
5.5.1.4. Refurbishment of vacated chemical Department Building	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoD/SAB/AR/	0.00(Cost included in 5.4.1.5)	No Policy
5.5.1.5. Refurbishment of Students' Toilets	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/AR/SAB	6.50(GOSL/PEFAA)	No Policy
5.5.1.6. Purchasing CNC Milling Retrofitting	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoD/SAB/AR	3.00(GOSL)	No Policy
5.5.1.7. Purchase Center Lath Machine with CNC capacity	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoD/SAB/AR	3.00(GOSL)	No Policy
5.5.1.8. Purchase Total Station with Accessories	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoD/SAB/AR	3.00(GOSL)	No Policy
5.5.1.9. Purchase high performance computers for students' projects	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoD/SAB/AR	8.00(GOSL)	Policy on Teaching and Learning
5.5.1.10. Electrical Measurement Equipment, 3 phase motor unit AC & DC	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoD/SAB/AR	3.50(GOSL)	No Policy
5.5.1.11. Purchase Smart TV (55") with stand.	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoD/SAB/AR	0.50(GOSL)	No Policy
5.5.1.12. Furniture for Exam Halls and new officers	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoD/SAB/AR	2.50(GOSL)	Policy on Teaching and Learning
5.5.1.13. Audio Visual Equipment's for lecture and seminar room.	1	1	1	1	1	1	1	1	1	1	1	1	N/A	DEAN/HoDs/SAB/AR	1.50(GOSL)	Policy on Teaching and Learning
Faculty of Management																
5.5.1.1. Organize training and awareness programs for academic and non-academic staff for effective use and maintenance of university facilities	0	0	0	0	0	0	0	0	0	0	0	1	No. of training and awareness programs conducted	Dean, AR	0.50(GOSL)	No Policy
Faculty of Medicine																

5.5.1.1. For non academic staff Organize workshops an Enhancing English reading writing skills, IT skills	1	1	1	1	1	1	1	1	1	1	1	1	100%	Dean and HOD	0.20(GOSL)	No Policy
5.5.1.2. to improve the facilities of the medica workshop	1	1	1	1	1	1	1	1	1	1	1	1	100	head	2.00(GOSL)	Policy on Human Resource Management and Development/Policy on Teaching and Learning/Policy on Research, Invention, Innovation and Development
Faculty of Science																
5.5.1.1. : Mandatory participation of officers in training programs.	1	1	1	1	1	1	1	1	1	1	1	1	No. of training programs attended	AR-FoS	0.00(NFC)	Policy on Human Resource Management and Development
5.5.1.2. : Regular infrastructure assessments.	1	1	1	1	1	1	1	1	1	1	1	1	Assessment Completion Rate	AR-FoS	0.00(NFC)	Policy on Human Resource Management and Development
5.5.1.3. : Maintain up-to-date trained maintenance staff.	1	1	1	1	1	1	1	1	1	1	1	1	No. of trained staff	AR-FoS	0.00(NFC)	Policy on Human Resource Management and Development
Centers and Units-Business Linkage- Innovation- Incubation and Technology Transfer Office																
5.5.1.1. Maintenance and improvement of facilities at BLII-TTO	1	1	1	1	1	1	1	1	1	1	1	1	Financial progress	Director/BLII-TTO and Technology Manager/BLII-TTO	0.50(GOSL and Earnd Funds)	Intellectual Property Policy

5.5.2. Establish an Equipment Repair and Maintenance Fund to support maintenance of laboratories through administrative charges secured through donor-funded projects

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
5.5.2.1. Establish policy and guidelines for establishment and operation of equipment maintain fund for the Faculty with necessary approval	1	1	1	1	1	1	1	1	1	1	1	1	Establish fund with necessary approval, governing board, and rules & regulations in 2022	VC/Dean/Grant Holders/AR/AB	0.00(GOSL)	No Policy
5.5.2.2. Establish hostels and staff quarters maintenance fund of MI Sub Campus to facilitate sub campus maintaining with necessary approval	1	1	1	1	1	1	1	1	1	1	1	1	Establish fund with necessary approval, governing board, rules and regulations in 2022	Dean/LIC-MI/Faculty Alumni	0.00(GOSL)	No Policy
Faculty of Arts																

5.5.2.1. Maintain/Repair equipment using a percentage of the income generated by the department	0	0	0	0	0	1	1	1	1	1	0	0	No of repaired equipment	HoD/Dean/Bursar	0.00(Earned Funds)	Policy on Teaching and Learning
Faculty of Engineering																
5.5.2.1. Repair and maintenance of Air-condition System and Centralized UPS System	1	1	1	1	1	1	1	1	1	1	1	1	Number of power interruption cases reported	Director/CC	4.00(GOSL)	No Policy
Faculty of Management																
5.5.2.1. Implement the finance committee approved fee levying structure for facility usage	1	1	1	1	1	1	1	1	1	1	1	1	% of completion	AB	0.00(not required)	No Policy
Faculty of Science																
5.5.2.1. 3: Purchase a van for faculty field trips and transport activities.	1	1	1	1	1	1	1	1	1	1	1	1	Procurement Time	AR-FoS	10.00(GOSL)	Policy on Human Resource Management and Development
5.5.2.2. : Allocate resources recurrently for faculty facility maintenance.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of the annual maintenance budget allocated on time for facility needs.	SAB	8.00(GOSL)	No Policy
5.5.2.3. : Encourage faculty to collaborate with external funding bodies for research	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of faculty involved in research projects funded by external organizations.	FRC	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Veterinary Medicine & Animal Science																
5.5.2.1. Transfer of a fixed amount/ percentage from grants for the above fund	1	1	1	1	1	1	1	1	1	1	1	1	Minutes of discussions, and documentary evidence	Dean & FB	0.00(NFR)	No Policy

5.5.3. Establish a maintenance fund for Staff quarters and student hostels through donor support

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Science																
5.5.3.1. : Strengthen alumni activities for fundraising	1	1	1	1	1	1	1	1	1	1	1	1	Alumni Participation Rate	UPSAA	0.10(UPSAA)	Policy on Community Engagement and Interaction

5.5.4. Facilitate providing 24-hour access to selected facilities to staff and students

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																

5.5.4.1. Establish a Skill Lab Management Committee and guidelines for 24-hour usage of agric skilled state of art laboratory, agric language lab, agric e-zone, agric student activity (innovation) areas, agriculture library	1	1	1	1	1	1	1	1	1	1	0	1	i) Skill Lab Management committee established ii)Guideline document on 24 h usage of places	Dean/IQAC-FoA/Skill Lab Management Committee	0.00(GOSL)	No Policy
5.5.4.2. Establish entrance for 24-hour usage of agric language lab, agric e-zone, agric student activity (innovation) areas, agriculture library	1	1	1	1	1	1	1	1	1	1	1	1	CCTV Purchased and electronic card system established	Dean/SAR/Librarian	6.00(GOSL)	No Policy
5.5.4.3. Establish 24-hour usage of agric skilled state of art laboratory, agric language lab, agric e-zone, agric student activity (innovation) areas, agriculture library	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff and students use the facilities	Dean/HoDs/Skill Lab Management Committee /Librarian	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.5.4.1. Provide 24-hour access to staff and students for selected facilities on request	1	1	1	1	1	1	1	1	1	1	1	1	Number of requests considered	HoD, SAR, SAL	0.00(GOSL)	No Policy
5.5.4.2. Provide 24-hour access to staff and students for selected facilities on request	1	1	1	1	1	1	1	1	1	1	1	1	Number of requests	HoD	0.00(GOSL)	No Policy
Faculty of Engineering																
5.5.4.1. Student research areas at Department/Faculty	0	1	1	1	1	1	1	1	1	0	0	0	Seating capacity	HoD-ME	5.00(GOSL)	No Policy
Faculty of Management																
5.5.4.1. Provide 24-hour access to selected facilities on request to staff and students	1	1	1	1	1	1	1	1	1	1	1	1	No. of requests honoured	Dean, SAR	0.00(not required)	No Policy
Faculty of Science																
5.5.4.1. : Implement security measures for 24-hour access to essential facilities	1	1	1	1	1	1	1	1	1	1	1	1	Access Control Implementation	AR-FoS	2.00(GOSL)	No Policy
5.5.4.2. : Implement security measures for 24-hour access to essential facilities	1	1	1	1	1	1	1	1	1	1	1	1	Rate of implementation	Chairman	1.00(GOSL)	No Policy

5.5.5. Develop work norms, and implement monitoring, evaluation and reward systems for ancillary services

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				

OBJECTIVE 5.6: To adopt the concept of green environment while maintaining the historical and landscape features of the university

5.6.1. Develop and adopt a master plan for green development of the University

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																

5.6.1.1. Complete long delayed Master Plan of the Faculty - Phase V (i.e Faculty Beatification Plan) by establishing road network, footpaths and waste management and strome water drainage system, and also linking all departments and building of the Faculty for easy, comfortable and quick access to lecture hall, laboratories etc	1	1	1	1	1	1	1	1	1	1	1	1	Master plan completed, green concept and waste management concepts included. Implementation on project and annual basis	VC/Dean	63.87(GOSL)	No Policy
Faculty of Arts																
5.6.1.1. Comply with the University level policy for green development	1	1	1	1	1	1	1	1	1	1	1	1	No defined KPI	HoD/Staff/Students	0.00(None)	Policy on Quality Assurance
5.6.1.2. Reduce the use of Polethene and Plastic in the department.	1	1	1	1	1	1	1	1	1	1	1	1	100%	Dr. Uditha Jinadasa	0.01(GOSL)	No Policy
Faculty of Management																
5.6.1.1. Implement the first phase of the Faculty Master Plan-Infrastructure Development	1	1	1	1	1	1	1	1	1	1	1	1	Implementation of the Infrastructure Development plan	Dean, HoDs, SAR	1000.00(GOSL)	Policy on Financial Management
5.6.1.2. Adopt a polythene-free environment in the faculty.	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects and procedures implemented.	Chair/ Environmental Committee	0.00(not required)	No Policy
Faculty of Medicine																
5.6.1.1. Ensure all staff and students sign the environmental pledge	1	1	1	1	1	1	1	1	1	1	1	1	75%	Dean	0.50(GOSL)	No Policy
Centers and Units-Center for Environmental Sustainability																
5.6.1.1. Supporting the University to improve environmental sustainability in compatible with the Environmental Policy of the University	1	1	1	1	1	1	1	1	1	1	1	1	N/A	D, DDR, AO	0.00(NFC)	Environmental Policy of the UoP.
5.6.1.2. Managing the Faculty/Divisional Level Environmental Committees to implement environmental sustainability within the University	1	1	1	1	1	1	1	1	1	1	1	1	Number of Activities	DDR, AO	0.00(NFC)	Environmental Policy of the UoP.
5.6.1.3. Assisting the University to monitor/quantify resource utilization (energy, transport, water, paper, etc.) and waste generation (paper, plastic, biodegradable, electronic, chemical, etc.) through survey and audits	1	1	1	1	1	1	1	1	1	1	1	1	Progress reports	D, DDR, AO	0.10(SE)	Environmental Policy of the UoP.
5.6.1.4. Conducting training activities for University staff and students on Environmental Sustainability	1	1	1	1	1	1	1	1	1	1	1	1	Number of Activities	D, DDR, DDC, DDT, AO	0.10(SE)	Environmental Policy of the UoP.
5.6.1.5. Assisting the university to apply for sustainability-related global ranking to increase the international visibility of the university.	1	1	1	1	1	1	1	1	1	1	1	1	N/A	D, DDR, DDC, DDT, AO	0.10(SE)	No Policy
5.6.1.6. Offering new courses related to environmental sustainability, environmental awareness, climate change, environmental studies, sustainable technology, etc., for local, national and international communities	1	1	1	1	1	1	1	1	1	1	1	1	Number of Activities	D, DDR, DDC, DDT, AO	0.00(SEA)	Environmental Policy of the UoP.

5.6.1.7. Implementation of a research project to plan, implement monitor, and/or evaluate all programs related to environmental sustainability through the utilization of Information and Communication Technology (ICT)	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programme	D, DDR, DDC, DDT, AO	0.50(SE/UFC)	Environmental Policy of the UoP.
5.6.1.8. Developing and promoting comprehensive recycling programs, designing solar panels and infrastructure to minimize environmental impact, and implementing initiatives to reduce plastic consumption at the university	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programme	D, DDR, AO	0.20(SE)	Environmental Policy of the UoP.
5.6.1.9. Implementation of awareness programs utilizing dedicated Greentern and Green Ambassadors to promote the conservation of university biodiversity through the maintenance of green spaces and the planting of native vegetation.	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programme	D, DDR, AO	0.20(SE)	Environmental Policy of the UoP.
Centers and Units-Human Resource Development Unit																
5.6.1.1. Conduct training programmes to promote the use of environmental friendly practices in administrative functions of the university	0	1	0	1	0	1	0	1	0	1	0	0	No of programmes conducted	HRDU	0.06(GOSL)	Policy on Human Resource Management and Development
5.6.2. Promote development of green building and infrastructure																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.6.2.1. Establish the next master plan to include green buildings for the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	i) Identify ways of incorporating existing building infrastructure to green concept ii) Design new building infrastructure to green concept	Dean/HoDs/ SAR/AB	0.00(GOSL)	No Policy
Faculty of Dental Sciences																
5.6.2.1. Installation of solar panels on roof tops	1	1	1	1	1	1	1	1	1	1	1	1	% of completion of the work	Dean, SAR, LBMC, AB	22.00(GOSL)	No Policy
Faculty of Management																
5.6.2.1. Comply with and adopt university level strategic activities	1	1	1	1	1	1	1	1	1	1	1	1	% Adaption	Chairperson, LBMC	5.00(GOSL)	No Policy
Faculty of Medicine																
5.6.2.1. Incorporate the green concept into FLBMC actions	1	1	1	1	1	1	1	1	1	1	1	1	80%	Dean and monitoring and Evaluation committee	1.50(GOSL)	No Policy
Administration and Service Offices-Capital and Rehabilitation Works Division																

5.6.2.1. Installation of Two container boxses for Chemical Storage , Agriculture Bio Technology Center, faculty of Agriculture, UoP	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.6.2.2. Beautification of faculty of Agriculturre Primices	1	1	1	0	0	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.6.2.3. Installation of Two container boxses for Chemical Storage , Agriculture Bio Technology Center, faculty of Agriculture, UoP	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.6.2.4. Beautification of faculty of Agriculturre Primices	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.6.2.5. Greener University: Installation of Solar Power Generation Units (Phase 1) (Proposal regarding installing solar PV on the campus electricity network at the University of Peradeniya) - CW/CON/2023/1514	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.6.2.6. Construction of Proposed Building for the Department of Environmental and Industrial Science, Faculty of Science CW/CON /2019/1430	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Library																
5.6.2.1. Landscaping the front area of the Main Library new building, which is primarily used as the entrance for exhibitions and special events held in the exhibition area and the Library auditorium by the university community.	1	1	1	1	1	1	1	1	0	0	0	0	completion of the task	Librarian, SAR/AR (Library Services),	0.10(GOSL)	No Policy
5.6.2.2. Enhancing the aesthetic appeal of the main library through the addition of potted plants.	1	1	1	1	1	1	1	1	0	0	0	0	completion of the task	SAR/AR (Library Services)	0.10(GOSL)	No Policy
Centers and Units-Career Guidance Unit																
5.6.2.1. To adopt the concept of green environment while maintaining the historical and landscape features of the university	1	1	1	1	1	1	1	1	1	1	1	1	10 plant based arrangement in CGU	Director CGU and Staff	0.05(GOSL)	No Policy

5.6.3. Promote use of renewable energy throughout the University premises

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
5.6.3.1. Establish solar power electricity generation units for MI sub campus and Faculty New lecture hall and common room complex	1	1	1	1	1	1	1	1	1	1	1	1	Electricity bill reduced by 25% and support green concept	Dean/HODs/ SAR	50.00(GOSL)	No Policy
5.6.3.2. Establish Dodangolla farm to generate dendropwer generating unit or establish contract to provide Gliricidia poles to dendropower generation companies and produce organic fertilizer using gliricidia leaves and ash	1	1	1	1	1	1	1	1	1	1	1	1	Model dendropwoer generation established/Selling gliricidia for dendropower generation	Dean/HoD-CS/FM-Dodangolla/SAR	0.00(GOSL)	No Policy

5.6.3.3. Establish programme with all student societies to make the Faculty premises with low carbon foot print	1	1	1	1	1	1	1	1	1	1	1	1	Program prepared and implemented	Dean/HoDs/Senior Treasures/Students	0.00(GOSL)	No Policy
Faculty of Management																
5.6.3.1. Comply with and adopt University level strategic activities.	1	1	1	1	1	1	1	1	1	1	1	1	% of completion	Chair/ Environmental Committee	0.00(not required)	No Policy
Faculty of Medicine																
5.6.3.1. Promote use of renewable energy throughout the University premises	1	1	1	1	1	1	1	1	1	1	1	1	100	Dean and monitoring and Evaluation committee	1.50(GOSL)	No Policy
Faculty of Science																
5.6.3.1. 1: Install solar panels on selected building roofs	1	1	1	1	1	1	1	1	1	1	1	1	Rate of implementation	Chairperson	20.00(GOSL)	No Policy
Faculty of Veterinary Medicine & Animal Science																
5.6.3.1. Transition to green energy (fix solar panels roofs) and convert 5% to green energy annually	1	1	1	1	1	1	1	1	1	1	1	1	No. converted	Dean & HoDs	15.00(GOSL)	No Policy
Administration and Service Offices-Capital and Rehabilitation Works Division																
5.6.3.1. Proposed renovation Work for Cultural Centre Landscape Division, UoP. (CW/CON/2023/1509)	1	1	1	1	1	0	0	0	0	0	0	0	LBMC	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.6.3.2. Proposed renovation Work for Cultural Centre landscape Division, UoP. (CW/CON/2023/1509)	1	1	1	1	1	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
OBJECTIVE 5.7: To optimize the digital and physical learning and working environment to be on par with global advances and challenges																
5.7.1. Develop and deploy facilities to make the University premises a digital zone with appropriately equipped and accessible online environment																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.7.1.1. Provide networking coverage to Agri Economics and Business Management department	1	1	1	1	1	1	1	1	1	1	1	1	Provide connectivity to Department	Dean/HoD-Agric Econ	7.50(GOSL)	No Policy
5.7.1.2. Provide networking coverage to Department of Crop Science	1	1	1	1	1	1	1	1	1	1	1	1	Provide connectivity to Department	Dean/HoD-CS	3.60(GOSL)	No Policy
5.7.1.3. Provide wi-fi coverage to MI Sub campus	1	1	1	1	1	1	1	1	1	1	1	1	Provide connectivity to students	Dean/LIC-MI	5.00(GOSL)	No Policy
5.7.1.4. Provide networking coverage to Lecture Hall and Student and Staff Common Room Complex of the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	Provide connectivity to Faculty e communication and e-leaning activities	Dean	0.00(GOSL)	No Policy
5.7.1.5. Provide internet coverage to the Faculty Farms	1	1	1	1	1	1	1	1	1	1	1	1	Faculty is networked linking all staff and students	Dean/HoDs/FMPC/FM	6.00(GOSL)	No Policy

5.7.1.6. Upgrade Faculty e-hub	1	1	1	1	1	1	1	1	1	1	1	1	Usage of upgraded e-hub to cater the need by staff and students	Dean/eLCUMC	3.00(GOSL)	No Policy
5.7.1.7. Establish video conferencing facility	1	1	1	1	1	1	1	1	1	1	1	1	Usage of video conferenceing facility for effective delivery of lectures by staff	Dean/HoDs	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
5.7.1.1. Coordinate with the university to enhance infrastructure for Wi-Fi facilities, upgrade LMSs and other required software and services (Link to 1.2.2.1, 1.2.3.20 and 5.3.1.2)	1	1	1	1	1	1	1	1	1	1	1	1	LMS Upgrade, Number of Wi-Fi Zones available, Availability of E-studio, Purchasing of software	DVC/ Dean / Director-NCSU/ Chair - IT services committee / Coordinator-IT centre, System administrator	5.00(GOSL)	No Policy
Faculty of Arts																
5.7.1.1. Update and upgrade existing IT facilities of the department for staff and students	1	1	1	1	1	1	1	1	1	1	1	1	No of facilities updated or upgraded	HOD, Dean, AB, DR	2.00(GOSL)	No Policy
5.7.1.2. Purchase and install all in one Desktop, and purchase laptop for departmental use	1	1	1	1	1	1	1	1	1	1	1	1	Purchased desktop and laptop is use	HOD, Dean, AB, DR	0.80(GOSL)	No Policy
5.7.1.3. Encourage the use of digital infrastructure in curricular and extracurricular activities of the department	1	1	1	1	1	1	1	1	1	1	1	1	No of activities	HoD/Staff/Students	0.05(None)	Environmental Policy of the UoP./Policy on Teaching and Learning
Faculty of Dental Sciences																
5.7.1.1. To establish a Radiofrequency Identification system (RFID) to monitor the E-lab use	0	0	0	0	0	0	1	1	1	1	1	1	The system established	DELU, TRC	0.80(GOSL)	No Policy
Faculty of Management																
5.7.1.1. Ensure continuous provision of wifi facilities within the faculty premises	1	1	1	1	1	1	1	1	1	1	1	1	% Adaption	Chairperson, LBMC	0.20(GOSL)	No Policy
Faculty of Medicine																
5.7.1.1. Upgrading the clinical department to a wireless wifi zone	1	1	1	1	1	1	1	0	0	0	0	0	100	HOD	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Science																

5.7.1.1. : Establish a computing unit for efficient IT services	1	1	1	1	1	1	1	1	1	1	1	1	Completed setup milestones	Coordinator	1.00(GOSL)	Policy on Assessment and Award of Qualifications/Policy on Teaching and Learning
Administration and Service Offices-Capital and Rehabilitation Works Division																
5.7.1.1. Server Room Upgrade , Faculty of Medicine CW/CON/2023/1489	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.7.1.2. Server Room Upgrade , Faculty of Medicine CW/CON/2023/1489	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
5.7.1.3. Proposed Network Upgrade and Expansion of Faculty of Arts, UoP. - CW/CON/2023/1515	1	1	1	0	0	0	0	0	0	0	0	0	100%	SAR/CW & WE (Act. PM) /WD	0.00(GOSL)	Policy on Quality Assurance
Library																
5.7.1.1. Re-arranging the Librarian's Office with modern technology including conference facilities	1	1	1	1	1	1	1	1	1	0	0	0	Completion of the task	Librarian, SAR/AR Library Services, IT Division	3.00(GOSL)	No Policy
5.7.1.2. Install LED digital display boards inside and outside the Main Library to inform library users of special information	1	1	1	1	1	1	1	0	0	0	0	0	Completion of the task	SAR/AR (Library Services), IT Division	0.50(GOSL)	No Policy
5.7.1.3. Encourage library users to utilize the British Council Digital Wall by providing necessary Wi-Fi facilities in both the new and old buildings of the Main Library(wi-fi requirement has already been included in earlier stratic actions)	1	1	1	1	1	1	1	1	1	0	0	0	Number of uses	Librarian, SAR/AR (Library Services), IT Division	0.00(GOSL)	No Policy
Centers and Units-Information Technology Center																
5.7.1.1. Making internet facilities available for 24x7 access with an open study area	0	0	0	0	0	0	0	0	1	1	1	1	Completion the setting up study area	Director/Staff	2.50(Center earn funds + University funds)	No Policy
Centers and Units-Network and Communication Service Unit																
5.7.1.1. Establishment of a virtual web unit to develop and maintain digital facilities and systems	1	1	1	1	1	1	1	1	1	1	1	1	50	Director/NCSU, DVC	2.00(GOSL)	No Policy
5.7.1.2. Networking the old and new library buildings	1	1	1	1	1	1	1	1	1	1	1	1	50	VC/(Dir/NCSU)	30.00(GOSL)	No Policy
5.7.1.3. Upgrade the dental faculty network	1	1	1	1	1	1	1	1	1	1	1	1	100	VC/ Dir-NCSU	70.00(GOSL)	No Policy
5.7.1.4. Wireless facility at AHS	1	1	1	1	1	1	1	0	0	0	0	0	100	VC/ Dir-NCSU	5.00(GOSL)	No Policy
Centers and Units-Staff Development Center																
5.7.1.1. Improving the network facility of the SDC to provide wifi for the participants of the SDC programs	1	1	1	1	0	0	0	0	0	0	0	0	1	Director, SDC	2.00(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
5.7.1.1. Establishment and full adoption of the Policy on Information and Communication Technology with relevant procedures, guidelines and a monitoring mechanism.	1	1	1	1	1	1	1	1	1	1	1	1	Fully established & adoption of the Policy	MC/CQA, Director/CQA, IQAC/Coordinators, SAR/CQA	0.01(GOSL)	No Policy
5.7.1.2. Established and adoption of a policy with guidelines for "Adapting Artificial Intelligence for Academic and Administrative Work at the UoP"	1	1	1	1	1	1	1	1	1	1	1	1	100% Established & adoption	MC/CQA, Director/CQA, SAR/CQA, IQAC Coordinators	0.00(NFC)	No Policy

5.7.2. Strengthen integration of digital technologies in teaching, learning and assessment process in the undergraduate and postgraduate programs																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
5.7.2.1. Provide smart class room facilities for all Departments and MI Sub Campus	1	1	1	1	1	1	1	1	1	1	1	1	All departments and MI Sub Campus equpped with digital technologies	Dean/AHEAD-FP/HoDs/LIC-MI	6.00(GOSL)	No Policy
5.7.2.2. Provide training programme to staff and students on modern online teaching and blended learning options	1	0	1	0	0	1	0	0	1	0	0	1	Number of programs conducted and staff and students trained	Dean/IQAC-FoA/HoDs/SDC/e learning and Computer Management Committee	1.00(GOSL)	No Policy
5.7.2.3. Provide training program to staff and students on modern online assessment tools and options	0	1	0	0	0	1	0	0	0	1	0	0	Number of programs conducted and staff and students trained	Dean/IQAC-FoA/HoDs/SDC/e learning and Computer Management Committee	2.00(GOSL)	No Policy
5.7.2.4. Establish faculty e zone, self study area and language laboratory for students learning activities (link with various items)	1	1	1	1	1	1	1	1	1	1	1	1	Number of students use the facilities	Dean/ e-Learning and Computer Management Committee	0.00(GOSL)	No Policy
5.7.2.5. Appoint a director for the Computer unit of the faculty to oversee the operations	0	0	0	0	0	0	0	0	0	0	1	1	Director appointed	Dean/ e-Learning and Computer Management Committee	0.00(GOSL)	No Policy
5.7.2.6. Significant improvement as suggested under 2.2.5.1 and 5.1.5.1 which highlights the critical importane of upgrading the comptuer unit with 50 desktop computers. Provide training programme to staff and students on modern online teaching and blended learning options Provide training program to staff and students on modern online assessment tools and options	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/Director Comptuer Unit/eLCUMC/SAR	0.00(GOSL)	No Policy
Faculty of Arts																
5.7.2.1. Promote the LMS/Online resources for teaching and learning.	1	1	1	1	1	1	1	1	1	1	1	1	100%	Course Coordinators	0.00(GOSL)	No Policy
5.7.2.2. Establish Digital repositories of sources for staff/student	1	1	1	1	1	1	1	1	1	1	1	1	50%	HoD/Department of Philosophy	0.00(Earned Funds)	No Policy
5.7.2.3. Offer appropriate courses into dual delivery mode by using Moodle/Zoom to enable students to self-learning	0	1	1	1	0	0	0	1	1	0	0	0	No of courses	HoD/Dean	0.00(None)	Policy on Teaching and Learning/Policy on Online Teaching, Learning & Assessments

Faculty of Management															
5.7.2.1. Embed ERT best practices in the teaching and learning program	1	1	1	1	1	1	1	1	1	1	1	1	No. of courses adopting ERT practices	HoDs	0.00(not required)	Policy on Online Teaching, Learning & Assessments
Faculty of Medicine															
5.7.2.1. Develop a smart learning room to be used for student group teaching	0	0	1	1	1	1	1	1	0	0	0	0	100%	Head of the Department	3.00(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
5.7.2.2. Digitalizing the film museum it is been continuing	1	1	1	1	1	1	1	1	1	1	1	1	-	-	0.20(GOSL)	No Policy
Faculty of Science															
5.7.2.1. : Upgrade digital infrastructure for teaching and research	1	1	1	1	1	1	1	1	1	1	1	1	Satisfaction rate	Coordinator and Head/CS	3.00(GOSL)	Policy on Research, Invention, Innovation and Development/Policy on Teaching and Learning
5.7.2.2. : Upgrade web-based services for university operations	1	1	1	1	1	1	1	1	1	1	1	1	Nos. of services	Coordinator	0.50(GOSL)	Policy on Teaching and Learning/Policy on Human Resource Management and Development
5.7.2.3. : Enhance e-learning platforms for interactive learning	1	1	1	1	1	1	1	1	1	1	1	1	Enhancing rate	Coordinator	0.50(GOSL)	Policy on Online Teaching, Learning & Assessments
5.7.2.4. : Implement ICT for administrative efficiency	1	1	1	1	1	1	1	1	1	1	1	1	Rate of improvement in administrative process efficiency	Coordinator	0.40(GOSL)	Policy on Human Resource Management and Development
5.7.2.5. : Develop digital resources for research and academic use	1	1	1	1	1	1	1	1	1	1	1	1	Rate of improvement	Coordinator	1.00(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
GOAL 6: Enhance capacity and range of outreach engagements															
OBJECTIVE 6.1: To improve quality, sustainability and the range of services offered to community by the University															
6.1.1. Streamline and improve quality of existing outreach activities of UOP															
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																

6.1.1.1. Establish Faculty policy on community Engagement with relevant procedures and a monitoring mechanism	1	1	1	1	1	1	1	1	1	1	1	1	Faculty policy on outreach activities and community engaugement fully adopted	Dean/HoDs/LIC-MI/Director-AbC/Director-AgBC/Director-AEU/Director-CDU/HODs	0.00(GOSL)	No Policy
6.1.1.2. Internal review of aims, objectives and ToRs of AbC, AGBC, AEU and CDU	1	1	1	1	1	1	1	1	1	1	1	1	Review report and adjust objectives of outtreach arms	Dean/Director-AbC/Director-AgBC/Director-AEU/Director-CDU/HoDs	0.00(GOSL)	No Policy
6.1.1.3. Evaluate service provided by AbC, AGBC, AEU and CDU and Faculty Sales centre to stakeholders to identify satisfaction of services	1	0	0	0	1	0	0	0	0	1	0	0	Report of satisfaction and suggestions for improvement	Dean/Director-AbC/Director-AgBC/Director-AEU/Director-CDU/HoDs	0.00(GOSL)	No Policy
6.1.1.4. Prepare brochures/improve web page of AbC, AgBC, AEU and CDU and shared with wider audience (including web)	1	1	1	1	1	1	1	1	1	1	1	1	Give adequate publicity on outreach activities offered by the Faculty	Dean/Director-AbC/Director-AgBC/Director-AEU/HoDs/Director-CDU	0.00(GOSL)	No Policy
6.1.1.5. Expand offering of Study Abroad Programs for world leading Universities through AEU	1	1	1	1	1	1	1	1	1	1	1	1	At least 1-2 programs per year conducted	Dean/Director-AEU/Director-CDU	0.00(GOSL)	No Policy
6.1.1.6. Expand offering of all training programs by AEU, AgBC, AbC to local stakeholders	1	0	0	1	0	0	0	1	0	1	0	0	At least 1-2 programs per year conducted per unit or centre	Dean/Director-AbC/Director-AgBC/Director-AEU/Director-CDU	0.00(GOSL)	No Policy
6.1.1.7. Establish new training programs by AEU, AgBC, AbC to stakeholders as to increase opportunities for increase earned funds	1	1	1	1	1	1	1	1	1	1	1	1	At least 1-2 programs per year conducted per unit or centre	Dean/Director-AbC/Director-AgBC/Director-AEU/Director-CDU	0.00(GOSL)	No Policy
6.1.1.8. Establish reward mechanism to recognize collaborators/principal investigators/directors of outreach arms who obtain consultancies, research projects/grants to centers and unit	1	1	1	1	1	1	1	1	1	1	1	1	i) Mechanism developed and implemented ii) Number of staff members recognised per year	Dean/IQAC-FoA, All Directors/HODs	1.00(GOSL)	No Policy
6.1.1.9. Establish reward mechanism to recognize the contribution of staff members in facilitating undergraduates for outreach activities	0	0	0	0	0	0	0	1	1	1	1	1	i) Develope and implement a mechanism ii) Number of staff members recognised per year	Dean/HoDs/AR	1.50(GOSL)	No Policy
Faculty of Allied Health Sciences																

6.1.1.1. Appoint a department academic staff member for the faculty sub-committee to improve outreach activities	0	0	1	0	0	0	1	0	0	1	0	0	Number of activities proposed/ engaged	HoD	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.1.2. Continuation and expansion of the annual/ periodic community health programme	1	1	1	1	1	1	1	1	1	1	1	1	Number of events, feedback of participants	HoD, Coordinator of Medical Laboratory Service	0.40(GOSL and sponsorships)	Policy on Community Engagement and Interaction
6.1.1.3. Continuation and expansion of the annual/ periodic community health programme	0	0	0	0	0	1	1	1	0	0	0	0	Number of events, feedback of participants	HoD and All academic staff members	0.10(GOSL)	Policy on Community Engagement and Interaction
6.1.1.4. Continuation and expansion of the annual/ periodic community health programme	0	0	0	0	0	0	0	1	1	1	1	1	Number of events, feedback of participants	HoDs, Academic staff	0.10(GOSL)	Policy on Community Engagement and Interaction
6.1.1.5. Continuation and expansion of the annual/ periodic community health programme/ awareness program and World Radiography Day celebrations	0	0	0	0	0	0	0	1	1	1	1	0	Number of events, feedback of participants	HoD, Academic staff, all staff	0.30(GOSL)	Policy on Community Engagement and Interaction
Faculty of Arts																
6.1.1.1. Exploring ways of improving the quality of the certificate programme "Extension Course in English for Professionals"	0	0	0	0	1	0	0	0	0	1	0	0	No of updates	HoD	0.00(None)	No Policy
6.1.1.2. Develop and Implement a mechanism to promote outreach activities	0	1	1	1	0	0	0	0	0	0	1	1	Developing a mechanism	HoD	0.00(None)	Policy on Quality Assurance
6.1.1.3. Gammeddha programme	1	1	1	0	0	0	0	0	0	0	0	0	1	Prof. T.W.M.T.W. Bandara	0.00(No financial commitments)	No Policy
6.1.1.4. conduct Community Projects	1	1	1	1	1	1	1	1	1	1	1	1	5 community projects	HoD and Staff	0.20(GOSL)	No Policy
6.1.1.5. Organize a workshop on Gender Based Violence with the involvement of students following Gender and Society and organise other outreach activities such as Samaja Sathkaraya	0	0	1	1	1	1	1	1	1	1	1	1	Organizing the workshop events and other activities	Mrs Dinushika M. Yapa Abeywardhana	1.00(GOSL)	No Policy
6.1.1.6. Organize a workshop on Gender Based Violence with the involvement of students following Gender and Society and organise other outreach activities such as Samaja Sathkaraya	0	0	1	1	1	1	1	1	1	1	1	1	Organizing the workshop events and other activities	Mrs Dinushika M. Yapa Abeywardhana	1.00(GOSL)	No Policy
Faculty of Engineering																
6.1.1.1. Enhancement of engineering related community and industry outreach	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs	0.25(GOSL)	Policy on Community Engagement and Interaction
6.1.1.2. Coordination for displaying final year Projects in the TECHNO exhibition organized by the Institution of Engineers, Sri Lanka	0	0	0	0	0	0	0	0	1	1	0	0	Participation	Mahanama	0.50(GOSL)	No Policy
6.1.1.3. Enhancement of civil engineering related community and industry outreach	1	1	1	1	1	1	1	1	1	1	1	1	No. of initiatives	HoD-DCE	1.00(PG Budget/Sponsor)	Policy on Community Engagement and Interaction
Faculty of Management																

6.1.1.1. Develop and Implement a mechanism to promote outreach activities	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects conducted	HoDs/ Chairpersons of the Centers	1.50(GOSL)	Policy on Community Engagement and Interaction
6.1.1.2. Promote outreach activities for A/L students	0	0	0	1	1	1	0	0	0	0	0	0	No. of projects conducted	MedU	1.00(GOSL)	Policy on Community Engagement and Interaction
6.1.1.3. conduct outreach activities through Alumni Association	1	0	1	0	1	0	1	0	1	0	1	0	No. of outreach activities conducted by Alumni Association	Coordinator Alumni Association	0.00(not required)	No Policy
Faculty of Medicine																
6.1.1.1. New Exam hall Convert to Lecture Hall 250 Chairs & Stage for Hall	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean	3.00(GOSL)	No Policy
6.1.1.2. conducting resuscitation programmes collaborated with the College of Anaesthetists, Sri Lanka	0	0	0	0	0	0	0	1	1	0	0	0	100	HOD	0.00(none)	No Policy
6.1.1.3. to conduct out reach educational programes to public & primary healthcare workers	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.10(GOSL)	No Policy
6.1.1.4. to conduct out reach educational programes to public & primary healthcare workers	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD	0.00(No Funding)	No Policy
6.1.1.5. Awareness programmes, training programmes for the public regarding mental health issues	0	0	1	1	1	1	1	1	1	0	0	0	100	HOD/ Staff	0.00(GOSL)	Policy on Human Resource Management and Development/Policy on Teaching and Learning
6.1.1.6. Service function is continuing USS, Laser ablation and XRay, CT reporting	1	1	1	1	1	1	1	1	1	1	1	1	-	department	0.20(GOSL)	No Policy
6.1.1.7. Old Exam hall Extension	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/AR	2.00(GOSL)	No Policy
6.1.1.8. Dean office Extension to Anatomy Side	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean/AR	2.00(GOSL)	No Policy
Faculty of Science																
6.1.1.1. : Review and streamline activities of SIIC (Testing and analytical services, Consultation services, Student Training)	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of SIIC activities (Testing and Analytical Services, Consultation Services, Student Training) reviewed and streamlined annually.	SIIC	2.00(Earned Funds)	Policy on Research, Invention, Innovation and Development
Centers and Units-Information Technology Center																
6.1.1.1. Developing software to automate the administration of university residence halls and streamline the management of student information.-Hostal Management System	1	1	1	1	1	1	1	1	1	1	1	1	number of pages, number of activities, number of meetings	Director/ITC	2.55(GOSL and Earn Funnds)	No Policy

6.1.1.2. Maintaining the digitization of the University Strategic Action Plan.	1	1	1	1	1	1	1	1	1	1	1	1	number of updates	Director/ITC Staff	1.50(GOSL and Earn Funnds)	No Policy
Centers and Units-Staff Development Center																
6.1.1.1. Accelerated CPD program * CPD guide for support staff * Training of trainers from staff * CPD for non-Academic staff	0	0	0	0	0	1	0	1	0	0	0	0	4	Director, SDC	0.20(SDC fund)	No Policy
Centers and Units-Centre for Quality Assurance																
6.1.1.1. Fully adopt the Policy on Community Engagement with a monitoring mechanism (Linked to 6.1.1 to 6.1.8 & 6.2)	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption of the policy	MC/CQA, Director/CQA, SAR/CQA	0.02(GOSL)	Policy on Community Engagement and Interaction
6.1.1.2. Establish the Social Media Policy with a monitoring mechanism	1	1	1	1	1	1	1	1	1	1	1	1	Fully established & adoption of the Policy	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	No Policy
6.1.1.3. Formulating SOPs & Guidelines on the University Procedure on Consultancy	1	1	1	1	1	1	1	1	1	1	1	1	100% adoption	MC/CQA, Director/CQA, SAR/CQA	0.01(GOSL)	Policy on Community Engagement and Interaction/Policy on Quality Assurance
Centers and Units-International Relations Office																
6.1.1.1. Enriching and maintaining the InRO website with up to date information along with linkage to partner universities	1	1	1	1	1	1	1	1	1	1	1	1	Once a day	Director, Staff	0.00(InRO)	No Policy
6.1.1.2. Update the Promotional Video for University of Peradeniya & InRO to gain the International attraction	1	1	1	1	1	1	1	1	1	1	1	1	when necessary	Director, Staff	0.50(InRO)	No Policy
6.1.1.3. Maintain the InRO official YouTube channel and Facebook page with up to date information	1	1	1	1	1	1	1	1	1	1	1	1	Once a day	Director, Staff	0.00(InRO)	No Policy

6.1.2. Identify local, national and international community needs and priorities aligning with the strengths of the UOP

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
6.1.2.1. Conduct regular meeting/satisfaction surveys with stakeholders and industry by AbC/AEU and AgBC, also with the involvement the academic staff and students to facilitate linkages and research activities	1	0	1	0	1	0	1	0	1	0	1	0	Number of meetings/feedback surveys conducted and programs developed	Dean/HoDs/Director-AbC/Director-AgBC/Director-AEU/Director-CDU	0.20(GOSL)	No Policy
6.1.2.2. Establish and offer training programs/short courses in agribusiness, agricultural biotechnology, Agricultural education, community development and other agriculture related areas of national importance through outreach arms	1	1	1	1	1	1	1	1	1	1	1	1	i) No of training programmes offered ii) Income eraned	Dean/HoDs/Director-AbC/Director-AgBC/Director-AEU/Director-CDU	0.00(GOSL)	No Policy

6.1.2.3. Conduct community engagement/development activities with the involvement of students, staff and various private and public sector partners	0	0	0	0	1	1	1	1	1	1	0	0	i) number of programs conducted, ii) number of students participated	Dean/HoDs/Directors/Staff/PPRC/Senior Treasures of Student Societies	0.00(GOSL)	No Policy
6.1.2.4. Collaborate with the industry to develop and promote entrepreneurial activities of undergraduates	0	0	0	0	1	1	1	1	1	1	0	0	i) Number of partnerships established, ii) number of programs conducted, iii) number of students participated	Dean/HoDs/Director-CGU-UoP /Coordinator CCGU/ Director- AbC, Staff	5.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
6.1.2.1. Liaise with different authorities (Health Ministry, Education Ministry, Private and Non-Government Organizations) to identify their needs and prepare programmes to cater for those needs	1	1	1	1	1	1	1	1	1	1	1	1	Number of events, feedback of participants	HoD	0.20(GOSL)	No Policy
6.1.2.2. Liaise with different authorities (Health Ministry, Education Ministry, Private and Non-Government Organizations) to identify their needs and prepare programmes to cater for those needs	1	1	1	1	1	1	1	1	1	1	1	1	Number of events, feedback of participants	HoD and All academic staff members	0.20(GOSL)	Policy on Community Engagement and Interaction
6.1.2.3. Liaise with different authorities (Health Ministry, Education Ministry, Private and Non-Government Organizations) to identify their needs and prepare programmes to cater for those needs	0	0	0	0	0	0	0	1	0	0	0	0	Number of events, feedback of participants	HOD, Academic staff of the department	0.10(GOSL)	Policy on Community Engagement and Interaction
6.1.2.4. Liaise with different authorities (Health Ministry, Education Ministry, Private and Non-Government Organizations) to identify their needs and prepare programmes to cater for those needs	1	1	1	1	1	1	1	1	1	1	1	1	Number of events, feedback of participants	HoD, Academic staff	0.30(GOSL)	Policy on Community Engagement and Interaction
6.1.2.5. Conduct surveys among stakeholders/ community to identify priority areas in research, training needs, community services that can be fulfilled by the faculty.	1	1	1	1	1	1	1	1	1	1	1	1	Number of surveys, feedback of participants	HoD	0.20(GOSL)	No Policy
6.1.2.6. Conduct surveys among stakeholders/ community to identify priority areas in research, training needs, community services that can be fulfilled by the faculty.	1	1	1	1	1	1	1	1	1	1	1	1	Number of surveys, feedback of participants	HoD and All academic staff members	0.20(GOSL)	Policy on Community Engagement and Interaction
6.1.2.7. Conduct surveys among stakeholders/ community to identify priority areas in research, training needs, community services that can be fulfilled by the faculty.	0	0	0	0	1	0	0	0	0	0	1	0	Number of surveys, feedback of participants	HoD	1.00(GOSL)	Policy on Community Engagement and Interaction
6.1.2.8. Initiate and establish new partnerships through MoUs	1	1	1	1	1	1	1	1	1	1	1	1	Signed MoUs	HoD, Staff of MLS Dept	0.10(GOSL)	No Policy

6.1.2.9. Expand partnership with public and private institutions for regular training of students	1	1	1	1	1	1	1	1	1	1	1	1	Number of placements/trainings/partnerships	HoD, Staff of MLS Dept	0.00(GOSL)	No Policy
6.1.2.10. Network with different departments, faculties, hospitals, institutions for research and to exchange professional expertise	1	1	1	1	1	1	1	1	1	1	1	1	Number of collaborative activities	HoD, Staff of MLS Dept	0.00(GOSL)	No Policy
6.1.2.11. Promote research activities with the partnering institutions	1	1	1	1	1	1	1	1	1	1	1	1	Number of research collaborations and publications	HoD, Staff of MLS Dept	0.00(GOSL)	No Policy
Faculty of Dental Sciences																
6.1.2.1. Dissemination of knowledge	1	1	1	1	1	1	1	1	1	1	1	1	No of Local, National, International conferences organized by the faculty. No of parsion & Services offered by University dental Hospital , Services by smill traning cancer care counsellers	CROC, Smile Train Project, Cancer Care Service, Tobaco Cessation Unit, PRPSC, Clinical Coordinators	0.80(GOSL)	No Policy
6.1.2.2. Training of more elective students, New DATS programmes.	1	1	1	1	1	1	1	1	1	1	1	1	No of Students enrolled	DATS	3.00(SFA)	No Policy
6.1.2.3. Dissemination of knowledge	1	1	1	1	1	1	1	1	1	1	1	1	No of Local, National, International conferences attended by the faculty. No of patients treated & Services offered by University dental Hospital , Services by smile train centre, cancer care counsell	CROC, Smile Train Project, Cancer Care Service, Tobaco Cessation Unit, Clinical Coordinators	0.80(GOSL)	No Policy

6.1.2.4. Conferences, workshops, seminars Literacy communications, media, TV interviews	1	1	1	1	1	1	1	1	1	1	1	1	No. of workshops, seminars, training programmes, Health camps conducted by thefaculty.	CROC, Smile Train Project, Cancer Care Service, Tobaco Cessation Unit, PRPSC, Clinical Coordinators	0.00(NFC)	No Policy
6.1.2.5. Training of more elective students, New DATS programmes.	1	1	1	1	1	1	1	1	1	1	1	1	No of Students enrolled	DATS, HODs	3.00(Earned Funds)	No Policy
6.1.2.6. Publication of books, Research publications, Membership of Professional Associations.	1	1	1	1	1	1	1	1	1	1	1	1	No of publications done - Journals, e-journals, conference proceedings, abstract publications, book chapters, Books, Textbooks	CROC, Smile Train Project, Cancer Care Service, Tobaco Cessation Unit, PRPSC, Clinical Coordinators	0.80(GOSL)	No Policy
6.1.2.7. Conferences, workshops, seminars Literacy communications, media, TV interviews	1	1	1	1	1	1	1	1	1	1	1	1	No. of workshops, seminars, training programmes, Health camps conducted by thefaculty.	Academic staff	0.00(-)	No Policy
6.1.2.8. Training for Health Staff (Medical Officers, Health care workers)	1	1	1	1	1	1	1	1	1	1	1	1	Analysis of Participants 'feedback	CROC, Smile Train Project, Cancer Care Service, Tobaco Cessation Unit, PRPSC, Clinical Coordinators	0.80(GOSL)	No Policy
6.1.2.9. Publication of books, Research publications, Membership of Professional Associations.	1	1	1	1	1	1	1	1	1	1	1	1	No of publications done - Journals, e-journals, conference proceedings, abstract publications, book chapters, Books, Textbooks	Academic staff	0.80(GOSL)	No Policy

6.1.2.10. Introduce tele-medicine	1	1	1	1	1	1	1	1	1	1	1	1	Analysis of patients' Feedback.	CROC, Smile Train Project, Cancer Care Service, Tobaco Cessation Unit, PRPSC, Clinical Coordinators	0.00(NFC)	No Policy
6.1.2.11. Training for Health Staff (Medical Officers, Health care workers)	0	0	1	0	1	0	0	1	0	0	1	0	Analysis of Participants 'feedback	Academic & nonacademic staff	0.80(GOSL)	No Policy
6.1.2.12. Introduction of new clinics (Screening medically compromised adults and children) Introducing health promotion advice, directing for treatment through what's app/ viber	1	1	1	1	1	1	1	1	1	1	1	1	Analysis of patients' Feedback.	CROC, Smile Train Project, Cancer Care Service, Tobaco Cessation Unit, PRPSC, Clinical Coordinators	1.00(GOSL)	No Policy
6.1.2.13. Introduce series of lectures in orientation programs on Oral health at all faculties of the UoP	1	1	1	1	0	0	0	0	0	0	1	1	Analysis of students' feedback	Academic staff	0.00(-)	No Policy
6.1.2.14. Introduce series of lectures in orientation programs on Oral health at all faculties of the UoP	1	1	1	1	1	1	1	1	1	1	1	1	Analysis of students' feedback	CROC, Smile Train Project, Cancer Care Service, Tobaco Cessation Unit, PRPSC, Clinical Coordinators	0.00(NFC)	No Policy
6.1.2.15. discuss with the ministry of health to identify community needs	0	0	0	0	1	1	0	0	0	1	1	1	strengthen one area of need	Academic staff, DivCom	0.00(-)	No Policy
Faculty of Engineering																
6.1.2.1. Including industry case studies for the undergraduate curriculum	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs	0.20(GOSL)	Policy on Teaching and Learning
6.1.2.2. Industry visits for students	1	1	1	1	1	0	0	0	0	1	1	1	No. of visits	HoD-ME	1.00(GOSL)	No Policy
6.1.2.3. Industry visits for students	1	1	1	1	1	1	1	1	1	1	1	1	N/A	Dean/HoDs	1.00(GOSL)	Policy on Teaching and Learning
6.1.2.4. Including industry case studies for the undergraduate curriculum	0	1	1	1	0	0	0	0	0	0	0	0	No. of case studies	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
6.1.2.1. Conduct a need analysis in updating and preparing the strategic plan and annual action plan, respectively	1	1	1	1	1	1	1	1	1	1	1	1	No. of needs identified in the discussions with the external and internal stakeholders	Dean/ HODs/ Chairpersons of the Faculty Centers / Student Affairs Committee/ IPP/ PGUM/Department Student Societies	0.10(GOSL)	Policy on Community Engagement and Interaction
Faculty of Medicine																
6.1.2.1. New year celebrations and Children's day celebrations of the paediatric ward	1	0	0	1	1	0	0	0	0	1	1	1	100	HOD	0.01(GOSL)	No Policy

6.1.2.2. Collaborating with the Ministry of Health and other stake holders to be familiarize with the growing and emerging nees of mental heal;th	0	0	0	1	1	1	1	1	1	0	0	0	100	HOD/ Staff	0.00(GOSL)	Policy on Human Resource Management and Development/Policy on Teaching and Learning
6.1.2.3. Upgrade facilities of the nuclear medicine unit, Faculty of Medicine, University of Peradeniya to strengthen care for CKD/CKDu patients as a national need.	1	1	1	1	1	1	1	1	1	1	1	1	80%	University of peradeniya, International Atomic Energy Agency, Atomic energy Authority -sri lanka	200000.00(International Atomic energy Agency donation)	
6.1.2.4. conducting New year celebrations/ Children's day celebrations/ etc of the Paediatric ward learning experience for Ug students	1	0	0	1	1	0	0	0	0	1	1	1	100	HOD	0.05(GOSL)	No Policy
6.1.2.5. Social Paediatrics programs	0	0	0	0	0	0	0	0	0	0	1	0	100	HOD	0.05(GOSL)	No Policy
6.1.2.6. International Thalassaemia Day programs	0	0	0	0	1	0	0	0	0	0	0	0	100	HOD	0.05(Self)	No Policy
6.1.2.7. World Kidney Day programs	0	0	1	0	0	0	0	0	0	0	0	0	100	HOD	0.05(Self)	No Policy
Faculty of Science																
6.1.2.1. : Promote consultancies and services targeting community needs	1	1	1	1	1	1	1	1	1	1	1	1	Number of consultancy projects and services targeting community needs initiated annually.	SIIC	0.10(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Veterinary Medicine & Animal Science																
6.1.2.1. Establish a mechanism identify the needs which can be fulfilled using the strengths of the faculty	1	1	1	1	1	1	1	1	1	1	1	1	Documentary evidence	Dean	0.00(NFR)	No Policy
6.1.2.2. Establish animal Welfare Society of FVMAS	1	1	1	1	1	1	1	1	1	1	1	1	Documentary evidence	Dean	0.00(NFR)	No Policy
Centers and Units-Information Technology Center																
6.1.2.1. Design and delivery of a Data Science course for Department of Agriculture	1	1	1	1	1	1	0	0	0	0	0	0	Delivery of the Data Science Course	Director/ITC staff	0.00(Null)	Policy on Teaching and Learning
6.1.2.2. Design and delivery of a Photography course	0	0	1	1	1	1	1	1	1	0	0	0	Delivery of the photography course	Director/ITC staff	0.00(Null)	No Policy
6.1.2.3. Design and delivery of Computer Hardware course	1	1	1	1	0	0	0	0	0	0	0	0	Delivery of the hardware course	Director/ITC staff	0.00(Null)	Policy on Teaching and Learning
Centers and Units-Staff Development Center																
6.1.2.1. Capacity building programs for schools teachers *Developing teaching materials and recorded lectures, conducting two workshops face to face *Capacity Building Programs for other education institutes.	0	0	0	0	0	0	0	0	1	0	1	0	2	Director, SDC	0.10(fund generating activity)	No Policy

Centers and Units-Human Resource Development Unit															
6.1.2.1. Organizing programmes to benefit the needs of the retired employees by integrating with the University	0	1	1	0	0	1	0	0	1	0	0	1	Number of activities organized/ facilitated	HRDU	0.05(GOSL)	Policy on Human Resource Management and Development
6.1.3. Develop public private partnerships for programs and activities of mutual benefits																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Allied Health Sciences																
6.1.3.1. Network with different departments, faculties, hospitals, institutions for research and to exchange professional expertise	0	0	0	1	0	0	0	0	1	0	0	0	Number of collaborative activities	HoD, Academic Activities	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.3.2. Initiate and establish new partnerships through MoUs	1	1	1	1	1	1	1	1	1	1	1	1	Signed MoUs	HoD and All academic staff members	0.10(GOSL)	Policy on Community Engagement and Interaction
6.1.3.3. Expand partnership with public and private institutions for regular training of students	1	1	1	1	1	1	1	1	1	1	1	1	Number of placements/trainings/partnerships	HoDs, Academic Staff	0.00(None)	Policy on Community Engagement and Interaction
6.1.3.4. Initiate and establish new partnerships through MoUs	1	1	1	1	1	1	1	1	1	1	1	1	Signed MoUs	HoD	0.10(GOSL)	No Policy
6.1.3.5. Expand partnership with public and private institutions for regular training of students	1	1	1	1	1	1	1	1	1	1	1	1	Number of placements/trainings/partnerships	HoD and All academic staff members	0.00(GOSL)	No Policy
6.1.3.6. Expand partnership with public and private institutions for regular training of students	0	0	1	0	0	0	0	0	1	0	0	0	Number of placements/trainings/partnerships, Number of meetings/Diuscussions	Dean, HoD, Academic staff of the department	0.05(GOSL)	Policy on Teaching and Learning/Policy on Community Engagement and Interaction
6.1.3.7. Expand partnership with public and private institutions for regular training of students	1	1	1	1	1	1	1	1	1	1	1	1	Number of placements/trainings/partnerships	HoD, Academic Staff	0.00(GOSL)	No Policy
6.1.3.8. Network with different departments, faculties, hospitals, institutions for research and to exchange professional expertise	1	1	1	1	1	1	1	1	1	1	1	1	Number of collaborative activities	HoD and All academic staff members	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.3.9. Network with different departments, faculties, hospitals, institutions for research and to exchange professional expertise	1	1	1	1	1	1	1	1	1	1	1	1	Number of collaborative activities	HoD, Academic Staff	0.00(GOSL)	No Policy
6.1.3.10. Promote research activities with the partnering institutions	1	1	1	1	1	1	1	1	1	1	1	1	Number of research collaborations and publications	HoD and All academic staff members	0.00(GOSL)	Policy on Community Engagement and Interaction

6.1.3.11. Promote research activities with the partnering institutions	1	1	1	1	1	1	1	1	1	1	1	1	Number of research collaborations and publications	HoD, Academic Staff	0.00(GOSL)	Policy on Research, Invention, Innovation and Development
Faculty of Arts																
6.1.3.1. Introduce internships for students in private institutions	0	0	0	0	0	0	0	1	1	1	0	1	Number of intership opportunities in private organizations	Mr Saminda Gnanarathne	0.50(GOSL)	No Policy
Faculty of Dental Sciences																
6.1.3.1. Developing a Multipurpose building complex at the BoC premises	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of progress	Dean	600.00(Investors and Bank Loan)	No Policy
Faculty of Engineering																
6.1.3.1. Establishment of industry MoUs to develop public private partnerships	1	1	1	1	1	1	1	1	1	1	1	0	No. of MoUs	HoD-ME	0.00(N/A)	No Policy
6.1.3.2. Collaborative research with the industry	1	1	1	1	1	1	1	1	1	1	1	0	No. of collaborations	HoD-ME	0.00(N/A)	No Policy
6.1.3.3. Increase of faculty/department industry liaisons/consultative committee	1	1	1	1	1	1	1	1	1	1	1	0	No. of participants	HoD-ME	0.00(N/A)	No Policy
6.1.3.4. Promote staff involvement in industry, national committee and professional institutions	1	1	1	1	1	1	1	1	1	1	1	0	No. of activities	HoD-ME	0.00(N/A)	No Policy
6.1.3.5. Enrollment of international students and staff	1	1	1	1	1	1	1	1	1	1	1	0	No. of enrolments	HoD-ME	0.00(N/A)	No Policy
6.1.3.6. students exchange	1	1	1	1	1	1	1	1	1	1	1	0	No. students	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
6.1.3.1. Develop partnerships with the public sector and private sector organizations through MOUs & letter of understanding	1	1	1	1	1	1	1	1	1	1	1	1	No of MOUs/ Letter of understanding signed	Dean/ HoDs/ Chairpersons of the Faculty Centers/PGUM	1.00(GOSL)	Policy on Community Engagement and Interaction
6.1.3.2. Develop partnerships with related professional bodies	1	1	1	1	1	1	1	1	1	1	1	1	No. of collaborations developed	Dean/HoDs, Units and Centers	1.00(GOSL)	Policy on Community Engagement and Interaction
Faculty of Medicine																
6.1.3.1. SATRACT	1	1	1	1	1	1	1	1	1	1	1	1	Not Available	Dean	1.00(GOSL)	No Policy
Postgraduate Institutes-Postgraduate Institute of Humanities and Social Sciences																

6.1.3.1. Conduct discussions with visiting experts	1	1	1	1	1	1	1	1	1	1	1	1	Preparation of guidelines and form the discussion forum, Number of discussions held, Number of visiting experts/ professionals, Number persons attended meetings	Director, SAR,SAB, Chairs/BoS, Programme Coordinators	0.00((NFA))	No Policy
6.1.4. Enhance community engagement in University development programs at national and international levels																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
6.1.4.1. Conduct community engagement/development activities with the involvement of students, staff and various private and public sector partners	0	1	1	0	0	1	1	0	0	1	1	0	i) number of programs conducted, ii) number of students participated	Dean/HoDs/Directors/Staff/PPRC/Senior Treasures of Student Societies	0.00(GOSL)	No Policy
6.1.4.2. Collaborate with the industry to develop and promote entrepreneurial activities of undergraduates	0	1	0	1	0	1	0	1	0	1	0	1	i) Number of partnerships established, ii) number of programs conducted, iii) number of students participated	Dean/HoDs/Director-CGU-UoP /Coordinator CCGU/ Director- AbC, Staff	5.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
6.1.4.1. Appoint professional experts from diverse disciplines to faculty committees	1	1	1	1	1	1	1	1	1	1	1	1	Appointment of professional expertise to faculty committees, Meeting minutes	HoD	0.00(GOSL)	No Policy
Faculty of Dental Sciences																
6.1.4.1. Postgraduate training (local and foreign) international elective students programmes.	1	1	1	1	1	1	1	1	1	1	1	1	No of students' exchange per year	International affairs committee	0.00(NFC)	No Policy
Faculty of Engineering																
6.1.4.1. School Programme for Circular Economy	0	0	0	0	1	1	1	1	0	0	0	0	2 school Programmes	Kamani/Mahanama	0.05(GOSL)	No Policy
Faculty of Management																

6.1.4.1. Invite industry experts, entrepreneurs, and government officials to the Faculty activities	0	0	0	0	0	1	0	0	0	0	0	1	No of collaborative projects undertaken, No. of meetings conducted	Dean/ Chairpersons of the Faculty Centers / Student Affairs Committee/ Department Student Societies	2.00(GOSL)	No Policy
Faculty of Medicine																
6.1.4.1. Conducting Peadiatric clinic at Kadugannawa	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD	0.00(No Funding)	No Policy
6.1.4.2. Support the health system of Sri Lanka for better patient care in the management of CKD/CKDu and cancer screening by providing laboratory service to patients at affordable cost.	1	0	1	1	1	1	1	1	1	1	1	1	80%	University of peradeniya, International Atomic Energy Agency, Atomic energy Authority -sri lanka	200000.00(IAEA donation)	
Faculty of Science																
6.1.4.1. : Maintain SEU as a resource hub.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of SEU Resources Accessed by Internal and External Stakeholders	SEU	0.50(GOSL)	Policy on Teaching and Learning/Policy on Community Engagement and Interaction
6.1.4.2. : Catalog faculty activities on SEU website.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Faculty Activities Cataloged and Updated on the SEU Website within the Reporting Period	SEU	0.00(NFC)	Policy on Community Engagement and Interaction
Centers and Units-Human Resource Development Unit																
6.1.4.1. Organize programmes to engage the retired employees with the university	0	1	0	1	0	1	0	1	0	1	0	1	Number of programmes held	HRDU	0.05(GOSL)	Policy on Human Resource Management and Development

6.1.5. Recognise and reward community outreach activities

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																

6.1.5.1. Establish mechanism to assess community outreach activates by staff and reward them	1	1	1	1	1	1	1	1	1	1	1	1	i) Positions held by staff in professional and other entities outside of the Faculty ii) Number of activities involved/contributions made by staff iii) Devel	Dean/HoDs/ SAR/ AB	1.00(GOSL)	No Policy
Faculty of Management															
6.1.5.1. Develop and implement a system to recognize the contribution made by academic and non-academic staff towards the promotion of outreach activities	1	1	1	1	1	1	1	1	1	1	1	1	No of outreach activities recognized	Dean/ HODs/ AR	0.10(Earned Funds)	No Policy
6.1.5.2. Consider the contribution for outreach activities as a criterion in medals and scholarships for students	1	1	1	1	1	1	1	1	1	1	1	1	No.of outreach activities completed by students	Dean/ HODs/ AR/ Faculty Scholarship Committee	0.00(not required)	No Policy
6.1.5.3. Incorporate & implement outreach activities as a part of students curriculum assessments	1	1	1	1	1	1	1	1	1	1	1	1	No. of courses aligned with outreach activities	HoDs/ Lecturer-in-charge	0.50(GOSL)	No Policy
Faculty of Medicine															
6.1.5.1. The Department of Family Medicine is planning to conduct an outreach program at CD Mahakanda to provide an expert care for the patients who are seeking treatment	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	3.00(GOSL)	No Policy
6.1.5.2. Points to be included for the promotions	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Human Resource Management and Development
Faculty of Science															
6.1.5.1. : Publicize faculty development through faculty and university websites.	1	1	1	1	1	1	1	1	1	1	1	1	Searching Ranks	Web Committee	0.25(GOSL)	Policy on Community Engagement and Interaction
6.1.5.2. : Introduce mechanisms to communicate programs with Alumni	1	1	1	1	1	1	1	1	1	1	1	1	Nos. of building connections	UPSAA	0.00(NFC)	Policy on Community Engagement and Interaction

6.1.6. Promote to provide high quality services at a concessional rate

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
6.1.6.1. Expand activities of Faculty sales centre	1	1	1	1	1	1	1	1	1	1	1	1	Improve acees to wider communities	Dean/HoD-AS/CS, all others	3.00(GOSL)	No Policy

6.1.6.2. Establish necessary service outlets at each centers and unit to facilitate their services to community	1	1	1	1	1	1	1	1	1	1	1	1	Number of service outlets, number of people use service outlet	Dean/HoDs/Director-AbC/Director-AgBC/Director-AEU/Director-CDU	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
6.1.6.1. improvements of established units/ laboratories	1	1	1	1	1	1	1	1	1	1	1	1	Feedback of beneficiaries, income reports	HoD, Coordinator of Medical Laboratory Service	0.00(GOSL)	No Policy
6.1.6.2. Commencement of planned service units and improvements of established units/ laboratories (Linked to goal 1.2.3.2, 1.2.3.3, 1.2.3.7, 1.2.3.10, 1.2.4.1, 1.2.4.2)	1	1	1	1	1	1	1	1	1	1	1	1	Commencement of planned Nursing care service unit, Feedback of beneficiaries, income reports	HoD, Coordinator of the Nursing care service unit	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.6.3. Commencement of planned service units (Drug information centre) and improvements of established units (University SPC Pharmacy)/ laboratories	1	1	1	1	1	1	1	1	1	1	1	1	Expansion of University SPC pharmacy, Feedback of beneficiaries, income reports	HOD, Academic staff of the department	1.00(Collaborative funds from SPC)	Policy on Community Engagement and Interaction
6.1.6.4. Commencement of planned service units and improvements of established units/ laboratories (Linked to goal 1.2.3.2, 1.2.3.3, 1.2.3.7, 1.2.3.10, 1.2.4.1, 1.2.4.2)	1	1	1	1	1	1	1	1	1	1	1	1	Commencement of planned service units, Feedback of beneficiaries, income reports	Dean, HoDs, AR, AB	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.6.5. Continue to operate established service units and improve improvements of established units/ laboratories (Linked to goal 1.2.3.2, 1.2.3.3, 1.2.3.7, 1.2.3.10, 1.2.4.1, 1.2.4.2)	0	0	0	1	1	1	1	1	0	0	0	0	Budget spend on improvement	HoD, AR, AB, all staff	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.6.6. Expansion and improvements of existing service units and recruitment of new staff	1	1	1	1	1	1	1	1	1	1	1	1	Expansion proposals, Cadre creation requests, New recruitments	HoD, Coordinator of Medical Laboratory Service	0.00(GOSL)	No Policy
6.1.6.7. Expansion and improvements of existing service units and recruitment of new staff (Linked to goal 1.2.3, 1.2.4.1, 1.2.4.2)	1	1	1	1	1	1	1	1	1	1	1	1	Expansion proposals, Cadre creation requests, New recruitments	Dean, HoD	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.6.8. Initiate and establish new centres and units by different departments of the faculty (drug information centre)	0	0	0	0	0	1	1	1	1	1	1	1	Proposals and plans for new service centres, Commencement of new service units	HOD, Academic staff of the department	2.00(grants)	Policy on Community Engagement and Interaction

6.1.6.9. Expansion and improvements of existing service units and recruitment of new staff (Linked to goal 1.2.3, 1.2.4.1, 1.2.4.2)	1	1	1	1	1	1	1	1	1	1	1	1	Expansion proposals, Cadre creation requests, New recruitments	Dean, HoDs, AR, AB	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.6.10. Expansion and improvements of existing service units and recruitment of new staff (Linked to goal 1.2.3, 1.2.4.1, 1.2.4.2)	1	1	1	0	0	0	0	0	0	0	0	0	Expansion proposals, Cadre creation requests, new recruitments	HoD, SAR, SAB	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.6.11. Initiate and establish new centres and units by different departments of the faculty (Linked to goal 1.2.3)	1	1	1	1	1	1	1	1	1	1	1	1	Proposals and plans for new service centres, Commencement of new service units	Dean, HoD,Coordinator of the Nursing care unit, Academic Staff	0.00(GOSL)	No Policy
Faculty of Arts																
6.1.6.1. Create tutorials on the subject, General Information technology targetting the A/L students and teachers	0	0	0	0	0	0	1	0	1	0	0	0	Number of videos	Hod/ Staff memebrs	0.02(GOSL)	Policy on Online Teaching, Learning & Assessments
Faculty of Management																
6.1.6.1. Provide resources and facilities to outsiders at a concessional rate (ICT center/ assessment center/BIIES/MERC etc)	1	1	1	1	1	1	1	1	1	1	1	1	No of sessions conducted utilizing the Faculty resources/ facilities, income generated by providing faculty resources	Dean/ AR/ Chairpersons of the Faculty Centers	0.00(not required)	No Policy
Faculty of Medicine																
6.1.6.1. Family Medicine Centre	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	3.00(GOSL)	No Policy
6.1.6.2. Improve the services provided by the clinical laboratory by adding equipment and machinery for improved efficiency. 2 desktop PCs Centrifuge Printer	0	0	1	1	1	1	1	1	0	0	0	0	100%	Head of the Department	1.00(Earned Funds)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
6.1.6.3. Counselling services, consultations	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Human Resource Management and Development
6.1.6.4. Support the health system of Sri Lanka for better patient care in the management of CKD/CKDu and cancer screening by providing laboratory service to patients at affordable cost.	1	1	1	1	1	1	1	1	1	1	1	1	80%	University of peradeniya, International Atomic Energy Agency, Atomic energy Authority -sri lanka	200000.00(IAEA donation)	

6.1.6.5. The service function is continuing the services USS, laser ablation and XRay reporting	1	1	1	1	1	1	1	1	1	1	1	1	-	Department	0.20(GOSL)	No Policy
6.1.6.6. Service function is continuing USS, Laser ablation and XRay reporting	1	1	1	1	1	1	1	1	1	1	0	1	-	-	0.20(GOSL)	
6.1.6.7. Improve the services provided by the department service function is continuing USS, Laser ablation and XRay, CT report.	1	1	1	1	1	1	1	1	1	1	0	1	-	Department	0.20(GOSL)	
6.1.6.8. Service function is continuing	1	1	1	1	1	1	1	1	1	1	1	1	-	HOD	0.10(GOSL)	No Policy
Faculty of Science																
6.1.6.1. : Acknowledge staff and students involved in community outreach programmes.	1	1	1	1	1	1	1	1	1	1	1	1	No. of events	HoDs	0.10(GOSL)	Policy on Community Engagement and Interaction
Library																
6.1.6.1. Implement a Library Service Marketing Programme with social media campaigns, workshops, 'Library Week' and 'Open Day' events, ambassador programmes, faculty collaboration, blog/podcast series, and research consultations.	1	1	1	1	1	1	1	1	1	1	1	1	We aim to increase our Library Service Marketing Programme by 80% from now	Librarian, Coordinator of Outreach Programmes	0.20(GOSL)	No Policy

6.1.7. Expand access of facilities to the general public

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
6.1.7.1. Provide access of departmental laboratories, all farms, meusiums at MI and department of soil science, soil exploring park to A/L students and teachers, library to alumni	1	1	1	1	1	1	1	1	1	1	1	1	Number of visits made by outsiders	Dean/HoDs/LIC-MI/FM/ Librarian/Director PGIA	0.00(GOSL)	No Policy
Faculty of Arts																
6.1.7.1. Organizing an open day	0	0	0	0	0	0	0	0	0	0	1	0	1	HoD	0.20(GOSL)	No Policy
Faculty of Dental Sciences																
6.1.7.1. Opening anatomy museum for general public	1	1	1	1	1	1	1	1	1	1	1	1	No of visitors per year	Dept. of Basic Sciences	0.00(-)	No Policy
Faculty of Management																
6.1.7.1. Expand the access of Management E-library to the general public at a concessional rate	0	0	0	0	0	1	0	0	0	0	0	0	No. of external user accounts created	Chairman- MERC	0.00(not required)	Policy on Community Engagement and Interaction
Faculty of Medicine																
6.1.7.1. Upgrading the anatomy museum and increasing access to the public (Installing A/C machines to the Anatomy museum. When student groups are gathered, ventilation becomes a big issue in the premises since windows are not supposed to open).	0	0	0	1	1	1	1	1	1	1	1	1	100	HOD	0.80(GOSL)	Policy on PG Teaching and Research/Policy on Teaching and Learning/Policy on Community Engagement and Interaction
6.1.7.2. Develop external sample collection program for the clinical laboratory	0	0	0	1	1	1	1	1	1	0	0	0	100%	Head of the Department	1.00(Earned Funds)	Policy on Community Engagement and Interaction

6.1.7.3. Initiation of an online referral-based " lipid management Service - Lipid Hub " to provide expertise services on management of lipid disorders	1	1	1	1	1	1	1	1	1	1	1	1	50%	G A	0.00(No funding)	No Policy
6.1.7.4. Introduction of new blood investigations for CKD/CKDu at affordable cost	1	1	1	1	1	1	1	1	1	1	1	1	80%	University of peradeniya, International Atomic Energy Agency, Atomic energy Authority -sri lanka	60.00(IAEA donation)	No Policy
6.1.7.5. Upgrade facilities of the nuclear medicine unit, Faculty of Medicine, University of Peradeniya to strengthen care for CKD/CKDu patients as a national need and provide Nuclear imaging service	1	1	1	1	1	1	1	1	1	1	1	1	80%	University of peradeniya, International Atomic Energy Agency, Atomic energy Authority -sri lanka	60.00(IAEA donation)	No Policy
Faculty of Science																
6.1.7.1. : Establish laboratories to provide services:	1	1	1	1	1	1	1	1	1	1	1	1	No. of Established laboratories	HoDs	2.00(GOSL)	Policy on Research, Invention, Innovation and Development
Library																
6.1.7.1. Expand outreach to the public, schools, and external organizations through community partnerships, library tours, exhibitions, educational workshops, and promoting library services to local schools and public libraries.	1	1	1	1	1	1	1	1	1	1	1	1	Currently, we have established community partnerships, library tours, exhibitions, and educational workshops, and in the future, we expect to increase these efforts by 80%, enhancing outreach to local	Librarian, Coordinator of Outreach Programmes	0.20(GOSL)	No Policy
6.1.7.2. Develop an exhibition gallery in the new library building, featuring changing exhibitions on various topics and materials. This gallery will serve as a platform for showcasing library exhibitions to both the university community and the general public.	1	1	1	1	1	1	1	1	1	1	1	1	Establishment of the exhibition gallery and the organization of at least 4 exhibitions per year for the university community and the public.	Librarian, AL/SAL Reference Services	2.00(GOSL)	No Policy
Centers and Units-Centre for Quality Assurance																

6.1.7.1. Create awareness of the services provided by the University through available media resources.	1	1	1	1	1	1	1	1	1	1	1	1	100% Establishing central mechanism.	VC, DVC CQA, PRO	0.00(NFC)	Policy on Community Engagement and Interaction/Policy on Quality Assurance
6.1.8. Promote demand-based activities with community participation																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
6.1.8.1. linked with 6.1.1.	1	0	0	0	0	0	0	0	0	0	0	0	6.1.8.1 linked with 6.1.1.	6.1.8.1 linked with 6.1.1.	6.10(GOSL)	No Policy
Faculty of Allied Health Sciences																
6.1.8.1. Conduct surveys to identify community needs and priorities of relevant institutes	1	1	1	1	1	1	1	1	1	1	1	1	Survey responses	HoD	0.00(GOSL)	No Policy
6.1.8.2. Conduct surveys to identify community needs and priorities of relevant institutes	1	1	1	1	1	1	1	1	1	1	1	1	Survey responses	HoD and All academic staff members	0.01(GOSL)	No Policy
6.1.8.3. Improve or expand existing services based on the identified needs	1	1	1	1	1	1	1	1	1	1	1	1	Feedback from beneficiaries, Measures taken	HoD, Academic Staff	0.00(GOSL)	Policy on Community Engagement and Interaction
6.1.8.4. Improve or expand existing services based on the identified needs	1	1	1	1	1	1	1	1	1	1	1	1	Feedback from beneficiaries, Measures taken	HoD, Staff of MLS Dept	0.50(GOSL)	No Policy
6.1.8.5. Improve or expand existing services based on the identified needs	1	1	1	1	1	1	1	1	1	1	1	1	Feedback from beneficiaries, Measures taken	HoD and All academic staff members	0.50(GOSL)	Policy on Community Engagement and Interaction
Faculty of Arts																
6.1.8.1. Conduct awareness programmes in schools and pirivenas	1	1	1	1	1	1	1	1	1	1	1	1	Number of programmes conducted	HOD, Staff	0.30((Sponsorship))	Policy on Community Engagement and Interaction
6.1.8.2. Organise IT related competitions for different age groups (from 15-20. 21-25)	0	0	0	0	0	0	1	1	1	0	0	0	Number of competitors	HoD/Staff	0.00(Earned Funds)	Policy on Human Resource Management and Development
Faculty of Engineering																
6.1.8.1. Increasing undergraduate projects with potentially marketable outcomes	0	0	1	1	1	0	0	0	0	1	1	1	No. of projects	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
6.1.8.1. Conduct workshops/ awareness sessions/ consultancies/ projects for multiple stakeholders	0	0	0	0	0	1	0	0	0	0	0	1	No of workshops/ awareness sessions/ consultancies/ projects	Dean/ Chairpersons of the Faculty Centers /Department Student Societies	0.50(GOSL)	No Policy
Faculty of Medicine																

6.1.8.1. Improve the laboratory services provided to the community for a consesional rate as a community service and income generation activity. Provided enough specialised academic staff can be recruited.	0	0	0	0	0	0	0	1	0	0	0	0	Percentage	HOD	5.00(Earned Funds)	Policy on Community Engagement and Interaction
6.1.8.2. Elective programs	0	0	0	0	1	1	0	0	0	0	0	0	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning
6.1.8.3. Function as the central laboratory for CKD/CKDu blood testing and Nuclear imaging service	1	1	1	1	1	1	1	1	1	1	1	1	80%	University of peradeniya, International Atomic Energy Agency, Atomic energy Authority -sri lanka	200000.00(IAEA donation)	
Faculty of Science																
6.1.8.1. : Partner with BLIITTO for social entrepreneurship programmes	1	1	1	1	1	1	1	1	1	1	1	1	Nos. of Prog.	BLITTO	0.20(Earned Funds)	Policy on Research, Invention, Innovation and Development
6.1.8.2. : Online awareness programmes on current scientific topics	1	1	1	1	1	1	1	1	1	1	1	1	No. of awareness programmes	HoDs	0.20(GOSL)	Policy on Teaching and Learning
Centers and Units-Information Technology Center																
6.1.8.1. Promote Basic ICT program among general public	1	1	0	0	1	1	0	0	1	1	0	0	Number of promotion programs conducted	Director/ITC staff	0.30(Earned Funds)	Policy on Community Engagement and Interaction
OBJECTIVE 6.2: To enhance interaction with the wider community																
6.2.1. Offer awareness and educational programmes to different strata of the public																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
6.2.1.1. Linked with 6.1.1.	1	0	0	0	0	0	0	0	0	0	0	0	linked with 6.1.1.	linked with 6.1.1.	6.20(GOSL)	No Policy
6.2.1.2. Linked with 6.1.3.1	1	0	0	0	0	0	0	0	0	0	0	0	i) Nuber of programmes organized, iii) Number of students involved or attended	Dean/HoDs/Directors/Staff/PPRC/Senior Treasures of Student Societies	0.00(GOSL)	No Policy
6.2.1.3. Develop Memorandums of understandings (MOUs) or working agreements with industry	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of MOUs or working agreements finalized, ii) Number of collaborative programmes organized	Dean, HoDs, Director-AbC, Director-CGU, CCGU-FoA	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																

6.2.1.1. Conduct customised programmes for different strata of the public (Blood Donation camp funded by Erasmus CBHE-TRANSMED project, workshop on Transfusion Medicine funded by Erasmus CBHE- TRANSMED project and other short courses/ workshops for public)	1	1	1	1	1	1	1	1	1	1	1	1	Number of events, feedback of participants	HoD and Activity coordinators together with Society of Medical Laboratory Science0.3	0.30(GOSL funds and ERASMUS+ CBHE (2023-2026))	No Policy
6.2.1.2. Conduct customized programmes for different strata of the public (exhibitions, seminars and workshops to A/L students, CPD/training programmes, health camps) Link to goal 1.1.1	1	1	1	1	1	1	1	1	1	1	1	1	Number of events, feedback of participants	HoD and All academic staff members	0.20(GOSL)	Policy on Community Engagement and Interaction
6.2.1.3. Publicize on electronic media to make wider community aware of the service units and facilities available in different departments of the faculty	1	1	1	1	1	1	1	1	1	1	1	1	Number of events	Dean, HoD, Event organizing committee	0.00(GOSL)	Policy on Community Engagement and Interaction
6.2.1.4. Conduct customized programmes for different strata of the public (exhibitions, seminars and workshops to A/L students, CPD/training programmes, health camps) Link to goal 1.1.1	0	0	0	0	0	1	1	1	1	1	1	0	Number of events, feedback of participants	HoD, Academic Staff, Student Societies	0.00(GOSL)	Policy on Community Engagement and Interaction
6.2.1.5. Publicize on electronic media to make wider community aware of the service units and facilities available in different departments of the faculty	1	1	1	1	1	1	1	1	1	1	0	1	Number of views	HoD and staff of MLS Dept	0.00(GOSL)	No Policy
6.2.1.6. Publicize on electronic media to make wider community aware of the service units and facilities available in different departments of the faculty	1	1	1	1	1	1	1	1	1	1	1	1	Number of views	HoD and All academic staff members	0.20(GOSL)	Policy on Community Engagement and Interaction
6.2.1.7. Continue co-curricular activities for community engagement and publicize through promotional material	1	1	1	1	1	1	1	0	1	1	1	1	Number of community activities, Feedback of beneficiaries	HoDs, Academic Staff, Student societies, AHS Media Unit	0.10(GOSL)	Policy on Community Engagement and Interaction
6.2.1.8. Continue co-curricular activities for community engagement and publicize through promotional material	0	0	0	0	1	1	1	1	1	0	0	0	Number of community activities, Feedback of beneficiaries	HoD, Academic Staff, Student societies, AHS Media Unit	0.00(GOSL)	Policy on Community Engagement and Interaction
6.2.1.9. Continue co-curricular activities for community engagement and publicize through promotional material	1	1	1	1	1	1	1	1	1	1	0	1	Number of community activities, Feedback of beneficiaries	HoD, staff of MLS Dept and student society (Society of Medical Laboratory Science	0.20(GOSL)	Policy on Community Engagement and Interaction
6.2.1.10. Continue co-curricular activities for community engagement and publicize through promotional material	1	1	1	1	1	1	1	1	1	1	1	1	Number of community activities, Feedback of beneficiaries	HoDs, Academic Staff, Treasurer Undergraduate Nursing Student society	0.10(GOSL)	Policy on Community Engagement and Interaction
Faculty of Arts																
6.2.1.1. Organize GCE O/L English seminars and workshops free-of-charge	1	1	0	0	0	0	0	0	0	0	1	1	No of workshops/No. of students participated	HoD/DELT Outreach Activities Coordinator	0.05(GOSL)	Policy on Community Engagement and Interaction

6.2.1.2. Organizing public seminars/workshops on law-related topics	1	1	1	1	1	1	1	1	1	1	1	1	Ensuring a minimum of 5 public/guest lectures/seminars on law-related topics	Department of Law	0.00(GOSL)	No Policy
6.2.1.3. Organize workshops, seminars on ICT for relevant stakeholders	0	0	0	0	0	0	1	1	1	0	0	0	Number of workshops	HoD	0.02(GOSL)	Policy on Teaching and Learning/Policy on Online Teaching, Learning & Assessments
6.2.1.4. 16.Conduct a Psychological support program for a vulnerable/ marginalized population of the country	1	1	1	1	1	1	1	1	1	1	1	1	Attendance and completed feedback/ evaluation forms	HOD	0.00(Earned Funds)	No Policy
6.2.1.5. organize awareness programme and practical sessions	0	0	0	0	0	0	1	0	0	0	0	0	50	Department Faculty	0.50(GOSL)	No Policy
6.2.1.6. A/L seminar series for teachers and students	0	0	0	0	0	0	1	0	0	0	0	0	1	HoD	0.10(GOSL)	No Policy
6.2.1.7. Organize workshop on Web page construction for school students and teachers	0	0	0	1	1	1	0	0	1	0	0	0	Number of workshops	HoD	0.05(GOSL)	Policy on Online Teaching, Learning & Assessments/Policy on Teaching and Learning
6.2.1.8. Conduct a Psychological well-being program for older adults	1	1	1	1	1	1	1	1	1	1	1	1	Attendance and completed feedback/ evaluation forms	HOD	0.00(Earned Funds)	No Policy
6.2.1.9. Seminar for GCE A/L students for Arabic, Islam, and Islamic Civilization (Physical and Online)	0	0	0	0	1	1	1	0	0	0	0	0	200	HoD	0.30(GOSL)	Policy on Community Engagement and Interaction
6.2.1.10. Organize History Day	0	0	0	1	0	0	0	0	0	0	0	0	Numerical	HOD/ Academic Staff/Coordinator	1.00(GOSL)	No Policy
Faculty of Dental Sciences																
6.2.1.1. Organizing health education programmes & Health camps	0	0	1	0	0	0	1	0	0	0	1	0	No of programmes /year	Academic staff	0.25(Sponsorships)	No Policy
6.2.1.2. Organizing street dramas and similar programmes through the Arts circle	0	0	1	0	0	0	1	0	0	0	0	0	No of programmes /year	SWAC, STDFSU	0.05(Sponsorships)	No Policy
Faculty of Engineering																
6.2.1.1. Organizing seminars for local/foreign community	1	1	1	1	1	1	1	1	1	1	1	0	No. of seminars	HoD-ME	0.50(GOSL)	No Policy
6.2.1.2. Organizing local and international conferences	1	1	1	1	1	1	1	1	1	1	1	0	No. of conferences	HoD-ME	0.00(N/A)	No Policy
6.2.1.3. Continuous professional development programs for practicing engineers	1	1	1	1	1	1	1	1	1	1	1	0	No. of programmes	HoD-ME	0.00(N/A)	No Policy
6.2.1.4. Increased community engagement	1	1	1	1	1	1	1	1	1	1	1	0	No. of engaugements	HoD-ME	0.00(N/A)	No Policy

Faculty of Management															
6.2.1.1. Conduct customized programmes and workshops for different strata of public	0	0	0	0	0	1	0	0	0	0	0	1	No. of requests received, No of customised programmes/ workshops conducted	Dean/ Chairpersons of the Faculty Centers/ Department Student Societies	1.50(GOSL)	No Policy
6.2.1.2. Promote the outreach activities through media committee	1	1	1	1	1	1	1	1	1	1	1	1	No. of promotional campaigns	Chair - Faculty Media Committee	0.00(not required)	No Policy
Faculty of Medicine															
6.2.1.1. Conduct health education programme on television & radio and writing articles for news papers	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	2.00(GOSL)	No Policy
6.2.1.2. Engage in the World Antimicrobial Resistance Awareness week activities through the Sri Lanka College of Microbiologists and the Sri Lankan Society for Microbiology	0	0	0	0	0	0	0	1	1	1	1	1	Number of programmes resourced	Individual staff members	0.00(Organizing bodies to fund)	No Policy
6.2.1.3. Social Paediatrics programs	0	0	0	0	0	0	1	1	0	0	0	0	100	HOD	0.01(GOSL)	No Policy
6.2.1.4. Conduct health education programme on television & radio and writing articles for news papers	1	1	1	1	1	1	1	1	1	1	1	1	50%	HOD	0.00(No Funding)	No Policy
6.2.1.5. Expert missions, from project SRL2024002 Upgrading Nuclear Medicine unit of university of peradeniya	0	0	1	0	0	0	0	0	0	0	0	0	100%	University of peradeniya, International Atomic Energy Agency, Atomic energy Authority -sri lanka	200000.00(IAEA donation)	
Faculty of Science															
6.2.1.1. : Promote public talks by university staff and alumni through in-person and virtual platforms	1	1	1	1	1	1	1	1	1	1	1	1	No. of Progs.	UPSAA	0.20(UPSAA)	Policy on Community Engagement and Interaction
Centers and Units-Staff Development Center															
6.2.1.1. Create online educational material for public and universuty community	0	0	0	0	1	0	0	0	0	0	0	0	2	Director, SDC and the program committee of the SDC	0.10(SDC fund)	No Policy
Centers and Units-Career Guidance Unit															
6.2.1.1. Dilever training and workshop on career and personality development for different sectors of the community	1	1	1	1	1	1	1	1	1	1	1	1	10 community projects	Director CGU	0.10(GOSL)	No Policy
Centers and Units-Center for Environmental Sustainability															
6.2.1.1. Organizing awareness progammes by means of seminars, workshops, poster competitions, debates, street dramas, etc. for the general public (especially for school children) on various environmental issues and solutions to create an environmentally informed and responsible society.	0	1	0	1	0	1	0	0	0	1	0	1	Number of Activities	D , DDR, DDT, AO	0.20(SE)	Environmental Policy of the UoP.
6.2.1.2. Organizing online webinars for interactive discussions on Environmental Issues, Solutions and Management for general public and creating and posting videos for awareness on a youtube channel	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programme	D, DDR, DDC, DDT, AO	0.20(SE)	Environmental Policy of the UoP.

6.2.1.3. Providing workshops on environmental topics such as climate change, sustainability and conservation to educate the university, local, national and international communities about pressing environmental issues	0	0	0	0	0	1	0	0	0	0	0	1	Number of Programme	D, DDR, DDC, DDT, AO	0.00(SE)	Environmental Policy of the UoP.
6.2.1.4. Organizing workshops on effective waste management, recycling practices, energy and water minimization in the University hostels	0	0	0	0	0	1	0	0	0	0	0	1	Number of Programme	DDR	0.00(UFC)	Environmental Policy of the UoP.
6.2.1.5. Fostering environmental dialogue within the university community by screening current documentaries and films on environmental issues, holding public lectures, and inviting environmental experts and guest speakers to discuss current environmental topics	0	0	0	0	0	1	0	0	0	0	0	1	Number of Activities	D, DDR, DDC, DDT, AO	0.00(UFC)	Environmental Policy of the UoP.
6.2.1.6. Offering integrated environmental education programs, including environmental clubs and outdoor learning experiences, promotes environmental programs through community newsletters, social media, and local environmental organizations.	0	0	0	0	0	1	0	0	0	0	0	1	Number of Programme	DDR	0.00(SE)	Environmental Policy of the UoP.
6.2.1.7. Implement a support platform (advisory, financial, mentoring, etc.) for undergraduate entrepreneurs to initiate startups related to environmental sustainability.	0	0	0	0	0	1	0	0	0	0	0	1	Number of Programme	DDR	0.40(SE)	Environmental Policy of the UoP.
Centers and Units-Sri Lanka Japan Study Center																
6.2.1.1. Update the SLJSC webpage	1	1	1	1	1	1	1	1	1	1	1	1	Number of entries	Director	0.00(No cost)	No Policy
6.2.1.2. Updating the Facebook page of the SLJSC	1	1	1	1	1	1	1	1	1	1	1	1	Number of posts	Director	0.00(No cost)	No Policy

6.2.2. Organize community and cultural activities with the participation of community, staff and students

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
6.2.2.1. Organize national and international community and cultural days/events with relavent student socities and communities	0	0	0	0	1	1	1	0	0	0	0	0	i) Number of programmes organized, ii)Number of students, staff and community members participated	Dean/HoDs/Staff/Senior Treasures of Student Societies/Students	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
6.2.2.1. Promote and support students' cultural activities	0	0	0	0	1	0	0	0	0	0	0	1	Number of events	HoD, Chairperson - Orientation Committee, Representative - Arts Council	0.30(GOSL)	No Policy

6.2.2.2. Promote and support students' cultural activities	1	1	1	1	1	1	1	1	1	1	0	1	Number of events	HoD , staff of MLS Dept and student society 9Soceity of Medical Laboratory Scienc ,	0.20(GOSL)	No Policy
6.2.2.3. Promote and support students' cultural activities	0	0	0	0	0	0	1	1	1	0	0	0	Number of events	HOD, Academic Staff, Students Societies, Students	0.10(GOSL)	No Policy
6.2.2.4. Incorporate cultural activities into national and international events hosted by the faculty	1	1	1	1	1	1	1	1	1	1	1	1	Number of events	HoD and staff of MLS Dept	0.00(GOSL)	No Policy
6.2.2.5. Incorporate cultural activities into national and international events hosted by the faculty	0	0	0	0	0	0	1	1	1	0	0	0	Number of events	HOD, Event organizing committee, Student societies, students	0.30(GOSL)	No Policy
Faculty of Arts																
6.2.2.1. Conduct the students' welcome and farewell events, Musical programme	0	0	0	0	1	0	0	0	0	1	0	0	3	HOD, Senior Treasurer/Economics Society	2.00(GOSL)	No Policy
6.2.2.2. Organise research dissemination seminars to educate the public about social issues in Sri Lanka	0	0	0	0	0	1	1	1	1	1	1	1	Awareness seminars and press conferences	Mr Thushara Kamalrathne	1.00(GOSL)	No Policy
6.2.2.3. Organize a Collabaration workshop with Tamil Department, Eastern University, Sri Lanka	0	1	0	0	0	0	0	0	0	0	0	0	100%	Department	0.20(GOSL)	No Policy
6.2.2.4. Muharram and Eid Celebration	0	0	0	0	1	1	0	0	0	0	0	0	100	HoD	0.20(Personal and charity)	Policy on Community Engagement and Interaction
6.2.2.5. Annual Education Trip	0	0	0	0	0	0	0	1	0	0	0	0	100%	Department	0.25(GOSL)	No Policy
Faculty of Management																
6.2.2.1. Promote multi-cultural exchange programs through MOU	0	0	0	0	0	1	0	0	0	0	0	1	No. of MOUs signed	Chairperson, IPPC	0.50(GOSL)	No Policy
6.2.2.2. Organise community/ cultural activities with the participation of the community, staff, and students	0	0	0	0	0	1	0	0	0	0	0	1	No of community/ cultural activities conducted	Chairpersons of the Faculty Centers /Department Student Societie/ Faculty students affairs committee	0.50(GOSL)	No Policy
Centers and Units-International Relations Office																
6.2.2.1. Annual International Week	0	0	0	0	0	0	0	0	0	0	1	1	Once a year	Director, Staff	1.50(InRO)	No Policy
6.2.2.2. Organizing various activities in collaboration with other community/ cultural institutes	1	1	1	1	1	1	1	1	1	1	1	1	4 per year	Director, Staff	0.50(InRO)	No Policy
6.2.3. Promote culture and heritage of Sri Lanka through collaboration and cooperation by capitalizing on institutional identify of University of Pereadeniya																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																

6.2.3.1. Organize national and international workshops/conference on agriculture heritages in Sri Lanka (tank cascade system, ceylon tea, ceylon cinnamon etc), agroecotourism, naturally Sri Lankan products etc in collaboration with national and international organizations and communities	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of events conducted, ii)Number of participants attended	Dean/HoDs/Directors/Staff/Senior Treasures of Student Societies/Students	5.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
6.2.3.1. Promote culture and heritage of Sri Lanka through various events hosted by the faculty	0	0	1	1	0	0	0	0	0	0	0	0	Number of events organized	HoD, Chairperson - Orientation Committee, Representative - Arts Council	0.05(GOSL)	No Policy
6.2.3.2. Promote culture and heritage of Sri Lanka through various events hosted by the faculty	1	1	1	1	1	1	1	1	1	1	0	1	Number of events, Programme agenda	HoD and staff of MLS Dept	0.05(GOSL)	No Policy
6.2.4. Develop and adopt a mechanism to reward high performing staff based on objectively developed criteria based on their contributions made to the community																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
6.2.4.1. Follow the University Policy	1	1	1	0	0	0	0	0	0	0	0	0	University policy followed	Dean/HoDs/IQAC-FoA/SAR/AB	1.00(GOSL)	No Policy
Faculty of Management																
6.2.4.1. Implement the proposed award for administrative staff	0	0	0	0	0	0	0	0	0	0	1	1	No of administration staff awarded	Dean/ SAR/ HODs	0.10(GOSL)	Policy on Human Resource Management and Development
Faculty of Veterinary Medicine & Animal Science																
6.2.4.1. Adopt the system developed by the UoP	1	1	1	1	1	1	1	1	1	1	1	1	Documentary evidence	Dean	0.00(NFR)	No Policy
6.2.5. Link to 1.1.2 (Promote activities to enhance openness)																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
OBJECTIVE 6.3: To share expertise and human and physical resources with external stakeholders for mutual benefit																
6.3.1. Enhance access to resources available in the university which are of benefit to the external stakeholders																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
6.3.1.1. Prepare and publish list of equipment available for stakeholders/other faculties to use	1	1	1	1	1	1	1	0	0	0	0	0	List of equipment/facilitiesshared	Dean/HoDs/Director-AbC/Director-AgBC/Director-AEU/Director-CDU/AR	1.00(GOSL)	No Policy
Faculty of Allied Health Sciences																

6.3.1.1. Liaise with other faculties and pool expertise and physical resource and conduct holistic approach camps to different strata of public	1	1	1	1	1	1	1	1	1	1	1	1	Implementation of the activity, feedback of beneficiaries	HoD and All academic staff members	0.05(GOSL)	Policy on Community Engagement and Interaction
6.3.1.2. Prepare a human resource database with field of expertise, research interests and make it available in the faculty web	0	0	0	0	0	0	0	1	1	1	1	1	Availability of a database	HoD, Academic Staff, Non-Academic Staff, Coordinator IT centre	0.00(GOSL)	Policy on Community Engagement and Interaction
6.3.1.3. Provide consultancy service /expert opinion related to nursing and allied health sciences based on the need of the stakeholders	1	1	1	1	1	1	1	1	1	1	1	1	Number of services provided	HoD, all academic staff	0.00(GOSL)	Policy on Community Engagement and Interaction
Faculty of Arts																
6.3.1.1. Conduct annual Classical and Sanskrit Fora for the benefit of G.C.E. A/L students	0	0	0	0	0	0	0	0	1	1	1	0	No of students benefiting from the Classical and Sanskrit Fora	HOD, Staff	0.02(GOSL)	Policy on Community Engagement and Interaction
6.3.1.2. Offer the department publications, research outputs, awareness programme through online conference and web.	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD, Conference Cordinators	0.50(GOSL)	No Policy
6.3.1.3. Organizing the annual seminar series for G.C.E. A/L students	0	0	0	0	0	0	0	0	0	1	0	0	No of updates	HoD	0.00(None)	No Policy
6.3.1.4. Prepare and publish a list of available human and physical resources in the Department for stakeholders to use	0	1	1	0	0	0	0	0	0	0	0	0	A list	HoD	0.00(None)	Policy on Teaching and Learning
6.3.1.5. Train teachers engaged in G.C.E. A/L teaching of Sanskrit and Greek and Roman Civilisation	0	1	1	1	0	0	0	0	0	0	0	0	No of teachers engaged in G.C.E. A/L teaching of Sanskrit and Greek and Roman Civilisation trained	HOD, Staff	0.05((Sponsorship))	Policy on Community Engagement and Interaction
Faculty of Dental Sciences																
6.3.1.1. conduct training to private practitioners and other health ministry doctors	0	0	1	0	1	0	1	0	1	0	1	0	one training program	Academic staff	0.25(Sponsors)	No Policy
Faculty of Engineering																
6.3.1.1. Mutually beneficial collaboration with industry through provision of expertise and resources	0	0	0	0	0	0	0	0	0	0	0	1	No. of initiatives	Dean/HoDs	0.40(N/A)	No Policy
6.3.1.2. Increasing industry sponsored undergraduate projects	1	1	1	1	0	0	0	0	1	1	1	1	No. of projects	HoD-ME	0.00(N/A)	No Policy
6.3.1.3. Promoting engineering innovations and development of novel solutions of high potential for commercialization into products of economic value for the society	1	1	1	1	1	1	1	1	1	1	1	1	No. of initiatives	Dean/HoDs	0.00((No financial commitment))	Policy on Research, Invention, Innovation and Development

6.3.1.4. Promoting engineering innovations and development of novel solutions of high potential for commercialization into products of economic value for the society	1	1	1	1	0	0	0	0	1	1	1	1	No. of projects	HoD-ME	0.00(N/A)	No Policy
6.3.1.5. Mutually beneficial collaboration with industry through provision of expertise and resources	1	1	1	1	1	1	1	1	1	1	1	1	No. of initiatives	HoDS/Dean	0.00((No financial commitment))	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
6.3.1.6. Mutually beneficial collaboration with industry through provision of expertise and resources	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
6.3.1.1. Increase the awareness level of faculty resources (E-library/IT Centre, MERC/BIIES/Assessment centres) among the external stakeholders	0	0	0	0	0	1	0	0	0	0	0	1	No of awareness sessions/ promotional activities conducted	HODs/ Media Committee	0.05(GOSL)	No Policy
Faculty of Medicine																
6.3.1.1. Establishment of Forensic DNA laboratory (Proposal submitted to the Vice-Chancellor, Ministry of Justice, Ministry of Health and Ministry of Higher Education)	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD	133.90(GOSL)	No Policy
6.3.1.2. To report the Services offered to the Ministry of health to the ministry. clinical services, Laboratory services, postmortum on regular basis basis	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	No Policy
6.3.1.3. Outsource the e library facilities when not utilised by the medical faculty staff and students to the public - selected groups -eg -Schools , special institutes , other faculties , medical professionals outside the university to a concessionary price , after approval is granted from all the stake holders. Aim is to use this self generated funds to upgrade the e library facilities .	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD	0.05(Earned Funds)	Policy on Financial Management
Faculty of Science																
6.3.1.1. : Update list of services and instruments	1	1	1	1	1	1	1	1	1	1	1	1	No. of updated list of services	SIIC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
Centers and Units-Center for Environmental Sustainability																
6.3.1.1. Maintaining a human resource profile for the CES to undertake training programmes/short courses	1	1	1	1	1	1	1	1	1	1	1	1	N/A	D, DDT, AO	0.00(NFC)	No Policy
6.3.1.2. Continuing already approved training programmes/short courses in every two months in online mode/face-to-face mode for capacity building of stakeholders at different levels as self-earning activities	1	0	1	0	1	0	1	0	1	0	1	0	Number of Programme	D, DDT,AO	0.00(SE)	No Policy

6.3.1.3. Evaluating feedback from the participants and updating the content of training programmes/short courses in order to enhance their quality.	1	0	1	0	1	0	1	0	1	0	1	0	N/A	D, DDT,AO	0.00(NFC)	No Policy
6.3.1.4. Introducing new training programmes/short courses, workshops, and Diploma course based on an extensive needs assessment as self-earning activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of Programme	D, DDT, AO	0.00(SE)	No Policy
6.3.2. Promote consultancy services to the public and private sector institutes and general public																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
6.3.2.1. Continue to offer consultancy services through the Centers and Units of the Faculty	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of consultancy services offered ii)income earned throuugh those services	Dean/HoDs/Director-AbC/Director-AgBC/Director-AEU/Director-CDU/AR	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
6.3.2.1. Provide consultancy service /expert opinion related to nursing and allied health sciences based on the need of the stakeholders	1	1	1	1	1	1	1	1	1	1	1	1	Number of services provided	HoD	0.00(GOSL)	No Policy
6.3.2.2. Provide consultancy service /expert opinion related to nursing based on the need of the stakeholders	1	1	1	1	1	1	1	1	1	1	1	1	Number of services provided	HoD and All academic staff members	0.00(GOSL)	Policy on Community Engagement and Interaction
6.3.2.3. Provide consultancy service /expert opinion related to nursing and allied health sciences based on the need of the stakeholders	1	1	1	1	1	1	1	1	1	1	1	1	Number of services provided	Dean, HoDs	0.00(GOSL)	Policy on Community Engagement and Interaction
6.3.2.4. Create a helpline in the faculty website to search for consultancy services/services render through the AHS service hub	1	1	1	1	1	0	0	0	0	0	0	0	Website update, Number of views	HoD and staff of MLS Dept	0.00(GOSL)	No Policy
6.3.2.5. Conduct screening programmes for public and private institutes utilizing the facilities available in the faculty	0	0	0	0	0	0	0	1	1	1	1	1	Number of Events, feedback of participants	HoDs, Academic Staff, Non-Academic Staff	0.25(GOSL)	Policy on Community Engagement and Interaction
6.3.2.6. Share instrumental facilities among university community and other collaborators	1	1	1	1	1	1	1	1	1	1	1	1	Request letters, Log of equipment usage	HoDs, Academic Staff, AR, Non- Academic Staff	0.00(None)	Policy on Community Engagement and Interaction
Faculty of Arts																
6.3.2.1. Establish a social research institution	0	0	0	0	0	0	0	0	0	0	0	1	Establishment of a social research institution	Mr Thushara Kamalrathne	1.00(GOSL)	No Policy
Faculty of Dental Sciences																
6.3.2.1. Provide services to ministry of Health, private and public hospitals and universities	0	0	0	1	0	0	0	0	0	1	0	0	one organisation	Academic staff	0.00(-)	No Policy

6.3.2.2. Lecturers/Examiners in Postgraduate /undergraduate /Foreign graduate qualifying examinations	1	1	1	1	1	1	1	1	1	1	1	1	*No of programmes and examinations	Dean,HODs	0.00(-)	No Policy
Faculty of Engineering																
6.3.2.1. Consultancies/freelancing for the outside community	1	1	1	1	1	1	1	1	1	1	1	1	No. of initiatives	Dean/HoDs	0.00(N/A)	Policy on Community Engagement and Interaction
6.3.2.2. Consultancies/freelancing for the outside community	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects	HoD-ME	0.00(N/A)	Policy on Community Engagement and Interaction
6.3.2.3. Provide consultancy services for public and private sectors	1	1	1	1	1	1	1	1	1	1	1	1	4 consultancy projects	Bandaranayake/ Kamani/ Mahanama	0.00(Earned Funds)	No Policy
6.3.2.4. Memberships in professional institutions for staff	1	1	1	1	1	1	1	1	1	1	1	1	No. of members	HoD-ME	0.00(N/A)	No Policy
6.3.2.5. Upgrade laboratories identified as national level service by providing the consultancy services to the industry, public and other Universities/facilities in addition to support given for teaching and research activities of undergraduate and postgraduate programs.	1	1	1	1	1	1	1	1	1	1	1	1	No. of labs	HoD-ME	0.00(N/A)	No Policy
Faculty of Management																
6.3.2.1. Indentify various needs of public/ private institutes and the general public and design and implement consultancy programmes	0	0	0	0	0	1	0	0	0	0	0	1	No of consultancies designed and offered	Chairpersons of the Faculty Center	0.20(GOSL)	No Policy
Faculty of Medicine																
6.3.2.1. Development of existing histology lab (Tissue processor, Microtome, water distilling apparatus and deep freezer)	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD	5.00(GOSL)	No Policy
6.3.2.2. Offer consultancy services to other hospitals including armed forces	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	No Policy
6.3.2.3. Develop an electronic repository of post mortem information and details of medico-legal examination form for teaching learning purposes and improving services	1	1	1	1	1	1	1	1	1	1	1	1	100%	HoD	1.00(GOSL)	No Policy
6.3.2.4. Improving the standard of the Sri Lanka Journal of Forensic Medicine Science and Law (Volume 16 Issue I & II)	1	1	1	1	1	1	1	1	1	1	1	1	100%	Editors	0.30(GOSL)	No Policy
Faculty of Science																
6.3.2.1. : Survey of industrial consultancy requirements	1	1	1	1	1	1	1	1	1	1	1	1	No. of Surveys	SIIC	0.10(Earned Funds)	Policy on Research, Invention, Innovation and Development

6.3.2.2. : Promote consultancy services through traditional and online platforms	1	1	1	1	1	1	1	1	1	1	1	1	Percentage increase in consultancy service inquiries through traditional and online platforms.	SIIC	0.00(NFC)	Policy on Research, Invention, Innovation and Development
6.3.2.3. : Active promotion of consultancy services through targeted contact/correspondence	1	1	1	1	1	1	1	1	1	1	1	1	Number of targeted communications (emails, calls, or meetings) sent to potential clients for consultancy services.	SIIC	0.20(GOSL)	Policy on Research, Invention, Innovation and Development
Centers and Units-Center for Environmental Sustainability																
6.3.2.1. Maintaining a human resource profile for the CES to undertake consultancy projects	1	1	0	0	0	0	0	0	0	0	0	0	N/A	D, DDC,AO	0.00(NFC)	No Policy
6.3.2.2. Registering the CES as an authorized consultancy firm in the government institutions	0	1	1	1	1	0	0	0	0	0	0	0	N/A	D, DDC, AO	0.00(NFC)	No Policy
6.3.2.3. Developing colloborations with government and non-governmental organizations, Authorities and institutions for consultancy projects	0	0	0	1	1	1	1	0	0	0	0	0	Number of Agreements/MOUs	D, DDC, AO	0.00(NFC)	No Policy
6.3.2.4. When there is a call, applying for consultancy projects through competitive bidding as the CES individually or as joint ventures collaborating with other Institutions and conducting/completing such projects	1	1	1	1	1	1	1	1	1	1	1	1	Number of Consultancies Obtained	D, DDC, AO	0.00(NFC)	No Policy
6.3.2.5. Applying for consultancy projects through competitive bidding as the CES individually or as joint ventures collaborating with other Institutions	1	1	1	1	1	1	1	1	1	1	1	1	Number of Consultancies Obtained	D, DDC, AO	0.00(NFC)	No Policy
Centers and Units-Human Resource Development Unit																
6.3.2.1. Offer HRM related services based on demand	0	0	1	0	0	1	0	0	1	0	1	0	Number of programmes	HRDU	0.05(GOSL)	Policy on Human Resource Management and Development

6.3.3. Develop a mechanism and promote establishment of core facilities with cost-sharing

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Allied Health Sciences																
6.3.3.1. Share instrumental facilities among university community and other collaborators	0	0	1	1	1	0	0	0	0	0	0	0	Request letters, Log of equipment usage	HoD, Laboratory-in-charge	0.00(GOSL)	No Policy

6.3.3.2. Conduct screening programmes for public and private institutes utilizing the facilities available in the faculty	1	1	1	1	1	1	1	1	1	1	1	1	Number of Events, feedback of participants	HoD, Coordinator of Medical Laboratory Service	0.30(GOSL)	No Policy
6.3.3.3. Conduct screening programmes for public and private institutes utilizing the facilities available in the faculty (Mobile clinic for Healthy Life) (NEW)	1	1	1	1	1	1	1	1	1	1	1	1	Number of Events, feedback of participants	HoD and All academic staff members	0.25(GOSL)	Policy on Community Engagement and Interaction
6.3.3.4. Share instrumental facilities among university community and other collaborators	1	1	1	1	1	1	1	1	1	1	1	1	Request letters, Log of equipment usage	HoD and staff of MLS Dept	0.00(GOSL)	No Policy
Faculty of Dental Sciences																
6.3.3.1. Auditorium/audio visual facilities for professional associations	1	1	1	1	1	1	1	1	1	1	1	1	No of offers provided	Dean/HOD/Director-DELU	1.00(GOSL)	No Policy
6.3.3.2. Auditorium/audio visual facilities, laboratory facilities to the postgraduate, training programmes for foreign graduates (ERPD) teaching and examinations	1	1	1	1	1	1	1	1	1	1	1	1	No of offers provided	HOD, AR, AB	0.50(GOSL)	No Policy
6.3.3.3. Charging nominal fee for maintenance of Skill lab, digital lab, radiology unit, E-lab and other laboratories from outside users	1	1	1	1	1	1	1	1	1	1	1	1	Generated annual income	HOD, AR, AB	0.00(-)	No Policy
Faculty of Engineering																
6.3.3.1. Laboratory services to public/private sector institutes	1	1	1	1	1	1	1	1	1	1	1	1	no. of services	HoD-ME	0.00(N/A)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
Faculty of Management																
6.3.3.1. Provide resources and facilities to outsiders (ICT center/ assessment center/BIIES/MERC etc)	0	0	0	0	0	1	0	0	0	0	0	1	No of sessions conducted utilising the Faculty resources/ facilities	Dean/ AR/ Chairpersons of the Faculty Centers	0.00(not required)	No Policy
Faculty of Medicine																
6.3.3.1. Sharing equipment with any core laboratory arrangement made by the university	1	1	1	1	1	1	1	1	1	1	1	1	Needs to align with the university core laboratory implementation	HoD and all staff	0.00(Researchers who use the equipment)	No Policy
Faculty of Science																
6.3.3.1. : Streamline financial/administrative processes for obtaining services	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of financial/administrative tasks automated	AR-FoS	0.00(NFC)	Policy on Human Resource Management and Development

6.3.3.2. : Streamline financial/administrative processes for obtaining services.	1	1	1	1	1	1	1	1	1	1	1	1	Percentage reduction in costs associated with procurement processes	SAB	0.00(NFC)	Policy on Human Resource Management and Development
Centers and Units-Information Technology Center																
6.3.3.1. Setup a software development lab for undertaking software development projects from public and private sector.	0	0	0	0	1	1	1	1	1	1	1	1	Completion of setting up software development lab	Director/ITC staff	5.50(GOSL)	No Policy
6.3.4.Introduce a mechanism to maintain a Central laboratory facility with cost-sharing																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Engineering																
6.3.4.1. Industry collaborations / Projects	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects	HoD-ME	0.00(N/A)	Policy on Community Engagement and Interaction/Policy on Research, Invention, Innovation and Development
Faculty of Medicine																
6.3.4.1. continue and upgrade the ongoing laboratory services provided by the department .will be take action to purchase new equipment's for the research laboratory and skills lab.	1	0	0	0	0	0	0	0	0	0	0	1	75%	Head of the department	1.00(Earned Funds)	No Policy
Faculty of Veterinary Medicine & Animal Science																
6.3.4.1. Develop a mechanism and promote establishment of core facilities with cost sharing	1	1	1	1	1	1	1	1	1	1	1	1	Documentary evidence	Dean	0.00(NFR)	No Policy
OBJECTIVE 6.4 : To align with national policy frameworks and actions																
6.4.1. Offer consultancies and interact actively with national policy makers																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																
6.4.1.1. Facilitate participation of Faulty staff in policy making in agriculture and allied areas through dialogue and consultancy	1	1	1	1	1	1	1	1	1	1	1	1	i) Number of staff involved in policy dialogues and discussions, ii)Number of consultancies involved	VC/Dean/HoD	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																

6.4.1.1. Promote and facilitate staff to serve in national-level committees, produce consultancy services, and engage in policymaking.	0	0	0	1	1	1	1	0	0	0	0	0	Request letters/Nominations/ Number of staff engaged in national level policy making	HoD	0.00(GOSL)	No Policy
6.4.1.2. Promote and facilitate staff to serve in national level committees, produce consultancy service and engage in policy making	1	1	1	1	1	1	1	1	1	1	1	1	Request letters/Nominations/ Number of staff engaged in national level policy making	HoD	0.00(GOSL)	No Policy
6.4.1.3. Promote and facilitate staff to serve in national level committees, produce consultancy service and engage in policy making	1	1	1	1	1	1	1	1	1	1	1	1	Request letters/Nominations/ Number of staff engaged in national level policy making	HoD	0.00(GOSL)	Policy on Community Engagement and Interaction
6.4.1.4. Promote and facilitate staff to serve in national level committees, produce consultancy service and engage in policy making	1	1	1	1	1	1	1	1	1	1	1	1	Request letters/Nominations/ Number of staff engaged in national level policy making	Dean, HoDs	0.00(None)	Policy on Requirements to align with National Policies and Frameworks
Faculty of Engineering																
6.4.1.1. Industry collaborations / Projects	1	1	1	1	1	1	1	1	1	1	1	1	No. of projects	Dean/HoDs	0.00((No financial commitment))	Policy on Community Engagement and Interaction
6.4.1.2. Industry collaborative projects (Local and International)	0	0	0	1	1	1	1	1	1	1	1	1	2 Projects	Bandaranayake/ Kamani/ Mahanama	0.00(Earned Funds)	Policy on Community Engagement and Interaction
Faculty of Management																
6.4.1.1. Offer consultancies and interact actively with national policy makers to enhance the quality of national policies based on their request	1	1	1	1	1	1	1	1	1	1	1	1	No of consultancies offered	Dean/ HODs/Chairperson-Faculty Centers	0.10(GOSL)	Policy on Requirements to align with National Policies and Frameworks
Faculty of Science																
6.4.1.1. : Identify possible collaborations	1	1	1	1	1	1	1	1	1	1	1	1	No. os collaborations	HoDs	0.00(NFC)	No Policy
6.4.2. Prepare university policies in line with national policy frameworks and actions																
Activity	**Duration**												**KPI**	**Coordinating Responsibility**	**Estimated Cost (Million)Source of funding**	**Related Policy**
	JAN	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**				
Faculty of Agriculture																

6.4.2.1. Align all Faculty policies and research priorities in line with University and national policies	1	1	1	1	1	1	0	0	0	0	0	0	Number of policies developed and implemented in the Faculty	VC,Dean, HoDs, Directors of centres and units, AR/IQAC	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences																
6.4.2.1. Appoint members to university policy making committees	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff engaged in university policy making/ University Policy document, ToR	HoD and staff of MLS Dept	0.00(GOSL)	No Policy
6.4.2.2. Appoint members to university policy making committees	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff engaged in university policy making/ University Policy document, ToR	Dean, Faculty Board, HoDs	0.00(None)	Policy on Requirements to align with National Policies and Frameworks
Faculty of Management																
6.4.2.1. Participate actively in the process of university policy making	1	1	1	1	1	1	1	1	1	1	1	1	No. of staff members involved in university policy making	Dean	0.00(not required)	No Policy

6.4.3. Encourage participation of staff in national and international policy formulation groups and networks

Activity	Duration												KPI	Coordinating Responsibility	Estimated Cost (Million)Source of funding	Related Policy
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC				
Faculty of Agriculture																
6.4.3.1. Facilitate in participation in advisory boards on agriculture and allied policy development at national, regional and international levels	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff involved in policy development and advisory boards	VC/Dean/HoDs/Directors of Centres and Units /Staff	0.00(GOSL)	No Policy

6.4.3.2. Facilitate staff to obtain membership of professional societies, editorial boards in national and international journals	1	1	1	1	1	1	1	1	1	1	1	1	i) Positions head by staff in professional bodies or working groups nationally and internationally ii) Number of activities involved/contributions made by staff in professional bodies or working grou	VC/Dean/HoDs/Directors of Centres and Units /Staff	0.00(GOSL)	No Policy
Faculty of Allied Health Sciences															
6.4.3.1. Nominate and facilitate staff members to engage in national/international policy formulation activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff members engaged in national/international policy making,	HoD and staff of MLS Dept	0.00(GOSL)	No Policy
6.4.3.2. Nominate and facilitate staff members to engage in national/international policy formulation activities	1	1	1	1	1	1	1	1	1	1	1	1	Number of staff members engaged in national/international policy making,	Dean, Faculty Board, HoDs	0.00(None)	Policy on Requirements to align with National Policies and Frameworks
Faculty of Arts															
6.4.3.1. Encourage staff to participate in policy formulation programme at national and international level	1	1	1	1	1	1	1	1	1	1	1	1	100%	HOD	0.00(GOSL)	No Policy
Faculty of Management															
6.4.3.1. Communicate and encourage staff members to take part in policy formulation activities	1	1	1	1	1	1	1	1	1	1	1	1	No of staff members engaged in policy making activites	Dean/ HODs	0.10(GOSL)	Policy on Requirements to align with National Policies and Frameworks
Faculty of Medicine															
6.4.3.1. The academic staff will continue to participate in these activities	1	1	1	1	1	1	1	1	1	1	1	1	100	HOD/ Staff	0.00(GOSL)	Policy on Teaching and Learning/Policy on Human Resource Management and Development
Faculty of Science															

6.4.3.1. : Recognize staff involvement in policy formulation	1	1	1	1	1	1	1	1	1	1	1	1	Percentage of Staff Involved in Policy Formulation Recognized through Acknowledgment or Rewards	Coordinator-IQAC	0.00(NFC)	Policy on Human Resource Management and Development/Policy on Quality Assurance

Action Plan of Academic Affairs Division - 2025																
GOAL 1. Ensure quality and relevance of undergraduate and postgraduate programmes complying with national and international standards																
OBJECTIVE : 1.1 To be the most sought-after higher education-University attracting and enrolling the best performing A/L qualified students (National and Foreign)																
Action Programmes	**Activities**	**Duration**												**Coordinating Responsibility**	**Source of funding**	**Estimated Cost (Million)**
		Jan	**Feb**	**Mar**	**Apr**	**May**	**Jun**	**Jul**	**Aug**	**Sep**	**Oct**	**Nov**	**Dec**			
	Academic Affairs Division (AAD)															
1.1.1. Strengthen the communication linkages with the public and media	1.1.1.1. Facilitate the process to analyze Z Score of incoming students of all degree programs to promote enrolling best performing A/L qualified students (New)													Director/AAD	NFR	0
1.1.4. Promote establishment of new faculties, Departments, service centres/units to cater for emerging needs of training, technical and advisory services	1.1.4.1. Facilitate & coordination with the UGC and Faculties on the establishment of new departments, faculties, units and centers (jointly with CQA).													Director/CQA Director/AAD	Budget from other entities	
	1.1.4.2 Assess and identify the needs for institutional restructuring and reforms for improving academic performance and report to VC for necessary actions													VC Director/AAD	Budget from AAD	0.1
1.1.5. Encourage exchange programmes to attract foreign students	1.1.5.1. Facilitate implementation and monitoring of adoption of the Policies related to academic/ development and planning (jointly with CQA)													Director/CQA Director/AAD	Budget from CQA	

	1.1.5.2. Facilitate adoption and monitoring of the credit transfer policy with relevant procedures and guidelines (jointly with CQA)													Director/CQA Director/AAD	Budget from CQA	
	1.1.5.3. Facilitate exploration of the opportunities to become an academic partner for world leading Universities (jointly with InRO and Faculties) (New)													Director/CQA Director/InRO Director/AAD	NFR	0
OBJECTIVE : 1.2 To develop student competencies needed to bridge the gap between employer expectations and undergraduate skills through outcome-based education																
1.2.1. Promote conducting regular tracer studies/market surveys to assess the quality and relevance of degree programmes offered by University of Peradeniya and employer expectations	1.2.1.1. Streamlining process for regular tracer studies at all entities – both undergraduate and postgraduate levels and monitoring it.													Director/AAD Director/CQA	Budget from AAD	0.4
	1.2.1.2. Establish a System of Obtaining Market Trends to assess employer expectations of graduates of UoP both undergraduate and postgraduates (New). Working with the Council appointed committee.													Director/AAD Director/CQA Dean/Mgt Dean/Arts SAR/Stat	Budget from AAD	1
	1.2.2.2. Train the Core Team to Innovate Innovative/Transformative Teaching/ Learning/ Assessment from 9 faculties and develop a fund to facilitate the training program with concept note													VC Bursar Director/AAD	Budget from AAD	30
	1.2.2.3. Facilitate Development of Short Courses on Innovate Transformative Teaching/ Learning/ Assessment with core team and department of education													Director/AAD Dean/Arts Head/Education	Budget from AAD	0.5

	1.2.2.4. Appoint Honorary Visiting Professors (HVP) to academic development and planning and promote visiting professor concept in other faculties as well													Director/AAD Deans Director/PGIs	NFR	0
	1.2.2.5. Facilitate to organize regular workshops and training sessions on innovative teaching methods (jointly with SDC)													Director/SDC Director/AAD	Budget from SDC	
	1.2.2.6. Improve the assessment and feedback systems that will assist faculty in achieving, documenting, and maintaining excellence in teaching and student learning (jointly with CQA)													Director/CQA Director/AAD	Budget from AAD	0.5
	1.2.2.7. Facilitate adopting principles of outcome based education (OBE), problem based learning (PBL), student centered learning (SCL), experiential learning, community based learning (CBL) (jointly with SDC)													Director/SDC Director/AAD Deans	Budget from SDC	
	1.2.2.8. Evaluate the impacts of dialogue with Deans of Facultiues, Directors of PGIs and CDCE to collect academic related information and good practices													Director/AAD	NFR	0
	1.2.2.9. Evaluate the impacts of document and share Good Practices of teaching and learning in all faculties, PGIs and academic entities													Director/AAD	NFR	0
OBJECTIVE : 1.3 To upgrade undergraduate and post-graduate study programmes to meet national and international quality standards																
1.3.1. Revise and/or update curricula regularly (e.g. every 5 years)	1.3.1.1. Facilitate curriculum review & revision process complying with SLQF and SBS through awareness/training programs, workshops (jointly with CQA & SDC)													Deans/Directors of Institutes and Centers Director/CQA Director/SDC Director/AAD	Budget from other entities	

1.3.2. Strengthen and institutionalize internal quality assurance mechanisms related to programme and course development, monitoring and evaluation, teaching/learning and assessment practices	1.3.2.1. Revisiting Existing Need Assessments/survey and Establish a System to Obtain Information – both undergraduate and postgraduate levels													Director/AAD Need to work with council appointed sub committee	Budget from AAD	0.3
	1.3.2.2. Conducting Fact Finding missions from all academic entities to identify additional data needs to guide strategies – both undergraduate and postgraduate levels													Director/AAD Deans and Directors of PGIs	NFR	0
1.3.3. Facilitate engagement with external QA reviews and accreditation of study programs	1.3.3.1. Facilitate to followup with the Institutional Review 2023 and the University undergoing the IR (jointly with CQA)													Director/CQA Director/AAD	Budget from CQA	
	1.3.3.2. Facilitate accreditation of Academic Staff Members for Teaching													Director/AAD Director/CQA	Budget from AAD	1
OBJECTIVE : 1.4 To increase the employability of undergraduates																
1.4.1. Improve the essential skills of undergraduate students in different subject streams	1.4.1.1 Facilitate to develop common courses of subject basket for students to follow to broaden the outlook of graduates													Director/AAD Deans	Budget from AAD	0.1
	1.4.1.2 Facilitate to develop new top up professional courses for students to follow													Director/AAD Deans Director/Blit-to	Budget from AAD	0.1

1.4.2. Develop and introduce new study courses and programs focusing on evolving and emerging fields in the industry	1.4.2.1. Facilitate to develop new undergraduate diploma/degree programs in emerging fields of study													Director/AAD Deans Director/PGIs, CDCE	Budget from other entities	
OBJECTIVE : 1.5 To Increase the quality and relevance of the postgraduate study programmes																
1.5.1. Facilitate establishment of joint Postgraduate Degree Programmes in collaboration with National and recognized International universities and Centers	1.5.1.1 Facilitate promotion of joint postgraduate degree programs with foreign universities such as duel degree programs etc. (Jointly with InRO)													Director/AAD Deans Director/PGIs	Budget from other entities	
1.5.3. Conduct regular curricular reforms of existing postgraduate programmes incorporating stakeholder feedback	1.5.3.1. Facilitate and liaise with faculties, PG Institutes getting revised programs approved													Director/AAD Deans Director/PGIs	Budget from other entities	
1.5.4. Develop new postgraduate diploma/degree programmes in emerging fields of study	1.5.4.1. Facilitate the development new postgraduate diploma/degree programmes in emerging fields of study													Director/AAD Deans Director/PGIs	Budget from other entities	
1.5.5. Streamline PLOs and Bylaws for MPhil and PhD degree programmes	1.5.4.1. Facilitate the development new PLOs and Bylaws for MPhil and PhD degree programmes													Director/AAD Deans Director/PGIs	No budget required	

Objective 2.2	**To broaden the scope and enhance quality of distance and continuing educational and training programmes and services to meet national and regional needs, and national and**

Action Programmes	Activities	Duration												Coordinating Responsibility	Source of funding	Estimated Cost (Million)
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
2.2.2 Facilitate high quality online learning programs	2.2.2.1. Facilitate implementation and monitoring of policies, procedures, and guidelines for online teaching, learning and assessments (jointly with CQA)													Director/CQA Director/AAD	Budget from other entities	

GOAL 3. Enhance capacity for innovative research, scholarly work and partnerships targeting knowledge creation and socio-economic development with a global impact and visibility																
OBJECTIVE : 3.1 To establish a conducive environment for high quality research, scholarly work and innovation																
Action Programmes	Activities	Duration												Coordinating Responsibility	Source of funding	Estimated Cost (Million)
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
3.1.2 Strengthen and sustain programs and incentive/reward schemes for achievers in research excellence	3.1.2.1 Adopt and facilitate to implement and monitor Academic Training/Exchange policy fully with relevant Procedures, Guidelines and SOPs with an appropriate monitoring mechanism (jointly with CQA and InRO)													Director/CQA Director/InRO Director/AAD	Budget from other entities	

GOAL 4. Strengthen administrative and financial management within a sustainable good governance framework																
OBJECTIVE : 4.1 To improve efficiency and effectiveness of existing administrative and financial framework and system																
Action Programmes	Activities	Duration												Coordinating Responsibility	Source of funding	Estimated Cost (Million)
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
4.1.1 Strengthen the organizational culture that is driven by values of efficiency and effectiveness in administrative and financial matters built upon foundations of service-orientation and good governance	4.1.1.1. Strengthen ADPC mechanisms and promote discussion on academic development and planning at all levels and all academic entities by updating ToR of ADPC and Agenda of ADPC and undertaking activities of the ADPC													Director/AAD	NFR	

	4.1.1.2 Make staff of all categories aware of importance of academic development and planning through programs conducted by the AAD												Director/AAD	Budget from AAD	0.1
	4.1.1.3 To liaise with the Senate/ADPC/QAC/SDC /InRC/URC to facilitate academic development and planning (link with 4.1.1.1)												Director/AAD	NFR	
	4.1.1.4 Develop and update the AAD Office and website regularly with all necessary information												Director/AAD	NFR	2

Goal 5. Upgrade learning, working and living environment conducive for high-quality academic pursuits, professional development and productivity															
OBJECTIVE : 5.1 To encourage students and staff to engage in all aspects of University life															
Action Programmes	**Activities**	**Duration**												**Coordinating Responsibility**	**Source of funding**	**Estimated Cost (Million)**
		Jan	**Feb**	**Mar**	**Apr**	**May**	**Jun**	**Jul**	**Aug**	**Sep**	**Oct**	**Nov**	**Dec**			
5.1.1 Enhance facilities and opportunities available to participate in co- and extra-curricular activities	5.2.1.1. Promote establishing an appraisal and rewarding system for academic staff performance at entity level and monitor implementation (jointly with CQA)													Deans Directors of PG IQAC Coordinators Director/AAD	NFR	
5.1.2 Promote greater interaction among staff and students and the University community	5.2.2.1. Fully adopt the Human Resource Development and Succession Plan (HRDSP) with a monitoring mechanism (jointly with CQA)													Director/CQA	NFR	
	5.2.2.2. Monitor establishmentof exit survey													Director/AAD Deans Directors/PGIs CSC	NFR	0

Specify Abbreviations:

AHS	Allied Health Science
FVMAS	Faculty of Vet medicine and Animal Science
CERPS	Center for Engineering Research and Postgraduate Studies
VPEU	Vet Post Graduate Institute Unit
PRPSC	Public Relations and Publicity Sub Committee
GOSL	Government of Sri Lanka
ELTU	English Language Teaching Unit
PGIA	Post Graduate Institute of Agriculture
PGIS	Post Graduate Institute of Science
PGIMS	Post Graduate Institute of Medical Science
CDCE	Center for Distance Continuing Education
CQA	Center for Quality Assurance
CES	Center for Environmental Science
SDC	Staff Development Center
BLIITTO	Business Linkage Innovation ,Incubation and Technology
InRO	International Research Office
URC	University Research Center
CGU	Career Guidance Unit
ITC	Information Technology Center
VC	Vice Chancellor
DVC	Deputy Vice Chancellor
AR	Assistant Registrar
AB	Assistant Bursar
SAB	Senior Assistant Bursar
SAR	Senior Assistant Registrar
DB	Deputy Bursar
DR	Deputy Registrar
CSHR	Center for the Study of Human Rights